

## Regular School Board Meeting

September 18, 2017

**Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, September 18, 2017 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.**

### CALL TO ORDER AND ROLL CALL

Mr. Joshua D. Overfelt called this Regular School Board Meeting to order at 6:04 p.m.

Mrs. Cecilia Martinez-Lozano called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mr. Roberto Chavira	X		
Mrs. Diana Gonzales	X		
Ms. Amy N. Haynes			X
Mrs. Cecilia Martinez-Lozano	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith		X	

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Dr. Patricia McNamara, Mr. Les Hayenga, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Duane Maldonado and others.

A few minutes of silence was observed for personal reflection and Mr. Joshua Overfelt asked for thoughts and prayers for Mr. Ken Smith, his son and family.

The Pledge of Allegiance to the Flag of the United States of America was given.

### RECOGNITIONS

#### A. Fine Arts Recognition

1. Solo Performance  
(Ricardo Rios)

Mr. Ricardo Rios presented to the Board of Trustees and members of the audience Del Rio Middle School Orchestra student Davin Garcia who performed on the Chelo Minuet Number 2 by Johann Sebastian Bach, Gavin was accompanied by Ms. Casey Ristow on the piano. Mr. Rios thanked administration for their support of the fine arts program.

2. Written Art Del Rio High School Literary Art Magazine  
(Dr. Jorge Garza)

Dr. Jorge Garza presented to the Board of Trustees and members of the audience students Elizabeth Rubio, Editor in Chief and Lois Emaly, Editor of

Public Relations of the *Written Art, Volume III*. Miss Rubio gave a brief update of the magazine and presented each board member with a copy. Mrs. Patricia Bautista and Mrs. Bonita Gonzalez, sponsors, also gave a brief update including the inception of the magazine stemming from the grant awarded by the SFDRCID Education Foundation.

## **CITIZENS TO BE HEARD**

None

## **REPORTS**

### **A. Health Insurance Update (Mrs. Laura English)**

Mrs. Laura English presented to the Board of Trustees and members of the audience a brief update of the Health Insurance Plan Options and Premiums.

#### Health Plan Options and Premiums – Effective January 1, 2018

- Rate Development: San Felipe Del Rio CISD
- Plan Options and Rates Effective January 1, 2018
- Effective January 1, 2018 Plan Options, Benefits & Costs
- 2017-2018 Health Plan and Wellness Calendar
- How Does it Work?
  - This is Your Plan
  - In-Network and Out-Of-Network
  - Routine Care Benefits
  - Preferred Laboratory Benefits
  - Notification Requirements
  - RX Benefits
  - RXPlan
  - HDHP – HSA Plan
  - Alternate Plan
  - Medical Plan 1/1/18
  - Population Health Engagement
  - Enrollment Requirements
  - Correspondence
  - WWW.TMLMULTISTATEIEBP.ORG
  - San Felipe Del Rio CISD Health Plan and Wellness Calendar 2017-2018

There was discussion regarding positive efforts being made to keep employees on the health plan, request for calendar of events, clarification of data on Option B Plan, and accolades for providing wellness events.

### **B. Ruben Chavira Elementary Access and Safety along Highway 277 (Mr. Duane Maldonado)**

Mr. Duane Maldonado presented to the Board of Trustees and members of the audience a brief update regarding last month's presentation of Ruben Chavira Elementary traffic concerns due to Laughlin Air Force Base Main Gate relocation to



the West Gate location. Mr. Danny Magee and Mr. Jorge Rodriguez of TXDoT also addressed the board regarding the school zone concerns.

Ruben Chavira Elementary – Traffic concerns due to LAFB Main Gate Opening October 1, 2017 at Current West Gate Location

- Topics Discussed
  - Conferences held with local and district TX DOT supervisors in regards to increased traffic and speed zones around Ruben Chavira Elementary on US 277 South
  - Requested larger and additional reduced speed signage
  - Requested radar signage displaying “Your Speed” as vehicles approach school zone
- Update
  - Opening Date pushed back to Early to Mid November
    - LAFB will provide 30 day advanced notice to public of scheduled opening date
    - LAFB peak traffic 6:30 a.m. to 8:30 a.m. and 4:00 p.m. to 5:00 p.m.
    - Most LAFB personnel begin work assignments at 7:30 a.m.
  - District Police will provide Law Enforcement presence
  - Texas Highway Patrol Service will partner with District Police to provide additional LE Presence
- Ruben Chavira Elementary
- 55 MPH speed zone, south of Ruben Chavira Elementary
- School zone caution, south of Ruben Chavira Elementary
- 35 MPH school zone, south of Ruben Chavira Elementary
- Any Questions?

