

Regular School Board Meeting

February 13, 2017

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, February 13, 2017 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mr. Joshua Overfelt called this Regular School Board Meeting to order at 6:02 p.m.

Ms. Amy Haynes called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mr. Roberto Chavira	X		
Mrs. Diana Gonzales	X		
Ms. Amy N. Haynes	X		
Mrs. Cecilia Martinez-Lozano	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith	X		

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Dr. Patricia McNamara, Mr. Israel Carrera, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, and others.

A few minutes of silence was observed for personal reflection and for Mr. Timothy Grainger, Music Teacher at Lamar Elementary that passed away suddenly this week.

The Pledge of Allegiance to the Flag of the United States of America was given.

RECOGNITIONS

- A. Recognition of Del Rio High School Choir students that qualified for the TMEA All-State Choir
(Mr. Ricardo Rios)

Mr. Ricardo Rios and Mr. Josue Gonzalez presented the following students that qualified for the TMEA All-State Choir. They are as follows:

Miranda Martinez and Ana Marinelarena

- B. Recognition of the Del Rio High School Mariachi students that qualified for the Region XI Mariachi
(Mr. Ricardo Rios)

Mr. Ricardo Rios presented to the Board of Trustees and members of the audience the following Mariachi students that qualified for the Region XI Mariachi group that performed at a concert in Eagle Pass on February 24, 2017. They are as follows:

Oswaldo Chacon – 1st Chair Male Vocalist
 Chris Adams – 2nd Chair Harp
 Diego Coronado – 4th Chair Trumpet
 Elayne Oyama – 7th chair Violin
 Ashley Gutierrez – 6th Chair Violin
 Karen Rios – 1st Chair Female Vocalist
 Marisol Costilla – 1st Chair Guitar
 Armando Leyva – 2nd Chair Viheula

- C. Recognition of teachers acquiring additional certification through the Educator Excellence Innovation Program Grant
 (Dr. Patricia McNamara)

Dr. Patricia McNamara presented to the Board of Trustees and members of the audience the six SFDRICSD teachers that acquired additional certification through the Educator Excellence Innovation Program Grant (EEIP) Incentive Award Program, they are as follows:

Mia Smith – Master Reading Certification
 Maria Gregg – Master Reading Certification
 Damaris Ortega-Ford – Master Reading Certification
 David Mortimer – Science Certification
 Carol Sutherland – Science Certification
 Laurie Sprog – Math Certification

- D. Recognition of Sergeant Lupe Costilla and Officer Ruben De La Garza
 (Chief Duane Maldonado)

Chief Duane Maldonado presented to the Board of Trustees and members of the audience Sergeant Lupe Costilla and Officer Ruben De La Garza. Chief Maldonado applauded these gentlemen for their actions and act of bravery which surpassed their normal required or expected duties on February 1, 2017 during a fire at the 900 wing at the Del Rio High School.

CITIZENS TO BE HEARD

There were no citizen's comments.

REPORTS

- A. Facilities and Construction Report
 (Mr. Israel Carrera)

Mr. Israel Carrera presented to the Board of Trustees and members of the audience the following construction update:

SFDRICSD Construction Update

- San Felipe Memorial Middle School Landscape – Complete
- SFDRICSD Data Center - Complete
- Early College High School – Under Construction

- Early College High School - Timeline

B. Attendance and Discipline Report – 3rd Six Weeks
(Dr. Jorge Garza)

Mr. Joshua Overfelt stated the attendance and discipline reports were included in the board update, and that Dr. Jorge Garza and Mrs. Aidee Garcia are available to answer any questions or make the presentation if the board so desired.

There was discussion regarding low attendance days and the waiver to be presented for approval and submission to TEA, low attendance due to the flu season, need for improving the attendance rate at Del Rio High School and the Freshman School, possible plans, attendance comparison should waiver be granted – higher this year, waiver approval notice, Freshman School maintaining good attendance average, Irene C. Cardwell maintaining good attendance average, need for more parent involvement, BCFS referrals and Hill Country assistance.

C. San Felipe Del Rio CISD Health Insurance Plan
(Mrs. Yanakany Valdez and Mrs. Laura English)

Mrs. Yanakany Valdez and Mrs. Laura English presented to the Board of Trustees and members of the audience the following SFDRCID Health Insurance Plan Update:

San Felipe Del Rio CISD Insurance Committee Meeting

- 2016-2017 Members
- San Felipe Del Rio CISD Self-Funded Health Insurance Plan
 - Plan Design and Contribution Strategy
- Agenda
- Medical Summary Financial Monitoring Report
- Health Plan Survey Results
- Sustainability Models
- Membership
- Medical & RX Cost PEPM
- Medical & RX Cost per Year
- Wellness Events
- Questions?

