

## Special Called School Board Meeting

July 26, 2021

**Minutes of the Special Called School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Thursday, July 26, 2021 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.**

**Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD Youtube Channel.**

### CALL TO ORDER AND ROLL CALL

Mr. Raymond Meza called this Special Called School Board Meeting to order at 6:00 p.m.

Mrs. Diana Gonzales called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mr. Alfredo Contreras		X	
Mrs. Diana Gonzales	X		
Mrs. Amy Haynes-Sanders	X		
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith		X	

Others present: Dr. Carlos H. Rios, Mrs. Aida Gomez, Ms. Amy Childress and others.

A few minutes of silence were observed for Dr. Jose Perez.

The Pledge of Allegiance to the Flag of the United States of America was given.

### CONSENT AGENDA

- A. Minutes from the Meetings – *There are no items for this meeting.*
- B. Financial Statements – *There are no items for this meeting.*
- C. Awarding of BID/RFP's Items – *There are no items for this meeting.*
- D. Tax Refunds – *There are no items for this meeting.*
- E. Donations – *There are no items for this meeting.*
- F. Purchase Order over \$25,000.00 – *There are no items for this meeting.*
- G. Contracts over \$5,000.00 – *There are no items for this meeting.*
- H. Second Reading and Adoption of Policy Revisions – *There are no items for this meeting.*

I. Quarterly Investment Report – *There are no items for this meeting.*

**ADMINISTRATION** – *There are no items for this meeting.*

**CURRICULUM AND INSTRUCTION** – *There are no items for this meeting.*

**TECHNOLOGY AND OPERATONS** – *There are no items for this meeting.*

**BUSINESS AND FINANCE**

A. Consideration and possible action to approve a Resolution authorizing an Amendment to the 2021-2022 District Compensation Plan.

(Amy Childress)

Recommended Action: Approval

(Haynes, Gonzales) all five board members present voted “Aye”

**HUMAN RESOUCES** – *There are no items for this meeting.*

**STUDENT SERVICES** – *There are no items for this meeting.*

**SECURITY** – *There are no items for this meeting.*

**CLOSED SESSION** – *There are no items for this meeting.*

**RECONVENE TO OPEN SESSION** – *There are no items for this meeting.*

**SUPERINTENDENT’S REPORT** – *There are no ítems for this meeting.*

Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Overfelt, Guanajuato-Webb) all five board members present voted “Aye”

The meeting adjourned on at 6:02 p.m.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary

**RESOLUTION****SAN FELIPE DEL RIO CONSOLIDATED INDEPENDENT  
SCHOOL DISTRICT BOARD OF TRUSTEES**

July 26, 2021

**Amendment to 2021-2022 District Compensation Plan**

**WHEREAS**, the Board is authorized by Texas Education Code section 45.105 to expend San Felipe Del Rio Consolidated Independent School District funds for purposes necessary in the conduct of the public schools as determined by the Board;

**WHEREAS**, the Board acknowledges that the State of Texas requires the District, like all other public schools in Texas, to return to full in-person instruction for the forthcoming 2021-22 school year, which is scheduled to begin on August 2, 2021, and the Board recognizes the importance of and necessity for students to return to school for instruction so that all students have the opportunity to address their educational needs, including any academic gaps that developed as a result of the challenges presented by the COVID-19 pandemic and Winter Storm Uri, which occurred during the 2020-21 school year;

**WHEREAS**, the Board wishes to recognize the importance and contributions that District employees will make by returning to work for the 2021-22 school year to accomplish these very important purposes, and to boost employee morale for undertaking this supremely necessary endeavor, which are necessary for the successful operation of its schools and serve the educational purpose of providing quality services for the ultimate benefit of the District's students and their families;

**WHEREAS**, the Board wishes to amend its previously approved 2021-22 District Compensation Plan, which was accomplished at its prior June 7, 2021 duly-called meeting, to include authorization of a one-time payment to District employees in the form of a retention supplement; and

**WHEREAS**, the Board desires to authorize the Superintendent and administration to implement and pay the one-time retention supplement to qualified employees in accordance with the criteria set forth in Exhibit A to this resolution;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District authorizes the amendment of its 2021-22 District Compensation Plan in accordance with this resolution, and further authorizes the Superintendent and administration to implement and pay the one-time

retention supplement to qualified employees in accordance with the criteria set forth in Exhibit A to this resolution

