

Regular School Board Meeting

February 19, 2018

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, February 19, 2018 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mr. Joshua D. Overfelt called this Regular School Board Meeting to order at 6:02 p.m.

Mr. Joshua D. Overfelt called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mr. Roberto Chavira	X		
Mrs. Diana Gonzales	X		
Ms. Amy N. Haynes		X	
Mrs. Cecilia Martinez-Lozano		X	
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith	X		

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Dr. Patricia McNamara, Mr. Les Hayenga, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Duane Maldonado and others.

A few minutes of silence was observed for personal reflection and for the 17 staff and students that were killed at Marjory Stoneman Douglas High School in Parkland, Florida.

The Pledge of Allegiance to the Flag of the United States of America was given.

RECOGNITIONS

A. Fine Arts Recognition (Mr. Ricardo Rios)

1. Del Rio High School Choir (Mr. Ricardo Rios)

Mr. Ricardo Rios and Mr. Josue Gonzales presented to the Board of Trustees and members of the audience the Del Rio High School Choir that performed the song "The Sky is Crying on the Sea" by Ruth Elaine Schram and "Alleluia" by Randall Thompson. Ms. Jennifer Cuellar accompanied on piano.

Del Rio High School Choir

- Ana Marinelarena
- Robbie Centilli
- Alexandra Sanchez
- Maddison Fernandez
- Tristanna Crapo
- Aliyah Iniguez

- Danielle Hoyer
- Ashley Carver
- Emily Duran
- Deyanira Hernandez
- Jordan Schell
- Nayeli Olivo
- Juan Carlos Guevara Garcia
- Joe Vazquez
- David Upchurch
- Osvaldo Chacon
- Jerrod Stranick
- Austin Adams
- Adrian Hernandez

The following students entertained the audience before the board meeting:

- Ana Marinelarena – “Deh Vieni Non Tardar” from Le Nozze Di Figaro by Mozart
- Alexandra Sanchez – “Du Ring an Minem Finger” by Robert Schuman
- Jordan Schell – “Voi Che Sapete” from Le Nozze Di Figaro by Mozart
- Osvaldo Chacon – “Preludios” by Manuel De Falla

B. Career and Technical Education (CTE) Month Recognition
(Mr. Roger Gonzalez)

In honor of Career and Technical Education (CTE) Month, Mr. Roger Gonzalez presented to the Board of Trustees and members of the audience a short video that was produced by the 2nd, 3rd, and 4th year Audio/Video Media students. Mrs. Christy Barrera introduced the Career and Technical Education (CTE) Ambassadors, they are as follows:

- Nicole Aldaco – HVAC Heating Ventilation Air Conditioning
- Carlos Bernal – Welding
- Asante Contreras – EMT – Emergency Medical Technician
- Larry Galindo – Automotive
- Lara Garanzuay – Finance
- Kristina Garcia – STEM Engineering
- Hidekel Godinez – Pharmacy Tech
- Gabriella Jarwin – Human Services
- Daniel Jimenez – Information Technology
- Eduardo Lopez – Hospitality & Tourism - Culinary
- Liby Navarro – Business
- Eduardo Ortiz – Aircraft Maintenance Technology
- Elaine Oyama – Law Enforcement
- Mya Pena – Phlebotomy/Electrocardiogram
- Monique Perez – Electrical Trades
- Valeria Rios – C.N.A. – Certified Nursing Assistant
- Rudy Rodriguez – Education
- Bianka Santillan – Audio/Video Media
- Luis Trevino – Construction Trades

C. Recognition of Campus “Teacher of the Month” for January 2018.
(Mrs. Aidee Garcia)

Each campus principal presented to the Board of Trustees and members of the

audience the January 2018 Teacher of the Month for their campus.

