

Public Hearing/Regular School Board Meeting

October 23, 2017

Minutes of the Public Hearing/Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, October 23, 2017 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mr. Joshua D. Overfelt called this Public Hearing/Regular School Board Meeting to order at 6:00 p.m.

Mr. Joshua D. Overfelt called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mr. Roberto Chavira		X	
Mrs. Diana Gonzales	X		
Ms. Amy N. Haynes		X	
Mrs. Cecilia Martinez-Lozano	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith		X	

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Dr. Patricia McNamara, Mr. Les Hayenga, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Duane Maldonado and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

RECOGNITIONS

- B. Resolution in Honor of Mrs. Marta E. Galindo
(Mr. Joshua D. Overfelt and Dr. Carlos Rios)

Mr. Joshua D. Overfelt and Dr. Carlos Rios presented to the family of Mrs. Marta E. Galindo a framed Resolution prepared by State Senator Carlos Uresti, District 19. Mr. Overfelt read the Resolution and spoke of Mrs. Galindo's teaching career.

- A. Fine Arts Recognition

1. Jazz Combo
(Mr. Ricardo Rios)

Mr. Ricardo Rios presented to the Board of Trustees and members of the audience the Jazz Combo under the direction of Mr. Raul Cisneros. Students are Naomi Munoz, Jared De La Garza, Jeremiah Lopez, Vinny Carrillo, and Oscar Guerra. Mr. Rios spoke of the results of the UIL Marching competition

and the presentation that will be made at the next board meeting.

C. Recognition of Campus “Teacher of the Month” for September 2017
(Mrs. Aidee Garcia)

Each campus principal presented to the Board of Trustees and members of the audience the September 2017 Teacher of the Month for their campus.

Del Rio High School – Teri Arons
Blended Academy – Elida Martinez
Early College High School – Melinda Costilla
Del Rio Freshman School – Mackenzie Grazetti
Del Rio Middle School – Maria Sigley
San Felipe Memorial Middle School – Ann Huffhines
Irene C. Cardwell Elementary – Tania De Leon
Buena vista Elementary – Jessica Voss
Dr. Fermin Calderon Elementary – Leticia Reyna
Dr. Lonnie Green Elementary – Melissa Neuman
Garfield Elementary – Vanessa Martinez
Lamar Elementary – Amanda Cienega
North Heights Elementary – Luisa Benavides
Ruben Chavira Elementary – Lynette White

D. Recognition of the San Felipe Del Rio CISD Human Resource Department – Texas Education Human Resources Day Proclamation
(Dr. Carlos Rios)

Dr. Carlos Rios stated that October 10, 2017 was Texas Education Human Resource Day, and wanted to highlight the accomplishments of the District’s Human Resources Department. He thanked them for their hard work and asked them to continue the same work practices. Mr. Joshua Overfelt thanked the Human Resources for their hard work, and Mr. Raymond Meza also thanked Dr. Patricia McNamara for her work done prior to this year in the Human Resources Department

CITIZENS TO BE HEARD

None

PUBLIC HEARINGS

A. Overview of School FIRST (Financial Integrity Rating System of Texas)
(Yanakany Valdez)

Mrs. Yanakany Valdez presented to the Board of Trustees and members of the audience the Overview of School FIRST.

San Felipe Del Rio Consolidated Independent School District “A = Superior” 2017 Rating for the Year Ending August 31, 2017

- School FIRST: Compliance
- Indicators
- Total Points Earned 100

- Financial Transparency
- Public Comments

B. Public Comments on the School FIRST Report

Mr. Raymond Meza thanked the department for their hard work.

C. Adjourn Public Hearing

BOARD MEMBERS' REPORT

A. TASA/TASB Convention Report
(Mr. Joshua D. Overfelt)

Mr. Joshua Overfelt gave a brief summary of sessions presented at the TASA/TASB Convention held in Dallas on October 6-8, 2017. Mr. Overfelt also spoke of the TASB Delegate Session where Mrs. Diana Gonzales served as the District's delegate and he served as the Alternate. In addition, Mr. Overfelt thanked Mr. Raymond Meza who was elected at the Delegate Assembly to serve as on the TASB Board of Directors representing Region 15. Lastly, Mr. Overfelt spoke of the General Session speaker Mr. Evan Smith, cofounder of the Texas Tribune and the topic of media, politics and education in the state.

