

**Public Hearing/Regular School Board Meeting**

**December 13, 2021**

**Minutes of the Public Hearing/Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, December 13, 2021 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.**

**Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD YouTube Channel.**

**CALL TO ORDER AND ROLL CALL**

Mr. Raymond P. Meza called this Regular School Board Meeting to order at 6:00 p.m.

Mrs. Diana Gonzales called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mr. Alfredo Contreras	X		
Mrs. Diana Gonzales	X		
Ms. Amy N. Haynes	X		
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith		X	

Others present: Dr. Carlos H. Rios, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Israel Carrera, Ms. Amy Childress and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was recited.

**RECOGNITIONS**

A. 50<sup>th</sup> Anniversary Documentary Series: The History of Us – Episode 2

Mrs. Sandra T. Hernandez together with the SFDRICISD Media Department presented a Documentary Series of the district's history and its consolidation.

B. TASB Business Recognitions

Ms. Amy Childress recognized businesses that have graciously donated to our district for the 2020 – 2021 school year. Business Representatives were given a certificate and a photo was taken of those present. A small reception was also held in the SPC foyer to honor the businesses.

**CITIZENS TO BE HEARD**

None

## PUBLIC HEARING

- A. Overview of School FIRST (Financial Integrity Rating System of Texas)  
(Amy Childress)

Ms. Amy Childress presented to the Board of Trustees the indicators reviewed and the Superior Rating SFDRCSID received for the year ending August 31, 2020.

- B. Public Comments

There were no public comments.

- C. The Public Hearing adjourned at 6:44 p.m.

The Regular School Board Meeting opened at 6:45 p.m.

## REPORTS

- A. 2021 Results Driven Accountability (RDA) Report  
(Mrs. Aida V. Gomez)

Mrs. Aida V. Gomez presented to the Board of Trustees the following report:

### Results Driven Accountability

- District Report
  - RDA Monitors
  - RDA consists of 3 Domains
  - Each program and indicators
- RDA Performance and Determination Levels
  - Program indicators
  - Overall Program Ratings
- Bilingual/ESL/EL Domain I: Academic Achievement
- Bilingual/ESL/EL Domain II and Domain III
  - Domain II: Post-Secondary Readiness
  - Domain III: Disproportionate Analysis
- Other Special Populations (OSP)
  - Domain I: Academic Achievement
- OSP Domain II and Domain III
  - Domain II: Post-Secondary Readiness
  - Domain III: Disproportionate Analysis
- Special Education Domain I: Academic Achievement
- Special Education Domain II: Post-Secondary Readiness
- Special Education Domain III: Disproportionate Analysis
- Performance Level Summary
- SFDRCSID RDA Determination Levels
  - BE/ESL/EL
  - OSP

- SPED
- 2021 RDA Bilingual/ESL Comparison Data
- Bilingual/ESL Summary of TELPAS Testing
- Bilingual/ESL Domain 1: Indicators 5,6,7 and 8 Plan of Action
  - Indicator 5: EL Years after reclassification
  - Indicator 6: EL EOC Testing
  - Indicator 7: TELPAS Reading Beginning Proficiency Level
  - Indicator 8: Composite Rating Level Students in US Schools Multiple Years
- Upcoming Professional Development for Bilingual Program
  - Principals
  - Beginner/Intermediate and New Teachers
- SPED Domain 1: Indicators 1 and 4
  - 1. SPED STAAR 3-8 Passing Rate
  - 4. SPED EOC Passing Rate

B. HB3 Presentation: 1<sup>st</sup> and 2<sup>nd</sup> Grade Benchmark Assessment Data  
(Mrs. Aida V. Gomez)

Mrs. Aida V. Gomez presented to the Board of Trustees the following report:

1<sup>st</sup> and 2<sup>nd</sup> Grade Benchmark Assessment Data

- 1<sup>st</sup> Grade Benchmark Data for Math and Reading
  - 2021 SFDRICISD Baseline Assessments
- 2<sup>nd</sup> Grade Benchmark Data for Math and Reading
  - 2021 SFDRICISD Baseline Assessments
- 1<sup>st</sup> and 2<sup>nd</sup> Grade Math and Reading Data
  - 2021 SFDRICISD Baseline Assessments