There was discussion regarding parking concern outside of the gate and obscuring the view, insufficient parking slots in the campus, speed limit concern on Eagle Pass side of 277, request to lower speed limit, other alternatives to make area safer, process and timeline to lower speed limit.

C. Facilities and Construction Report  
(Mr. Les Hayenga)

Mr. Les Hayenga presented to the Board of Trustees and members of the audience the following facilities and construction update:

Facilities & Construction Report – Project Status 9/18/2017

- Current Projects
  - New Construction
    - Roofing Project – Ruben Chavira Elementary School
      - District Buildings 100% Completed
      - Completion of District Wide Project – 9/15/17 – Revised Date – 10/01/17
    - Laughlin Air Force Base
      - Approve Grading Site Plan – In Progress
      - Furniture Meeting – TBD
      - Complete Final Floor Plans – 10/1/2017

- Final Plan Review – 10/1/2017
- Advertise for RFCP – 10/1/2017
- Receive RFCP – 10/24/2017
- Award Contracts – 11/1/2017
  - Laughlin Air Force Base – Site Plan
- Facility Painting Project
  - Garfield Elementary – Completed
  - Ruben Chavira Elementary – In Progress
- Facility Repairs
  - San Felipe Memorial Middle School Gym
- Technology
  - Public Broadcast – Channel 39 (Relocation & Upgrade)
  - Construction Phase Completed – 7/26/2017
  - Spectrum Encoder Upgrade – (Rescheduled) 9/21/2017
  - SFDR Encoder Upgrade – (Rescheduled) 9/22/2017
  - Channel 39 Completion – Tentative 9/29/2017
- Questions?

There was discussion regarding roofing project at Del Rio Middle School and completion date, and Laughlin Air Force Base Magnet School portable building timeline.

D. San Felipe Del Rio CISD STEM 2025  
(Mrs. Aida Gomez)

Mrs. Aida Gomez presented to the Board of Trustees and members of the audience the following San Felipe Del Rio CISD STEM 2025 presentation:

STEM 2025 – An Education Initiative

- The Purpose
- The Educational Statistics
- The Research Behind STEM Programs
- Making a STEM Connection
- The SFDR CISD STEM 2025 Plan
- Questions?

There was discussion regarding statistics, student readiness, and positive plan of action by the district.

**CONSENT AGENDA**

Approval of Consent Agenda with correction to Agenda Item G2.

A. Minutes from the Meetings  
Recommended Action: Approval

1. August 21, 2017 – Regular School Board Meeting
2. August 28, 2017 – Public Hearing for Budget and Tax Rate/Special Meeting
3. August 31, 2017 – Special Called Board Meeting

C. Awarding of Bid/RFP/RFQ Items  
(Mrs. Paula Johnson)  
Recommended Action: Approval

1. Bid 18-19 Printer Supplies

D. Tax Refunds  
(Mrs. Yanakany Valdez)  
Recommended Action: Approval

1. Consideration to approve Tax Collection Refunds in the amount of \$19,601.07 for the month of August 2017.

E. Donations  
(Mrs. Yanakany Valdez)  
Recommended Action: Approval

1. Lifetouch National School Studios - \$1,289.13 – Del Rio High School
2. San Felipe Lions Club - \$150.00 – Del Rio High School
3. Miguel & Dora Salinas – 1 Microwave valued at \$60.00 – Early College High School