REPORTS

A. Presentation by Estrada Hinojosa Financial Advisors on final pricing results related to the San Felipe Del Rio Consolidated Independent School District Unlimited Tax Refunding Bonds, Series 2017
(Mr. David Gonzalez)

Mr. David Gonzalez of Estrada Hinojosa Financial Advisors presented to the Board of Trustees and members of the audience the following:

San Felipe Del Rio Consolidated Independent School District Final Pricing Results

- Bond Buyer Indices vs. 30 Year Treasury: 30 Year History
- Financing Team
- Sources and Uses of Funds
- Credit and Rating Enhancement
- Refunding Summary
- Eligible Bonds to be Refunded
- Savings Summary
- Timetable of Events
- Official Statement
- Moody's Credit Opinion
- S&P Global RatingsDirect
- TEA Correspondence

B. Attendance and Discipline Report – 1st Six Weeks
(Dr. Jorge L. Garza)

Dr. Jorge Garza presented to the Board of Trustees and members of the audience the attendance report for 1st Six Weeks.

There was discussion regarding Early College High School not being included in the breakdown report, accolades to Blended Academy, Irene C. Cardwell and other campuses with growing attendance percentages, clarification of cell phone confiscation and pick up during class periods, clarification of serious incidents at Del Rio Middle School, and request for accurate reporting on discipline chart.

Dr. Carlos Rios added that the 250 more students for perfect attendance in the 2016-2017 school year is year-long perfect attendance and he didn't want to miss the opportunity to state that there are 250 more students with perfect attendance is a huge number and has instructed principals that their focus going forward is attendance and instruction. Mrs. Cecilia Martinez-Lozano requested the district consider a long-term perfect attendance award, possibly a car, with involvement from the community and the education foundation.

C. Facilities and Construction Report
(Mr. Leslie Hayenga)

Mr. Leslie Hayenga presented to the Board of Trustees and members of the audience the following facilities and construction update:

Facilities & Construction Report – Project Status 10/23/2017

- Current Projects
 - New Construction
 - Laughlin Campus
 - Energy Savings Contract Negotiation
 - District Painting
 - Chavira “Exterior”
 - Campus Repairs
 - Del Rio High School
 - Technology
 - Public Broadcast – Channel 39
 - Questions?

D. Health Insurance Update
(Mrs. Laura English)

Mrs. Laura English presented to the Board of Trustees and members of the audience a brief update of the Health Insurance Plan Options and Premiums.

2017-2018 San Felipe Del Rio CISD Health Insurance Update

- Open Enrollment
- Insurance Committee
- Wellness Events
- RFQ for Claims Audit

There was discussion regarding the PowerPoint presentations to be in English and Spanish, presentation to be included on district website, updates to be sent to all

users after each meeting, flu clinics at all campuses, and clarification to EHBK (Legal) requirements, and request for updates of RFQ for claims audit.

E. Mentoring Program for New Teachers
(Mrs. Aida Gomez)

Mrs. Aida Gomez presented to the Board of Trustees and members of the audience the Mentoring Program for New Teachers.

New Teacher Mentor Program 2017-2018

- Mentoring Program Overview
- Research
- Novice Teachers
- Mentor Program Timeline
- Mentor Training
- Mentor Qualifications and Requirements
- Monthly Responsibility Logs
- Initial Survey Results
- New Teacher and Mentor Seminar

There was discussion regarding Power Hour/Power Block, and accolades to for the revival of the mentoring program.

F. District of Innovation
(Mrs. Sandra Hernandez)

Mrs. Sandra Hernandez presented to the Board of Trustees and members of the audience the District of Innovation.

District of Innovation – Introducing a Concept for Change

- Governance
- Benefits
- Things to Consider – An Example
- What is the Process?
- DOI FAQ's
- What are the Next Steps?
- Questions?

There was discussion regarding the starting date and new Bill introduced, clarification coordinating UIL activities, District of Innovation committee.

CONSENT AGENDA

Consent Agenda Item F7 - Consideration to approve Purchase Order over \$25,000.00 with Sequel Data Systems Incorporated in the amount not to exceed \$97,151.42 (General Fund – Committed) for FortiGate Network Security Firewalls. Dr. Carlos Rios requested this agenda item be pulled so that administration may revisit the procurement process.

Mr. Joshua Overfelt made the motion to approve tabling agenda item F7.

(Overfelt, Meza) all four board members present voted "Aye"

Approval of Consent Agenda without Consent Agenda Item F7.