There was discussion regarding the increase in medical cost beyond forecast and reason, importance in employee surveys, and applauding campuses and departments with 100% participation.

D. Emergency Operations Plan
(Mr. Duane Maldonado and Mr. John Sheedy)

Mr. Duane Maldonado and Mr. John Sheedy presented to the Board of Trustees and members of the audience the Emergency Operations Plan to include the following:

Responding to Threats and Violence – A Coordinated Response

- SFDRCID Response Coordination & Community Information Review

- Self-Assessment Protocols and Procedures
- Protocols and Procedures – Threat Response
- Protocols and Procedures – Incident Response
- Protocols and Procedures – Post-Incident Response
- 5 Point Process for Threat Management – Public Information
- Interagency Coordination
- Success in Action: Recent Incidents

There was discussion regarding the recent fire at the Del Rio High School, cause of fire, long term preparedness, forthcoming report from the Del Rio Fire Department, drills and sustainability, need to establish dialogue with radio stations, point of contact for community inquiries, clarification of who attends active shooter training, request for plans to educate parents, and the need for active shooter drills.

CONSENT AGENDA

Mr. Ken Smith requested the following consent agenda items be pulled for discussion:

Consent Agenda F2: Consideration to approve Purchase Order over \$25,000.00 to Del Rio Welders Equipment in the amount of \$43,135.65 for supplies and materials used in the CTE manufacturing/welding program. Mr. Ken Smith requested clarification regarding the purchase of consumables, and whether supplies and materials could be purchased and be disbursed throughout the year as needed instead of a lump sum. Mrs. Yanakany Valdez stated that the program had inventory for the 1st part of the year and requested this lump sum purchase until after they moved into the new facility. Mr. Roger Gonzalez also stated that the reason was actually requested due to the transitioning of the new CTE Center and the majority of the merchandise is to build multiple items for the Skills Competition.

Consent Agenda G2: Consideration to approve Contract over \$5,000.00 with Texas Association of School Boards, Inc. HR Services Division in the amount of \$7,182.00 for conducting the employee climate survey. Mr. Ken Smith asked the date of the last survey and if there was a comparative analysis and if there is an increased expectation this coming survey. Dr. Patricia McNamara responded that the survey was conducted last year and in 2008 and that there is comparative analysis data and an increased expectation for this coming survey.

Consent Agenda G4: Consideration to approve Contract over \$5,000.00 with Learning Forward Texas in the amount of \$5,995.00 for training on “Tips, Tools and Techniques for Professional Learning”. Mr. Ken Smith asked for further explanation what the training and roll out expenses are. Mrs. Aida Gomez stated the same consultants came in February and presented to the principals and the curriculum and instruction department, and at that time the principals asked whether it was possible to have this training for all assistant principals, department heads and cluster leaders. She further explained that the training entails providing tools such as classroom strategies, partner and group work, the involvement of music and movement, and restructuring lesson plans for ways to understand lecture.

- A. Minutes from the Meetings
Recommended Action: Approval

1. January 16, 2017 – Public Hearing/Regular School Board Meeting

B. Financial Statements

(Mrs. Yanakany Valdez)

Recommended Action: Approval

1. Consideration to approve Amendment for all Funds as of January 31, 2017.

C. Awarding of Bid/RFP/RFQ Items

(Mrs. Paula Johnson)

Recommended Action: Approval

1. Bid 17-30 VM Ware Implementation

D. Tax Refunds

(Mrs. Yanakany Valdez)

Recommended Action: Approval

1. Consideration to approve Tax Collection Refunds in the amount of \$10,953.64 for the month of January 2017.

E. Donations

(Mrs. Yanakany Valdez)

