

Regular School Board Meeting

March 25, 2019

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, March 25, 2019 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mr. Raymond P. Meza called this Regular School Board Meeting to order at 6:00 p.m.

Mrs. Diana Gonzales called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mr. Alfredo Contreras	X		
Mrs. Diana Gonzales	X		
Ms. Amy N. Sanders	X		
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith			X

Others present: Dr. Carlos H. Rios, Mr. Henry Arredondo, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Leslie Hayenga, Mr. Duane Maldonado and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

RECOGNITIONS

A. Fine Arts Recognition (Mr. Ricardo Rios)

1. Performance by Del Rio High School Mariachi de Media Noche

The Del Rio High School Mariachi de Media Noche performed for the entertainment of the Board of Trustees and the audience.

2. Recognition of Del Rio High School Mariachi de Media Noche – First Division Rating at UIL State Mariachi Festival (Mr. Ricardo Rios)

Mr. Ricardo Rios presented to the Board of Trustees and members of the audience the Del Rio High School Mariachi de Media Noche who won First Division Rating at UIL State Mariachi Festival. They will travel May 8, 2019 to the State Capital to perform.

- B. Recognition of Student Athletic Trainers and Assistant Trainers in honor of Athletic Trainers Recognition Month
(Mr. Brad Dixon)

Mr. Brad Dixon presented to the Board of Trustees and members of the audience the district Athletic trainers in honor of Athletic Trainers Recognition Month. There are 40 Del Rio High School athletic trainers and 15 Middle School athletic trainers. Mr. Dixon gave a brief description of the duties and competitions attended by athletic trainers.

- Anahi Garcia
- Ariana Solorio
- Mariana Hernandez
- Ebony Vasquez
- Gabriela Sobrevilla
- Jackie Cazares
- Jill Perez
- Camila Fuentes
- Catarina Fuentes
- Kayla Reyes
- Leslie Colunga
- Leanna Escareno
- Michaela Davis
- Raven Sanchez
- Crystal Rocha
- Alexia Medrano
- Oscar Guajardo

- C. Recognition of 29-6A Girls Basketball All District and All Academic Selections
(Mr. Christopher Jost)

Mr. Christopher Jost presented to the Board of Trustees and members of the audience the 29-6A Girls Basketball All District and All Academic selections. They are as follows:

First Team All-District: Parker Alsup and Jazanay Allen

Second Team All-District: Laila Betancourt

Honorable Mention All-District: Natalya Manrique

2019 All Academic All-District: Parker Alsup, Sydney Ballard, Kimberly Hernandez, Natalya Manrique

- D. Recognition of 29-6A Boys Basketball All District and All Academic Selections
(Mr. Joe Nieto)

Mr. Joe Nieto presented to the Board of Trustees and members of the audience the 29-6A Boys Basketball All District and All Academic selections. They are as follows:

All District, All Academic: Sergio Gomez

All District Honorable Mention: Sebastian Sanchez

Second Team All-District: Daniel Zepeda

First Team All-District Unanimous Selection: Adrian Zepeda

District 29-6a Co-Offensive Player of the Year: Moe Escajeda

- E. Recognition of Campus "Teacher of the Month" for February 2019
(Mrs. Aidee Garcia)

Each campus principal presented to the Board of Trustees and members of the

audience the February 2019 Teacher of the Month for their campus.

Del Rio High School – Beatrice De Leon-Alarcon
 Blended Academy – Terry D. Carcasi
 Early College High School – Hector F. Mayfield
 Del Rio Freshman School – Catherine A. Calvetti
 Del Rio Middle School – 8th Grade – Melanie Gee
 Del Rio Middle School – 7th Grade – Arturo Padilla, III
 San Felipe Memorial Middle School – Cora J. Cirildo
 Irene Cardwell Head Start – Flor Romo
 Roberto “Bobby” Barrera Elementary STEM Magnet – Julia M. Doyle
 Buena Vista Elementary – Cindy E. Dunlap
 Dr. Fermin Calderon Elementary – Graciela C. Guajardo
 Ruben Chavira Elementary – Alma G. Solis
 Garfield Elementary – Erica A. Barrera
 Dr. Lonnie Green Elementary – Tiffany Y. Perez
 Lamar Elementary – Nancy Munoz
 North Heights Elementary – Rosalinda R. Sanchez