C. Health Insurance Update  
(Mrs. Aidee G. Garcia)

Mrs. Aidee G. Garcia introduced Greg Coldewey and Mr. Coldewey presented to the Board of Trustees the following report:

In Pursuit of Protecting your Most Valuable Asset – YOUR PEOPLE

- 2022 Medical Plan
- Medical Plan Financial History
- Large Claims
  - Claims in excess of \$25,000
- Health Plan Vendors
  - Bundled
  - Unbundled
- Cost Comparison
- Vendors
- Pathways to Care

- D. New Rule on Universal Masking and Vaccine Mandates for Head Start Programs  
(Aidee G. Garcia)

Mrs. Aidee G. Garcia presented to the Board of Trustees the following report:

New Rule on Universal Masking and Vaccine Mandates for Head Start Programs –  
Irene C. Cardwell Elementary

- Policy
- Action by Administration
- Timeline

- E. Facilities Report Update  
(Mr. Israel Carrera)

Mr. Israel Carrera presented to the Board of Trustees the following report:

San Felipe Del Rio CISD Facilities & Construction Report

- Facilities and Construction Report
- Del Rio Freshman Campus
  - Restroom Renovations
  - Life Skills Renovation
- Ceniza Hills Elementary – Project Status
- Roofing Contracts
  - Non TPO
  - TPO
- Maintenance Department – Ticket Summary
- Technology Department – Ticket Summary
- Transportation Department – Ticket Summary

**CONSENT AGENDA**

- A. Minutes from the Meetings

1. November 30, 2021 – Special Called School Board Meeting

- B. Financial Statements  
(Ms. Amy Childress)

Recommended Action: Approval

1. Consideration to approve amendment for all funds as of November 30, 2021. Monthly financial status reports for all funds as of November 30, 2021 are included for information purposes only.

- C. Awarding of Bid/RFP/RFQ Items  
(Ms. Amy Childress)

Recommended Action: Approval

1. RFP 22-02 Extended Maintenance of Trane Equipment

2. RFP 22-04 Extension of Current Grounds Maintenance
3. RFP 22-05 Master Plumber
4. BID 22-06 Contracted Electronic Services & Materials

D. Tax Refunds

(Ms. Amy Childress)

Recommended Action: Approval

1. Consideration to approve the Tax Collection Refunds in the amount of \$47,415.23 for the month of November 2021.

E. Donations

(Ms. Amy Childress)

Recommended Action: Approval

1. Texas Athletics Production - \$1,000.00 – DRHS Athletics
2. Lone Star Vitality, LLC - \$500.00 – Lamar Elementary
3. Lorenzo Chase – Five (5) dozen donuts to DRF Staff with a total estimated value of \$60.00 – Dr. Fermin Calderon Elementary
4. Banco de Alimentos – One hundred (100) boxes of face masks, wipes and cleaning supplies with a total estimated value of \$3,000.00 – Dr. Lonnie Green Elementary
5. Texas Community Bank – Eighty (80) bottles of hand sanitizer with a total estimated value of \$200.00 – Del Rio Freshman School Staff
6. Rudy's Country Store & Bar-B-Q – Two (2) whole turkey breasts with a total estimated value of \$80.00 – Del Rio Freshman School Staff
7. Anonymous – Fifty-one (51) backpacks and school supplies with a total estimated value of \$1,275.00 – Early College High School
8. Chick-Fil-A - \$50.00 gift card – Blended Academy
9. DEA of Del Rio – four hundred (400) red ribbons, fifty (50) bracelets, four hundred (400) bookmarkers, six (6) posters, informative flyers, ten (10) water bottles and ten (10) drawstring backpacks with a total estimated value of \$250.00 – Early College High School
10. Yajaira Garcia – Ten (10) pies with a total estimated value of \$52.00 – Lamar Elementary
11. Vanessa & Joshua Matias – Five (5) frozen turkeys, five (5) maple pecan pies, five (5) Reynolds kitchen pans & lids, five (5) kings Hawaiian rolls – 12 count, five (5) Heinz home style gravy, five (5) whole kernel corn, five (5) Idaho classic mashed potatoes, five (5) stuffing – chicken flavor, five (5) mac & cheese and five (5) gallons tropical punch with a total estimated value of \$199.25 – DRMS 8<sup>th</sup> Grade