A. Minutes from the Meetings
Recommended Action: Approval

1. September 18, 2017 – Regular School Board Meeting

B. Financial Statements
(Mrs. Yanakany Valdez)
Recommended Action: Approval

1. Consideration to approve amendment for all funds as of September 30, 2017.

C. Awarding of Bid/RFP/RFQ Items
(Mrs. Paula Johnson)
Recommended Action: Approval

1. Bid 18-20 Contracted Small Engine Repair
2. Bid 18-04 Paving Parking Lot - ECHS

E. Donations
(Mrs. Yanakany Valdez)
Recommended Action: Approval

1. Border Federal Credit Union - \$500.00 – Dr. Fermin Calderon Elementary
2. Box Top for Education - \$261.40 – Dr. Lonnie Green Elementary
3. Cross Country Booster Club - \$1,285.20 – Del Rio High School Cross Country Boys & Girls
4. Track & Snacks, Inc. - \$800.00 – Del Rio High School FCCLA
5. Football Booster Club - \$2,727.20 – Del Rio High School Football Team
6. Pizza Properties, Inc. - \$257.42 – Garfield Elementary
7. Rapid Quality Service - \$200.00 – Del Rio Middle School Band
8. The Spot & Pro Shop - \$350.00 – Buena Vista Elementary STUCO
9. The Spot & Pro Shop - \$309.00 – Dr. Fermin Calderon Elementary STUCO
10. The Spot & Pro Shop - \$200.00 – Lamar Elementary STUCO
11. The Spot & Pro Shop - \$125.00 – Lamar Elementary STUCO
12. The Spot & Pro Shop - \$200.00 – Ruben Chavira Elementary
13. GM Construction – two bicycles valued at \$120.00 – Irene C. Cardwell Elementary
14. Diana Gonzales – two Ram cards valued at \$20.00 – Irene C. Cardwell Elementary
15. Mighty Ram Band Booster Club – student lodging expenses in the value of \$4,651.29 – Del Rio High School Band
16. Gatti's Pizza – Microwave in the value of \$70.00 – Del Rio Middle School
17. Odilia Arredondo – Cement slab, bench, and plaque in the value of \$1,061.00 – Lamar Elementary

18. Aetna – two \$25.00 Chili's gift cards, one \$25.00 Starbucks gift card, and two water bottles at \$12.50 each for a total estimated valued of \$100.00 – Health & Wellness Fair
19. Border Federal Credit Union – one Visa gift card valued at \$25.00 – Health & Wellness Fair
20. HEB – gift basket valued at \$50.00 - Health & Wellness Fair
21. IBC Bank – Cripple Creek gift certificate valued at \$30.00 - Health & Wellness Fair
22. Methodist Air Care – gift basket valued at \$40.00 - Health & Wellness Fair
23. Money Concepts – gym pass in the value of \$50.00 - Health & Wellness Fair
24. New Sound Hearing – one Visa gift card valued at \$25.00 - Health & Wellness Fair
25. Rev Cycling Studio – two certificates for classes valued at \$76.00 - Health & Wellness Fair
26. Texas Community Bank – two plants for a total value of \$40.00 - Health & Wellness Fair
27. TML IEBP – Rudy's and HEB gift cards valued at \$25.00 each for a total value of \$50.00 - Health & Wellness Fair
28. VVRMC – tote bag valued at \$15.00 - Health & Wellness Fair
29. The First United Methodist Church – twenty bags of food valued at \$200.00 – Garfield Elementary
30. Gatti's Pizza – Zero Absence Day pizzas valued at \$1,043.90 – Ruben Chavira Elementary

F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of the Purchase Order over \$25,000.00 to Syward in the amount of \$152,127.25 (General Fund) for the district annual license.
(Mrs. Michele Smith)
Recommended Action: Approval
2. Consideration to approve the payment of the Purchase Order over \$25,000.00 to Lab Resources Inc. in the amount of \$28,488.00 (General Fund – Committed) to purchase Hampden Basic Refrigeration Trainer for CTE HVAC Technology Program.
(Mr. Roger Gonzalez)
Recommended Action: Approval
3. Consideration to approve the payment of the Purchase Order over \$25,000.00 to Thomas Bus Gulf Coast, GP, Inc. in the amount of \$297,208.00 (General Fund – Transportation Department) for one (1) regular and two (2) Special Education Buses.
(Mr. Rick Maldonado)
Recommended Action: Approval
4. Consideration to approve the payment of the Purchase Order over \$25,000.00 to Blue Star Bus Sales, LTD. In the amount of \$571,000.00 (General Fund – Committed and Transportation Dept.) for three (3) school activity buses.
(Mr. Rick Maldonado and Mr. Rick Smith)
Recommended Action: Approval

5. Consideration to approve Purchase Order over \$25,000.00 and Contract over \$5,000.00 with Bell Institute Leadership in the estimated amount of \$64,585.00 plus travel (EEIP) for staff development for Campus and District Administration and for the Superintendent to sign the contract.
(Mrs. Aida Gomez)
Recommended Action: Approval
6. Consideration to approve Purchase Order over \$25,000.00 with SHI Government Solutions in the amount not to exceed \$108,026.25 (General Fund – Technology) for Microsoft licenses.
(Mr. Leslie Hayenga)
Recommended Action: Approval
7. Consideration to approve Purchase Order over \$25,000.00 with Sequel Data Systems Incorporated in the amount not to exceed \$97,151.42 (General Fund – Committed) for FortiGate Network Security Firewalls.
(Mr. Leslie Hayenga)
Recommended Action: Approval

Tabled and not included on Consent Agenda vote.

