

**Public Hearing/Regular School Board Meeting**

**October 21, 2019**

**Minutes of the Public Hearing/Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, October 21, 2019 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.**

**CALL TO ORDER AND ROLL CALL**

Mr. Raymond P. Meza called this Public Hearing/Regular School Board Meeting to order at 6:00 p.m.

Mrs. Diana Gonzales called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mr. Alfredo Contreras		X	
Mrs. Diana Gonzales	X		
Ms. Amy N. Haynes	X		
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt		X	
Mr. Kenneth Smith			X

Others present: Dr. Carlos H. Rios, Mr. Henry Arredondo, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Leslie Hayenga, Mr. Duane Maldonado and others.

A moment of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was recited.

**RECOGNITIONS**

A. Fine Arts Recognitions  
(Mr. Ricardo Rios)

1. Del Rio High Mariachi de Medianoche

Mr. Ricardo Rios presented to the Board of Trustees and members of the audience the Del Rio High School Mariachi de Medianoche, who then played a few pieces for the enjoyment of the audience.

B. Recognition of Campus "Teacher of the Week"  
(Mrs. Aidee Garcia)

Mrs. Aidee Garcia presented to the Board of Trustees and members of the audience the Teachers of the Week for Weeks of September 3 – October 4, 2019.

Dr. Fermin Calderon Elementary – Erika H. Valero  
Blended Academy – Mariza A. Guerrero-Sanchez  
Dr. Lonnie Green Elementary – Claudia I. Esquivel

Roberto “Bobby” Barrera STEM Magnet Elementary – Sheila E. Nunez  
 Del Rio Middle School 7<sup>th</sup> Grade – Keri S. Scholz  
 Ruben Chavira Elementary – Rosalinda M. Simon  
 Buena Vista Elementary – Olga Y. Calderon  
 Lamar Elementary – Mallory C. Albers  
 Del Rio Freshman School – Summer A. Almaguer  
 San Felipe Memorial Middle School – Janie G. Morales  
 Irene Cardwell Head Start – Vanessa Luna

C. Recognition of SFDRCIDSD Principals  
 (Mrs. Aida Gomez)

Mrs. Aida Gomez stated that Governor Greg Abbot has proclaimed the month of October as Principal Recognition Month. She stated that the San Felipe Del Rio CISD principals are the most dedicated administrators in the District. She further added that not only are the principals dedicated to their campus, but that they are dedicated to the mission and vision of the District. Mrs. Gomez went on to recognize each principal. After their introductions, Dr. Carlos Rios read the Governor’s Proclamation.

## **CITIZENS TO BE HEARD**

None

## **PUBLIC HEARINGS**

A. Partnerships with public/private entities for a full day pre-kindergarten for component eligible four year olds  
 (Ms. Ruby Adams)

Mrs. Ruby Adams presented to the Board of Trustees and members of the audience the House Bill 3, which was passed by the 86<sup>th</sup> Legislature and signed into law by Governor Abbott on June 11, 2019. House Bill 3 specifically requires full day, high quality prekindergarten for all eligible four year-old children. Ms. Adams presented the number of operational minute requirements and current operational minutes. Ms. Adams spoke of the exemption/waivers conditions and of this district qualifying in exemption 2.

B. Public Comments

There were no public comments.

C. Adjourn Public Hearing

The Public Hearing adjourned at 6:36 p.m.

The Regular School Board Meeting opened at 6:36 p.m.

## REPORTS

### A. Senate Bill 11 Requirements (Dr. Carlos Rios)

Dr. Carlos Rios made a presentation introducing Senate Bill 11, which calls for the school district to establish a committee. This committee is required to meet once during each academic semester and at least once during the summer. Notice of these meetings must be posted, and the committee, on behalf of the District, shall participate in developing and implementing emergency plans to reflect specific campus and facility needs. Dr. Rios described the persons who are required to be on the committee. Dr. Rios further stated that a recommendation to approve the membership of the safety committee will be presented for board approval in November.