12. Home Depot – One (1) 9-foot Pre-Lit Christmas Tree with a total estimated value of \$300.00 – Blended Academy
13. Aguas De Los Cielos – Five (5) Agua Certificates with a total estimated value of \$25.00 – Blended Academy
14. Brown Nissan of Del Rio – Three (3) \$40.00 Certificates for Oil Changes with a total estimated value of \$120.00 – Blended Academy
15. BCFS – Ten (10) sports equipment and school supplies with a total estimated value of \$150.00 – Blended Academy
16. Workforce Solution Middle Rio Grande – Chick-Fil-A Meals with a total estimated value of \$641.70 – DRHS College Night
17. Ana Sunday – Backdrop decorated with balloons with a total estimated value of \$300.00 – DRHS College Night
18. Edward Guerrero – Seven (7) turkeys with fixings with a total estimated value of \$175.00 – Dr. Fermin Calderon Elementary
19. DRHS Class of 1984 - \$100 Gift Card – Dr. Fermin Calderon Elementary
20. DRHS Class of 1984 - \$100 Gift Card – Ruben Chavira Elementary
21. DRHS Class of 1984 - \$100 Gift Card – Lamar Elementary Counselor

F. Purchase Order over \$25,000.00

1. Consideration to approve a Purchase Order over \$25,000.00 with SHI Government Solutions in the amount of \$105,454.80 (Funding Source: General Funds) (ILQ #22-190, DIR-TSO-4092, Quote # 21322290) for District Wide Microsoft licenses.  
(Mr. Manuel Salinas)  
Recommended Action: Approval
2. Consideration to approve a Purchase Order over \$25,000.00 to Rockdale Country Ford in the amount of \$95,550.00 (Funding Source: General Fund and Committed Security TRE Budget) for two Police/Security department vehicles.  
(Chief Jose Faz)  
Recommended Action: Approval
3. Consideration to approve a Purchase Order over \$25,000.00 with Amistad Heating & Air Conditioning in the amount not to exceed \$29,945.00 (RFP 20-12) (Funding Source: General Funds) for the purchase and installation of two 5-ton air conditioning units at the Del Rio Freshman Life Skills building.  
(Mr. Israel Carrera)  
Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 with Ted Moore, Owner of *Simple Not Easy, LLC*, in the amount of \$16,000.00 (Funding Source: Fund 289 – Title IV, Part A Student Support Academic Program) to deliver professional development sessions for the Secondary Principals and Assistant Principals.  
(Mrs. Aida V. Gomez)  
Recommended Action: Approval
2. Consideration to approve Contract over \$5,000.00 with H2C, LLC (Rudy C. Hernandez, Sole Owner) and Purchase Order over \$25,000.00 in an amount not to exceed \$69,000.00 (Funding Source: TCLAS Grant) for serving in the role of *Data Fellow* as part of the Texas Education Agency TCLAS Decision 1 Accelerated Learning Strategic Planning Grant requirement.  
(Mrs. Aida V. Gomez)  
Recommended Action: Approval
3. Consideration to approve Contract over \$5,000.00 with Weaver Technologies in the amount not to exceed \$118,211.60 for the implementation of a new SIP (Session Initiation Protocol) Provider (Funding Source: General Funds) for the District phone system.  
(Mr. Manuel Salinas)  
Recommended Action: Approval
4. Consideration to approve Contract over \$5,000.00 with Ana Maria Leyva in an amount not to exceed \$15,000.00 (Funding Source: General Funds GT Allocation) to perform the duties associated with the assessment for determination of Gifted and Talented (GT) students.  
(Mrs. Aida V. Gomez)  
Recommended Action: Approval
5. Consideration to approve Contract over \$5,000.00 with Hector Garcia in an amount not to exceed \$15,000.00 (Funding Source: General Funds GT Allocation) to perform the duties associated with the assessment for determination of Gifted and Talented (GT) students.  
(Mrs. Aida V. Gomez)  
Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions

(Sandra T. Hernandez)

Recommended Action: Approval

1. Consideration to approve Second Reading of TASB Policy Update 118 affecting polices:
  - CFD (LOCAL) – Accounting – Activity Funds Management
  - CQB (LOCAL) – Technology Resources – Cybersecurity
  - DFE (LOCAL) – Termination of Employment – Resignation
  - DP (LOCAL) – Personnel Positions
  - EHAA (LOCAL) – Basic Instructional Program – Required Instruction (All Levels)

- EHBC (LOCAL) – Special Programs – Compensatory/Accelerated Services
- EIE (LOCAL) – Academic Achievement – Retention and Promotion
- FDE (LOCAL) – Admissions – School Safety Transfers
- FEA (LOCAL) – Attendance – Compulsory Attendance
- FEC (LOCAL) – Attendance – Attendance for Credit
- FFG (LOCAL) – Student Welfare – Child Abuse and Neglect
- FL (LOCAL) – Student Records

I. Quarterly Investment Report – *There are no items for this meeting.*

(Gonzales, Contreras) all board members present voted “Aye”

## **ADMINISTRATION**

A. Consideration to approve the Resolution of the Board Delegating Authority to Accept Resignations from Contract and At-Will Employees.

(Mrs. Sandra T. Hernandez)

Recommended Action: Approval

(Guanajuato-Webb, Haynes) all board members present voted “Aye”

B. Consideration to approve the Resolution of the Board to Convene the District’s School Health Advisory Council (SHAC) to Recommend Curriculum Materials for Human Sexuality Instruction.

(Mrs. Sandra T. Hernandez)

Recommended Action: Approval

(Gonzales, Haynes) all board members present voted “Aye”

C. Consideration to approve the nomination of candidates for the positions on the Val Verde County Appraisal District Board of Directors.

(Ms. Amy Childress)

Recommended Action: Approval

This item was tabled due to no recommendations were submitted.

**CURRICULUM AND INSTRUCTION** – *There are no items for this meeting.*

## **TECHNOLOGY AND OPERATIONS**

A. Consideration to approve Change Order with Frontera Construction, LLC for a credit of \$54,285.00 (Funding Source: Committed Funds) for the Life Skills Interiors Renovation Project at the Del Rio Freshman School.

(Mr. Israel Carrera)

Recommended Action: Approval

(Guanajuato-Webb, Contreras) all board members present voted “Aye”



- B. Consideration to approve the Construction Documents Phase with Amistad Consulting Services, Inc. for parking lot expansion at Buena Vista Elementary.  
(Mr. Israel Carrera)  
Recommended Action: Approval

(Gonzales, Haynes) all board members present voted "Aye"

- C. Consider and take possible action to approve amendment of the construction contract with Frontera Construction to include work not performed by Sandoval Construction, and to delegate authority to the Superintendent to execute a Change Order that increases the contract sum by an amount not to exceed \$203,000.00 within the limits of the Project budget established by the Board.  
(Mr. Hector Chapa)  
Recommended Action: Approval

(Contreras, Guanajuato-Webb) all board members present voted "Aye"

### **BUSINESS AND FINANCE**

- A. Consideration to approve first reading of policy CDA (Local) other revenues and investments.  
(Ms. Amy Childress)  
Recommended Action: Approval

(Gonzales, Haynes) all board members present voted "Aye"

- B. Consideration to approve the 2022-2023 Budget Development Calendar.  
(Ms. Amy Childress)  
Recommended Action: Approval

(Gonzales, Haynes) all board members present voted "Aye"

### **HUMAN RESOURCES**

- A. Consideration to approve updates to the 2021-2022 District Compensation Plans.  
(Mrs. Aidee Garcia)  
Recommended Action: Approval

(Guanajuato-Webb, Contreras) all board members present voted "Aye"

**STUDENT SERVICES** – *There are no items for this meeting.*

**SECURITY** – *There are no items for this meeting.*

The board adjourned into executive session at 9:05 p.m.