8. Consideration to approve Purchase Order over \$25,000.00 and Contract over \$5,000.00 with Jorge Pena, Architects, Inc. in the amount not to exceed \$25,000.00 (General Fund – Committed) for preliminary architectural services and for the Superintendent to sign the contract.
(Mr. Leslie Hayenga)
Recommended Action: Approval

Jorge Pena Architects, Inc. will prepare cost estimates, site plans, and conceptual drawings for the following projects: the remodeling of Irene Cardwell from a Pre-K Campus to an Elementary Campus. The funds for this service are included with the committed projects and general fund facility budget.

9. Consideration to approve Purchase Order over \$25,000.00 and Contract over \$5,000.00 with Kissling Architects (JPA), Inc. in the amount not to exceed \$25,000.00 (General Fund – Committed) for preliminary architectural services and for the Superintendent to sign the contract.
(Mr. Leslie Hayenga)
Recommended Action: Approval

Kissling Architects will prepare cost estimates, site plans, and conceptual drawings for the following projects: the remodeling of 304 Las Vacas (old Garfield) from an Elementary Campus to a Pre-K Campus. The funds for this service are included with the committed projects and general fund facility budget.

10. Consideration to approve Purchase Order over \$25,000.00 with Reese Albert, Inc. in the amount not to exceed \$61,800.00 (General Fund – Committed) for Early College High School parking lot asphalt.

(Mr. Leslie Hayenga)
Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 with ESC Region 15 in the amount not to exceed \$42,000.00 (General Fund and EEIP) for professional staff development and for the Superintendent to sign the contract.
(Mrs. Aidee Garcia)
Recommended Action: Approval
2. Consideration to approve a Contract over \$5,000.00 with Generosa G. Ramon, Val Verde County Clerk/Election Officer in the amount not to exceed \$25,000.00 (General Fund) for the May 2018 Board of Trustee election and for the Board President to sign the contract.
(Mrs. Yanakany Valdez)
Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions
(Mrs. Sandra Hernandez)
Recommended Action: Approval

1. Consideration to approve the Second Reading of TASB Update 107 – FJ(LOCAL) and GE(LOCAL), and approve the recommended revisions to the language in these policies as recommended by the San Felipe Del Rio CISD Board Policy Review Committee.

Approval of Consent Agenda as amended (excluding Agenda Item F7).

(Overfelt, Martinez-Lozano) all four board members present voted “Aye”

Mr. Joshua Overfelt made the motion for a short recess at 8:08 p.m.

(Overfelt, Martinez-Lozano) all four board members present voted “Aye”

The board reconvened at 8:18 p.m.

ADMINISTRATION

- A. Consideration to approve the Superintendent Evaluation Instrument and Performance Goals for 2017-2018 School Year.
(Mr. Joshua D. Overfelt)
Recommended Action: Approval

Mr. Joshua Overfelt stated the proposed 2017-2018 evaluation instrument is intended to be somewhat of a living document evolving as to what is going on within the district. Mrs. Cecilia Martinez-Lozano inquired about the inclusion of more meetings with teachers, employee survey clarification, and wording within the evaluation.

Dr. Carlos Rios stated he would like to add under Item C – Superintendent will participate in Faculty meetings once per semester.

Mr. Joshua Overfelt made the recommendation to approve the Superintendent's Evaluation Instrument and Performance Goals for the 2017-2018 School Year as amended.

(Overfelt, Martinez-Lozano) all four board members present voted "Aye"

- B. Consideration to approve the First Reading of Local Policy Updates – DEC(LOCAL), FNF(LOCAL), DEAA(LOCAL), DH(LOCAL), and CDA(LOCAL), and approve the recommended revisions to the language in these policies as recommended by the San Felipe Del Rio CISD Board Policy Review Committee.
(Mrs. Sandra Hernandez)
Recommended Action: Approval

There was discussion regarding Policy DEC(LOCAL).

