

Regular School Board Meeting

June 15, 2015

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, June 15, 2015, in the Administrative Office Board Room, 205 Memorial Drive, Del Rio, Texas.

Trustees present: Amy N. Haynes; Joshua D. Overfelt; Charles A. Garabedian; Cecilia Martinez-Lozano; Raymond P. Meza; Roberto Chavira; and Dr. Fernando Quiz

Trustees absent: None

Others present: Dr. Carlos H. Rios; Dr. Jorge Garza; Yanakany Valdez; Aidee Garcia; Dr. Patricia McNamara; Miguel Salinas; news media and others

The meeting opened at 6:00 p.m.

Charles A. Garabedian determined that with seven members in attendance, a quorum was present, confirmed by Joshua D. Overfelt.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

RECOGNITIONS

- A. Recognition of the Del Rio High School Health Science Students who earned their Certified Nursing Assistant (CAN) Certificates.
(Mr. Roger Gonzalez)

Mr. Roger Gonzalez presented to the Board of Trustees and members of the audience the Del Rio High School students that enrolled in the Health Science Nurse Assistant Program, completed the qualifications as required by the Nurse Assistant Training and Competency Evaluation Program (NATCEP) and earned the title of Certified Nursing Assistant (CNA).

The new CNA's are: Alyssa Mayer, Sabrina Rangel, Lorena Cassio, Kailyn Garcia, Desiree De La Paz, Heriberto De Hoyos, Natalie Araujo, and Krystal Mendoza.

Mr. Gonzalez also introduced the CNA class instructor Laura Guerrero and Director of Nursing for Val Verde Nursing and Rehab, Sarah Reyes.

- B. Recognition of the Del Rio High School Health Science Students who earned their Emergency Medical Technician Basic (EMT-B) Certificates.
(Mr. Roger Gonzalez)

Mr. Roger Gonzalez presented to the Board of Trustees and members of the audience the Del Rio High School students that enrolled in the Health Science Emergency Medical Technician (EMT) Program and completed all the qualifications as required by the National Registry of Emergency Medical Technicians (NREMT) earning the title of

Emergency Medical Technician – Basic (EMT-B).

The new EMT-B's are: Carlos Castaneda, Evan Cottle, Kyra Fuller, Michelle Gomez, Brandon Mata, Thu (Kelly) Ngo, Mary Pippen, and Charles Rush.

Mr. Roger Gonzalez also introduced instructor Mary Jo Hartman, and two former CTE EMT students who are now Paramedics, Gustavo Allen Martinez and David Meza, who assisted with skills training.

Mr. Charles Garabedian asked the board if there were any objections to moving Citizen's Comments to the top of the agenda, as well as a few other items. There were none.

CITIZENS TO BE HEARD

Jacques Del La Mota – Rezoning/Bilingual Academies

FACILITIES AND OPERATIONS

- A. Consideration to authorize the administration to negotiate a contract with J.P. Sanchez Construction of Del Rio, Texas, for the Career and Technology Education project in accordance with RFCP #15-23 as modified by the cost saving VE items that are approved with a modified base proposal in the amount of \$9,254,200.00 and Alternate #2A in the amount of \$189,000.00 for a total amount not to exceed \$9,443,200.00 and authorize the Superintendent of Schools to sign the contract.
(Mr. Miguel Salinas and Mr. Michael Martinez)
Recommended Action: Approval

There was discussion regarding canopies, superintendent communications with contractors directly and timeline request, water fountains for welding, welding needs met, cost savings with welding booths to be built by welding classes, assurance that no program is losing space, and modifications to robotics space.

(Chavira, Overfelt) Quiz, Haynes, Garabedian, Martinez-Lozano voted "Aye"; Meza voted "Nay"; motion passed 6-1-0

REPORTS

- A. Presentation by Estrada Hinojosa Financial Advisors of final pricing results related to the San Felipe Del Rio Consolidated Independent School District Unlimited Tax Refunding Bonds, Series 2015.
(Mr. David Gonzalez)

Mr. David Gonzalez presented a brief overview of the final pricing results related to the San Felipe Del Rio CISD Unlimited Tax Refunding Bonds, Series 2015.