### **CLOSED SESSION**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.084, 551.087 of the

Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074: Personnel Matters and 551.071: Consultations with Attorney
1. Discussion to approve the Personnel Report to include the following:
    - New Hires
    - District Vacancies: Retirements/Resignations/Reassignments
- B. Discussion and possible action to approve the position of Counselor for Del Rio Freshman School.
- C. Discussion and possible action to approve the position of Assistant Principal for Del Rio Middle School 7<sup>th</sup> and 8<sup>th</sup>.
- D. Discussion and possible action to approve the position of Coordinator, Instructional Technology for the Curriculum and Instruction Department.
- E. Discussion and possible action to approve the position of Coordinator, Educational Diagnostician for the Special Education Department.
- F. Discussion and possible action to approve the position of Librarian for Ruben Chavira Elementary.

The board reconvened at 10:07 p.m.

Mr. Alfredo Contreras left during closed session.

### **RECONVENE TO OPEN SESSION**

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Consideration to approve the Personnel Report to include the following:
- New Hires
  - District Vacancies: Retirements/Resignations
- (Mrs. Aidee Garcia)  
Recommended Action: Approval

Yulissa Hernandez – Ruben Chavira Elementary – Kindergarten Bilingual Teacher – Probationary

Clarissa Jimenez – Ruben Chavira Elementary – 1<sup>st</sup> Grade Teacher – Probationary

Olga Narro – Garfield Elementary – 4<sup>th</sup> Grade Teacher – Probationary

Eileen Chavarria – Dr. Fermin Calderon Elementary – 5<sup>th</sup> Grade Teacher – Probationary

Christy Sanchez – San Felipe Memorial Middle School – Social Studies Teacher – Probationary

Ricardo Tapia – Del Rio Middle School – Mathematics Teacher – Probationary

Courtney Capitan – Blended Academy – Science Teacher – Probationary

Veronica Cabello – Blended Academy – Mathematics Teacher – Probationary

(Guanajuato-Webb, Haynes) all board members present voted “Aye”

- B. Consideration to approve the position of Counselor for Del Rio Freshman School.  
(Mrs. Aidee Garcia)

Recommended Action: Approval

Tabled – Local Transfer

- C. Consideration to approve the position of Assistant Principal for Del Rio Middle School 7<sup>th</sup> and 8<sup>th</sup> Grade.

(Mrs. Aidee G. Garcia)

Recommended Action: Approval

Raul Hurtado – Del Rio Middle School – Assistant Principal – Convert to 12 Month 3 Term Contract

(Guanajuato-Webb, Overfelt) all board members present voted “Aye”

- D. Consideration to approve the position of Coordinator, Instructional Technology for the Curriculum and Instruction Department.

(Mrs. Aidee G. Garcia)

Recommended Action: Approval

Vanessa Martinez – Curriculum & Instruction - Instructional Technology Coordinator - Convert to 12-Month 3-Year Term Contract.

(Overfelt, Guanajuato-Webb) all board members present voted “Aye”

- E. Consideration to approve the position of Coordinator, Educational Diagnostician for the Special Education Department.

(Mrs. Aidee G. Garcia)

Recommended Action: Approval

Michelle Clark – Annex 4 – Special Education Department – Educational Diagnostician Coordinator – Convert to 12-Month 3 Term Contract

(Haynes, Gonzales) all board members present voted “Aye”

- F. Consideration to approve the position of Librarian for Ruben Chavira Elementary.  
(Mrs. Aidee G. Garcia)

Recommended Action: Approval

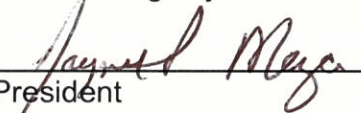
Yvette Tapia – Ruben Chavira Elementary – Librarian - Probationary

