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Regular School Board Meeting

May 21, 2018

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, May 21, 2018 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mr. Joshua D. Overfelt called this Regular School Board Meeting to order at 6:02 p.m.

Ms. Amy Haynes called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mr. Roberto Chavira		X	
Mrs. Diana Gonzales	X		
Ms. Amy N. Haynes	X		
Mrs. Cecilia Martinez-Lozano	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith	X		

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Dr. Patricia McNamara, Mr. Les Hayenga, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Duane Maldonado and others.

A few minutes of silence was observed for personal reflection as well as in honor of the 8 students and 2 teachers that lost their lives at Santa Fe High School the previous week. San Felipe Del Rio CISD adopted Santa Fe ISD in the aftermath of Hurricane Harvey in the form of donated school supplies and other items to help them re-open their school district. The San Felipe Del Rio CISD mourns their loss in this senseless tragedy.

The Pledge of Allegiance to the Flag of the United States of America was given.

RECOGNITION OF MRS. CECILIA MARTINEZ-LOZANO AND MR. ROBERTO CHAVIRA FOR BOARD SERVICE

(Mr. Joshua Overfelt)

Mr. Joshua Overfelt stated that Mr. Roberto Chavira was out of town, therefore could not join this meeting in order to be recognized for his years of service while sitting on the Board of Trustees. Mr. Overfelt went on to thank Mr. Chavira for his service, outstanding contributions, valuable leadership, and unwavering support to San Felipe Del Rio CISD.

Mr. Joshua Overfelt presented to Mrs. Cecilia Martinez-Lozano a plaque in honor of the 8 years of service and dedication to the students, teachers, and staff of this district. Mrs. Martinez-Lozano was also personally thanked by all board members.

Mrs. Cecilia Martinez-Lozano addressed the Board and the audience of the gratitude, privilege and Blessing to have served on the Board of Trustees the past 8 years in the

capacity of serving the students, teachers and staff. Mrs. Cecilia Martinez-Lozano congratulated the newly elected school board members and lastly, requested the Board to continue focusing on the safety of the students and for the continuation of the recognition of teachers, who are the greatest resource this district has.

ISSUE CERTIFICATE OF ELECTION TO NEWLY-ELECTED OFFICERS

- A. Statement of Elected Official
- B. Oath of office

Mrs. Estela Ortiz administered the Stated of Elected Official and Oath of Office to Mr. Ken Smith, Trustee, Place I; Mrs. Linda Guanajuato-Webb, Place III; Mr. Raymond P. Meza, Place IV; and Mr. Alfredo Contreras, Place V

Each newly elected board member took the oath of office and gave a short speech in appreciation of support and confidence.

ORGANIZATION OF THE BOARD OF TRUSTEES – ELECTION OF OFFICERS

(Pursuant to Board Policy BDAA Legal and Local)

(Joshua Overfelt)

President

Mr. Joshua Overfelt opened the floor for nomination of President.

Mr. Alfredo Contreras nominated Mr. Raymond Meza for President.

Mr. Ken Smith nominated Mr. Joshua Overfelt for President, Mr. Overfelt respectfully declined the nomination.

Motion carried unanimously for Mr. Raymond Meza as President.

Vice President

Mr. Raymond Meza opened the floor for nomination of Vice President.

Mr. Alfredo Contreras nominated Mrs. Linda Guanajuato-Webb for Vice President.

Motion carried unanimously for Mrs. Linda Guanajuato-Webb as Vice President.

Secretary

Mr. Raymond Meza opened the floor for nomination of Secretary.

Mrs. Linda Guanajuato-Webb nominated Mrs. Diana Gonzales for Secretary.

Motion carried unanimously for Mrs. Diana Gonzales as Secretary.

RECOGNITIONS

A. Fine Arts Recognition
(Mr. Ricardo Rios)

1. Del Rio High School Orchestra Performance

Mr. Ricardo Rios presented to the Board of Trustees and members of the audience Mrs. Sarah Trevino, Director of the Del Rio High School Orchestra along with members of the Orchestra who then performed a piece for the audience.

2. Recognition of the Del Rio Middle school Symphonic Band who earned 1st Division at UIL Concert and Sight-Reading Competition

Mr. Ricardo Rios presented to the Board of Trustees and members of the audience Mr. Jesse Brijalba, Director of the Del Rio Middle School Symphonic Band. Mr. Brijalba presented recognized the Del Rio Middle School Symphonic Band earned Superior Rating and 1st Division at UIL Concert and Sight-Reading Competition, the Jazz Band 2nd Place and Superior Rating, as well as The Mariachi de la Juventud who earned 3rd Place Trophy. In addition, the Color Guard received 1st Place at a competition they attended this year.

