

## Budget Workshop/Special Called School Board Meeting

June 7, 2021

**Minutes of the Budget Workshop/Special Called School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, June 7, 2021 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.**

**Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD Youtube Channel.**

### CALL TO ORDER AND ROLL CALL

Mr. Raymond Meza called this Budget Workshop/Special Called School Board Meeting to order at 6:01 p.m.

Mrs. Diana Gonzales called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mr. Alfredo Contreras		X	
Mrs. Diana Gonzales	X		
Mrs. Amy Haynes-Sanders	X		
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith		X	

Others present: Dr. Carlos H. Rios, Mrs. Sandra T. Hernandez, Mrs. Aidee Garcia, Mrs. Aida Gomez, Ms. Amy Childress, Mr. Leslie Hayenga, and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

Mr. Meza thanked all board members that attended graduation and all other weekend activities.

### SCHOOL BOARD WORKSHOP

- A. 2021 – 2022 Proposed Budget Workshop  
(Mrs. Aidee Garcia & Ms. Amy Childress)  
Recommended Action: Discussion

Mrs. Aidee Garcia presented to the Board of Trustees the following report:

#### Pay Systems Maintenance Draft

- Market District 2020-2021
- Teacher Salary Plan, 2020-2021 – Market Comparison
- Teacher Salary Plan Comparisons, 2020-2021
- Teacher Stipend Comparisons, 2020-2021

- Teacher Salary Plan Comparisons, 2020-2021
- Teacher Salary Plan, 2020-2021 – Market Comparisons
- Distribution of Total Experience – Teachers, 2020-2021
- Teacher Salary Plan Development – Model 1
- Teacher Salary Plan 2020-2021 Market Comparison – Model 1: \$49,150 starting, 2.0% GPI
- Teacher Salary Plan Development – Model 2
- Teacher Salary Plan 2020-2021 Market Comparison – Model 2: \$49,650 starting, 3.0% GPI
- Teacher Salary Plan Development – Model 3
- Teacher Salary Plan 2020-2021 Market Comparison – Model 3: \$50,250 starting, 4.0% GPI
- Central Administration Comparison to Market, 2020-2021
- Campus Administration Comparisons to Market, 2020-2021
- Professional Comparisons to Market, 2020-2021
- Clerical & Technical Comparisons to Market, 2020-2021
- Instructional Support Comparisons to Market, 2020-2021
- Auxiliary Comparisons to Market, 2020-2021
- Model 1 – 2.0% GPI
- Summary of Cost Estimates, 2021-2022
- Model 2 – 3.0% GPI
- Summary of Cost Estimated, 2021-2022
- Model 3 – 4.0% GPI
- Summary of Cost Estimates, 2021-2022
- 2021-2022 Proposed Administrative Professional Pay Plan
- 2021-2022 Proposed Paraprofessional Pay Plan
- 2021-2022 Proposed Auxiliary Pay Plan
- Detailed Market Comparison Tables

Ms. Amy Childress presented to the Board of Trustees the following report:

2021 – 2022 San Felipe Del Rio CISD – Budget Workshop

- Budget Introduction
- Budget Projections
  - General Fund – Revenue
    - Local
    - State
    - Federal
  - General Fund – Expenditures
- TASB Salary Study
- Administration Salary Recommendation
- Health Insurance Fund
- Position Conversions
- Non-Salary Expenditures
- 2021-2022 Projected Recap
- Budget Calendar

Ms. Amy Childress informed the Board of Trustees on two upcoming dates:

- Public Hearing - June 21, 2021
- Final Amendments Meeting – June 24, 2021

The Workshop adjourned at 6:38 p.m.

The Special Meeting opened at 6:39 p.m.

### **CONSENT AGENDA**

- A. Minutes from the Meetings – *There are no items for this meeting.*
- B. Financial Statements – *There are no items for this meeting.*
- C. Awarding of Bid/RFP/RFQ Items - *There are no items for this meeting.*
- D. Tax Refunds – *There are no items for this meeting.*
- E. Donations – *There are no items for this meeting.*
- F. Purchase Order over \$25,000.00 - *There are no items for this meeting.*
- G. Contracts over \$5,000.00 - *There are no items for this meeting.*
- H. Second Reading and Adoption of Policy Revisions – *There are no items for this meeting.*
- I. Quarterly Investment Report – *There are no items for this meeting.*

**ADMINISTRATION** – *There are no items for this meeting.*

**CURRICULUM AND INSTRUCTION** – *There are no items for this meeting.*

**TECHNOLOGY AND OPERATIONS** – *There are no items for this meeting.*

### **BUSINESS AND FINANCE –**

- A. Consideration to approve the Board Meeting Date for the purpose of adopting the budget on June 21, 2021.  
(Ms. Amy Childress)  
Recommended Action: Approval

(Overfelt, Gonzales) all five board members present voted “Aye”

### **HUMAN RESOURCES**

- A. Consideration to approve updates to the 2020-2021 District Compensation Plans.  
(Mrs. Aidee Garcia)  
Recommended Action: Approval

(Gonzales, Haynes) all five board members present voted “Aye”

**STUDENT SERVICES** – *There are no items for this meeting.*

**SECURITY** – *There are no items for this meeting.*

The board adjourned into executive session at 6:46 p.m.

**CLOSED SESSION**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074: Personnel Matters and 551.071 Consultations with Attorney

1. Discussion of Personnel Report to include the following:
  - New Hires
  - District Vacancies: Retirements/Resignations/Reassignments

The board reconvened at 7:57 p.m.

**RECONVENE TO OPEN SESSION**

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirement/Resignations

(Mrs. Aidee Garcia)

Recommended Action: Approval

Vanessa Salinas – Irene C. Cardwell Elementary – Pre-Kindergarten Teacher - Probationary

Erin C. Riley – Ruben Chavira Elementary – 4<sup>th</sup> Grade Teacher – Probationary

Krystal Lerma – Garfield Elementary – 5<sup>th</sup> Grade Teacher – Probationary

Ashley Rust – San Felipe Memorial Middle School – Mathematics Teacher - Probationary

Luis Alan Gallegos – DRMS – 8<sup>th</sup> Grade – Mathematics Teacher – Probationary

Roberto Flores – DRHS – ELA Teacher – Probationary

Angela Torres-Ortiz – DRHS – CTE-Health Science Teacher – Probationary

Maria De Jesus Sigley – DRHS – CTE Business Education Dual Credit – Continue 10

Month Term 3 Contract

Victoria Garcia – San Felipe Memorial Middle School – CTE Teacher Career Development - Probationary

(Overfelt, Guanajuato-Webb) all five board members present voted "Aye"

**SUPERINTENDENT'S REPORT** – Dr. Rios announced the following:


- Monday, June 21, 2021 – Public Hearing/ Regular School Board Meeting to Adopt the Budget
- Thursday, June 24, 2021 – Final Amendments for 2020-2021
- Week of July 5, 2021 – District Closed

Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Overfelt, Guanajuato-Webb) all five board members present voted "Aye"

The meeting adjourned on at 8:09 p.m.

  
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President

  
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Secretary (Diana E. Gonzales)