**PASSED, APPROVED, AND ADOPTED BY THE BOARD OF TRUSTEES OF THE SAN FELIPE DEL RIO CONSOLIDATED INDEPENDENT SCHOOL DISTRICT, this 26th day of July 2021.**

**CERTIFICATE FOR RESOLUTION**

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District during a properly noticed and scheduled meeting held on July 26, 2021. A quorum of the Board of Trustees being then present, it was duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

Ayes: 5  
Nays: 0  
Abstentions: 0

To certify which, witness my hand and the official seal of the District this 26th day of July 2021.

President, Board of Trustees

SAN FELIPE DEL RIO CONSOLIDATED  
INDEPENDENT SCHOOL DISTRICT

By: *Raymond P. Meza*  
Raymond P. Meza, President, Board of Trustees

ATTEST:

By: *Diana E. Gonzalez*  
Diana E. Gonzalez, Secretary, Board of Trustees

## EXHIBIT A

<u>POSITION</u>	<u>AMOUNT</u>	<u>POSITION</u>	<u>AMOUNT</u>
ACADEMIC SUPPORT SPECIALIST	\$ 500	CLERK LPAC RECORDS	\$ 100
ARD FACILITATOR	\$ 500	CLERK PAYROLL	\$ 100
ATHLETIC TRAINER (ASSISTANT)	\$ 500	CLERK PURCHASING	\$ 100
BEHAVIORAL SPECIALIST	\$ 500	CLERK RECORD SP ED	\$ 100
BILINGUAL/ESL STRATEGIST	\$ 500	CLERK RECORDS/SP ED/504/DYSLEX	\$ 100
COORDINATOR DEL RIO CARES PROG	\$ 500	CLERK SERS-SEMS	\$ 100
COUNSELOR	\$ 500	CLERK TRUANCY OFFICER	\$ 100
COUNSELOR	\$ 500	COMPUTER TECHNICIAN	\$ 100
COUNSELOR (ECHS)	\$ 500	COMPUTER TECHNICIAN SENIOR	\$ 100
COUNSELOR MENTAL HLT/DISAB	\$ 500	CUSTODIAN	\$ 100
COUNSELOR-HELP GRANT	\$ 500	CUSTODIAN	\$ 100
DYSLEXIA & READING INTERVENTIONIST	\$ 500	DISTRICT REGISTRAR	\$ 100
EARLY CHILDHOOD INTERVENTIONIST	\$ 500	ELECTRICIAN APPRENTICE	\$ 100
EDUCATIONAL DIAGNOSTICIAN	\$ 500	FIBER NETWORK TECHNICIAN	\$ 100
ELEMENTARY TEACHER	\$ 500	FOOD SERVICE COOK	\$ 100
HEAD ATHLETIC TRAINER	\$ 500	FOOD SERVICE MANAGER-DRHS	\$ 100
HEAD FOOTBALL COACH/ATHLETIC	\$ 500	FOOD SERVICE MANAGER-DRMS	\$ 100
LIBRARIAN	\$ 500	FOOD SERVICE MANAGER-ELEMENTARY	\$ 100
LICENSED PHYSICAL THERAPY ASST	\$ 500	FOOD SERVICE MANAGER-FRESHMAN	\$ 100
LVN	\$ 500	FOOD SERVICE MANAGER-SFMMS	\$ 100
MONITOR ISS-DRMS	\$ 500	FOOD SERVICE WORKER	\$ 100
REGISTERED NURSE	\$ 500	FOOD SERVICE WORKER (CC)	\$ 100
SECONDARY TEACHER	\$ 500	GENERAL MAINTENANCE WORKER	\$ 100
SPECIALIST CURRICULUM & INSTRUCTION	\$ 500	GROUNDS FOREMAN	\$ 100
SPEECH LANG PATH (ASST)	\$ 500	GROUNDSKEEPER	\$ 100