Del Rio High School – Laura L. Lissner
 Blended Academy – Stephen C. Thomas
 Early College High School – Anel M. Perez
 Del Rio Freshman School – Lilia T. Castellano
 Del Rio Middle School – Jesus V. Brijalba
 San Felipe Memorial Middle School – Dolimer N. Sanchez
 Irene C. Cardwell Elementary – Maricela M. Garcia
 Buena vista Elementary – Eloisa Morales
 Dr. Fermin Calderon Elementary – Nicolasa Delgado
 Dr. Lonnie Green Elementary – Thelma T. Soto
 Garfield Elementary – Isabel C. Hill
 Lamar Elementary – Sandra R. Jimenez
 North Heights Elementary – Marisa L. Soto
 Ruben Chavira Elementary – Abigail M. Mansion

CITIZENS TO BE HEARD

None

REPORTS

- A. Las Senioritas and Caballeros Club from Del Rio Middle School
 (Ms. Amanda Salas and Mr. Sergio Jimenez)

Ms. Amanda Salas presented to the Board of Trustees and members of the audience the Las Senioritas and Los Caballeros Club from Del Rio Middle School. Ms. Salas presented the following PowerPoint presentation:

DRMS Caballeros and Senioritas Club – Established 2017

- Introduction and Mission
- Meetings
- Mentors/Volunteers
- Curriculum
- Etiquette
- Fundraiser – Tamale Contest
- Fundraiser – Winter Dance
- Club Success

- B. Health Insurance Update
 (Dr. Carlos Rios)

Dr. Carlos Rios presented to the Board of Trustees and members of the audience the Health Insurance Update.

SFDRICISD Employee Benefits – February 19, 2018

- Self-Funded Medical Plan
- Optional Insurances
- Gallagher Medical Consultant Services

- Financial Stability – Forecasted future year Self-Funded Medical Plan
- Reorganization
 - Comprehensive Claim Administration Audit
 - New consultant contract
 - Risk Management position

There was discussion regarding reports that can be requested thru employee benefits cooperative, distribution of commissions made by Gallagher Group, new consultant concern, comparison of reports with nearby districts, clarification of contract wording, and one to one meeting with Superintendent.

C. Attendance Update
(Dr. Jorge Garza)

Dr. Jorge Garza presented to the Board of Trustees and members of the audience the following:

San Felipe Del Rio CISD Attendance Update

- Attendance Strategies
 - Pupil Services: Students with more than 5 absences will be called by a separate office, they will assist with the following:
 - They will focus on students that already have more than 10% absences
 - If parents cannot be reached they will make a home visit
 - Advise them of outside resources (BCFS, Quad Counties) and find out if they have these services
 - Monitoring students (Buddy system) Matching up students with individual personnel
 - Health Providers – How can we work together to help families
- Attendance Waiver
- Questions?

There was discussion regarding the positive efforts being done to improve attendance, parental involvement, and medical waivers to skip phone calls in order not to waste time.

D. Facilities and Construction Report
(Mr. Leslie Hayenga)

Mr. Leslie Hayenga presented to the Board of Trustees and members of the audience the following facilities and construction update:

Facilities & Construction Report – Project Status 2/19/2018

- Current Projects
 - New Construction
 - Laughlin Elementary STEM Magnet School
 - Arrival of first modular – 2/16/18
 - Set crew arrives to join buildings – 2/23/18
 - Set crew finishes – 3/15/18
 - Walkways and parking lot finish – 4/1/18

- Interior work, data intercom – 5/1/18
- Security finished – 5/1/18
- Complete all work – 5/15/18
- Walter Levermann Ram Stadium – Bleachers
 - Board approved – 1/22/18
 - Demo of Bleachers – Scheduled – 2/12/18 – Delayed (Rescheduled to 2/19/18)
 - Schematic Drawings of Storage, Restrooms and Concession Stand – March 2018
 - Installation of New Bleachers – 5/1/18
 -
- Surplus Portable Buildings – Local Policy
 - CI (LOCAL) – the Superintendent or designee is authorized to declare District materials, equipment, and supplies to be unnecessary and shall dispose of unnecessary materials, equipment, and supplies for fair market value
- Technology Department Monthly Service Requests
 - Support Tickets 1/1/2018 thru 2/1/2018
 - Tickets Created = 981
 - Tickets Completed = 959
 - Within 30 Days = 22
 - 60 Days = 0
 - 90+ Days = 0
- Maintenance Department
 - Campus Improvements – Athletics Department
 - Freshman Baseball Field
 - Softball Batting Cage
 - Del Rio Middle School
 - New Playground Location
 - Project “Kick off” – 3/1/18
 - Installation of Playground Equipment – 3/12/18
 - Installation of Fence & Gates – 3/19/18
 - Installation of Fall Material – 3/21/18
 - Painting – 3/27/18
 - Complete all work – 3/27/18
 - Monthly Service Requests – Support Tickets 1/1/18 thru 2/1/18
 - Tickets Created = 411
 - Tickets Completed = 344
 - Within 30 Days = 67
 - 60 Days = 30
 - 90 + Days = 30
- Questions?