#### SFDRCID Safety and Security Presentation

- Safety and Security Challenges Facing the District Police Department
- Safety and Security Committee

Mr. Ken Smith joined the meeting at 6:41 p.m.

### B. Attendance and Discipline Report – 1<sup>st</sup> Term (Mrs. Michele Smith)

Mrs. Michele Smith presented to the Board of Trustees the campuses that won for perfect attendance percentage. Small campus – Roberto “Bobby” Barrera STEM Elementary School, Mid-size campus – North Heights Elementary, Large campus – Buena Vista Elementary.

Mr. Jorge Jurado made a presentation of the discipline system that was initiated at Del Rio Middle School 7<sup>th</sup> grade campus.

#### Demerit System

- Discipline Goals
- 7<sup>th</sup> Grade Discipline Breakdown
- Demerit System
- Example of our Current System
- 1<sup>st</sup> Six Weeks Discipline Comparison
- Concept Demo

There was discussion regarding the live application and accessibility.

### C. Facilities and Construction Report (Mr. Leslie Hayenga)

Mr. Leslie Hayenga presented to the Board of Trustees and members of the audience the following presentation:

San Felipe Del Rio CISD Facilities and Construction Report – Project Status: October 21, 2019

- Facilities & Construction Monthly Report
  - Del Rio High School
    - Dining Hall Renovation
    - Ceiling Renovation
    - 400 Wing Renovation
  - Dr. Lonnie Green Elementary
    - Driveway Expansion
  - Del Rio Freshman
    - Life Skills Renovation
  - District Initiative
    - ESCO Utility Savings Report

There was discussion regarding the quarterly savings report, sprinkler system at Dr. Lonnie Green Elementary, glass panels at Del Rio High School, and glass panels around the bench area – working with architect.

- D. Targeted Support Identified Campuses Presentation – North Heights Elementary, Garfield Elementary and Dr. Fermin Calderon Elementary (Mrs. Aida V. Gomez)

Mrs. Aida Gomez presented to the Board of Trustees and members of the audience the Campus Improvement Presentation.

#### Campus Improvement Presentation

- State Intervention Requirements
- Campuses Receiving a D in any Domain
- Accountability Ratings
- Student Achievement Domain 1
- How are the Assessments Calculated?
- Example of Domain 1 Calculation
- What is the Focus in 3<sup>rd</sup> – 5<sup>th</sup> Grades?
- 3<sup>rd</sup> – 5<sup>th</sup> Grade Teacher Support
  - Continuing Support
  - New Support
- Student and Parent Support
- Campus Focus: Reading
- Campus Focus: Math
- Foundational Support K-2<sup>nd</sup>
- Student Reading Level Monitoring
- Questions?

There was discussion regarding the positive plan of action, closing the gap and subgroups, clarification regarding retaining and promoting students.