CITIZENS TO BE HEARD

Erika Barrera – Repurpose to House Pre-Kindergarten
 Cynthia Martinez – Repurpose #2 Ruben Chavira Elementary
 Hipolita “Bea” Vallejo – Lamar, Cardwell, Chavira, Calderon, Administration
 Ruben Chairez – Lamar School
 Gloria Kerzmann – Rezoning
 Irma Cardenas – Repurposing Elementary Schools
 Elie Abrego Zavala – Important of Neighborhood School
 Gregorio Castro – Rezoning
 Alonzo Martinez, Jr. – San Felipe
 Sandra Cardenas Fuentes – Repurposing Calderon
 Michelle Cervantes – Dr. Fermin Calderon School
 Diana D. Abrego – Rezoning
 Veronica Martinez – Calderon Life Skills
 Sonia Ramon – Repurposing of Schools
 Maria G. Ramirez – Rezoning “Impact on Student Achievement”
 Eloy Padilla – School Rezoning Lamar
 Johanna Rodriguez – Cardwell Future
 Larissa Montoya – Aumento de salario para las CNA

REPORTS

- A. Attendance and Discipline Report – 4th Term
 (Mrs. Sandra Hernandez)

Dr. Carlos Rios stated that as is the practice, the attendance and discipline report is included in the board communique for review and if the board wishes, Mrs. Sandra Hernandez can proceed with the presentation or answer any questions the board may have. The Board did not have any questions.

B. Facilities and Construction Update
(Mr. Leslie Hayenga)

Mr. Leslie Hayenga presented to the Board of Trustees and members of the audience the following presentation:

San Felipe Del Rio CISD Facilities and Construction Report – Project Status: March 25, 2019

- Del Rio High School – Facility Improvements
 - Project History & Schedule
 - Interior Painting – In Progress
 - Fabrication Repairs to Benches & Tables – 2/1/2019
 - Exterior Power Wash – 2/1/2019
 - Camera Installations (gymnasiums) – 2/4/2019
 - Exterior Painting Begins – 2/11/2019
 - Landscaping – 2/11/2019
 - Painting Exterior of Carl P. Guys Gym – 2/11/2019
 - Electrical & Technical Accommodations – 3/1/2019
 - Event Setup Date – 3/21/2019
 - Event Start Date – 3/23/2019
 - Event Completion Date – 3/24/2019
- Maintenance Department Ticket Summary – August 13, 2018 – March 1, 2019
 - Created Work Order
 - Tickets Open – 548
 - Tickets Closed – 2089
 - Unassigned - 28
 - Work Orders by Trade
 - Misc. – 66
 - Welding – 49
 - Plumbing – 487
 - Painting – 60
 - Locksmith – 312
 - HVAC – 818
 - Grounds – 214
 - Electrical – 305
 - Carpentry - 354
 - Open Work Orders
 - Welding – 6%
 - Plumbing – 8%
 - Painting – 6%
 - Locksmith – 11%
 - HVAC – 6%
 - Grounds – 11%
 - Electrical – 41%
 - Carpentry – 11%
 - Technology Department – Ticket Summary – August 13, 2018 – March 1, 2019
 - Created Work Orders
 - Tickets Open – 111
 - Tickets Closed – 3806
 - Unassigned - 1
 - Created Work Orders

- Computers - 1071
 - Printers – 803
 - Connectivity – 1268
 - Open Work Orders
 - Computers – 47%
 - Printers – 12%
 - Connectivity – 42%
- Transportation Department – Ticket Summary – November 1, 2018 – March 1, 2019
 - Created Transportation Tickets
 - Tickets Open – 64
 - Tickets Closed - 385
 - Created Transportation Tickets
 - Yellow Bus - 386
 - Warehouse – 16
 - Textbooks - 2
 - Police – 8
 - Maintenance/Technology – 34
 - Head Start - 2
 - CTE - 1
 - Open Transportation Tickets
 - Yellow Bus – 72%
 - Warehouse – 6%
 - Textbooks – 3%
 - Police – 5%
 - Maintenance/Technology – 14%
- Dr. Lonnie Green Elementary
 - Parking Lot Expansion
 - Campus Arial View
 - Proposed Schematic Design
 - Project History & Schedule
 - Board Approved – 1/21/2019
 - Board Approval – Schematic Design – 3/25/2019
 - Submit for Contractor Bids – 3/26/2019
 - Board Approval Contractor Bids – 5/20/2019
 - Board Approval – Value Engineering – 5/20/2019
 - Board Approval – Project Timeline – 5/20/2019
 - Work Begins – 6/17/2019
 - Projected Completion – 8/1/2019
- Del Rio High School – 200 Wing Renovations
 - Project History & Schedule
 - Board Approved – 10/16/2018
 - Kissling – Board Approval – Schematic Design – Special Called Meeting – 11/19/2018
 - Kissling – Present to Board – Construction Docs – 1/21/2019
 - Schneider Demo Work to Begin – 1/7/2019
 - Kissling – Board Approval – Contractor Bids – 1/18/2019
 - Contract Negotiations Begin – 1/29/2018
 - Removal of all HVAC duct – 2/15/2019
 - Insulation “Spray-In” – 3/9/2019
 - Schneider Demo Completion – 5/31/2019

