

Regular School Board Meeting

September 15, 2014

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, September 15, 2014, in the Administrative Office Board Room, 205 Memorial Drive, Del Rio, Texas.

Trustees present: Joshua D. Overfelt; Amy Haynes; Charles A. Garabedian; Cecilia Martinez-Lozano; Raymond P. Meza; and Roberto Chavira

Trustees absent: Dr. Fernando Quiz

Others present: Dr. Carlos H. Rios; Dr. Jorge Garza; Aidee Garcia; Yanakany Valdez; Dr. Patricia McNamara; Miguel Salinas; Abelardo Casillas; news media and others

The meeting opened at 6:00 p.m.

Charles A. Garabedian determined that with six members in attendance, a quorum was present, confirmed by Joshua D. Overfelt.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

BOARD MEMBERS' REPORT

- A. TASB Board of Directors: Region XV Representative
(Charles A. Garabedian)

Charles A. Garabedian announced to the Board of Trustees and members of the audience that Raymond Meza will run unopposed for Texas Association of School Boards, Board of Directors as a Region 15 representative. If successful, he will be officially installed at the TASA/TASB Convention Delegate Assembly. On behalf of the Board of Trustees Mr. Garabedian congratulated Mr. Meza.

Raymond Meza stated this position is a 3 year commitment and will be a very challenging commitment. Being a member of the board of directors offers you the opportunity to make decisions that affect policy, communicate and collaborate with representatives of the different districts of Region 15.

CONSENT AGENDA

- A. Minutes from the Meetings
Recommended Action: Approval

1. August 18, 2014 – Regular School Board Meeting
2. August 21, 2014 Special Called Meeting/Workshop

3. August 22, 2014 – Public Hearing for Budget and Tax Rate/Special Called Meeting
4. August 28, 2014 – Special Called Meeting

C. Awarding of Bid/RFP's Items
(Paula Johnson)
Recommended Action: Approval

1. Bid 15-38 Technology Printer Related Supplies
2. Bid 15-18 Building Materials
3. Bid 15-39 Water Treatment at Del Rio High School and Del Rio Middle School
4. Bid 15-40 Automotive Supplies

E. Donations
(Yanakany Valdez)
Recommended Action: Approval

1. Art's Mesquite Source - \$300.00 – Del Rio Middle School Pom Squad
2. Del Rio Cross Country Booster Club - \$1,495.59 – Del Rio High School Cross Country
3. G's Jewelry and More - \$50.00 – Del Rio Middle School Pom Squad
4. J's Beauty & Barber Shop - \$100.00 – Del Rio Middle School Pom Squad
5. Juanita C. Torres - \$50.00 – Del Rio Middle School Pom Squad
6. Maria Debruhl - \$50.00 – Del Ro Middle School Pom Squad
7. P&N Collins LLC - \$100.00 – Del Rio Middle School Pom Squad
8. Ricardo Cervantez, Jr. - \$50.00 – Del Rio Middle School Pom Squad
9. Ross Emporium - \$40.00 – Del Rio Middle School Pom Squad
10. Rosy's Jewelry - \$50.00 – Del Rio Middle School Pom Squad
11. Sirloin Stockade - \$50.00 – Del Rio Middle School Pom Squad
12. Spinks Insurance Agency - \$20.00 – Del Rio Middle School Pom Squad
13. Sigma Tron International, Inc. – 1 auto splice and 1 universal Ins. GSM dual beam valued at \$600.00 - Del Rio High School Welding
14. Dell - Targus Safety Cases for Del Rio High School, value \$36.00 each, for a total of \$7,200.00 – Del Rio High School 1:1 Initiative

F. Purchase Orders over \$25,000.00

1. Consideration to approve payment of Purchase Order over \$25,000.00 to Amistad Heating & Air Conditioning in the amount not to exceed \$96,900.00 for the installation of central heating and air conditioning systems to the Del Rio High School old gymnasium dressing room areas.
(Miguel Salinas)
Recommended Action: Approval

The funding source for this project is from the General Fund commitment.

2. Consideration to approve payment of Purchase Order over \$25,000.00 to CDW-G in the amount of \$30,960.00 for projectors and document cameras.
(Abelardo Casillas)
Recommended Action: Approval

The funds for this project are included in the General Fund Technology budget.