F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of the Purchase Order over \$25,000.00 to ISCorp in the amount of \$45,144.00 (General Fund) for the district annual License.  
(Mrs. Michele Smith)  
Recommended Action: Approval
2. Consideration to approve the payment of the Purchase Order over \$25,000.00 to the Southwest Texas Junior College Bookstore in the amount of \$55,624.87 (IMA – Instructional Materials Allotment) for Early College High School textbooks.  
(Mrs. Aida Gomez)  
Recommended Action: Approval
3. Consideration to approve the payment of the Purchase Order over \$25,000.00 to EMAT in the amount of \$67,572.30 (IMA – Instructional Materials Allotment) for Career and Technical Education textbooks.  
(Mrs. Aida Gomez)  
Recommended Action: Approval
4. Consideration to approve the payment of the Purchase Order over \$25,000.00 to Val Verde Regional Medical Center in the amount of \$78,100.00 (General Fund) for participation in air ambulance membership program.  
(Mrs. Yanakany Valdez)  
Recommended Action: Approval



## G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 with Christina Guzman, Licensed Speech Therapy Assistant, in the estimated annual amount of \$21,000.00 (Fund: State Special Education Fund) for the provision of Speech Therapy services, and for the Superintendent to sign the contract.  
(Dr. Diana Aguirre)  
Recommended Action: Approval
2. Consideration to approve a Contract over \$5,000.00 with Education Advanced, Inc. in the amount of \$5,318.00 (General Fund) for assessment administration software, and for the Superintendent to sign the contract.  
(Mrs. Michele Smith)  
Recommended Action: Approval
3. Consideration to approve Contract over \$5,000.00 with GoSignMeUp in the amount of \$5,375.00 (General Fund) for staff development tracking software and for the Superintendent to sign the contract.  
(Mrs. Michele Smith)  
Recommended Action: Approval
4. Consideration to approve Contract over \$5,000.00 with Texas Association of School Board (TASB) HR Services in the amount of \$7,300.00 (General Fund) plus travel for annual service agreement of compensation review plan, and for the Superintendent to sign the contract for services.  
(Mrs. Aidee Garcia)  
Recommended Action: Approval
5. Consideration to approve Contract over \$5,000.00 with Southwest Texas Junior College Workforce Training and Development Division in the amount of \$18,625.00 for the continuation of Career and Technical Education (CTE) Emergency Medical Technician (EMT) and EKG/Phlebotomy course programs and for the Superintendent to sign the Memorandum of Understanding.  
(Mr. Roger Gonzalez)  
Recommended Action: Approval
6. Consideration to approve Contract over \$5,000.00 with Medixsoft, Inc. in the amount of \$23,000.00 (General Fund) for support and continued software upgrades, development, debug, and maintenance of the district website using Medixsoft's Ekohi technology platform.  
(Mrs. Sandra Hernandez)  
Recommended Action: Approval

## I. Quarterly Investment Report

(Mrs. Yanakany Valdez)

Recommended Action: Approval

1. Consideration to approve Quarterly Investment Report as of August 31, 2017.

(Chavira, Gonzales) all six board members present voted "Aye"

## ADMINISTRATION

- A. Consideration to approve the First Reading of TASB Update 107 – FJ(LOCAL) and GE(LOCAL), and approve the recommended revisions to the language in these policies as recommended by the San Felipe Del Rio CISD Board Policy Review Committee.

(Mrs. Sandra Hernandez)

Recommended Action: Approval

(Martinez-Lozano, Chavira) all six board members present voted "Aye"

## CURRICULUM AND INSTRUCTION

- A. Consideration to approve the Resolution regarding Extracurricular Status of 4-H Organization and recognize the County Extension agenda as an adjunct staff member and to count students participating in 4-H Extension educational activities "in attendance" for Foundation School Program purposes and for the Superintendent to sign the Resolution Regarding Extracurricular Status of 4-H Organization.

(Dr. Jorge Garza)

Recommended Action: Approval

Houston Dobbins

County Extension Agent – Ag/NR

Degree: Bachelor of Science

Date: May 2011

Institution: Angelo State University

(Overfelt, Meza) all six board members present voted "Aye"

## TECHNOLOGY AND OPERATIONS

- A. Consideration to approve RFQ #18-01 Energy Efficiency & Capital Reinvestment Program with Schneider Electric and authorize the Superintendent to negotiate a contract for the Investment Grade Audit and Design Development.

(Mr. Les Hayenga)

Recommended Action: Approval

There was discussion regarding timeline concerns, clarification regarding presentation invitations to all vendors, investment grade audit clarification, funding clarification, audit fee clarification, preliminary study clarification, and clarification of selection team.