- Kissling Renovation Begins – 4/1/2019
 - Kissling Project Completion – 6/1/2019
- Del Rio High School – 400 Wing Renovations – Restroom Addition
 - Project History & Schedule
 - Board Approved – 10/16/2018
 - Kissling – Board Approval – Schematic Design – Special Called Meeting – 11/19/2018
 - Kissling – Present to Board – Construction Docs – 1/21/2019
 - Schneider Demo Work to Begin – 6/10/2019
 - Kissling – Board Approval – Contractor Bids – 1/18/2019
 - Contract Negotiations Begin – 1/29/2019
 - Removal of all HVAC duct – 6/10/2019
 - Schneider Completion – 10/10/2019
 - Insulation “Spray In” – 5/31/2019
 - Kissling Renovation Begins – 7/1/2019
 - Kissling Project Completion – 12/15/2019
- Del Rio High School
 - Exterior & Interior Lighting Progress Report
 - ROTC – 100%
 - Marching Pad – 100%
 - H Building – 100%
 - 600 Building - 100%
 - Band Hall – 100%
 - New Gym – 100%
 - Library – 100%
 - Cafeteria Seating Area – 100%
 - 1000 Building – 100%
 - 1300 Building – 100%
 - 1100 Building – 100%
 - 900 Building – 100%
 - B Building / Area – 100%
 - 800 Building – 100%
 - Old Gym – 100%
 - Kitchen / Serving Lines – 100%
 - Home Ec. Areas – 100%
 - Music Hall (Inside HS) – 100%
 - 230-256 Block – 100%
 - Exterior – 100%
 - Girls PE – 100%
 - Boys PE – 100%
 - Theater – 100%
 - Mechanical Progress Report
 - Main Chiller Room Asbestos Abatement – 100%
 - AHU Rooms Asbestos Abatement – 100%
 - Heating Boiler Replacements – 95%
 - DHW Boiler Replacements – 95%
 - Cooling Tower Replacement – 95%
 - Chilled Water Pump Replacement – 100%
 - Condenser Water Pump Replacement – 100%
 - Old Gym Pipe Asbestos Abatement – 100%
 - 200 Wing Power Wiring – 35%

- 600 Wing Power Wiring – 25%
- AHU Replacements – 65%
- 400 Wing Power Wiring – 25%
- District Facilities
 - Interior Lighting Progress Report
 - San Felipe Memorial Middle School – 86%
 - North Heights Elementary – 72%
 - Garfield Elementary – 17%
 - Dr. Fermin Calderon Elementary – 2%
 - Del Rio Middle School – 1%
 - Freshman Campus – 21%
 - Chavira Elementary – 86%
 - Warehouse Bus – 21%
 - Cardwell Elementary – 1%
 - Exterior Lighting Progress Report
 - San Felipe Memorial Middle School – 100%
 - North Heights Elementary – 100%
 - Ruben Chavira Elementary – 100%
 - Buena Vista Elementary – 99%
 - Student Performance Center – 100%
 - Garfield Elementary – 67%
 - Dr. Fermin Calderon Elementary – 100%
 - Irene C. Cardwell Elementary – 100%
 - Learning Center – 100%
 - Lamar Elementary – 100%
 - Blended Academy – 83%
 - Del Rio Middle School – 100%
 - Dr. Lonnie Green Elementary – 100%
 - Freshmen Center – 100%
 - Warehouse Bus – 95%
 - High School Athletics – 100%
 - Annex – 100%
 - HVAC Automation Controls Progress Report
 - Ruben Chavira Elementary – 100%
 - Irene C. Cardwell Elementary – 98%
 - North Heights Elementary – 98%
 - Buena Vista Elementary - 98%
 - SF Memorial MS – 100%
 - Admin Annex – 100%
 - Warehouse Bus Garage – 100%
 - Maintenance – 100%
 - Blended Academy – 100%
 - Administration – 90%
 - Del Rio High School – 20%
 - Career & Tech – 40%
- Questions?