3. Recognition of the Del Rio Middle School Concert Band who Earned Sweepstakes at UIL Concert and sight-Reading Competition

Mr. Ricardo Rios presented to the Board of Trustees and members of the audience, Mr. Andrew Basler, Director of the Del Rio Middle School Concert Band who earned Sweepstakes at UIL Concert and Sight-Reading Competition. Mr. Basler spoke of the hard work by the students in order to win Sweepstakes.

4. Recognition of the Del Rio High School Mixed Varsity Choir who earned 1st Division at UIL Concert Sight-Singing Competition

Mr. Ricardo Rios presented to the Board of Trustees and members of the audience Mr. Josue Gonzalez, Director of the Del Rio High School Mixed Varsity Choir. Mr. Gonzalez spoke of the Superior Ratings earned by members of the Del Rio High School Mixed Varsity Choir.

5. Recognition of the Del Rio High School Orchestra who earned 1st Division at UIL Concert and Sight-Reading Competition

Mr. Ricardo Rios presented to the Board of Trustees and members of the audience the Del Rio High School Orchestra who earned 1st Division at the UIL Concert and Sight-Reading Competition for the first time in Del Rio history.

B. Recognition of Career & Technical Education (CTE) Student in Competitive Events, and those Students earning National Industry Certifications.
(Mr. Roger Gonzalez)

Mr. Roger Gonzalez presented to the Board of Trustees and members of the audience the following Career & Technical Education (CTE) student the participated in competitive events, as well as those students earning National Industry certification.

FIRST Robotics Program - sponsors are Ms. Lauren Cardenas and Mr. William Davis, The FIRST Robotics Program competed in 3 Regional Event at the State UIL Robotics Events to include HUB City Regionals, El Paso Regional, and Alamo Regional in San Antonio. Ms. Cardenas spoke of the numerous awards won by Team 4063, the historic award of receiving the 6th Blue Banner which placed Del Rio Team 4063 in the top 4% in the FIRST Robotics history worldwide. Ms. Cardenas also presented Mr. Jesse Hernandez, recipient of the Woody Flowers Finalist Award.

Media Tech Program – sponsors Ms. Jessica Guanajuato, Mr. Roberto Rodriguez and Mr. Raul Hurtado. Ms. Jessica Guanajuato presented the following students who earned awards at the Frontera Film Festival:

Donald Schultz – 3rd Place – *Through the Valley* (Music Video)
 Esli Martinez – 2nd Place – *How Could You Leave Us* (Music Video)
 Camila Trevino – 1st Place – *Mi Gente* (Music Video)
 Camila Carbajal – 1st Place – *Year of Cheer* (Cheer/Dance)
 Donald Schultz – 2nd Place – *Sneezing* (PSA)
 Luis Fuentes – 2nd Place – *Beats* (Commercial)
 Cathia & Camila Flores – 1st Place – *Victim* (Narrative Film 30Sec – 2min)
 Donald Schultz – 2nd Place – *The Chase* (Narrative Film 2-5min)
 Emilia Reyes & Marco Urteaga – 2nd Place – *CSI: Marco* (Narrative Film 8-12min)
 Bianka Santillan – 3rd Place – *Hello* (Experimental)
 Vicente Palacios – 1st Place – *Wirry* (Experimental)
 Sarah Parish – 2nd Place – *Blob Cat* (Animation)
 Vicente Palacios – 1st Place – *Bad Day* (Animation)
 Noah Jones – 1st Place – *A Series of Love Affairs* (Narrative Film 5-8min)
 Bianka Santillan – Best Actress

Certified Nursing Assistant (CNA) Program (6 college hours) – Sponsor Mrs. Laura Guerrero, RN, Mr. Roger Gonzales congratulated Mrs. Laura Guerrero for this being the 10th year of 100% passing rate of the CNA program. The following students received their CNA Certificates and were present for this recognition:

Joselyn Alonzo	Priscilla Gutierrez
Briana Avila	Teresa Mancha
Emily Cardenas	Mariel Merkle
Alexia Carrillo	Natalie Narvaez
Adam Delgado	Valeria Rios
Emilia Fuentes	Angela Vargas
Jessie Gonzalez	

- C. Recognition of Career & Technical Education (CTE) Dual Credit student graduates who completed the Southwest Texas Junior College One Year Certificate Program (Mr. Roger Gonzalez)

Mr. Roger Gonzalez presented to the Board of Trustees and members of the audience the students who have completed the Southwest Texas Junior College One Year Certificate Program.