SPEECH LANGUAGE PATHOLOGIST	\$ 500	HEAD CUSTODIAN	\$ 100
AIDE COMPUTER LAB	\$ 250	HELP DESK TECHNICIAN	\$ 100
AIDE COMPUTER LAB	\$ 250	HVAC MECHANIC I	\$ 100
AIDE HEAD START	\$ 250	HVAC MECHANIC II	\$ 100
AIDE INSTRUCTIONAL	\$ 250	JOURNEYMAN PLUMBER	\$ 100
AIDE LIBRARY	\$ 250	LEAD GENERAL MAINTENANCE WORKER	\$ 100
AIDE LIBRARY/RESOURCE	\$ 250	LEAD VEHICLE MECHANIC	\$ 100
AIDE PARENTAL LIAISON	\$ 250	MAIL CLERK	\$ 100
AIDE PARENTAL LIAISON BILIN/ES	\$ 250	MASTER ELECTRICIAN	\$ 100
AIDE PARENTAL LIAISON DISTRICT	\$ 250	MULTIMEDIA TECHNICIAN	\$ 100
AIDE PHYSICAL EDUCATION	\$ 250	NETWORK SPECIALIST	\$ 100
AIDE RESOURCE	\$ 250	PEACE OFFICER	\$ 100
AIDE SPECIAL EDUCATION	\$ 250	PEACE OFFICER/DISTRICT COURIER	\$ 100
AIDE SPECIAL EDUCATION	\$ 250	POLICE SERGEANT-ADVANCED	\$ 100
AIDE SPECIAL EDUCATION (BEHAVIOR)	\$ 250	RECEPTIONIST	\$ 100
AIDE SPECIAL EDUCATION (LIFESKILLS)	\$ 250	RECEPTIONIST	\$ 100
CRITICAL NEEDS ASSISTANT	\$ 250	REGISTRAR EARLY COLLEGE HS	\$ 100
MONITOR ISS-DRFS/DRHS	\$ 250	REGISTRAR FRESHMAN SCHOOL	\$ 100
NURSE ASSISTANT	\$ 250	REGISTRAR HIGH SCHOOL	\$ 100
ACCOUNTANT ASSISTANT	\$ 100	ROUTE COORDINATOR	\$ 100
ASST FOOD SERVICE MANAGER	\$ 100	SAFETY MONITOR	\$ 100
BOOKKEEPER HIGH SCHOOL	\$ 100	SECRETARY ATHLETICS	\$ 100
BUS DRIVER	\$ 100	SECRETARY ATTENDANCE	\$ 100
BUS DRIVER SPECIAL EDUCATION	\$ 100	SECRETARY BILINGUAL/ESL	\$ 100
BUS MONITOR	\$ 100	SECRETARY CFO	\$ 100
BUS MONITOR SPECIAL EDUCATION	\$ 100	SECRETARY CHIEF HUMAN RESOURCE	\$ 100
CLERK ACCOUNTS PAYABLE	\$ 100	SECRETARY CHIEF INSTRUCTIONAL	\$ 100
CLERK ACCOUNTS PAYABLE ACTIVITY	\$ 100	SECRETARY CHIEF OPERATIONS OFF	\$ 100
CLERK ACCOUNTS PAYABLE/TRAVEL	\$ 100	SECRETARY COUNSELOR	\$ 100
CLERK ARD	\$ 100	SECRETARY CTE	\$ 100
CLERK ASSIST TECHNOL CASE MGMT	\$ 100	SECRETARY CURRICULUM	\$ 100
CLERK ATTENDANCE/DISCIPLINE	\$ 100	SECRETARY DIR CURRICULUM & INS	\$ 100
CLERK ATTENDANCE/TRUANCY	\$ 100	SECRETARY EDUCATIONAL	\$ 100
CLERK BUDGET	\$ 100	SECRETARY EMPLOYEE BENEFITS	\$ 100
CLERK DATA ENTRY	\$ 100	SECRETARY FEDERAL & STATE PROG	\$ 100
CLERK DATA ENTRY (NGS)	\$ 100	SECRETARY FINE ARTS	\$ 100
CLERK DATA ENTRY/RECEPTIONIST	\$ 100	SECRETARY MAINTENANCE	\$ 100
CLERK FIXED ASSETS	\$ 100	SECRETARY MAINTENANCE/JOB CTRL	\$ 100
CLERK FOOD SERVICE BUDGET	\$ 100	SECRETARY PEIMS	\$ 100
CLERK ID/RECRUITMENT	\$ 100	SECRETARY PEIMS DQ, COMPLIANCE	\$ 100