There was discussion regarding the two rating agencies and their evaluation reports, factually correct/incorrect information stated in the reports, ratings, possible impact of analyst mistakes – none, financial data of district, and PEIMS Snapshot.

An update will be shared with the board upon receipt of corrections made to errors on

the rating agencies reports.

BOARD MEMBER'S REPORT

A. Is there a need for a comprehensive review of board policy?

(Mr. Charles A. Garabedian)

Recommended Action: Discussion

1. BE (Local) example
2. Proposed policy update flowchart

Mr. Charles A. Garabedian shared with the Board of Trustees a Policy Change Flowchart – Local Policy, and stated this is a good starting point for conversations on how the board would like to get started, either with a policy committee or special meetings solely for policy updates.

B. Board preparation for the Summative Evaluation of the Superintendent.

(Mr. Charles A. Garabedian)

Recommended Action: Discussion/Action

1. Tentative date of the evaluation/review of meeting agenda

Mr. Charles Garabedian stated to the Board as a reminder, that the Summative Evaluation of the Superintendent will be held on June 27, 2015. A sample draft agenda was disseminated for their review.

Dr. Carlos H. Rios further stated a packet was provided to each board member containing information that was requested by board members and if there was a request misinterpreted, to please contact him so that he may provide the correct information.

C. Board Member/Team of Eight required yearly Tier II Training

(Mr. Charles A. Garabedian)

Recommended Action: Discussion

1. Focus and content of training
2. Tentative date for training/review of tentative agenda

Mr. Charles Garabedian stated as a reminder, that the Board Member/Team of Eight required yearly Tier II training will be held on Tuesday, June 23, 2015 at 5:30 p.m. Mr. Garabedian spoke to the Region XV training team, Mrs. VanHoozer and Mr. Allen Richey for confirmation. Dr. Fernando Quiz will not be able to attend due to work commitments, but all other board members are scheduled to attend.

Mr. Raymond Meza stated a meeting could possibly be scheduled in the future to discuss the District's different five-year plans in order to stay on track and meet goals and timelines.

ORGANIZATION OF THE BOARD OF TRUSTEES – ELECTION OF OFFICERS

(Pursuant to Board Policy BDAA Legal and Local)

(Charles A. Garabedian)

Recommended Action: Discussion/Action

Mr. Charles Garabedian stated it has been an honor and a privilege to serve as board

president and that this is his last year to serve on the board. Mr. Garabedian further stated the floor is open for nominations for board president.

Mr. Charles Garabedian nominated Mrs. Cecilia Martinez-Lozano for President of the San Felipe Del Rio CISD Board of Trustees.

Mr. Roberto Chavira made the motion to cease nominations and Mrs. Martinez-Lozano be elected by acclamation.

Chavira, Haynes, Overfelt, Garabedian, Martinez-Lozano voted "Aye"; Meza voted "Nay", Quiz "Abstained"; nomination passed 5-1-1

Mrs. Cecilia Martinez-Lozano, newly elected board president thanked the board for their vote of confidence and stated that the board president is merely the spokesperson and has the same weight as the other board members. She looks forward to working with and listening to each members input.

Mrs. Martinez-Lozano then asked if there were any nominations for Board Vice President.

Mr. Charles Garabedian nominated Mr. Joshua Overfelt for Vice President of the San Felipe Del Rio CISD Board of Trustees.

Quiz, Haynes, Overfelt, Martinez-Lozano, Garabedian, Meza, Chavira voted "Aye"; nomination passed 7-0-0

Mrs. Martinez-Lozano then asked if there were any nominations for Board Secretary.

Mr. Charles Garabedian nominated Ms. Amy Haynes for Secretary of the San Felipe Del Rio CISD Board of Trustees.

Quiz, Haynes, Overfelt, Martinez-Lozano, Garabedian, Meza, Chavira voted "Aye"; nomination passed 7-0-0

Mr. Joshua Overfelt thanked the board for their nomination and vote of confidence and will continue to work with the board and be the voice of the community.

Ms. Amy Haynes also thanked the board for their vote of confidence.