There was discussion regarding the width/dimensions of the Dr. Lonnie Green Elementary parking lot expansion, clarification of protocols in place for sub-contractors and scheduled discussions of contractual obligations, clarification regarding the

upgrade of the electrical room, and code compliance regarding Irene Cardwell Elementary.

CONSENT AGENDA

- A. Minutes from the Meetings
Recommended Action: Approval
1. February 18, 2019 – Public Hearing/Regular School Board Meeting
- B. Financial Statements
(Mr. Henry Arredondo)
Recommended Action: Approval
1. Consideration to approve amendment for all funds as of February 28, 2019.
- C. Awarding of Bid/RFP/RFQ Items
(Mrs. Paula Johnson)
1. Bid 19-08 Marquee for Blended Academy
 2. RFP 19-04 Maintenance – CTE Truck
- D. Tax Refunds
(Mr. Henry Arredondo)
Recommended Action: Approval
1. Consideration to approve Tax Collection Refunds in the amount of \$8,015.39 for the month of February 2019.
- E. Donations
(Mrs. Yvonne Rodriguez)
Recommended Action: Approval
1. Ellie Martinez - \$18.00 – Blended Academy
 2. Del Rio Towing & Wrecker - \$800.00 – Blended Academy – Robotics
 3. Box Tops for Education - \$395.20 – Buena Vista Elementary
 4. Maxy Energy Company - \$1,000.00 – Buena Vista Elementary – 2nd Grade
 5. Billy Whaley, Jr. - \$500.00 – Del Rio High School – Metal Trades
 6. Texas Athletic Productions - \$950.00 – Del Rio High School Athletic Department
 7. The Rotary Club of Del Rio - \$420.00 – Del Rio High School CTE Culinary
 8. The Rotary Club of Del Rio - \$2,000.00 – Del Rio High School CTE Culinary
 9. Border Federal Credit Union - \$100.00 – Del Rio Middle School Cheer
 10. The Bank and Trust - \$300.00 – Del Rio Middle School Cheer
 11. The Spot & Pro Shop - \$400.00 – Dr. Lonnie Green Elementary – STUCO
 12. Lizet Hernandez - \$135.00 – Garfield Elementary Robotics
 13. Sylvia Sanchez - \$145.00 – Garfield Elementary Robotics
 14. Veronica Sosa - \$135.00 – Garfield Elementary Robotics
 15. The Spot & Pro Shop - \$275.00 – Lamar Elementary 5th Grade
 16. Panda Express - \$244.62 – North Heights Elementary STUCO
 17. The Spot & Pro Shop - \$235.00 – North Heights Elementary STUCO

18. Box Tops for Education - \$137.70 – Roberto “Bobby” Barrera Elementary STEM Magnet School
19. The Spot & Pro Shop - \$150.00 – San Felipe Memorial Middle School Robotics
20. Laura Soto - \$85.00 – Del Rio Middle School Orchestra
21. Amistad Snacks – 1 Bluetooth Speaker and 1 giant candy in the total estimated value of \$31.00 – Blended Academy BASAA Club
22. Sally Rollins & Tara Hernandez – 1 ink cartridge in the estimated value of \$124.46 – Dr. Lonnie Green Elementary 2nd Grade Teacher Ms. Norma Rivera
23. The First United Methodist Church – 80 bags of food in the total estimated value of \$800.00 – Garfield Elementary
24. Central Church of Christ – 90 bags of snacks in the total estimated value of \$385.50 – Lamar Elementary
25. Val Verde Masonic Lodge for Fantastic Teeth Fan Club Program – 77 Dental Kits for the total estimated value of \$262.50 – Dr. Fermin Calderon Elementary
26. Val Verde Masonic Lodge for Fantastic Teeth Fan Club Program – 77 Dental Kits for the total estimated value of \$219.45 – Lamar Elementary
27. Val Verde Masonic Lodge for Fantastic Teeth Fan Club Program – 75 Dental Kits for the total estimated value of \$213.75 – Ruben Chavira Elementary