#### **CONSENT AGENDA**

- A. Minutes from the Meetings  
Recommended Action: Approval

1. September 16, 2019 – Regular School Board Meeting
  2. September 28, 2019 – Workshop/Special Called School Board Meeting
  3. October 8, 2019 – Special Called School Board Meeting
  4. October 10, 2019 – School Board Workshop
- B. Financial Statements  
(Mr. Henry Arredondo)  
Recommended Action: Approval
1. Consideration to approve amendment for all funds as of September 30, 2019.
- C. Awarding of Bid/RFP/RFQ Items  
(Mrs. Paula Johnson)  
Recommended Action: Approval
1. Bid 20-17 Re-submitted Contracted Electrical Services
  2. RFQ 20-04 Real Estate Services
  3. RFQ 20-05 Architectural Services for New Elementary School
  4. RFQ 20-06 Architectural Services for Master Plan for both Current and Future Growth
  5. FRQ 20-07 Investment Advisor
- D. Tax Refunds  
(Mr. Henry Arredondo)  
Recommended Action: Approval
1. Consideration to approve Tax Collection Refunds in the amount of \$15,464.40 for the month of September 2019.
- E. Donations  
(Mrs. Yvonne Rodriguez)  
Recommended Action: Approval
1. The Spot & Pro Shop - \$275.00 – Buena Vista Elementary – UIL
  2. VFW 8552 Auxiliary - \$400.00 – Del Rio Freshman – Sapphires
  3. Romelia Rubio - \$200.00 – Del Rio High School – CTE Culinary
  4. Buffalo Wings & Rings - \$100.00 – Del Rio High School Mariachi
  5. Frontera Construction - \$500.00 – Del Rio High School – Metal Trades
  6. Del Rio Ram Booster Club - \$3, 276.10 – Del Rio High School Band
  7. Sports Promotion Network - \$33.50 – Del Rio High School Cheerleaders
  8. Whataburger - \$734.60 – Del Rio High School Cheerleaders
  9. Football Booster Club - \$3,500.00 – Del Rio High School – Football
  10. The Spot & Pro Shop - \$110.00 – Dr. Fermin Calderon Elementary – STUCO
  11. Chick-Fil-A - \$400.00 – Dr. Lonnie Green Elementary
  12. Anonymous - \$57.00 – Early College High School
  13. The Spot & Pro Shop - \$125.00 – Garfield Elementary
  14. Iracema Guerra - \$6.00 – Lamar Elementary – STUCO
  15. The Spot & Pro Shop - \$125.00 – North Heights Elementary
  16. The Spot & Pro Shop - \$285.00 – North Heights Elementary – STUCO
  17. Raspa King - \$200.00 – Ruben Chavira Elementary

18. The Spot & Pro Shop - \$230.00 – Ruben Chavira Elementary
19. Border Federal Credit Union – 1 - \$50.00 gift card – Buena Vista Elementary
20. SW Texas Regional Back to School Health Fairs – 10 backpacks in the total estimated value of \$35.00 – Buena Vista Elementary
21. SW Texas Regional Back to School Health Fairs – 10 backpacks in the total estimated value of \$35.00 – Del Rio High School
22. Brown Plaza Association – 7 backpacks in the total estimated value of \$230.44 – Del Rio Middle School – 7<sup>th</sup> Grade
23. City Church of Del Rio – 60 bags of food in the total estimated value of \$350.00 – Dr. Fermin Calderon Elementary
24. SW Texas Regional Back to School Health Fairs – 15 backpacks in the total estimated value of \$52.50 - Dr. Fermin Calderon Elementary
25. SW Texas Regional Back to School Health Fairs – 15 backpacks in the total estimated value of \$52.50 – Dr. Lonnie Green Elementary
26. HEB – 120 lunch boxes filled with snacks and a drink in the total estimated value of \$350.00 – Garfield Elementary
27. McDonalds – School supplies in the total estimated value of \$50.00 – Garfield Elementary
28. Promise Land Church – 40 boxes of school supplies in the total estimated value of \$4,000.00 – Garfield Elementary
29. SW Texas Regional Back to School Health Fairs – 15 backpacks in the total estimated value of \$52.50 – Garfield Elementary
30. Brown Plaza Association – 7 backpacks in the total estimated value of \$50.00 – Lamar Elementary
31. Del Rio Board of Realtors – 28 shoes and school supplies in the total estimated value of \$850.00 – Lamar Elementary
32. Promise Land Church – school supplies in the total estimated value of \$2,800.00 – Lamar Elementary
33. Donors Chooses – 15 microscope pockets, 4 sieves, owl pellets, 6 tube sedimentors, with guides and colored pencils and Big Jolly in the total estimated value of \$652.99 – North Heights Elementary
34. Promise Land Church – school supplies in the total estimated value of \$2,000.00 – Ruben Chavira Elementary

F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of the Purchase Order over \$25,000.00 to Amistad Heating & Air Conditioning in the amount not to exceed \$50,481.00 (Funding Source: General Fund Committee Budget) (RFP 20-12) for removal and replacement of five HVAC units at the visitor's locker room, the Coach's office and the Trainer's room at the Del Rio High School.  
(Mr. Leslie Hayenga)  
Recommended Action: Approval
2. Consideration to approve the payment of the Purchase Order over \$25,000.00 to J.V. Painting Company in the amount of \$210,150.00 (Funding Source: General Fund) for the interior and exterior painting project at San Felipe Memorial Middle School and the Student Guidance Learning Center.  
(Mr. Leslie Hayenga)  
Recommended Action: Approval