REPORTS

B. Attendance and Discipline Report for Sixth Six-Weeks (Dr. Jorge Garza and Mrs. Aidee Garcia)

Dr. Carlos Rios stated to the Board of Trustees that these reports have been included in the weekly update and administration is prepared to present the report and answer any questions.

There was discussion regarding Del Rio High School and Freshman School attendance numbers and downward trend, ACAP and credit recovery students, non-traditional high school, blended academy, increase in the at-risk student population, monthly blended academy attendance report, attendance variables and preventive

measures.

C. Title I Update
(Aida Gomez)

Mrs. Aida Gomez presented to the Board of Trustees and members of the audience, a PowerPoint presentation of the Title I Update to include a Coordinating Council that the Federal Programs Department will be implementing in the Fall. The purpose of the council is to meet regularly and share information as it pertains to the school district and the agencies and they will meet 4 time per year. The information obtained can then be taken back to their agency and shared with other stakeholders.

There was discussion regarding previous parental involvement conferences, estimated costs of parental involvement conferences, past community entity involvement, past monthly community agency meetings, expand collaboration with city, Big Brothers and Sisters – no chapter in Del Rio, and Methodist Healthcare Ministries.

D. Review of Preliminary STAAR Scores
(Dr. Jorge Garza and Mrs. Aidee Garcia)

Dr. Jorge Garza and Mrs. Aidee Garcia presented to the Board of Trustees and members of the audience the 2015-2015 Academic Achievement Report. A preliminary report on the District's STAAR results, instructional initiatives and its academic impact of students in the San Felipe Del Rio CISD.

There was discussion regarding administration's plan for more teacher involvement and collaboration, curriculum reviews and planning, TR3 students and material availability, struggling readers, inclusion of LEP students on 2012 report, LEP scores, comparison of state and district scores, secondary scores, and commending teachers and staff for their hard work and dedication.

E. San Felipe Del Rio CISD School Health Advisory Council (SHAC) Report
(Mrs. Diane Hernandez)

Dr. Carlos Rios stated the SHAC Chairperson was unable to attend this meeting and therefore requested this agenda item be tabled until the next board meeting.

Mr. Joshua Overfelt made the motion to table this agenda item until the following month.

(Overfelt, Garabedian) all seven board members present voted "Aye"

F. Update on Additional Elementary Schools
(Dr. Carlos H. Rios)

Dr. Carlos Rios stated to the Board of Trustees and members of the audience that the recommendation of 2 elementary schools by the Citizen's Committee, this could only be achieved thru a bond election. Dr. Rios further stated he believes there are benefits and concerns with a bond election, and at this time it would not be successful

unless it was a team of eight approach. Dr. Rios additionally stated he would like to ask the board to agree to a workshop to discuss this and get clear guidance on how to move forward.

There was discussion regarding a communication plan to the public.

The consensus of the board is to hold a workshop in order to have a well thought out process for community awareness and district plan of action. Possible workshop dates will be provided to the board.

CONSENT AGENDA

There were questions regarding the following consent agenda items:

Consent Agenda Item G2. – Consideration to approve Contract and Purchase Order over \$25,000.00 with Franklin Covey in the amount of \$193,204.69 for the 2015-2016 Leader in Me Program. Mr. Raymond Meza asked from which funding source this amount would be deducted. Mrs. Yanakany Valdez addressed Mr. Meza's question and stated it would be deducted from the general fund.

There was discussion regarding the 4-5 year plan of this program, cost, results, implementation, and number of campuses utilizing this program.

Mr. Joshua Overfelt made the motion to take a 5 minute recess at 9:10 p.m.

(Overfelt, Garabedian) all members present voted "Aye"

Mr. Joshua Overfelt made the motion to reconvene the meeting at 9:18 p.m.

(Overfelt, Garabedian) all members present voted "Aye"

Dr. Fernando Quiz questioned an agenda item of the May 28 school board meeting minutes. Dr. Quiz asked why WestEd was selected and that this company is from California and California hasn't had a bilingual education program since 1997. Mrs. Aidee Garcia responded they are a professional development company that will train district staff in quality instructional practices to build teacher capacity. Mrs. Garcia further stated that Dr. Rios is familiar with this company and Mrs. Sandra Hernandez researched the company and that they are headquartered in California, but they work throughout the nation with LEP students.