Welding Program (27 Dual Credit Hours with multiple certifications) – Sponsor Mr. Tod

Townsend

Lauro Aguilar
 Daria Barrio Salas
 Carlos Bernal
 John Bronson
 Marisol Falcon
 Jesus Gutierrez
 Chris Ybarra
 Eric Ybarra
 Noe Leyva

Esteban Rodriguez
 Jose Rodriguez
 Julian Rodriguez
 Edgar Salas
 Armin Silva
 Sergio Solis
 Josue Suarez
 Luz Veloz Escobedo

Aircraft Technology Program "Grow Your Own" – (16 Dual Credit Hours) – Sponsor
 Ruben Zambrano

Francisco Correa
 Fabian Escareno
 Adiel Garcia
 Eduardo Garcia
 Sergio Gonzalez
 Sergio Hernandez
 Isael Jimenez
 Samuel Yanez
 Daniel Magallon
 Ricardo Marojin

Eduardo Ortiz
 Mario Paloscacio
 Ezequiel Ponce
 Eliseo Rodriguez
 Luis Rodriguez
 Rolando Santana
 Diego Siller
 Reynaldo Trevino
 Michael Vega

Emergency Medical Technician (EMT) – (15 Dual Credit Hours) – Sponsor Nick
 Velasquez

Brian Beto
 Darisa Cervantez
 Asantre Contreras
 Brian Paniagua
 Kayla Perez
 Alexis Ramos
 Daniela Reyna

Analisa Rios
 Joshua Rocha
 Adrian Rodarte
 Stormy Scott
 Daniel Tarango
 Alissa Trevino
 Jackeline Vasquez

D. Recognition of Mrs. Christi Barrera as a Texas OnCourse Leader Fellow
 (Mr. Roger Gonzalez)

Mr. Roger Gonzalez presented to the Board of Trustees and members of the audience Mrs. Christi Barrera, CTE Counselor. Mrs. Barrera was recently selected from a pool of over 150 applicants to be a Texas OnCourse Leader Fellow, an honor designated to only 21 counselors in the state of Texas. Texas OnCourse is the result of three Texas government agencies including Texas Education Agency, Texas Higher Education coordinating board, and the Texas Workforce Commission to establish an easy-to-navigate website to connect education and industry in Texas. Mrs. Barrera will gain more thorough understanding of the ways Texas OnCourse can support the counseling profession and she will be able to share this information first hand with all the school district counselors. Additionally, this designation awards the district with a \$5,000.00 stipend to be spent on college and career readiness.

E. Recognition of Campus “Teacher of the Month” for April 2018
(Mrs. Aidee Garcia)

Each campus principal presented to the Board of Trustees and members of the audience the April 2018 Teacher of the Month for their campus.

Del Rio High School – Lauren M. Cardenas
 Blended Academy – Laura S. Ponce
 Early College High School – Wendy G. Hinsey
 Del Rio Freshman School – Arturo Garcia
 Del Rio Middle School – Munylda Musquiz
 San Felipe Memorial Middle School – Renee Montgomery
 Irene C. Cardwell Elementary – Orieta Blackburn
 Buena Vista Elementary – Olga E. Alicea
 Dr. Fermin Calderon Elementary – Frances C. Fierro
 Dr. Lonnie Green Elementary – Roberto R. Padilla
 Garfield Elementary – Hector M. Garcia
 Lamar Elementary – Rai Zina Berton
 North Heights Elementary – Christopher R. Nuno
 Ruben Chavira Elementary – Karrie A. Parsons

Mr. Raymond Meza made the recommendation to take a short break at 7:55 p.m.

(Overfelt, Guanajuato-Webb) all seven board members present voted “Aye”

The meeting reconvened at 8:01 p.m.

CITIZENS TO BE HEARD

None

REPORTS

A. Campus Security
(Dr. Carlos Rios)

Dr. Carlos Rios addressed the Board of Trustees and members of the audience regarding campus security items that were brought to the attention of administration regarding Ruben Chavira Elementary and some postings on Facebook, unfortunately there were some members of Ruben Chavira Elementary that brought a community member on to the campus without going through proper checks. Administration sent a letter to the community member advising of our process and administration sent a letter to each individual child’s parent that was there and assured them that they were supervised at all times, however we had failed to follow the procedure. Additional training has been provided to the teachers on this campus as well as all administrators at all campuses in order to ensure that protocol is followed as established. Administration apologized to them and promised to do better. The second item is regarding the tragic events that have taken place in Santa Fe ISD, we have met with various groups of individuals to make sure that we revisit every protocol that we have in place to ensure that the principals collaborate on what’s going on at the campuses,

we ask teachers for their participation to ensure that campuses are safe between now to the end of the school year. Extensive activities regarding training will be held this summer and Administration wants to reassure the community that the safety of their children is the #1 priority.

There was discussion regarding previous safety and security audits, flip books, active shooter exercises, mock safety drills with state and federal agencies, fencing at Irene Cardwell Elementary, and the Del Rio High School parking lot – fencing, too many doors, safety and security.

