

## Regular School Board Meeting

November 14, 2016

**Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, November 14, 2016 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.**

### CALL TO ORDER AND ROLL CALL

Mrs. Cecilia Martinez-Lozano called this Regular School Board Meeting to order at 6:00 p.m.

Ms. Amy Haynes called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mr. Roberto Chavira	X		
Mrs. Diana Gonzales	X		
Ms. Amy N. Haynes	X		
Mrs. Cecilia Martinez-Lozano	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith	X		

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Mrs. Aidee Garcia, Dr. Patricia McNamara, Mr. Israel Carrera, Mrs. Aida Gomez, Mrs. Sandra T. Hernandez, and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

### RECOGNITIONS

A. TEA Distinction Designation Awards  
(Mrs. Aidee Garcia and Mrs. Aida Gomez)

Mrs. Aidee Garcia and Mrs. Aida Gomez presented to the Board of Trustees and members of the audience the campuses that were honored with TEA Distinction Designation Awards and gave a brief description of how distinction designation is awarded.

1. San Felipe Memorial Middle School: Academic Achievement in Mathematics
2. Lamar Elementary: Academic Achievement in Science
3. Buena Vista Elementary: Academic Achievement in English Language Arts/Reading, Academic Achievement in Science, Top 25 Percent, Closing Performance Gaps, and Postsecondary Readiness
4. Ruben Chavira Elementary: Academic Achievement in Science
5. Dr. Lonnie Green Elementary: Academic Achievement in English Language Arts/Reading

## CITIZENS TO BE HEARD

There were no citizen's comments.

## REPORTS

- A. Delinquent Tax Collections Report from Linebarger Goggan Blair & Sampson, LLP  
(Ms. Sonia Gonzalez)

Mr. Joshua Overfelt made the motion to table this item until a later date due to Ms. Sonia Gonzalez not being able to attend the meeting.

(Overfelt, Martinez-Lozano) all seven board members present voted "Aye"

- B. San Felipe Del Rio CISD Board of Trustees Handbook  
(Dr. Bill Rutherford)

Dr. Bill Rutherford of TASB presented to the Board of Trustees and members of the audience the San Felipe Del Rio CISD Board of Trustees Handbook which was developed by the Board of Trustees and Dr. Rutherford. Dr. Rutherford further stated that this document is a living document, and is intended to be updated periodically and spoke of items under review and changes.

Mr. Raymond Meza thanked Dr. Rutherford for his expertise and assistance.

- C. Facilities and Construction Report  
(Mr. Israel Carrera)

Mr. Israel Carrera presented to the Board of Trustees and members of the audience the following construction update:

### SFDR CISD Construction Update

- Walter J. Levermann Ram Stadium Additions & Renovations Plaque
- Lillie Castellano Tennis Complex Concession & Dressing Room Building Plaque
- Blended Academy Renovations of Building I & J Plaque
- SFDR CISD Student Performance Center & Administration Building Plaque
- Gerardo J. Maldonado Career and Technical Education Center – Under Construction
- Gerardo J. Maldonado Career and Technical Education Center – Project Timelines

There was discussion regarding clarification of the current CTE Center wording placement and overhang vs. the conceptual drawings, clarification of meeting the substantial completion date, clarification of occupancy and potential move in date, clarification of contract specifications and request for future construction drawings and blueprints.

- D. San Felipe Del Rio CISD Health Insurance Plan Update



(Mrs. Yanakany Valdez and Mrs. Laura English)

Mrs. Yanakany Valdez and Mrs. Laura English presented to the Board of Trustees and members of the audience the following presentation:

#### San Felipe Del Rio CISD Insurance Committee Meeting Update

- 2016-2017 Members
- Board Policy CRD
- Member Responsibilities
- Chair & Co-Chair Responsibilities
- San Felipe Del Rio CISD Self-Funded Health Insurance Plan
- History
- Sustainability Plan FY 2016-2017
- Strategies
- Strategies – Benefit Sessions Calendar
- Strategies – Wellness Events
- Strategies – Air Ambulance Benefit
- What is important to the employee?
- Questions?