Mrs. Martinez-Lozano stated this item is in the minutes for approval, but administration could meet with Dr. Quiz separately to further discuss this item. This was concurred by Dr. Rios.

A. Minutes from the Meetings Recommended Action: Approval

1. May 18, 2015 – Regular School Board Meeting
2. May 28, 2015 – Budget Workshop/Special Called Meeting

B. Financial Statements

(Yanakany Valdez)
 Recommended Action: Approval

1. Consideration to approve Amendment for all funds as of May 31, 2015.

D. Tax Refunds
 (Yanakany Valdez)
 Recommended Action: Approval

1. Consideration to approve the Tax Collection Refunds in the amount of \$15,758.79 for the month of May 2015.

E. Donations
 (Yanakany Valdez)
 Recommended Action: Approval

1. Arc-Rite Welding & Truck Accessories - \$500.00 – Del Rio High School Metal Trades
2. Bendix de Mexico, S.A. de C.V. - \$550.00 – Del Rio High School
3. Bendix de Mexico, S.A. de C.V. - \$150.00 – Del Rio High School
4. Border Olympics, Inc. - \$168.61 – Del Rio High School Boys Track
5. Derek and Ramona Casillas - \$30.00 – Del Rio High School Metal Trades
6. Lifetouch - \$550.00 – San Felipe Memorial Middle School
7. Pro Color-James Cox - \$436.00 – Buena Vista Elementary
8. San Felipe Lions Club - \$30.00 – Del Rio High School Metal Trades
9. The Spot & Pro Shop - \$58.00 – Ruben Chavira Elementary

F. Purchase Order over \$25,000.00

1. Consideration to approve payment of Purchase Order over \$25,000.00 to Edmentum in the amount of \$37,408.00 for the renewal subscription for Plato Programs at Del Rio High School and Del Rio Middle School.
 (Dr. Jorge Garza)
 Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve the Contracted Service Agreements with the ESC Region XV for the 2015-2016 year and approve payment of the purchase order(s) over \$25,000.00 in the total amount of \$300,606.50.
 (Dr. Jorge Garza)
 Recommended Action: Approval

1. TEKS Resource System	\$50,905.00
2. Distance Learning Co-op	\$ 2,500.00
3. Gifted and Talented Cooperative	\$11,310.00
4. Discovery Education	\$25,000.00
5. Instructional Services Cooperative	\$43,304.00
6. Lightspeed Filtering Service	\$45,330.00*
7. NetXV Network Services	\$ 1,250.00
8. Data Management for Assessment & Curriculum (DMAC)	\$32,046.50
9. Destiny Resources Cooperative	\$ 9,436.00

10. PEIMS Cooperative	\$ 2,500.00
11. Title I, Part A	\$37,845.00*
12. Title II, Part A	\$39,180.00*

Total (*estimated) \$300,606.50

2. Consideration to approve Contract and Purchase Order over \$25,000.00 with Franklin Covey in the amount of \$193,204.69 for the Leader in Me Program for the 2015-2016 School Year for Dr. Fermin Calderon Elementary, Ruben Chavira Elementary, Lamar Elementary, Dr. Lonnie Green Elementary, Garfield Elementary, and North Heights Elementary and for the Superintendent to sign the contracts.
(Dr. Jorge Garza and Mrs. Aidee Garcia)
Recommended Action: Approval

The costs for the Leader in Me program for the 2015-2016 school year will be as follows:

<u>Existing Schools:</u>		<u>New Implementation Schools:</u>	
Dr. Fermin Calderon	\$24,510.14	Garfield	\$48,012.03
Ruben Chavira	\$23,535.41	North Heights	\$49,309.44
Lamar	\$23,506.99		
Dr. Lonnie Green	\$24,330.41		for a total of \$193,204.69.