F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of the Purchase Order over \$25,000.00 to Odysseyware in the amount of \$184,986.00 (Texas Courseware: \$158,736.00 and Professional Development and Support: \$26,250.00) (Funding Source: Instructional Material Allotment) for an eighteen (18) month subscription for unlimited access and licenses to Texas Courseware for all secondary campuses.
(Mrs. Aida Gomez)
Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 with Presbyterian Mo-Ranch Environmental Leadership Program, in the amount of \$14,964.00 (Funding Source: State GT Budget) for Gifted and Talented 5th Grade field trip and for the Superintendent to sign the contract.
(Mrs. Aida Gomez)
Recommended Action: Approval
2. Consideration to approve Contract over \$5,000.00 with American Abatement in the amount of \$8,400.00 (Funding Source: Committed Funds) for asbestos removal at 200 Wing Del Rio High School.
(Mr. Leslie Hayenga)
Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions

1. Consideration to approve the Second Reading of TASB Policy Update 112 affecting policies BJA (LOCAL) Superintendent: Qualifications and Duties; CCGA (LOCAL) Ad Valorem Taxes: Exemptions and Payments; CH (LOCAL) Purchasing and Acquisition; CQ (LOCAL) Technology Resources; CV

(LOCAL) Facilities Construction; DCB (LOCAL) Employment Practices: Term Contracts; DH (LOCAL) Employee Standards of Conduct; DIA (LOCAL) Employee Welfare: Freedom from Discrimination, Harassment, and Retaliation; FMA (LOCAL) Student Activities; FNG (LOCAL) Student Rights and Responsibilities: Student and Parent Complaints/Grievances; GF (LOCAL) Public Complaints; GKA (LOCAL) Community Relations: Conduct on School Premises; GKB (LOCAL) Community Relations: Advertising and Fundraising; Including the deletion of CCG (LOCAL) Local Revenue Sources: Ad Valorem Taxes; as recommended by the Board Policy Review Committee.

(Contreras, Guanajuato-Webb) all seven board members present voted "Aye"

ADMINISTRATION

- A. Consideration to approve the implementation of elementary rezoning and relocation of a Bilingual Academy and the Early Childhood/Head Start Program for the 2019-2020 school year.

(Dr. Carlos Rios)

Recommended Action: Approval

Mr. Raymond P. Meza stated they did not discuss the Bilingual Academy during the previous workshop; therefore, the consensus of the board is to not vote on the relocation of the Bilingual Academy at this time.

Mr. Meza gave a brief update of discussions had at the board workshop and turned over the floor to Dr. Carlos Rios.

Dr. Carlos Rios explained that the discussions held during the board workshop consisted of the different options for rezoning; and prior to that, the Board discussed an option not to rezone, an option that included having a Pre-K attendance zone or an option to have Pre-K at every campus. He stated that the discussions held on that day and discussions held since have made it clear that Irene C. Cardwell students should stay together and that we (the District), should not consider those options. He continued by stating that the Administration strongly recommended that the District not consider those options, and that instead, the District would consolidate the attendance zones into one less attendance zone and repurpose one campus. He further explained that based on data, of the options presented, that Lamar Elementary would be the most adequate; Ruben Chavira Elementary would be the second most adequate and Dr. Fermin Calderon Elementary would be the third option. Dr. Rios stated that with regard to Dr. Fermin Calderon Elementary, there were some good points made in terms of traffic relief, and even though Dr. Fermin Calderon Elementary was considered as a third option, if the board selected this option, it would open the possibility to have another elementary campus on the current Irene Cardwell Elementary site in the future. Dr. Rios summarized by stating that his position was to offer the Board the research on the various options. He added that there are two ways of making a decision: Administration could provide the recommendations in the order they were presented and either one option will get at least four votes or no options will get four votes, or the board could discuss amongst themselves and a board member can move to have a something adopted. He finalized by stating that he was open to suggestions; and if the board did not have any suggestions, the Administration would proceed with recommending Lamar Elementary first, then Ruben Chavira Elementary,

then Dr. Fermin Calderon Elementary.