B. Moak, Casey & Associates financial model of a Tax Ratification Election “TRE”
(Moak, Casey & Associates)

Mr. John Casey of Moak, Casey & Associated presented the following:

Tax Rate Issues for the 2018-19 School Year – A Presentation to the San Felipe Del Rio CISD Board of Trustees

- Tax Rate: Two Components
- M&O Tax Rate
- I&S Tax Rate for Bonds
- M&O State Aid Earned in Tier II
- I&S State Aid Earned Through EDA/IFA Programs
- Illustration of Differing Yields for Tier II and EDA/IFA Programs
- Assumptions Underlying Estimates
- Total Revenue Increases After Payment of Debt Service under Two M&O Tax Rate Scenarios*
- Comments
- Additional Issues

There was discussion regarding the I&S and M&O swap out, public forums and survey feedback, and proposed timeline.

C. Health Insurance Update
(Alamo Insurance Group, Brown & Brown, Inc.)

Mr. Greg Coldewey and Mr. Pat McMahan of Alamo Insurance Group, Brown & Brown, Inc. presented the following:

In Pursuit of Protecting Your Most Valuable Assets: Your People

- Dental Plan
- Vision Plan
- Disability Plan
- Life and AD&D
- Accident Plan
- Critical Illness Plan
- Cancer Plan
- Universal Life Plan

There was discussion regarding the dental plan and out of network coverage, cancer plan, medical plan – out of network services, current cancer plan and recommendation

to continue if using this plan and retirees and existing plans.

D. Attendance and Discipline Report – 5th Six Weeks
(Dr. Jorge Garza)

Dr. Carlos Rios stated as is customary the Attendance and Discipline Report is provided in board communique, but Dr. Garza is prepared to make the presentation.

Mr. Raymond Meza commended Dr. Sally Zuniga-Barrera for the higher attendance rate.

There was discussion regarding the Del Rio High School's lower attendance average and the reason for low attendance on certain dates, elementary campuses with 96% attendance, avenues addressing attendance, and request to pinpoint grade level attendance, perfect attendance rewards, 300 more students with perfect attendance, perfect attendance yard signs, and proactive steps regarding discipline.

E. Facilities and Construction Update
(Mr. Leslie Hayenga)

Mr. Leslie Hayenga presented to the Board of Trustees and members of the audience the following:

SFDRCSID Facilities & Construction Report

- Operations at a Glance
- New Construction
 - Laughlin Elementary STEM Magnet School
 - Arrival of first modular: 2-16-18
 - Set crew arrives to join buildings: 2-23-18
 - Set crew finishes: 3-15-18
 - Technology Cable Installation: in progress
 - Parking lot: 4-1-18
 - Floor waxing: 5-1-18
 - Furniture Delivery: 5-7-18
 - Walkways: 5-15-18
 - Fire & security finished: 5-15-18
 - Interior work, data intercom: 5-25-18
 - Food Service equipment delivery: 5-25-18
 - Hosting Day Camp: July 17th, 18th, 19th
 - Walter Levermann Ram Stadium – Bleachers
 - Board approved: 1-22-18
 - Demo of Bleachers: Scheduled – 2-12-18 – Delayed, rescheduled to 2-19-18
 - Schematic Drawings of storage, restrooms, and concession stand: March 2018 – 1st review
 - Foundation filled: 4-16-18
 - Cement footing installation: 4-24-18
 - Bleacher installation: 5-10-18
 - Schematic drawings of storage, restrooms, and concession stand: 6-18-18 – 2nd review
 - Surplus Portable Buildings

- Establish moving options: 3-9-18
 - Publish portables – News-Herald: 3-25-18
 - Site visits – completed: 4-3-18
 - Begin contacting interested parties: 5-1-18
 - Proceed with scheduled “pickups”: 6-1-18
 - Hosted Onsite Visits:
 - Public: 1
 - Private: 5
 - Individual: 9
 - Formal Commitments Received:
 - Public: 1
 - Private: 2
 - Individual: 2
- Technology Department – Monthly Service Requests
 - Tickets Created: 994
 - Tickets Completed: 888
 - Within 30 days: 106
 - 60 days: 1
 - 90+ days: 0
- Maintenance Department – Austin Campus Renovations
 - Maintenance Department
 - Electrical: completed
 - Painters: completed
 - HVAC: completed
 - Carpentry: completed
 - Plumbing: in progress
 - Technology Department
 - Technology Office: In progress
 - District call center: in progress
 - Staff move: in progress
 - Maintenance Department – Monthly Service Requests
 - Tickets created: 449
 - Tickets completed: 245
 - Within 30 days: 204
 - 60 days: 31
 - 90+ days: 20
 - Security
 - Created: 22
 - Open: 14
 - Closed: 8
- Questions?

There was discussion regarding new board member orientation and the inclusion of monthly service tickets, Laughlin STEM Magnet School – future fencing, and coverage while walking from building to building.