(Overfelt, Chavira) Gonzales, Haynes, Meza voted "Aye"; Martinez-Lozano voted "Nay"; motion carried 5-1-0

## HUMAN RESOURCES

- A. Consideration to approve Employee Job Descriptions, Evaluation Forms and revised Job Classification Schedule.

(Mrs. Aidee Garcia)

Recommended Action: Approval



- Coordinator, Human Resources Information Systems
- Coordinator, Human Resources

(Overfelt, Chavira) all six board members present voted “Aye”

- B. Consideration to approve the appointment of the local School Health Advisory Council members.

(Mrs. Aidee Garcia)

Recommended Action: Approval

- Ruby Adams – School Administrator
- Nydia Contreras – Certified Physical Educator
- Debbie Escamilla – Certified School Counselor
- Sara Lujano – Parent
- Mayte Casas – Parent (Bus. Org.)
- Daniel Faz III – Parent (Clergy)
- Raquel Torres – Parent (BCFS)
- Claudia Lopez – Parent (BCFS)
- Gilda Alvarado – Parent (VVRMC)
- Elizabeth Moynihan – Parent (Health Ed.)
- Rafael Franjul – Parent
- Charles Elliot - Parent

(Overfelt, Martinez-Lozano) all six board members present voted “Aye”

The board adjourned into executive session at 7:33 p.m.

### **CLOSED SESSION**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel and 551.071 Private Consultation with the Board’s Attorney

1. Discussion of Personnel Report to include the following:
  - New Hires
  - District Vacancies: Retirements/Resignations/Reassignments
2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
  - Service Credit
  - Master’s Degree
  - Stipends
  - Salary Matrix Adjustment



3. Discussion of the Technology Director position

B. Pursuant to 551.071: Private Consultation with the Board's Attorney

1. Consideration of Amendments to Board Policies DEAA (LOCAL) and DHE (LOCAL)

The board reconvened at 8:48 p.m.

**RECONVENE TO OPEN SESSION**

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Mrs. Aidee Garcia)

Recommended Action: Approval

Norma R. Rios – Buena Vista Elem. – Grade 4 Teacher	Probationary
Gabriela Salinas – Calderon Elem. – Grade 2 Teacher	Probationary
Yazmin Zuniga – Calderon Elem. – Kindergarten Teacher	Probationary
Laura Serrano – Calderon Elem. – Registered Nurse	Probationary
Crystal De Luna – Lamar Elem. – Grade 1 Teacher	Probationary
Brian Drechsel – North Heights Elem. – Grade 4 Teacher	Probationary
Alice P. Sanchez – DRMS – Registered Nurse	Probationary
Alexandra Salinas – DRHS – Science Teacher	Probationary
Corina Coleman – DRHS – CTE Health Science Teacher	Probationary

(Overfelt, Haynes) all six board members present voted "Aye"

B. Consideration to approve Salary Adjustments to include the following justifications:

(Mrs. Aidee Garcia)

Recommended Action: Approval

- Service Credit
- Master's Degree
- Stipends
- Salary Matrix Adjustment

There were no recommendations for this meeting.

C. Consideration to approve the position for Technology Director.

(Mrs. Aidee Garcia)

Recommended Action: Approval

Technology Director

Antonio Gonzales, Jr.

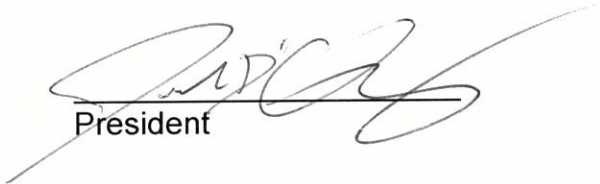
Continue Multi-Year 12-Month  
Non-Chapter 21 Contract

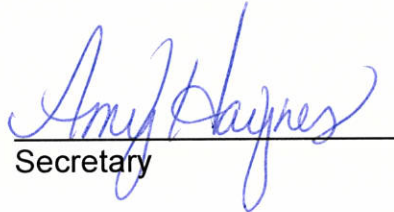
(Chavira, Gonzales) all six board members present voted "Aye"

Mr. Joshua Overfelt made the recommendation to adjourn the meeting.

(Haynes, Meza) all six board members present voted "Aye"

The meeting adjourned on at 8:51 p.m.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary