

The following steps will be taken to ensure equal opportunity employment:

1. Interviewers and recruiters will be instructed how to conduct interviews without regard to race, color, national origin, sex, religion, age, disability, or genetic information.
2. The District's application forms will be reviewed periodically to ensure that all forms are free of requests for information that may constitute unlawful discrimination.
3. Reasonable modifications or adjustments to the job application process will be made to enable a qualified applicant with a disability to be considered for employment.