(Overfelt, Gonzales) all four board members present voted "Aye"

CURRICULUM AND INSTRUCTION

- A. Consideration to approve the District and Campus Performance Objectives according to Policy BQ(LEGAL)(LOCAL) with modification of adjusting the goal as discussed in open session.
(Dr. Jorge Garza and Mrs. Aida Gomez)
Recommended Action: Approval

Dr. Jorge Garza and Mrs. Aida Gomez presented to the Board of Trustees and members of the audience the PBMAS Update.

PBMAS – Performance-Based Monitoring Analysis System

- PBMAS Update

There was discussion regarding campus goals and slight increases in test results, request for comparisons with region and state, clarification of passing standard formulas and 5-year formulas, and higher goals for bilingual students.

(Martinez-Lozano, Meza) all four board members present voted "Aye"

- B. Consideration to approve the Resolution of the Board of Delegate Approval of Off-Campus Activities to the Superintendent for Attendance Accounting Purposes.
(Dr. Jorge Garza)
Recommended Action: Approval

There was clarification regarding the New York trip not being a UIL sponsored trip, and clarification regarding this type of travel becoming routine.

(Overfelt, Martinez-Lozano) all four board members present voted "Aye"

- C. Consideration to approve the Memorandum of Understanding (MOU) between the Del Rio High School Swim Team and the Losano Fitness Center at Laughlin Air Force Base and for the Superintendent to sign the MOU.
(Dr. Jorge Garza)

Recommended Action: Approval

(Overfelt, Meza) all four board members present voted "Aye"

HUMAN RESOURCES

- A. Consideration to approve Employee Job Descriptions, Evaluation Forms and revised Job Classification Schedule and Compensation Plan.

(Mrs. Aidee Garcia)

Recommended Action: Approval

- Director, Administrative
- Specialist, PEIMS and ASSESSMENT
- Secretary, District Police
- Secretary, Chief Human Resources Officer
- Secretary, Chief Technology Officer
- Secretary, Federal & State Programs
- Supervisor, Payroll
- Coordinator, Budget
- Director, Purchasing
- Comptroller
- Coordinator, Finance

There was discussion regarding position realignments and eliminated positions, clarification of title changes, pay grades and salary caps.

Board members requested this agenda item to be discussed further in closed session.

Mr. Joshua Overfelt made the motion to table this agenda item until the November regular school board meeting.

(Overfelt, Martinez-Lozano) all four board members present voted "Aye"

The board adjourned into executive session at 9:08 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel and 551.071 Private Consultation with the Board's Attorney

1. Discussion of Personnel Report to include the following:
 - New Hires

- District Vacancies: Retirements/Resignations/Reassignments
2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
 - Service Credit
 - Salary Matrix Adjustment
 3. Discussion of position for Human Resources Coordinator

The board reconvened at 9:57 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Mrs. Aidee Garcia)

Recommended Action: Approval

Juanita Flores – Lonnie Green Elem – Kinder Beg/Inter Teacher	Probationary
Jane Hildreth – DRMS – Science Teacher	Probationary
Dawnie Espinoza – DRHS – CTE Health Science Teacher	Probationary

Rocio Pena – Garfield Elem – Bilingual/ESL Strategist	Continue Multi-Year Term Contract
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Rosalinda Ramirez – North Heights Elem – Interventionist	Continue Multi-Year Term Contract
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(Meza, Gonzales) all four board members present voted "Aye"

B. Consideration to approve Salary Adjustments to include the following justifications as discussed in closed session:

(Mrs. Aidee Garcia)

Recommended Action: Approval

- Service Credit
- Salary Matrix Adjustment

Maritza Estrada – correction to hourly rate

Laura Lissner – Degree Change

Tiffany Perez – Degree Change

(Overfelt, Martinez-Lozano) all four board members present voted "Aye"

C. Consideration to approve the position for Human Resources Coordinator.

(Mrs. Aidee Garcia)

Recommended Action: Approval

Human Resources Coordinator
Velma Valdez

Continue Non-Chapter 21 Contract

(Martinez-Lozano, Overfelt) all four board members present voted "Aye"

SUPERINTENDENT'S REPORT

A. November – Regular School Board Meeting Date

Dr. Carlos Rios stated the 3rd Monday for the month of November falls on the day before the district closes for Thanksgiving Holiday and if the board wishes, the board meeting could be held on November 13, November 20 or November 27. The consensus of the board members in attendance was to hold the regular school board meeting on November 13, 2017.

Mr. Joshua Overfelt made the recommendation to adjourn the meeting.

(Martinez-Lozano, Meza) all four board members present voted "Aye"

The meeting adjourned on at 10:03 p.m.



President



Secretary