There was discussion regarding a possible statistical flaw in the data provided by the District's police officers with regard to counting cars and walkers, as well as arrival/departure times at Lamar Elementary, Dr. Fermin Calderon Elementary and Ruben Chavira Elementary. There was discussion regarding clarification of capacity data vs. occupancy data of each campus; a request for the Fire Marshall to update the capacity at each campus; clarification of Robert's Rules of Order regarding multiple recommendations related to this particular agenda item; clarification regarding the local Fire Marshall's jurisdiction over the schools in the district and in what capacity. There was concern regarding making several recommendations; clarification whether the Administration could not wait until May and of Senate Bill 3; clarification regarding a call for another bond election and the need for a new school on the north side of town.

Mr. Joshua Overfelt requested a roll call vote.

The consensus of the board was for Dr. Carlos Rios to make one recommendation and no further recommendations.

Dr. Carlos Rios made the recommendation to approve repurposing Lamar Elementary for Pre-K students and direct the Superintendent to rezone the elementary boundaries as necessary.

(Contreras, Smith)

Roll call vote:

Kenneth Smith: For

Amy Haynes-Sanders: Against

Diana Gonzales: Against

Raymond P. Meza: Against

Linda Guanajuato-Webb: Against

Joshua Overfelt: Against

Alfredo Contreras: For

2-For; 5-Against; Motion did not pass

There was a short recess taken at 8:49 p.m.

The Board reconvened at 8:59 p.m.

- B. Consideration to approve the First Reading of Localized Policy Update affecting DEC (LOCAL) Compensation and Benefits: Leaves and Absences, and the recommended revisions to this policy as recommended by the Board Policy Review Committee.

(Mrs. Sandra Hernandez)

Recommended Action: Approval

(Guanajuato-Webb, Contreras) all seven school board members present voted "Aye"

- C. Consideration to approve the First Reading of Localized Policy Update affecting CRD (LOCAL) Insurance and Annuities Management: Health and Life Insurance, and the

recommended revisions to this policy as recommended by the Board Policy Review Committee.

(Mrs. Sandra Hernandez)

Recommended Action: Approval

(Contreras, Guanajuato-Webb) all seven school board members present voted "Aye"

- D. Consideration to approve the Resolution to nominate Dr. Carlos H. Rios as TASB Superintendent of the Year and submit the nomination packet to the Region 15 Executive Director.

(Mr. Raymond P. Meza)

Recommended Action: Approval

Mrs. Raymond P. Meza stated that Region 15 has 43 districts; and of the 43 districts, only 14 districts scored either an A or B rating. He continued by stating that all of us were pleasantly surprised when our district scored a B, and our district is one of the largest in Region 15. He added that San Angelo had scored a C; that they have 19 schools in comparison to the 12 schools we have, and in looking at student data and demographics, we scored higher. Mr. Meza continued by saying that there was no need to mention the surrounding districts that did not make the grade, but thought that if we praise the efforts of someone doing great, those behaviors will continue. Mr. Meza mentioned that as critical as he is about the scores, he was pleasantly surprised with the bilingual scores. He indicated that it is hard to make a B rating with 12 schools, and when you look at the scores of San Angelo, our scores are much better than theirs. Mr. Meza explained that it is imperative that we give praise as needed and warranted because scoring a B is a big effort. He explained that Dr. Rios gave a weekend each month to attend Thompson training which is above and beyond what is expected. Mr. Meza summarized by stating as a TASB Director, he knows that it is hard for a district to score either an A or B, and because we were able to accomplish that, he would like to submit Dr. Rios' name for 2019 Superintendent of the Year. He explained that Region 15 has a committee that will interview the applicants and select one representative for Region 15. Last year, Sonora ISD's superintendent was selected as the 2018 Superintendent of the Year for Region 15.

There was discussion regarding clarification of what the entry form package entails and if this nomination has been recommended by this district previously.

(Smith, Contreras) Gonzales, Meza, Guanajuato-Webb vote "Aye"; Overfelt and Haynes-Sanders "Abstained"; motion carried 5-0-2

TECHNOLOGY AND OPERATIONS

- A. Consideration to approve the commitment of fund balance and budget amendment to the General Fund in the amount of \$150,000.00 for Change Order for the addition of restrooms in the 400 Wing of Del Rio High School and modification to contract with Kissling Architect.

(Mr. Leslie Hayenga)

Recommended Action: Approval

There was discussion regarding the funding source; request to be cautious of use of fund balance; clarification of assigned, unassigned, and excess fund balance.