F. 5th & 8th Grade STAAR Results (First Administration)
(Mrs. Aida Gomez)

Mrs. Aida Gomez presented to the Board of Trustees and members of the audience the following regarding 1st round scores:

San Felipe Del Rio CISD 5th and 8th Grade STAAR Trend

- District Reading Grades 5 & 8 1st Administration
- District Math Grades 5 & 8 1st Administration
- District Reading Grades 5 & 8 LEP 1st Administration
- District Math Grades 5 & 8 LEP 1st Administration
- District Reading Grades 5 & 8 SpEd 1st Administration
- District Math Grades 5 & 8 SpEd 1st Administration

There was discussion regarding the clarification of lower population in 3 years, clarification of course tests dates, comparisons with state, predictive scores to identify at risk students, and performance comparisons with other schools.

CONSENT AGENDA

A. Minutes from the Meetings
Recommended Action: Approval

1. April 16, 2018 – Regular School Board Meeting

B. Financial Statements
(Mrs. Yanakany Valdez)
Recommended Action: Approval

1. Consideration to approve amendment for all funds as of April 30, 2018.

D. Tax Refunds
(Mrs. Yanakany Valdez)
Recommended Action: Approval

1. Consideration to approve the Tax Collection Refunds in the amount of \$16,130.34 for the month of April 2018.

E. Donations
(Mrs. Yvonne Rodriguez)
Recommended Action: Approval

1. Buffalo Wings & Rings - \$450.00 – Buena Vista Elementary – Robotics
2. The Spot & Pro Shop - \$228.00 – Buena Vista Elementary – STUCO
3. Texas A&M University - \$500.00 – Del Rio High School
4. San Felipe Del Rio CISD Education Foundation - \$200.00 – Del Rio High School – CTE Culinary
5. Texas A&M University - \$500.00 – Del Rio Middle School
6. World's Finest Chocolates - \$112.50 – Del Rio Middle School
7. The Spot & Pro Shop - \$72.00 – Dr. Fermin Calderon Elementary

8. The Spot & Pro Shop - \$350.00 – Dr. Lonnie Green Elementary
9. Walmart - \$2,000.00 – Dr. Lonnie Green Elementary
10. Lifetouch National School Studios - \$1,464.00 – Irene C. Cardwell Elementary
11. Christine Southam - \$120.00 – Lamar Elementary – 5th Grade
12. The Spot & Pro Shop - \$241.00 – Lamar Elementary – 5th Grade
13. McDonald's - \$565.00 – North Heights Elementary
14. Chick-Fil-A - \$101.70 – North Heights Elementary – 2nd Grade
15. The Spot & Pro Shop - \$189.00 – North Heights Elementary – 5th Grade
16. The Bank & Trust - \$400.00 – San Felipe Del Rio CISD
17. Del Rio Towing & Wrecker – 1 Apple 12.9 inch iPad Pro with Apple keyboard, protective case, screen protector, Apple pencil and Apple Care 2 year plan, for the total estimated value of \$1,467.95 – Del Rio Middle School Athletic Program
18. City Church Del Rio – 60 bags of groceries for the total estimated value of \$1,200.00 – Dr. Fermin Calderon Elementary
19. Jason Kidd – 1 Buddy Bench for the estimated value of \$350.00 – Dr. Lonnie Green Elementary
20. Napa Auto Parts – 13 flashlights for the total estimated value of \$130.00 – Dr. Lonnie Green Elementary
21. The First United Methodist Church – 140 bags of groceries for the total estimated value of \$1,400.00 – Garfield Elementary
22. HEB – 1 gift card in the value of \$150.00 – Irene C. Cardwell Elementary
23. Central Church of Christ – 120 bags of groceries for the total estimated value of \$870.00 – Lamar Elementary
24. The Snack Box – 60 snow cone gift cards for the total estimated value of \$150.00 – Lamar Elementary
25. Applebee's Bar & Grill – 6 gift cards for a total value of \$60.00 – San Felipe Del Rio CISD
26. Ashley's Furniture – 2 gift cards for a total value of \$200.00 – San Felipe Del Rio CISD
27. Bealls Dept. Store – 4 travel bags for a total estimated value of \$111.96 – San Felipe Del Rio CISD
28. Border Federal Credit Union – 4 gift cards for a total value of \$100.00 – San Felipe Del Rio CISD
29. C&C Flowers – 2 flower bouquets and 14 single roses for a total estimated value of \$108.98 – San Felipe Del Rio CISD
30. Chick-Fil-A – 14 gift cards for a total value of \$167.72 – San Felipe Del Rio CISD
31. Chili's – 1 gift card in the value of \$20.00 – San Felipe Del Rio CISD
32. Gatti's Pizza – 28 gift certificates for buffet and 20 game cards for the total estimated value of \$348.15 – San Felipe Del Rio CISD
33. HEB – 10 gift cards for the total value of \$100.00 – San Felipe Del Rio CISD
34. Laing's Furniture – 4 wine glasses, 1 decorative bowl, 1 owl wall décor, 1 wreath, and 1 wall mirror for the total estimated value of \$95.97 – San Felipe Del Rio CISD
35. Robert's Jewelers – 1 Elle silver bracelet in the estimated value of \$75.00 – San Felipe Del Rio CISD
36. Rudy's BBQ – 5 gift cards for the total value of \$50.00 – San Felipe Del Rio CISD
37. Russell's Hardware – 3 gift cards for the total value of \$60.00 – San Felipe Del Rio CISD