Recommended Action: Approval

1. Chick Fil-A - \$304.99 – Buena Vista Elementary
2. Erica H. Phister - \$50.00 – Buena Vista Elementary
3. The Spot & Pro Shop - \$400.00 – Buena Vista Elementary Student Council
4. Lifetouch National School Studios - \$1,354.20 – Del Rio High School
5. Chili's Grill & Bar - \$210.00 – Del Rio High School Agriculture Club
6. Chick-Fil-A - \$103.49 – Del Rio High School Belles
7. Queen's Softball Booster Club - \$733.32 – Del Rio High School Queens' Softball Team
8. Box Tops for Education - \$214.70 – Dr. Fermin Calderon Elementary
9. Your Cause Group - \$10.00 – Dr. Fermin Calderon Elementary
10. The Spot & Pro Shop - \$200.00 – Dr. Fermin Calderon Elementary Student Council
11. Peter Piper Pizza - \$244.27 – Garfield Elementary
12. Lifetouch National School Studios - \$855.90 – Lamar Elementary
13. Representative Poncho Nevarez - \$100.00 – Lamar Elementary
14. The Spot & Pro Shop - \$200.00 – Lamar Elementary Fifth Grade
15. McDonald's - \$800.00 – North Heights Elementary
16. The Spot & Pro Shop - \$150.00 – Ruben Chavira Elementary
17. Brianne Normandin - \$170.75 – Ruben Chavira Elementary Science Club
18. The Spot & Pro Shop \$856.00 – San Felipe Memorial Middle School CTE Robotics
19. Baptist Child & Family Services – Two (2) Food baskets valued at \$100.00 – Dr. Lonnie Green Elementary
20. Border Federal Credit Union – The PUSLE Group Coat Donation – Ten (10) coats for children valued at \$200.00 – Dr. Lonnie Green Elementary

21. Border Patrol Christmas Tree Angel – Toys for 42 children valued at \$1,300.00 – Dr. Lonnie Green Elementary
22. Del Rio Host Lions Club – Fifteen (15) \$45.00 gift cards valued at a total of \$675.00 – Dr. Lonnie Green Elementary
23. Del Rio Police Department – Ten (10) coats for children valued at \$200.00 – Dr. Lonnie Green Elementary
24. IBC Bank – Four (4) Food and gift baskets for families valued at \$350.00 – Dr. Lonnie Green Elementary
25. Val Verde County Sheriff's Office Project S.O.S. – Toys for twelve (12) children valued at \$240.00 – Dr. Lonnie Green Elementary
26. First United Methodist Church – Twenty (20) bags of Food for twenty students valued at \$800.00 – Garfield Elementary
27. Terry Mendoza, Texas Department of Public Safety – Clothing, toys and miscellaneous items for five families valued at \$625.00 – Irene C. Cardwell Elementary
28. Air Force Federal Credit Union – Clothing, toys and miscellaneous items for one family valued at \$125.00 – Irene C. Cardwell Elementary
29. Amistad Physical Therapy Center – Clothing, toys and miscellaneous items for one family valued at \$125.00 – Irene C. Cardwell Elementary
30. Ashley Furniture Home Store – Clothing, toys and miscellaneous items for three children valued at \$375.00 – Irene C. Cardwell Elementary
31. Border Federal Credit Union – Clothing, toys and miscellaneous items for one family valued at \$125.00 – Irene C. Cardwell Elementary
32. Border Federal Credit Union – The Pulse – Ten (10) Winter jackets valued at \$150.00 – Irene C. Cardwell Elementary
33. Brown Plaza Association – Clothing, toys and miscellaneous items for three families valued at \$325.00 and one child valued at \$125.00 – Irene C. Cardwell Elementary
34. Cadena Family Practice – Clothing, toys and miscellaneous items for one family valued at \$125.00 – Irene C. Cardwell Elementary
35. Chavell Gutierrez - Clothing, toys and miscellaneous items for one child valued at \$78.00 – Irene C. Cardwell Elementary
36. Christopher & Gloria Keuchmann – One (1) \$40.00 gift card and four (4) stuffed teddy bears valued at \$60.00 – Irene C. Cardwell Elementary
37. Del Rio 4X4 - Clothing, toys and miscellaneous items for two families valued at \$250.00 – Irene C. Cardwell Elementary
38. Del Rio Bank & Trust – Clothing, toys and miscellaneous items for one family valued at \$125.00 – Irene C. Cardwell Elementary
39. Del Rio Christian Fellowship - Clothing, toys and miscellaneous items for one child valued at \$125.00 – Irene C. Cardwell Elementary
40. Del Rio Family Dentist - Clothing, toys and miscellaneous items for one child valued at \$125.00 – Irene C. Cardwell Elementary
41. Diana Gonzales – One (1) \$25.00 gift card and four (4) jackets valued at \$28.00 – Irene C. Cardwell Elementary
42. Gypsy M/C International Del Rio Chapter - Clothing, toys and miscellaneous items for seven (7) families valued at \$875.00 – Irene C. Cardwell Elementary
43. Home Depot – One (1) Christmas tree and stand valued at \$100.00 – Irene C. Cardwell Elementary
44. Janita Hinds Real Estate - Clothing, toys and miscellaneous items for one family valued at \$125.00 and four children valued \$375.00 – Irene C. Cardwell Elementary