(Overfelt, Contreras) all seven school board members present voted "Aye"

- B. Consideration to approve the Schematic Design with Amistad Consulting Services, Inc. for parking lot expansion at Dr. Lonnie Green Elementary.
(Mr. Leslie Hayenga)
Recommended Action: Approval

(Smith, Haynes-Sanders) all seven school board members present voted "Aye"

BUSINESS AND FINANCE

- A. Presentation of Fiscal Year 2019-2020 Budget Planning priorities.
(Mr. Henry Arredondo)
Recommended Action: Discussion

Mr. Henry Arredondo and members of the Superintendent's Cabinet presented to the Board of Trustees and members of the audience the following:

The San Felipe Del Rio CISD 2019-2020 Budget Priorities

- District Vision and Goals
- Budget Priorities
- Aligning Priorities to the Visions
 - Safety
 - Quality Curriculum
 - Diverse Instructional Opportunities
 - Responsible Financial Management
 - Human Capital
 - Operations, Technology and Facilities Management
 - Communication – Meaningful & Effective

There was discussion regarding keeping track of TRE monies, goal to share plans for budget, \$1,000.00 additional monies to teacher salaries; clarification of priority of fine arts and athletics vision in package; and request for workshop to safe guard Irene Cardwell Elementary.

Mr. Alfredo Contreras excused himself from the meeting at 9:22 p.m.

HUMAN RESOURCES

- A. Consideration to approve the Update to the 2018-2019 District Compensation Plans.
(Mrs. Aidee Garcia)
Recommended Action: Approval

(Guanajuato-Webb, Smith) all six school board members present voted "Aye"

- B. Consideration to approve three Peace Officer positions to the District Police Department.
(Mrs. Aidee Garcia)
Recommended Action: Approval

There was discussion regarding how many cases prosecuted this year; last 3-year comparison; clarification of current location of evidence; clarification of vaping and level of offense; clarification of other offenses; clarification of other duties; clarification regarding officers possibly providing training to students and parents; request for trending information monthly; clarification of the selection process; and clarification regarding the assignment of additional officers.

(Overfelt, Gonzales) all six board members present voted "Aye"

SECURITY

- A. Consideration to approve the resolution as amended of the application to the Office of the Governor, Public Safety Office Criminal Justice Division National Incident Based Reporting System (NIBRS) Grant.

(Mr. Duane Maldonado)

Recommended Action: Approval

(Guanajuato-Webb, Overfelt) all six board members present voted "Aye"

The board adjourned into executive session at 9:51 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel and 551.071 Private Consultation with the Board's Attorney
1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
 2. Discussion of Salary Adjustments to include the following:
 - Service Credit
 - Salary Matrix Adjustment
 3. Discussion of teacher and Retire-Rehire Contracts
 4. Discussion of pending Administrator and Professional Contracts
 5. Superintendent's Formative Evaluation

The board reconvened at 10:34 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

Mr. Raymond P. Meza stated for the record that the Superintendent's Formative Evaluation was tabled and will be presented at a later date.

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Mrs. Aidee Garcia)

Recommended Action: Approval

Desiree F. Smith – Ruben Chavira Elementary - Kindergarten Bilingual Teacher Beginner and Intermediate	Probationary
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Cindy Johnson – North Heights Elementary - Kindergarten Bilingual Teacher Advanced/High	Probationary
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Nicholas Smith – Del Rio High School - Academic Support Specialist	Probationary
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Davin C. Hawkins – Buena Vista Elementary - Special Education Teacher	Probationary
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Michelle Evans – Facilitator, ARD Special Education	Continue 10-Month Three-Year Term Contract
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(Smith, Gonzales) all six school board members present voted "Aye"

B. Consideration to approve Salary Adjustments to include, but not limited to the following, as discussed in closed session.

- Service Credit
- Salary Matrix Adjustment

(Mrs. Aidee Garcia)

Recommended Action: Approval

(Overfelt, Guanajuato-Webb) all six school board members present voted "Aye"

C. Consideration to approve Teacher and Retire-Rehire Contracts

(Mrs. Aidee Garcia)

Recommended Action: Approval

(Gonzales, Guanajuato-Webb) all six school board members present voted "Aye"

D. Consideration to approve pending Administrator and Professional Contracts.

(Mrs. Aidee Garcia)

Recommended Action: Approval

(Overfelt, Gonzales) all six school board members present voted "Aye"

Mr. Raymond P. Meza made the recommendation to adjourn the meeting.

(Overfelt, Smith) all six school board members present voted "Aye"

The meeting adjourned on at 10:37 p.m.



President



Secretary