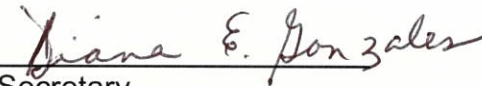
(Guanajuato-Webb, Gonzales) all board members present voted "Aye"

Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Haynes, Overfelt) all board members present voted "Aye"

The meeting adjourned at 10:11 p.m.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary

**SAN FELIPE DEL RIO CONSOLIDATED INDEPENDENT SCHOOL DISTRICT**  
**BOARD RESOLUTION DELEGATING AUTHORITY TO ACCEPT**  
**AN EMPLOYEE'S RESIGNATION**

**WHEREAS**, All resignations from Contract and At-Will employees shall be submitted in writing to the Superintendent or other person designated by Board action in accordance with board policy DFE(LOCAL); and

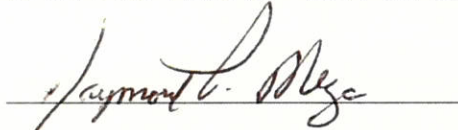
**WHEREAS**, Education Code 21.105(b), .160(b), and .210(b) provide that an educator may resign effective before the end of the school year, with the consent of the Board or the Board's designee; and

**WHEREAS**, In addition to the delegation of authority to the Superintendent in DFE(LOCAL), the Board seeks to also delegate authority to the *Chief Human Resources Officer* to accept a contract employee's resignation when the resignation is effective before the end of the school year;

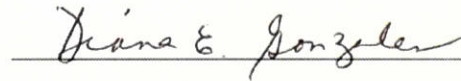
**NOW, THEREFORE, BE IT RESOLVED**, that in addition to the delegation of authority to the Superintendent in DFE (LOCAL), the Governing Body of San Felipe Del Rio Consolidated Independent School District, also delegates to the *Chief Human Resources Officer* authority to accept a contract employee's resignation when the resignation is effective before the end of the school year, and accept an at-will employee's resignation at any time.

The authority granted by this resolution is effective until the Board revokes such authority by further action.

**ADOPTED THIS 13<sup>TH</sup> DAY OF DECEMBER, 2021, BY THE BOARD OF TRUSTEES.**



**Raymond P. Meza, Board President**



**Diana E. Gonzales, Board Secretary**

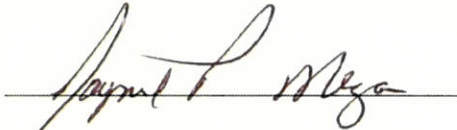
**SAN FELIPE DEL RIO CONSOLIDATED INDEPENDENT SCHOOL DISTRICT**  
**BOARD RESOLUTION TO CONVENE THE DISTRICT'S SCHOOL HEALTH**  
**ADVISORY COUNCIL (SHAC) TO RECOMMEND CURRICULUM MATERIALS FOR**  
**HUMAN SEXUALITY INSTRUCTION**

**WHEREAS**, Section 28.004(e-1) (1) of the Texas Education Code requires the Board of Trustees to adopt a resolution convening the local school health advisory council (SHAC) for the purpose of making recommendations regarding curriculum materials for the school District's human sexuality instruction;

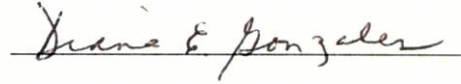
**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Trustees of San Felipe Del Rio Consolidated Independent School District hereby calls for the convening of the District SHAC to:

1. Hold at least two public meetings on the curriculum materials before adopting recommendations to present to the Board.
2. Recommend curriculum materials that comply with the instructional content requirements in law, are suitable for the subject and grade level for which the materials are intended, and are reviewed by academic experts in the subject and grade level for which the materials are intended.
3. Present the SHAC's recommendations to the Board at a public meeting by July 30, 2021.

**ADOPTED THIS 13<sup>TH</sup> DAY OF DECEMBER, 2021, BY THE BOARD OF TRUSTEES.**



**Raymond P. Meza, Board President**



**Diana E. Gonzales, Board Secretary**