3. Consideration to approve the payment of the Purchase Order over \$25,000.00 to Delgado's Contractors, LLC in the amount not to exceed \$50,500.00 (Funding Source: General Fund Committed Budget) for site preparation and for constructing a concrete sidewalk and a student drop-off and pick-up area at Dr. Lonnie Green Elementary School.  
(Mr. Leslie Hayenga)  
Recommended Action: Approval
  4. Consideration to approve the payment of the Purchase Order over \$25,000.00 to Intellichoice, Inc. in the amount of \$36,854.01 (Funding Source: Special Revenue – Grant – National Incident – Based Reporting System) for the purchase and installation of a records management system for the District Police Department.  
(Mr. Duane Maldonado)  
Recommended Action: Approval
- G. Contracts over \$5,000.00
1. Consideration to approve Contract over \$5,000.00 with Templeton Demographics in the amount of \$12,000.00 (Funding Source: General Fund) for the 2019-2020 Elementary Attendance Zone Planning Study, and for the Superintendent to sign the contract.  
(Mrs. Sandra T. Hernandez)  
Recommended Action: Approval
  2. Consideration to approve Contract over \$5,000.00 with Medixsoft, Inc. in the amount of \$5,600.00 (Funding Source; Title IV Student Support and Academic Enrichment Grant Fund 289) for the Demerit Dashboard, and for the Superintendent to sign the contract.  
(Mrs. Aida V. Gomez)  
Recommended Action: Approval
  3. Consideration to approve Contract over \$5,000.00 with Manuel Scott in the amount of \$16,500.00 all inclusive (Funding Source: General Fund 199) for the 2020-2021 Convocation Speaker, and for the Superintendent to sign the contract for services.  
(Mrs. Aida V. Gomez)  
Recommended Action: Approval
  4. Consideration to approve Contract over \$5,000.00 with Crystal Cardenas in the amount of \$16,800.00 (Funding Source: Fund 184) for the provision of diagnostic academic achievement evaluations for students referred for special education, and for the Superintendent to sign the contract for services.  
(Mrs. Aida Gomez)  
Recommended Action: Approval
  5. Consideration to approve Contract over \$5,000.00 and Purchase Order over \$25,000.00 to Baptist Child & Family Service Health and Human Services (BCFS HHS) in the amount not to exceed \$67,388.96 (Funding Source: Title IV

Student Support and Academic Enrichment Grant Part A fund 289) for a service program for at-risk youth at Del Rio High School, and for the Superintendent to sign the contract.

(Mrs. Aida V. Gomez)

Recommended Action: Approval

6. Consideration to approve Contract over \$5,000.00 with Patterson & Associates Investment Advisor in the amount of \$26,000.00 (Funding Source; General Fund) for Professional Investment Advisor Services.

(Mr. Henry Arredondo)

Recommended Action: Approval

7. Consideration to approve Contract over \$5,000.00 with Laura Paredez in the amount of \$10,000.00 (Funding Source: General Fund) for a GED course, and for the Superintendent to sign the contract.

(Mr. Henry Arredondo)

Recommended Action: Approval

(Smith, Gonzales) all five board members present voted "Aye"

#### **ADMINISTRATION**

- A. Consideration to approve the Superintendent's Evaluation Calendar.

(Mr. Raymond P. Meza)

Recommended Action: Approval

(Guanajuato-Webb, Smith) all five board members present voted "Aye"

- B. Consideration to approve the Performance Goals for the 2019-2020 Superintendent's Evaluation Instrument.

(Mr. Raymond P. Meza)

Recommended Action: Approval

(Smith, Haynes) all five board members present voted "Aye"

#### **CURRICULUM AND INSTRUCTION**

- A. Consideration to approve a "D in a Domain" Improvement Plans submitted for North Heights Elementary, Garfield Elementary, and Dr. Fermin Calderon Elementary as required by State Statute.