45. Money Concepts - Clothing, toys and miscellaneous items for one child valued at \$125.00 – Irene C. Cardwell Elementary
46. Mr. & Mrs. Juan Barrera and Family - Clothing, toys and miscellaneous items for three children valued at \$375.00 – Irene C. Cardwell Elementary
47. Mrs. Juanita Mauricio - Clothing, toys and miscellaneous items for one child valued at \$125.00 – Irene C. Cardwell Elementary
48. Mrs. Diana Reynar Chavez - Clothing, toys and miscellaneous items for one child valued at \$125.00 – Irene C. Cardwell Elementary
49. New Hope Church - Clothing, toys and miscellaneous items for one family valued at \$125.00 – Irene C. Cardwell Elementary
50. Raquel Torres - Clothing, toys and miscellaneous items for one child valued at \$125.00 – Irene C. Cardwell Elementary
51. Rhonda Montgomery Real Estate - Clothing, toys and miscellaneous items for one child valued at \$125.00 – Irene C. Cardwell Elementary
52. Rio Bravo Cancer & Blood PA - Clothing, toys and miscellaneous items for one family valued at \$125.00 – Irene C. Cardwell Elementary
53. St. Vince de Paul St. Joseph Catholic Church - Clothing, toys and miscellaneous items for a family of seven valued at \$350.00 – Irene C. Cardwell Elementary
54. Texas Community Bank - Clothing, toys and miscellaneous items for one child valued at \$125.00 – Irene C. Cardwell Elementary
55. The Money Box - Clothing, toys and miscellaneous items for one child valued at \$125.00 – Irene C. Cardwell Elementary
56. XPO Logistics – Thirty-five (35) pairs of shoes valued at \$525.00 – Irene C. Cardwell Elementary
57. Val Verde County Sheriff's Department – SOS Project - Clothing, toys and miscellaneous items for ten families valued at \$1,250.00 – Irene C. Cardwell Elementary
58. Vanessa Salas Photography - Clothing, toys and miscellaneous items for one child valued at \$125.00 – Irene C. Cardwell Elementary
59. Mr. & Mrs. Robert Guzman – Two (2) bicycles valued at \$100.00 – Lamar Elementary
60. Representative Poncho Nevarez – Two (2) bicycles valued at \$100.00 – Lamar Elementary

F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of Purchase Order over \$25,000.00 to Insight in the amount not to exceed \$61,539.07 for Cisco Smartnet Support.
(Mr. Leslie Hayenga)
Recommended Action: Approval
2. Consideration to approve Purchase Order over \$25,000.00 to Del Rio Welders Equipment in the amount of \$43,135.65 for supplies and materials used in the CTE manufacturing/welding program.
(Mr. Roger Gonzalez)
Recommended Action: Approval
3. Consideration to approve payment of Purchase Order over \$25,000.00 to Sequel Data Systems in the amount not to exceed \$36,000.00 (Bid 17-30) for VMWare project.

(Mr. Leslie Hayenga)
Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 with Skyward in the amount of \$18,597.00 for the addition of Early College High School to the student management system and for the Superintendent to sign the contract.
(Mrs. Michele Smith)
Recommended Action: Approval
2. Consideration to approve Contract over \$5,000.00 with Texas Association of School Boards, Inc. HR Services Division in the amount of \$7,182.00 for conducting the employee climate survey and for the Superintendent to sign the contract.
(Dr. Patricia McNamara)
Recommended Action: Approval
3. Consideration to approve Contract over \$5,000.00 with Skyward in the amount of \$5,400.00 for block scheduling training and for the Superintendent to sign the contract.
(Mrs. Michele Smith)
Recommended Action: Approval
4. Consideration to approve Contract over \$5,000.00 to Learning Forward Texas in the amount of \$5,995.00 for training on "Tips, Tools and Techniques for Professional Learning" and for the Superintendent to sign the contract.
(Mrs. Aidee Garcia and Mrs. Aida Gomez)
Recommended Action: Approval
5. Consideration to approve Contract over \$5,000.00 to s3Strategies in the amount of \$7,000.00 for two training sessions: "Revving Review for STAAR Success in 8th Grade Social Studies" and "Revving Review for STAAR Success in 8th Grade Science" for social studies and science teachers and for the Superintendent to sign the contract.
(Mrs. Aida Gomez)
Recommended Action: Approval
6. Consideration to approve Contract over \$5,000.00 to Stetson & Associates, Inc. in the amount of \$22,800.00 for eight days of Block Schedule overview and content area training for secondary teachers and for the Superintendent to sign the contract.
(Mrs. Aida Gomez)
Recommended Action: Approval
7. Consideration to approve Contract over \$5,000.00 and Purchase Order over \$25,000.00 with Generosa G. Ramon, Val Verde County Clerk/Election Officer for the amount not to exceed \$70,000.00 to serve as the Election Administrator for the May 2017 Bond election and for the Board President to sign the contract.
(Mrs. Yanakany Valdez)