There was discussion regarding the demolition of bleachers and completion for graduation ceremony, current surplus portable buildings, new portables at Laughlin Air Force Base, and clarification of seating for visiting schools and UIL rules.

E. Facility Rates Update
(Mr. Leslie Hayenga)

Mr. Leslie Hayenga presented to the Board of Trustees and members of the audience the following:

SFDR Facility Rentals

- Policy GKD (LOCAL)
 - Approval of Use
 - Fees for Use
- Gift of Public Funds
- 2017-2018 SY Facility Rates
 - Facility Charge – Waved (Not for Profit Student Groups)
 - Boys and Girls Club
 - Pee wee Football
 - Due to future Construction Plans, North Heights Field will be unavailable for Rental
 - As a result, Del Rio Middle School will act as an alternative location
 - Required Fees
 - Custodian – (3 Hours) = \$60
 - Optional Fees if requested
 - Electrician (Per Hour) = \$30
 - HVAC (Per Hour) = \$40
 - Plumber (Per Hour) = \$35
 - Security Officer (Per Hour) = \$40

There was discussion regarding the positive solution for facility use by not for profit groups, clarification of optional fees charges, and clarification of use of Student Performance Center Auditorium.

CONSENT AGENDA

A. Minutes from the Meetings

Recommended Action: Approval

1. January 22, 2018 – Public Hearing/Regular School Board Meeting

B. Financial Statements

(Mrs. Yanakany Valdez)

Recommended Action: Approval

1. Consideration to approve amendment for all funds as of January 31, 2018.

C. Awarding of Bid/RFP/RFQ Items

(Mrs. Paula Johnson)

Recommended Action: Approval

1. Re-Bid 18-21 Golf Equipment and Supplies

E. Donations

(Mrs. Yanakany Valdez)

Recommended Action: Approval

1. Chick Fil-A - \$36.93 – Blended Academy
2. Box Tops for Education - \$741.00 – Buena Vista Elementary
3. The Spot & Pro Shop - \$312.00 – Buena Vista Elementary
4. Buffalo Wings & Rings - \$100.00 – Del Rio High School CTE Building Trades
5. Rams Soccer Booster Club - \$2,454.00 – Del Rio High School Rams Soccer Team
6. The Bank & Trust - \$800.00 – Del Rio Middle School Robotics
7. The Spot & Pro Shop - \$130.00 – Garfield Elementary
8. Anonymous - \$716.00 – North Heights Elementary
9. Box Tops for Education - \$79.30 – North Heights Elementary
10. The Spot & Pro Shop - \$190.00 – North Heights Elementary 2nd Grade
11. The Spot & Pro Shop - \$150.00 – Ruben Chavira Elementary
12. Val Verde Regional Medical Center – 1 blood pressure monitor in the estimated value of \$59.00 – Del Rio High School CTE
13. DonorsChoose, Inc. – 1 charging station in the estimated value of \$483.39 – Del Rio High School Ms. Lauren Cardenas' Math Class
14. City Church of Del Rio – 40 pairs of shoes estimated value of \$800.00 & 57 bags of food estimated value of \$1,211.82 – Dr. Fermin Calderon Elementary
15. Rae Garcia – 2 cases of mason jars in the estimated value of \$10.00 – Dr. Fermin Calderon Elementary – STUCO
16. The First United Methodist Church – 60 bags of food in the estimated value of \$600.00 – Garfield Elementary
17. American G.I. Forum – clothing & toys in the estimated value of \$110.00 – Irene C. Cardwell Elementary
18. Amistad Physical Therapy Center – clothing & toys in the estimated value of \$157.00 – Irene C. Cardwell Elementary
19. Ashley Furniture – clothing & toys in the estimated value of \$125.00 – Irene C. Cardwell Elementary
20. Del Rio Christian Fellowship – clothing in the estimated value of \$30.00 – Irene C. Cardwell Elementary
21. Del Rio Leos – clothing & toys in the estimated value of \$150.00 – Irene C. Cardwell Elementary
22. DRHS Teachers – clothing & toys in the estimated value of \$200.00 – Irene C. Cardwell Elementary
23. Girls Scouts of Southwest Texas – clothing & toys in the estimated value of \$75.89 – Irene C. Cardwell Elementary
24. Janita Hinds Real Estate – clothing in the estimated value of \$350.00 – Irene C. Cardwell Elementary
25. Juanita Mauricio – clothing & toys in the estimated value of \$89.00 – Irene C. Cardwell Elementary
26. Liberty Tax & Money Concepts – clothing in the estimated value of \$150.00 – Irene C. Cardwell Elementary
27. The Bank & Trust – clothing & toys in the estimated value of \$340.00 – Irene C. Cardwell Elementary
28. The Money Box – clothing & toys in the estimated value of \$75.89 – Irene C. Cardwell Elementary
29. Vanessa Luna – clothing in the estimated value of \$150.00 – Irene C. Cardwell Elementary