H. Second Reading and Adoption of Policy Revisions

1. Consideration to approve the Second Reading of Policy Update 101, affecting local policies BE; CH; DGBA; EB; EIAB; FFA; FFG; FMG; FNG; & GF.
(Mr. Miguel Salinas)
Recommended Action: Approval

(Overfelt, Chavira) Garabedian, Haynes, Martinez-Lozano, Meza voted "Aye"; Quiz voted "Nay"; motion passed 6-1-0

Dr. Fernando Quiz excused himself from the meeting at 9:23 p.m.

ADMINISTRATION

- A. Consideration to approve TASB Delegate and Alternate.
(Mr. Charles A. Garabedian)
Recommended Action: Approval

Mr. Charles A. Garabedian stated as a reminder that it is that time to select a TASB Delegate and Alternate for the TASA/TASB Convention. Different board members have been delegates in the past, but this item needs be a formal action.

Mrs. Cecilia Martinez-Lozano asked those members in attendance if they were interested in being a delegate and alternate to please let her know. This item will be tabled until a later meeting.

Mr. Joshua Overfelt made the motion to postpone this item until the July school

board meeting.

(Overfelt, Garabedian) all six board members present voted "Aye"

- B. Consideration of a Resolution to be submitted for the TASB 2014-2016 Advocacy Agenda.
(Charles A. Garabedian)
Recommended Action: Approval

Mr. Charles Garabedian stated this item was received from TASB and is something to be considered. It doesn't specify what the resolution will be, but knowing this district has been well represented by TASB Delegates and now a director, it seems the board may want to discuss this further in the near future. The deadline is July 1, 2015.

Dr. Carlos Rios stated there is a workshop coming up and this item can be placed on the agenda.

Mr. Joshua Overfelt made the motion to postpone this agenda item until the June 25, 2015 board workshop.

(Overfelt, Garabedian) all six board members present voted "Aye"

BUSINESS AND FINANCE

- A. Val Verde Appraisal District Resolution to amend the 2015 Budget by retaining Surplus Funds from 2014.
(Mrs. Yanakany Valdez)
Recommended Action: Approval

Mrs. Cherry Sheedy, Val Verde Appraisal District Chief Appraiser, gave a brief presentation regarding the resolution and the need to purchase a Pictometry Aerial Imaging device. Mrs. Sheedy further stated the district would have unlimited access to this device as well. Mrs. Sheedy additionally stated she invited other government agencies to attend the demonstration and possibly get assistance in funding this item.

There was discussion regarding the appraisal district's need for this device, limited access to remote areas in this county, number of properties in Comstock with limited access, and specific concerns not to approve this resolution.

Mr. Raymond Meza made the motion to approve the resolution.

(Meza, Garabedian) Haynes, Martinez-Lozano, Overfelt voted "Aye"; Chavira voted "Nay"; motion passed 5-1-0

- B. Consideration to approve the submission to the appropriate Headquarter Authority for the 2015-2016 Carl Perkins eGrant application that is to be used for the CTE Program at the Del Rio High School.
(Mr. Roger Gonzalez)
Recommended Action: Approval

Carl Perkins \$140,813.00

(Overfelt, Chavira) all six board members present voted "Aye"

- C. Consideration to approve the submission of the Special Education eGrant Application for the Federal Special Education to the appropriate Headquarter Authority for the 2015-2016 year.

(Dr. Diana Aguirre)

Recommended Action: Approval

IDEA-B Formula	\$1,625,628.00
IDEA-B Preschool	\$ 44,877.00
Total	\$1,670,505.00

(Overfelt, Chavira) all six board members present voted "Aye"

- D. Consideration to approve the submittal of the Consolidated eGrant Application in the amount of \$5,564,664.00 for the funding of Federal Programs to the appropriate Headquarter Authority for the 2015-2016 year.

(Mrs. Aida Gomez)

Recommended Action: Approval

Title I Part A	\$3,470,118.00
Title I Part C, Migrant	\$1,200,939.00
Title II Part A	\$ 669,882.00
Title III Part A LEP	\$ 177,622.00
Title III Part A Immigrant	\$ 46,103.00
Total	\$5,564,664.00

(Chavira, Garabedian) all six board members present voted "Aye"

- E. Consideration to approve the Superintendent and Administration to finalize negotiations with the Stop Loss Carrier and authorize the Superintendent to sign the contract as negotiated for the 2015-2016 fiscal year.

(Mrs. Yanakany Valdez)

Recommended Action: Approval

There was discussion regarding Gallagher group and RFP responses, new health medical plan consultant, and stop loss insurance.

(Chavira, Martinez-Lozano) Haynes, Overfelt, Meza voted "Aye"; Garabedian voted "Nay"; motion passed 5-1-0

- F. Consideration to approve for the Board President to appoint the 3-member Finance Committee.

(Mrs. Yanakany Valdez)

Recommended Action: Approval

2015-2016 Finance Committee Members are the following:

- Mr. Roberto Chavira

- Mr. Joshua Overfelt
- Ms. Amy Haynes

Mrs. Cecilia Martinez-Lozano made the recommendation that Roberto Chavira, Joshua Overfelt, and Amy Haynes be appointed as members of the Finance Committee.

(Garabedian, Overfelt) all six board members present voted "Aye"

- G. Consideration to approve the Resolution to participate and Designate Authorized Representatives in TexPool/TexPool Prime and First Public (Lone Star) Investment Pool and authorize the Board President and Board Secretary to sign the resolution.

(Meza, Chavira) all six board members present voted "Aye"

- H. Consideration to approve the submittal of grant application(s) to US FIRST, FIRST in Texas, Texas Workforce Commission, Time Warner Cable, and Walmart and other related robotic grants to expand the Career & Technical Education (CTE) Extra-Curricular Robotics Program.

(Mr. Roger Gonzalez)

Recommended Action: Approval

(Garabedian, Chavira) all six board members present voted "Aye"

- I. Consideration to approve the submittal of the Blended Learning Grant application.

(Dr. Carlos H. Rios)

Recommended Action: Approval

(Chavira, Martinez-Lozano) all six board members present voted "Aye"

- J. Consideration to approve the Resolution and Contract for membership to the Lubbock-Cooper ISD APC Participation Invitation.

(Mrs. Paula Johnson)

Recommended Action: Approval

There was discussion regarding participating vendors paying a fee to the consortium, and new food service company vendor.

(Overfelt, Chavira) Haynes, Martinez-Lozano, Meza voted "Aye"; Garabedian voted "Nay"; motion passed 5-1-0

HUMAN RESOURCES AND STUDENT SERVICES

- A. Consideration to approve the 2015-2016 Teacher Appraisal Calendar.

(Dr. Patricia McNamara)

Recommended Action: Approval

(Meza, Overfelt) all six board members present voted "Aye"

- B. Consideration to approve the Second Observation Appraiser Listing for the 2015-2016 school year.

(Dr. Patricia McNamara)
Recommended Action: Approval

There was a change from last year's listing item #3, from Bilingual Director to Administrative Director.

- #1 – Campus Administrator at the same campus; or
- #2 – A Campus Administrator at another campus; or
- #3 – A District Administrator from the following listings:
 - Director of Federal and State Programs
 - Director of Special Education
 - Administrative Director

In addition, all new teachers and teachers assigned to a Teacher in Need of Assistance (T.I.N.A.) shall be appraised by the Principal and all appraisers must have PDAS certification.

(Meza, Chavira) all six board members present voted "Aye"

- C. Consideration to approve Employee Job Description and Evaluation Forms for the Transportation Department.
(Dr. Patricia McNamara)
Recommended Action: Approval

Transportation Department

- Director, Transportation
- Bus Driver/Special Education
- Bus Monitor/Special Education
- Master Mechanic
- Lead Mechanic
- Mechanic
- Mechanic Helper
- Route Coordinator
- Secretary, Transportation

(Overfelt, Chavira) all six board members present voted "Aye"

- D. Consideration to approve the Employee Job Description and Evaluation Forms for the Security Department – District Chief of Police.
(Dr. Carlos H. Rios)
Recommended Action: Approval

There was discussion regarding postponement of this agenda item until the June 25th special meeting so board members may further review these forms.