38. Walmart Super Center – 4 gift cards for the total value of \$100.00 – San Felipe Del Rio CISD
39. Wright's at the Lake Steakhouse – 17 gift certificates for the total estimated value of \$490.00 – San Felipe Del Rio CISD

F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of the Purchase Order over \$25,000.00 to The Brokerage Store in the amount of \$63,139.00 (Funding source: General Fund) for UIL Student Catastrophic Insurance.
(Mrs. Yanakany Valdez)
Recommended Action: Approval
2. Consideration to approve the payment of the Purchase Order over \$25,000.00 to Taylor Music Inc. in the amount of \$31,665.00 (Funding Source: General Fund Fine Arts/Band) for Del Rio High School Band Instruments.
(Mr. Ricardo Rios)
Recommended Action: Approval
3. Consideration to approve the payment of the Purchase Order over \$25,000.00 to J.V. Painting Company in the amount of \$156,749.00 (Funding Source: General Fund Sustainability Plan) for interior painting project at North Heights Elementary and Ruben Chavira Elementary.
(Mr. Leslie Hayenga and Mr. Mark Alsup)
Recommended Action: Approval
4. Consideration to approve the payment of the Purchase Order over \$25,000.00 to 1st Choice Restaurant Equipment in the amount of \$78,380.00 (Funding Source: NSLP Equipment Grant) for equipment replacement at Dr. Fermin Calderon Elementary, Lamar Elementary, and Garfield Elementary.
(Mrs. Yanakany Valdez and Mr. David Perales)
Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 with Alex Sheen in the amount of \$16,000.00 plus travel and hotel (Funding Source: General Fund) for the 2018-2019 Convocation Speaker and for the Superintendent to sign the contract.
(Mrs. Aida Gomez)
Recommended Action: Approval
2. Consideration to approve Contract over \$5,000.00 with Data Projections in the amount of \$8,786.50 (Funding Source: General Fund) for annual maintenance plan.
(Mrs. Sandra Hernandez and Mr. Rene Luna)
Recommended Action: Approval
3. Consideration to approve Contract over \$5,000.00 with Commercial Pro-Services Group in the amount of \$9,000.00 (Funding Source: General Fund Technology) for Support Services of BMC Footprints Service Desk Systems

Integration Configuration and for the Superintendent to sign the contract.
 (Mr. Leslie Hayenga and Mr. Antonio Gonzales)
 Recommended Action: Approval

4. Consideration to approve Contract over \$5,000.00 with Edmentum in the amount of \$21,612.60 (Funding Source: State Compensatory Fund 174) for the Plato Courseware: CTE Library and Electives Library and for the Superintendent to sign the contract.
 (Mrs. Aida Gomez)
 Recommended Action: Approval
5. Consideration to approve Competitive Sealed Proposals, RFP 17-13 and Purchase Order \$25,000.00 to American Roofing; and approve RFP 17-14 to Wallace Roofing; consisting of mechanical and general construction repairs related to hail damage and for the Superintendent to sign the contract with Kissling Architectural Services in the amount of \$5,336.63.
 (Mr. Leslie Hayenga and Mr. Mark Alsup)
 Recommended Action: Approval
6. Consideration to approve Contract over \$5,000.00 with Kelly Harmon & Associates in the amount of \$7,356.36 (Funding Source: Federal/Title I, Fund 255) for Guided Math Professional Development for 1st, 2nd and 3rd Grade Teachers and for the Superintendent to sign the contract.
 (Mrs. Aida Gomez)
 Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions
 (Mrs. Sandra Hernandez)
 Recommended Action: Approval

1. Consideration to approve the Second Reading of TASB Policy Update 110 affecting policy BBB(LOCAL) – Board Members – Elections, and the revisions to the language in this policy as recommended by the SFDR CISD Board Policy Review Committee.

(Guanajuato-Webb, Overfelt) all seven board members present voted “Aye”

ADMINISTRATION

- A. Consideration to approve for the Board President to appoint the 3-member Finance Committee.
 (Mr. Raymond Meza)
 Recommended Action: Approval

Mr. Raymond Meza made the recommendation to appoint the following board members to the Finance Committee:

Mr. Alfredo Contreras
 Mrs. Linda Guanajuato-Webb
 Mr. Ken Smith

(Overfelt, Haynes) all seven board members present voted "Aye"

- B. Consideration to approve for the Board President to appoint the 3-member Board Policy Review Committee.
(Mr. Raymond Meza)
Recommended Action: Approval

Mr. Raymond Meza made the recommendation to approve the following board members to the Board Policy Review Committee.