Recommended Action: Approval

- H. Second Reading and Adoption of Policy Revisions
(Mrs. Sandra Hernandez)
Recommended Action: Approval

1. Consideration to approve the Second Reading of DA(LOCAL) and GBB(LOCAL), and recommend the deletion of these policies, and FFA (LOCAL), and recommend the edits to the language in this policy as presented by the San Felipe Del Rio CISD Board Policy Review Committee.

(Martinez-Lozano, Chavira) all seven board members present voted "Aye"

CURRICULUM AND INSTRUCTION

- A. Consideration to approve the submission of the 2016-2017 Request for Maximum Class Size Waiver Exception to TEA for the Second Semester and a compliance plan.
(Mrs. Aidee Garcia)
Recommended Action: Approval

(Chavira, Overfelt) Smith, Gonzales, Haynes, Martinez-Lozano voted "Aye"; Meza voted "Nay"; motion carried 6-1-0

The board adjourned into executive session at 7:29 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.082: School Children; School District Employees; Disciplinary Matter or Complaint
 1. Level III Hearing – Student Grievance
 2. Level III Hearing – Ayde Davis
- B. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel
 1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
 2. Discussion of Salary Adjustments to include, but not limited to the following justifications:

- Service Credit
- Master’s Degree
- Stipends
- Salary Matrix Adjustment

3. Discus of Student Guidance and Learning Center Assistant Principal
4. Discussion of Human Resources/Finance Coordinator
5. Discussion of Administrator and Professional Contracts

B. Pursuant to 551.071: Advice of Legal Counsel

1. Consideration of Proposed Medical Subrogation Settlement of Claims

The board reconvened into open session at 9:50 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under “Closed Session”.

- A. Level III Hearing – Student Grievance
 (Mr. Joshua Overfelt)
 Recommended Action: To be determined

Mr. Joshua Overfelt called for a motion, there was none. Mr. Overfelt further stated that for lack of a motion the Board upholds the administrative decision held at Level II.

- B. Level III Hearing – Ayde Davis
 (Mr. Joshua Overfelt)
 Recommended Action: To be determined

Mr. Roberto Chavira made the motion to uphold the Level II decision.

(Chavira, Martinez-Lozano) all seven board members present voted “Aye”

- C. Consideration to approve the Personnel Report to include the following:
- New Hires
 - District Vacancies: Retirements/Resignations
- (Dr. Patricia McNamara)
 Recommended Action: Approval

Mackenzie Grazetti – Freshman School – ELA Teacher	Probationary
Daritzia Hernandez – Lamar Elem – Grade 4 Teacher	Probationary
Albert Salinas – L. Green Elem – Music Teacher	Probationary

(Overfelt, Martinez-Lozano) all seven board members present voted “Aye”

- D. Consideration to approve Salary Adjustments to include the following justifications:
(Dr. Patricia McNamara)
Recommended Action: Approval

- Service Credit
- Master's Degree
- Stipends
- Salary Matrix Adjustment

Kaitlyn R. Thomas – Degree change

(Meza, Chavira) all seven board members present voted “Aye”

- E. Consideration to approve the Student Guidance and Learning Center Assistant Principal.
(Dr. Patricia McNamara)
Recommended Action: Approval

Brian Westlake

Probationary with Addendum (Retiree)

(Meza, Chavira) all seven board members present voted “Aye”

- F. Consideration to approve the Human Resources/Finance Coordinator.
(Dr. Patricia McNamara)
Recommended Action: Approval

Veronica Ogolowa

Probationary Non-Chapter 21 Contract

(Martinez-Lozano, Meza) all seven board members present voted “Aye”

- G. Consideration to approve Administrator and Professional Contracts.
(Dr. Patricia McNamara)
Recommended Action: Approval

(Martinez-Lozano, Chavira) all seven board members present voted “Aye”

Mr. Joshua Overfelt made the recommendation to adjourn the meeting.

(Meza, Chavira) all seven board members present voted “Aye”

The meeting adjourned on at 9:54 p.m.


President


Secretary