Mr. Meza requested no personnel hires or reassignments be approved before the approval of this agenda item.

Mr. Joshua Overfelt made the motion to postpone this agenda item until the June 25, 2015 special meeting.

(Overfelt, Meza) all six board members present voted "Aye"

- E. Consideration to approve the Healthy Marriage and Relationship Education Program Partnership with BCFS Health and Human Services and San Felipe Del Rio CISD, and for Superintendent to sign a Letter of Commitment.
(Mr. Rudy Valdez and Mrs. Selina Jaramillo)
Recommended Action: Approval

(Garabedian, Overfelt) all six board members present voted "Aye"

The board adjourned into executive session at 10:30 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel:
1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
 2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
 - Service Credit
 - Master's Degree
 - Stipends
 3. Discussion of Budget Coordinator
 4. Discussion of Administrative Director
 5. Discussion of Bilingual Curriculum Coordinator
 6. Discussion of Curriculum and Instruction Director
 7. Discussion of Construction Manager

The board reconvened into open session at 11:11 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies; Retirements/Resignations

(Dr. Patricia McNamara)

Recommended Action: Approval

Hollie Seals – DRMS – ELA Teacher

Probationary

Erica Jimenez – DRMS – Social Studies Teacher

Probationary

(Overfelt, Chavira) all six board members present voted "Aye"

B. Consideration to approve Salary Adjustments to include, but not limited to the following justification, as discussed in closed executive session.

- Service Credit
- Master's Degree
- Stipends

(Dr. Patricia McNamara)

Recommended Action: Approval

Yadira Hernandez – ESL Stipend

Wendy Hinsey – ESL Stipend

Angela Jasso – Mathematics Stipend

Arturo Padilla – Mathematics Stipend

(Chavira, Overfelt) all six board members present voted "Aye"

C. Consideration to approve Budget Coordinator.

(Dr. Patricia McNamara)

Recommended Action: Approval

Terri Ann Polk

Non-Chapter 21 Probationary

(Garabedian, Chavira) all six board members present voted "Aye"

D. Consideration to approve Administrative Director.

(Dr. Patricia McNamara)

Recommended Action: Approval

Sandra Hernandez

Continue 12 Month Multi-Year Term Contract

(Chavira, Martinez-Lozano) Haynes, Overfelt voted "Aye"; Garabedian, Meza voted "Nay"; motion passed 4-2-0

E. Consideration to approve Bilingual Curriculum Coordinator.

(Dr. Patricia McNamara)

Recommended Action: Approval

Griselda Westlake 12 Month Multi-Year Term Contract

(Overfelt, Chavira) all six board members present voted "Aye"

- F. Consideration to approve Curriculum and Instruction Director.
(Dr. Patricia McNamara)
Recommended Action: Approval

Tonya McDonald, Ed. D. Probationary

(Chavira, Overfelt) Haynes, Martinez-Lozano voted "Aye"; Garabedian, Meza voted "Nay"; motion passed 4-2-0

- G. Consideration to approve Construction Manager.
(Dr. Patricia McNamara)
Recommended Action: Approval

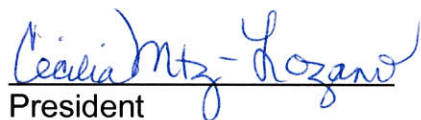
Israel Carrera Continue 12 Month Probationary Contract

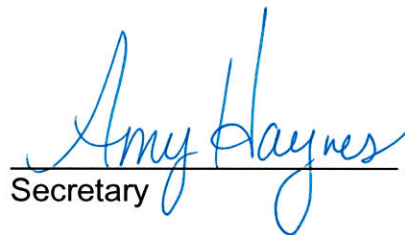
(Chavira, Martinez-Lozano) Haynes, Overfelt voted "Aye" Garabedian, Meza voted "Nay"; motion passed 4-2-0

Mrs. Cecilia Martinez-Lozano made the recommendation to adjourn the meeting

(Chavira, Overfelt) all six board members present voted "Aye"

The meeting adjourned at 11:17 p.m.


President


Secretary