30. Vanessa Salas – clothing & toys in the estimated value of \$550.00 – Irene C. Cardwell Elementary
31. Buffalo Wings & Rings – 2952 free kids meals certificates in the estimated value of \$15,498.00 – elementary campuses & San Felipe Memorial Middle School
32. Southwest Food Service Excellence – Cinemark Theatre gift cards in the estimated amount of \$260.00 – District campus cafeteria incentive for students

F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of the Purchase Order over \$25,000.00 to Toshiba in the amount of \$45,000.00 (Funding Source – Technology Budget) for an additional equipment lease.
(Mr. Leslie Hayenga and Mr. Mark Alsup)
Recommended Action: Approval
2. Consideration to approve the payment of the Purchase Order over \$25,000.00 and Contract over \$5,000.00 with Bell Leadership Institute in the amount not to exceed \$75,000.00 plus travel (Funding Source – EEIP Grant) for staff development for Campus and District Administration and for the Superintendent to sign the contract.
(Mrs. Aida Gomez)
Recommended Action: Approval
3. Consideration to approve the payment of the Purchase Order over \$25,000.00 to Southwest Texas Junior College in the amount not to exceed \$50,000.00 (Funding Source – General Fund College Readiness) for the Early College High School (ECHS) Dual Credit Spring 2018 Tuition costs.
(Mrs. Aida Gomez)
Recommended Action: Approval
4. Consideration to approve the payment of the Purchase Order over \$25,000.00 and Contract over \$5,000.00 to Stetson and Associates in the estimated amount of \$25,525.00 plus travel (Funding Source – EEIP Grant) for staff development for the special education and general education Co-Teaching partners and for the Superintendent to sign the contract.
(Mrs. Aida Gomez and Dr. Diana Aguirre)
Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 with VST Services, LLC in the amount of \$6,214.96 (Funding Source – General Fund Operations) for E-Rate consulting services.
(Mr. Leslie Hayenga and Mr. Mark Alsup)
Recommended Action: Approval
2. Consideration to approve Contract over \$5,000.00 with Region 15 in the amount not to exceed \$15,000.00 (Funding Source – EEIP Grant) for TEXES exam preparation and for the Superintendent to sign the contract.
(Mrs. Aidee Garcia)

Recommended Action: Approval

3. Consideration to approve Contract over \$5,000.00 with S3strategies in the amount of \$10,000.00 plus travel fees (Funding Source – Priority Grant) for professional development for Del Rio High School teachers and for the Superintendent to sign the contract.

(Mrs. Aida Gomez)

Recommended Action: Approval

4. Consideration to approve Contract over \$5,000.00 with Edmentum in the amount of \$13,637.60 (Funding Source – Priority Grant) for the Plato Courseware and for the Superintendent to sign the contract.

(Mrs. Aida Gomez)

Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions

(Mrs. Sandra Hernandez)

Recommended Action: Approval

1. Consideration to approve the Second Reading of TASB Policy Update 108 and TASB Policy Update 109, affecting policies EIF(LOCAL), EHBAF(LOCAL), FEA(LOCAL), FFAA(LOCAL), FFF(LOCAL), FFI(LOCAL), GBAA(LOCAL), GKC(LOCAL), and GKE(LOCAL), and approve the revisions to the language in these policies as recommended by the SFDRICISD Board Policy Review Committee.

(Chavira, Smith) all five board members present voted “Aye”

There was a short recess at 7:56 p.m.

Meeting reconvened at 8:07 p.m.