(Mrs. Aida V. Gomez)

Recommended Action: Approval

(Smith, Haynes) all five board members present voted "Aye"

#### **BUSINESS AND FINANCE**

- A. Consideration to approve the First Reading of Policy CDA (LOCAL) Other Revenues – Investments.



(Mr. Henry Arredondo)  
Recommended Action: Approval

(Smith, Guanajuato-Webb) all five board members present voted "Aye"

- B. Consideration to approve the Resolution regarding review of the investment policy.

(Mr. Henry Arredondo)  
Recommended Action: Approval

(Smith, Guanajuato-Webb) all five board members present voted "Aye"

## **HUMAN RESOURCES**

- A. Consideration to approve the conversion of the Computer Technician to a Senior Computer Technician for the Technology Department.

(Mrs. Aidee Garcia)  
Recommended Action: Approval

(Gonzales, Smith) all five board members present voted "Aye"

- B. Consideration to approve the conversion of two of the excess positions to Speech Language Pathologist Assistants for the Special Education Department.

(Mrs. Aidee Garcia)  
Recommended Action: Approval

(Gonzales, Guanajuato-Webb) all five board members present voted "Aye"

- C. Consideration to approve Employee Job Description and Evaluation Forms for the following positions:

- Instructional Support Specialist

(Mrs. Aidee Garcia)  
Recommended Action: Approval

(Smith, Gonzales) all five board members present voted "Aye"

- D. Consideration to approve Updates to the 2019-2020 District Compensation Plans.

(Mrs. Aidee Garcia)  
Recommended Action: Approval

(Gonzales, Haynes) all five board members present voted "Aye"

The board adjourned into executive session at 8:21 p.m.

## **CLOSED SESSION**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the

closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074 Discussion of Personnel or the Hear Complaints Against Personnel and 551.071 Private Consultation with the Board's Attorney

1. Discussion of Personnel Report to include the following:
  - New Hires
  - District Vacancies: Retirements/Resignations/Reassignments
2. Discussion of Salary Adjustments to include the following:
  - Service Credit
  - Salary Matrix Adjustment
3. Discussion regarding the position of Director of Federal and State Programs
4. Discussions regarding the position of Counselor for Dr. Lonnie Green Elementary

B. Pursuant to 551.076: Deliberation Regarding Security Devices and Security Audits

1. Safety and Security Audit

The board reconvened at 9:28 p.m.

**RECONVENE TO OPEN SESSION**

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Mrs. Aidee Garcia)

Recommended Action: Approval

Ashley Gonzalez – Special Education Department  
Speech Language Pathologist Assistant

Non-Chapter 21 Probationary  
Contract

Denisse Venero – Special Education Department  
Speech Language Pathologist Assistant

Non-Chapter 21 Probationary  
Contract

(Smith, Haynes) all five board members present voted "Aye"

B. Consideration to approve Salary Adjustments to include, but not limited to the

following, as discussed in closed session.

- Service Credit
- Salary Matrix Adjustment

(Mrs. Aidee Garcia)

Recommended Action: Approval

(Smith, Gonzales) all five board members present voted "Aye"

- C. Consideration to approve the position of Director of Federal and State Programs.

(Mrs. Aidee Garcia)

Recommended Action: Approval

Rufina Adams -  
Federal and State Programs Director

Continue 12 Month Three-Year  
Term Contract

(Gonzales, Smith) all five board members present voted "Aye"

- D. Consideration to approve the position of Counselor for Dr. Lonnie Green Elementary.

(Mrs. Aidee Garcia)

Recommended Action: Discussion

Tanya Morgan – Dr. Lonnie Green Elementary  
Counselor

Probationary

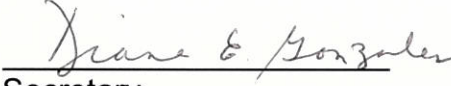
(Guanajuato-Webb, Haynes) all five board members present voted "Aye"

Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Smith, Haynes) all five board members present voted "Aye"

The meeting adjourned at 9:35 p.m.

  
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 President

  
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 Secretary