3. Consideration to approve the payment of Purchase Order over \$25,000.00 with Dell in the amount of \$36,729.56 for computers for the Curriculum and Instruction Lab.
(Abelardo Casillas)
Recommended Action: Approval

The funds are included in the General Fund Commitments Capital/Special Request budget.

4. Consideration to approve the payment of Purchase Order over \$25,000.00 with Dell for the amount not to exceed \$198,000.00 for additional tablets for the 1:1 Initiative.
(Abelardo Casillas)
Recommended Action: Approval

The funds for this request are in the Technology Allotment budget.

5. Consideration to approve the payment of Purchase Order over \$25,000.00 with Sprint in the amount not to exceed \$100,000.00 for the Technology Lending Program Grant devices and connectivity.
(Abelardo Casillas)
Recommended Action: Approval

The funds will be finalized with the receipt of the notification of award budget from the Technology Lending Program grant.

G. Contracts Over \$5,000.00

1. Consideration to approve contract with Ismael Cantu in the approximate amount of \$21,600.00 as the Professional Service Provider for the Improvement Required campuses and for the Superintendent to sign the contract for services.
(Aidee Garcia)
Recommended Action: Approval

The funds are included in the General Fund Commitments Capital/Special Request budget.

2. Consideration to approve contract with Weaver Technologies in the amount of \$6,052.50 for Del Rio High School Gym fiber installation and for the Superintendent to sign the contract for services.
(Abelardo Casillas)
Recommended Action: Approval

The funds are included in the General Fund Technology budget.

3. Consideration to approve contract with Splendid Technologies in the amount of \$13,744.00 for installation of Cisco Equipment to upgrade the core switches at Del Rio High School and Del Rio Middle School and for the Superintendent to sign the contract for services.

(Abelardo Casillas)
Recommended Action: Approval

The funds are included in the General Fund Technology budget.

4. Consideration to approve contract with Weaver Technologies in the amount of \$35,000.00 for VDI infrastructure upgrade, Systems Center follow-up, and server maintenance and for the Superintendent to sign the contract for services.

(Abelardo Casillas)
Recommended Action: Approval

The funds are included in the General Fund Technology budget.

5. Consideration to approve contract with Insight Public Sector in the amount of \$5,976.00 for training and support on Unity Call Manager system and for the Superintendent to sign contract for services.

(Abelardo Casillas)
Recommended Action: Approval

The funds are included in the General Fund Technology budget.

6. Consideration to approve contract in the amount of \$6,760.00 with Texas Association of School Board (TASB) for conducting Employee Climate Survey and for the Superintendent to sign the contract for services.

(Dr. Patricia McNamara)
Recommended Action: Approval

I. Quarterly Investment Report

1. Consideration to approve Quarterly Investment Report as of August 31, 2014.

(Yanakany Valdez)
Recommended Action: Approval

(Martinez-Lozano, Chavira) all six board members present voted "Aye"

CITIZENS TO BE HEARD

None

ADMINISTRATION

- A. Consideration to approve the 2014-2015 Superintendent's Performance Goals.

(Charles A. Garabedian)
Recommended Action: Discussion/Approval

Charles A. Garabedian gave a quick reiteration to the board of the Superintendent's Performance Goals, stating the board considers and approves the Superintendent's Performance Goals in September. Dr. Rios provided to the board a rough draft the previous month. Mr. Garabedian further stated that this item is a component of the

evaluation and looking at where the Superintendent is heading.

Dr. Carlos Rios addressed the board regarding a few minor changes made to the performance goals and stated the goals have not changed very much. Dr. Rios addressed Goal 1 in further detail and requested Aidee Garcia and Maytte Soliz present the curriculum repository electronic portal called SharePoint Portal, this item is a work in progress.

There was discussion regarding the SharePoint Portal, accessibility, staff development, percentage of resources completed, proprietary documents, end-user input and feedback, midpoint plan of action, monitoring the implementation of the curriculum.

District Goal 2, there was discussion regarding addressing the improvement of teacher climate and overall district moral, organizing a teacher forum, teacher feedback, teacher recognition – celebrating successes, demographic study, customer service and health initiatives being provided.

District Goal 3 – there was discussion regarding the establishment of curriculum and operations committees.

Once the edits to the Superintendent's Performance Goals have been completed, this item will be posted on the district website.

Cecilia Martinez-Lozano made the motion to accept the 2014-2015 Superintendent Performance Goals, as presented.

(Martinez-Lozano, Chavira) all six board members present voted "Aye"

- B. Discussion of the District's Communication Outlet: Website, Facebook, Channel 39.
(Charles A. Garabedian)
Recommended Action: Discussion

Mr. Charles A. Garabedian stated a few years ago there was angst because the website was cluttered and not updated regularly and that this is a district goal. Mr. Garabedian requested the update process of these sites be explained. Mr. Garabedian also asked how Facebook and the district website complement each other as well as the variance of Channel 39 being seen at the administration building and viewing at home.

Dr. Carlos Rios explained that the Webmaster left the district a while back and the district hired another person, but he has not come on board yet. Dr. Rios further stated Mr. Reno Luna, the District Public Relations Officer has been tasked to review the web page daily until the web master comes on board. Mr. Luna explained the information found on the website can also be found on Facebook, but more detailed information can be found on Facebook. A parent can more easily access the district information on Facebook from their phones, Facebook is very interactive. Mr. Luna also stated the district has a YouTube channel. Mr. Luna further stated the clear picture seen here at the administration building is because it's a direct connection, home view from Time Warner is a public channel and there is equipment that needs to be ordered in order for it to synchronize to their equipment for a clear picture.

There was discussion regarding the difference between Facebook and the district website, city council meetings being clearer, board meeting videos on YouTube and Channel 39, technical difficulties during the recording of the special meeting on September 3, number of meetings that have not been recorded due to technical difficulties, speaking closer to the microphones in order to be heard on Channel 39, the now dormant Twitter account, printed media in the Del Rio News-Herald, and board meeting minutes to be placed on the district website.

- C. Discussion of the Results and Use of the HB5 Community and Student Engagement Rating.
(Charles A. Garabedian)
Recommended Action: Discussion

Mr. Garabedian stated that as a committee this was brought together in the Summer and met a couple of times, this was a community committee pointing out and assessing the level of community and student engagement, district wide and campus wide. Mr. Garabedian stated he would like to know how the results of the assessment, which is a compliance document, will be used, if there were written comments, and if the committee will continue or a variation of the committee continue. Also, at what point will the board be briefed on this data.

Dr. Jorge Garza stated the results will be reviewed and given to the campus planning decision committee, if there are items that need to be worked on the district needs to ensure they pay attention to these items, and that there will be a variation of the committee from last year. Dr. Garza further stated there were written comments on the survey after the meeting asking how to improve the process, as well as written comments on the parental component and all campuses are planning on making adjustments based on these comments. Mrs. Aida Gomez will take the lead with this item.

CURRICULUM AND INSTRUCTION

- A. Consideration to approve the Submission of the 2014-2015 Request for Maximum Class Size Waiver Exception to Texas Education Agency.
(Aidee Garcia)
Recommended Action: Approval

There was discussion regarding the number of oversized classrooms, demographic study, instructional issue due to class size, last year's comparison, impact of closure of East Side Elementary, schools not meeting AYP and transfer students to Buena Vista, population growth,

(Chavira, Overfelt) all six board members present voted "Aye"

- B. Consideration to approve the Waiver of Participation in the Teacher Portal of the Texas Assessment Management System.
(Michele Smith)
Recommended Action: Approval

(Overfelt, Chavira) all six board members present voted "Aye"

- C. Consideration to approve Memorandum of Understanding with clarification of responsibility for coordination, with Southwest Texas Junior College Workforce Training and Development Division in the amount of \$8,900.00 for the CTE Emergency Medical Technician (EMT) Course Program and for the Superintendent to sign the MOU.

(Roger Gonzalez)

Recommended Action: Approval

The contract will be paid with the approved State CTE budget.

There was discussion regarding the MOU not stating who will be coordinating with the hospital.

(Meza, Martinez-Lozano) all six board members present voted "Aye"

BUSINESS AND FINANCE

- A. Consideration to approve Investment Policy and Independent Sources of Instruction for the Training of Investment Officers.

(Yanakany Valdez)

Recommended Action: Approval

There was discussion regarding written/typed internal controls, conversion to electronic internal controls, compliance - CDA (Local) Policy, focus on presentation of internal controls,

(Chavira, Meza) Haynes, Overfelt, Martinez-Lozano, voted "Aye"; Garabedian voted "Nay"; motion passed 5-1-0

- B. Consideration to approve Disposal of Surplus Furniture/Personal Property during the 2014-2015 fiscal year either quarterly or on an as needed basis.

(Paula Johnson)

Recommended Action: Approval

(Garabedian, Martinez-Lozano) all six board members present voted "Aye"

- C. Consideration to approve the Appointment of the Local School Health Advisory Council members.

(Diane Hernandez)

Recommended Action: Approval

There was discussion regarding the number of members being parents and employees of the district, Chair of the Committee, and calendar of meetings.

Charles Garabedian made the motion to table until the next available meeting.

(Garabedian, Martinez-Lozano) all six board members present voted "Aye"

- D. Consideration to approve Interlocal Agreement with TML Multistate Intergovernmental Employee Benefits Pool due to name change.

(Laura English)
Recommended Action: Approval

There was discussion regarding the difference of the agreement points.

(Overfelt, Haynes) all six board members present voted "Aye"

- E. Consideration to approve the 2014-2015 Summer School Stipend Schedule.
(Yanakany Valdez)
Recommended Action: Approval

Joshua Overfelt made the motion to table this item until the next regular board meeting.

(Overfelt, Chavira) all six board members present voted "Aye"

The board adjourned into executive session at 8:42 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel:

1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations
2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
 - Matrix Salary Adjustment
 - Service Credit
 - Master's Degree

The board reconvened into open session at 9:30 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Consideration to approve the Personnel Report to include the following:

- New Hires
 - District Vacancies: Retirements/Resignations
- (Dr. Patricia McNamara)
Recommended Action: Approval

Lorena Guzman – Buena Vista Elem – Grade 4 Bilingual Teacher	Probationary
Maria Gutierrez – Buena Vista Elem – Grade 1 Teacher	Probationary
Jennifer Sandoval – DRMS – English Teacher	Probationary
Elizabeth Hanson – DRMS – Spanish Teacher	Probationary

Elda Garcia – Bilingual/ESL Program – ESL Strategist	Convert from 10-month Continuing Contract to 12-Month Continuing Contract
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(Overfelt, Haynes) Garabedian, Meza, Chavira voted "Aye"; Martinez-Lozano voted "Nay"; motion passed 5-1-0

- B. Consideration to approve Salary Adjustments to include the following justifications, as presented in closed executive session:
- Master's Degree
- (Dr. Patricia McNamara)
Recommended Action: Approval

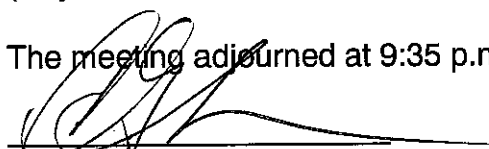
(Martinez-Lozano, Chavira) all six board members present voted "Aye"

- C. Consideration to approve the Administrative Matrix Realignment, as discussed in closed executive session.
- (Chavira, Meza) Haynes, Martinez-Lozano voted "Aye"; Overfelt, Garabedian voted "Nay"; motion passed 4-2-0

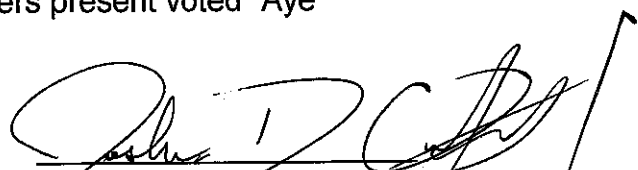
Mr. Charles A. Garabedian made the recommendation to adjourn the meeting.

(Haynes, Overfelt) all six board members present voted "Aye"

The meeting adjourned at 9:35 p.m.



President



Secretary