ADMINISTRATION

- A. Consideration to approve a Joint Election Agreement with The City of Del Rio and the Notice of Election for the regular election to be held on May 5, 2018.

(Mrs. Yanakany Valdez)

Recommended Action: Approval

(Overfelt, Chavira) all five board members present voted “Aye”

- B. Consideration to approve the First Reading of Policy EIC(LOCAL) and the revisions to the language in this policy as recommended by the SFDRICISD Board Policy Review Committee.

(Mrs. Sandra Hernandez)

Recommended Action: Approval

(Chavira, Gonzales) all five board members present voted “Aye”

- C. Consideration to approve Board Resolution of San Felipe Del Rio CISD Regarding Emergency School Closure on January 16, 2018.
(Mr. Joshua Overfelt)
Recommended Action: Approval

(Meza, Chavira) all five board members present voted "Aye"

CURRICULUM AND INSTRUCTION

- A. Consideration to approve applying for a low attendance waiver for Del Rio High/Freshman School, Blended Academy, Del Rio Middle School, Garfield Elementary, San Felipe Memorial Middle School, Lamar Elementary and Irene Cardwell Elementary for January 17, 2018
(Dr. Jorge Garza)
Recommended Action: Approval

(Overfelt, Meza) all five board members present voted "Aye"

- B. Consideration to approve the 2018-2019 Memorandum of Understanding of the Board of Trustees of San Felipe Del Rio CISD and Southwest Texas Junior College in regard to Early College High School, approve the Superintendent to sign the agreement and pay Purchase Orders over \$25,000.00 associated with the MOU, when due.
(Dr. Jorge Garza)
Recommended Action: Approval

(Meza, Chavira) all five board members present voted "Aye"

HUMAN RESOURCES

- A. Consideration to approve the updated Compensation Plan.
(Mrs. Aidee Garcia)
Recommended Action: Approval

(Meza, Overfelt) all five board members present voted "Aye"

- B. Consideration to approve five-year consultant services agreement with Brown & Brown Lone Star Insurance Services, Inc. for medical plan and brokerage services.
(Mrs. Aidee Garcia and Mrs. Yanakany Valdez)
Recommended Action: Approval

Administration requested this agenda item be tabled.

Mr. Joshua Overfelt made the motion to table this agenda item until a later time.

(Overfelt, Gonzales) all five board members present voted "Aye"

The board adjourned into executive session at 8:23 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel and 551.071 Private Consultation with the Board's Attorney

1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
 - Service Credit
 - Salary Matrix Adjustment
3. Superintendent's Formative Evaluation
4. Discussion of Administrator and Professional Contracts

The board reconvened at 9:56 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Mrs. Aidee Garcia)

Recommended Action: Approval

Michelle Spears – DRMS – Mathematics Teacher

Probationary

Oriana Fernandez – DRMS – ELA/ESL Teacher

Probationary

(Meza, Chavira) all five board members present voted "Aye"

B. Consideration to approve Salary Adjustments to include the following justifications as discussed in closed session:

(Mrs. Aidee Garcia)

Recommended Action: Approval

- Service Credit
- Salary Matrix Adjustment

Maricela Fuentes – Correction to Hourly Rate
Tyler Smith – Correction to Hourly Rate

(Overfelt, Smith) all five board members present voted “Aye”

- C. Consideration to approve Administrator and Professional Contracts.
(Mrs. Aidee Garcia)
Recommended Action: Approval

(Smith, Meza) all five board members present voted “Aye”

SUPERINTENDENT’S REPORT

- A. Operations Workshop – February 26, 2018

Dr. Carlos Rios stated that the Operations Workshop will be held on Monday, February 26, 2018 in the Auditorium and presentations will be made regarding long term paths to implement and address the needs of this district without a bond election and looks forward to participation by the board.

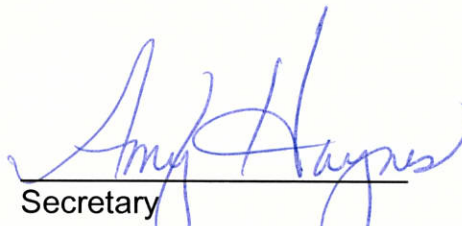
Mr. Joshua Overfelt made the recommendation to adjourn the meeting.

(Meza, Overfelt) all five board members present voted “Aye”

The meeting adjourned on at 9:59 p.m.



President



Secretary