Mr. Joshua Overfelt
Mr. Raymond Meza
Mrs. Diana Gonzales

(Overfelt, Guanajuato-Webb) all seven board members present voted "Aye"

- C. Consideration to approve the First and Final Reading of AF(LOCAL) – Innovation Districts; DBA(LOCAL) – Employment Requirements and Restrictions – Credentials and Records; DK(LOCAL) – Assignment and Schedules; and EB(LOCAL) – School Year and the revisions to the language in this policy as recommended by the SFDRICISD Board Policy Review Committee.
(Mrs. Sandra Hernandez)
Recommended Action: Approval

(Overfelt, Contreras) all seven board members present voted "Aye"

- D. Consideration to approve the First Reading of Localized Update DEC(LOCAL) – Compensation and Benefits – Leaves and Absences and the revisions to the language in this policy as recommended by legal counsel.
(Mrs. Sandra Hernandez)
Recommended Action: Approval

There was discussion regarding the clarification of 30 hour work week and request for days off, and clarification of wording for reimbursement for leave upon retirement.

(Contreras, Overfelt) all seven board members present voted "Aye"

- E. Consideration to approve the Resolution to Consider Alternative Graduation Requirements in Accordance with Senate Bill 463.
(Mrs. Sandra Hernandez)
Recommended Action: Approval

There was discussion regarding the number of students affected by this, clarification of possible risk of funding – none, clarification of group of students that did not graduate due to not passing state assessment – they will be contacted by the committee.

(Contreras, Overfelt) all seven board members present voted "Aye"

CURRICULUM AND INSTRUCTION

- A. Consideration to approve the Memorandum of Understanding (MOU) between Texas Workforce Solutions TWS – Vocational Rehabilitative Services (formerly known as D.A.R.S., the Department of Assistive and Rehabilitative Services) and San Felipe Del Rio CISD and for the Superintendent to sign the MOU.
(Mrs. Aida Gomez and Dr. Diana Aguirre)
Recommended Action: Approval

(Guanajuato-Webb, Contreras) all seven board members present voted “Aye”

- B. Consideration to approve 2018-2019 OnRamps Cooperative Program Agreement and Data Sharing Agreement between San Felipe Del Rio CISD and The University of Texas at Austin (Office of Strategy & Policy) for the OnRamps dual enrollment program to teach Pre-Calculus as a dual credit course and for the Superintendent to sign the Agreement.
(Mrs. Aida Gomez)
Recommended Action: Approval

Administration made the recommendation to table this agenda item.

(Overfelt, Guanajuato-Webb) all seven board members present voted “Aye”

- C. Consideration to approve Contract over \$5,000.00 with Lisa Guerrero, Board Certified Behavior Analyst (BCBA) in the amount of \$6,175.00 (Funding Source: Medicaid SHARS Fund 184 and Special Education General Fund 173) and for the Superintendent to sign the contract and pay the invoice when due.
(Mrs. Aida Gomez and Dr. Diana Aguirre)
Recommended Action: Approval

(Haynes, Overfelt) all seven board members present voted “Aye”

TECHNOLOGY AND OPERATIONS

- A. Consideration to approve Change Order for Laughlin STEM Magnet School and modification to Purchase Order over \$25,000.00 with Palomar Modular Buildings.
(Mr. Leslie Hayenga and Mr. Mark Alsup)
Recommended Action: Approval

There was discussion regarding 22:1 ratio per classroom.

(Contreras, Guanajuato-Webb) all seven board members present voted “Aye”

- B. Consideration to approve Change Order for Laughlin STEM Magnet School and modification to contract with John Graves & Associates Inc. for the Design Build architectural services in the amount of \$55,250.00
(Mr. Leslie Hayenga and Mr. Mark Alsup)
Recommended Action: Approval

There was discussion regarding the clarification of the change order, the length of time Mr. Graves has worked on projects for this district.

(Overfelt, Guanajuato-Webb) all seven board members present voted “Aye”

BUSINESS AND FINANCE

- A. Consideration to approve Resolution to participate and Designate Authorized Representatives in TexPool Prime Investment Pool and authorize the Board President and Board Secretary to sign the Resolution.

(Mrs. Yanakany Valdez)

Recommended Action: Approval

There was discussion regarding clarification of the resolution.

(Gonzales, Overfelt) all seven board members present voted "Aye"

- B. Consideration to approve the commitment of fund balance and budget amendment to the General Fund in the amount of \$2,000,000.00 for renovations at Del Rio High School and Purchase Order over \$25,000.00 with Kissling Architects, Inc. in the amount of \$25,000.00 plus reimbursable expenses for preliminary architectural services.

(Mr. Leslie Hayenga and Mr. Mark Alsup)

Recommended Action: Approval

There was discussion regarding clarification of comprehensive improvements identified, 200 wing, 400 wing and safety improvements, air quality improvements,

(Smith, Contreras) all seven board members present voted "Aye"

- C. Consideration to approve the commitment of fund balance and budget amendment to the General Fund in the amount of \$600,000.00 and Purchase Order over \$25,000.00 with Field Turf USA, Inc. in the amount not to exceed \$562,212.00 (ILQ 18-193) for artificial turf for entire infield of the track at Del Rio Middle School.

(Mr. Leslie Hayenga and Mr. Mark Alsup)

Recommended Action: Approval

There was discussion regarding anticipation of PeeWee football utilizing the field in the future, safer field, need for budget workshops before approval of cost, clarification of current available fund balance, and clarification of maintenance of artificial turf.

The consensus of the board was to table this item until the June 4, 2018 special meeting.

Mr. Joshua Overfelt made the motion to table this agenda item until the June 4, 2018 special meeting.

(Overfelt, Guanajuato-Webb) all seven board members present voted "Aye"

HUMAN RESOURCES

- A. Consideration to approve the Employee Job Descriptions and Evaluation Forms.

(Mrs. Aidee Garcia)

Recommended Action: Approval

- Coordinator, Head Start
- Clerk, Record LPAC
- Clerk, Data Entry NGS
- Secretary, Fine Arts
- Small Engine Repair Mechanic

(Smith, Haynes) Gonzales, Meza, Guanajuato-Webb, Overfelt voted "Aye"; Contreras not present for vote; motion carried 6-0-0

- B. Consideration to approve the Updated Compensation Plan.
(Mrs. Aidee Garcia)
Recommended Action: Approval

- Pay Plan Schedule
- Stipends
- Benefits
- Incentives

There was discussion regarding current San Felipe Memorial Middle School Assistant Principal days, clarification of dual credit after school class stipend, clarification of annual stipend cost, clarification of stipend increases this year, and clarification of vacancies filled due to job fair, clarification of current aides with bachelor degree for certification requirements, and clarification of workshops available for PPR testing.

(Contreras, Gonzales) all seven board members present voted "Aye"

The board adjourned into executive session at 11:10 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel and 551.071 Private Consultation with the Board's Attorney
1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
 2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
 - Service Credit
 - Salary Matrix Adjustment

- 3. Discussion with legal counsel the termination of probationary contracts at the end of the contract period
- 4. Interpretation and Application of Board Policy DH(LOCAL)

B. 551.071 Private Consultation with the Board’s Attorney

- 1. Discussion of Memorandum of Understanding Proposed by Comstock ISD for Transportation within San Felipe Del Rio CISD Boundaries

The board reconvened on May 22, 2018 at 12:39 a.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under “Closed Session”.

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Mrs. Aidee Garcia)

Recommended Action: Approval

Kerry Salardino – Buena Vista Elem – Grade 5 Teacher	Probationary
Joanna Duncan – LAFB Elem STEM Magnet – Grade 4 Teacher	Probationary
Julia Doyle – LAFB Elem STEM Magnet – Grade 2 Teacher	Probationary
Allison Hubbard – North Heights Elem – Grade 2 Self-Contained	Probationary
Ebdawna Musquiz – DRMS – CTE Business Education Teacher	Probationary

Carolina Galindo – Annex I – Educational Diagnostician	Convert to 11 Month Three-Year Term Contract
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(Overfelt, Haynes) all seven board members present voted “Aye”

B. Consideration to approve Salary Adjustments to include the following justifications as discussed in closed session:

(Mrs. Aidee Garcia)

Recommended Action: Approval

- Service Credit
- Salary Matrix Adjustment

Cynthia Salas – Yearly Salary Correction

(Smith, Haynes) all seven board members present voted “Aye”

C. Consider and take action on the termination of probationary contracts at the end of the contract period.

(Mrs. Aidee Garcia)

Recommended Action: Approval

Mr. Joshua Overfelt made the motion that the board finds it in best interest of the district to terminate probationary contract Christopher Carrillo as recommended by the Superintendent in closed session.

(Overfelt, Gonzales) all seven board members present voted "Aye"

SUPERINTENDENT'S REPORT


A. Budget Calendar

Dr. Carlos Rios stated the Board of Trustees Calendar contains meeting dates and requested board members take this calendar with them so that they may refer to it for planning purposes.

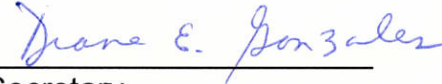
Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Overfelt, Haynes) all seven board members present voted "Aye"

The meeting adjourned on May 22, 2018 at 12:43 a.m.



President



Secretary