<u>POSITION</u>	<u>AMOUNT</u>	<u>POSITION</u>	<u>AMOUNT</u>
SECRETARY PRINCIPAL	\$ 100	COORDINATOR HRIS	\$ -
SECRETARY STUD & FAM SUP SVCS	\$ 100	COORDINATOR HUMAN RESOURCES	\$ -
SECRETARY SUBSTITUTE	\$ 100	COORDINATOR LSSP	\$ -
SECRETARY TRANSPORTATION	\$ 100	COORDINATOR MAINTENANCE	\$ -
SECURITY GUARD	\$ 100	COORDINATOR MULTIMEDIA PRODUCT	\$ -
SPECIALIST HUMAN RESOURCES	\$ 100	COORDINATOR OPERATIONS	\$ -
SPECIALIST PEIMS DATA QUALI &	\$ 100	COORDINATOR SPEECH LANG PROG	\$ -
SPECIALIST STUDENT SERVICES	\$ 100	COORDINATOR STAFF DEV & ADVANC	\$ -
SUPERVISOR FOOD SERVICE	\$ 100	COORDINATOR STUDENT REGISTRATION	\$ -
SUPERVISOR INVENTORY & MATERIALS	\$ 100	COORDINATOR TRANSPORTATION	\$ -
SUPERVISOR SHIPPING & RECEIVING	\$ 100	CURRICULUM COORDINATOR EARLY L	\$ -
TEXTBOOK/SAFETY CLERK	\$ 100	CURRICULUM COORDINATOR INSTR T	\$ -
VEHICLE MECHANIC	\$ 100	CURRICULUM COORDINATOR SECONDA	\$ -
VEHICLE MECHANIC HELPER	\$ 100	CURRICULUM COORDINATOR SYST WI	\$ -
WAREHOUSE LEAD	\$ 100	DIRECTOR ADMINISTRATIVE	\$ -
WAREHOUSE WORKER	\$ 100	DIRECTOR ATHLETICS	\$ -
WEB CONTENT MANAGEMENT TECHNICIAN	\$ 100	DIRECTOR BILINGUAL/ESL	\$ -
WELDER	\$ 100	DIRECTOR BUDGET	\$ -
ACCOUNTANT	\$ -	DIRECTOR COMMUNICATION & PUBLI	\$ -
ADMINISTRATOR SPECIAL POPULATIONS	\$ -	DIRECTOR CTE	\$ -
ASST ATHLETIC DIRECTOR	\$ -	DIRECTOR FEDERAL & STATE PROGR	\$ -
ASST PRINCIPAL	\$ -	DIRECTOR PEIMS DQ, COMPLIANCE &	\$ -
CHIEF FINANCIAL OFFICER	\$ -	DIRECTOR PURCHASING	\$ -
CHIEF HUMAN RESOURCES OFFICER	\$ -	DIRECTOR TECHNOLOGY	\$ -
CHIEF INSTRUCTIONAL OFFICER	\$ -	DIRECTOR TRANSPORTATION	\$ -
CHIEF OPERATIONS OFFICER	\$ -	DISTRICT CHIEF OF POLICE - INT	\$ -
COMPTROLLER	\$ -	NETWORK ADMINISTRATOR	\$ -
CONSTRUCTION MANAGER	\$ -	PRINCIPAL	\$ -
COORDINATOR BILINGUAL/ESL COMP	\$ -	SPECIALIST DATABASE MANAGER-SK	\$ -
COORDINATOR CAREER & TECHNICAL	\$ -	SUPERINTENDENT OF SCHOOLS	\$ -
COORDINATOR CUSTODIAL	\$ -	SUPERVISOR PAYROLL	\$ -
COORDINATOR DISTRICT PEIMS	\$ -	VICE PRINCIPAL	\$ -
COORDINATOR EMPLOYEE BENEFITS/	\$ -		
COORDINATOR FINE ARTS/HS BAND	\$ -		
COORDINATOR HEALTH SERVICES	\$ -		