There was discussion regarding the clarification of RediMed, clarification of staff fear of losing their health insurance, clarification of physician referrals, request to communicate to all staff reassuring the continuation of health insurance, and notice to all employees for participation in the process with campus representatives.

There was also discussion regarding Channel 39, in which Mr. Hayenga gave a brief update.

#### E. ERATE Report (Mr. Leslie Hayenga)

Mr. Leslie Hayenga presented to the Board of Trustees and members of the audience the following report:

##### E-Rate 2016-2017 School Year

- E-Rate Project
- E-Rate Application History
- Qualifying Areas
- Finance Portion
- Leveraging Our Technology Department
- Projects Completed to Date
- Technology Departments Role in E-Rate
- Questions?

There was discussion regarding amount of the wireless infrastructure and intent to show the whole scope of the project, and clarification of committed funds.

#### F. CTE Grant Update (Mr. Roger Gonzalez)

Mr. Roger Gonzalez presented to the Board of Trustees and members of the audience the following report:

Alcoa Foundation Grant – Mark Forged II 3D Printer

- Education Theme – STEM
- Test Parts – Pliers and Key Holder
- Corner Blocks
- Corner Blocks – Robotics Program
- 2” Mecanum Wheels – STEM Robotics
- Thank you Alcoa Foundation

There was discussion regarding the partnership with Alcoa that help the students succeed.

G. Video Scoreboard Report  
(Mr. Rick Smith, Mr. Roger Gonzalez and Mrs. Yanakany Valdez)

Mr. Rick Smith, Mr. Roger Gonzalez, and Mrs. Yanakany Valdez presented to the Board of Trustees and members of the audience the following report:

Partnership between San Felipe Del Rio CISD and the Community of Del Rio

- Video Scoreboard
  - Community & SFDR CISD Partnership
  - Academic, Athletic, Facility Goals
  - Facility Improvement
  - Enhanced Event Experience – 40+ Events Yearly
  - Multi-use Videoboard
  - Student Produced & Operated through our CTE Program
  - Why Daktronics?
    - Customer Service – 4 Meetings in Del Rio to Date
    - Financing – 5 Year, 0% Interest Free Loan through Daktronics
    - Price – Approximately \$70,000.00 less vs. Other Company
    - Marketing/Training – Presentations, Help w/ Designs, Multiple Days of Training
    - All Equipment Designed and Manufactured in the USA

There was discussion regarding costs, sponsors, CTE and dual-credit possibilities, commitment of anchor sponsors, 5-year commitment, clarification of commercials, clarification of additional commercial sales, student paid internships, clarification of oversight of monies, and clarification of final details to be presented at a later date.

H. Lawn Maintenance Presentation  
(Mr. John Sheedy)

Mr. John Sheedy presented to the Board of Trustees and members of the audience the following report:

Grounds Maintenance & New Irrigation Systems Update – New Tracking & Status Reports



- Typical Irrigation Cycles By Month
- Average Monthly Precipitation vs. 2016
- Grounds Maintenance Estimated Monthly Hours
- Grounds Maintenance Total Hours by Location (Top 10)
- Annual Estimated Grounds Cost Based on 11 District Positions and Equipment
- Campus/Facility: Ruben Chavira Elementary
- New Grounds Service Worksheets
- Cost of Services Review / Custodial Staffing / Reduction in Cost? 12% Increase

There was discussion regarding the surveillance schedule, rainfall surge management, clarification of grounds maintenance, estimated monthly hours, and clarification of the possibility of contracting for certain maintenance areas, clarification of whether the property between warehouse and Del Rio High School is included in report – no it is separate, shredder machine used.

Mrs. Cecilia Martinez-Lozano requested verification from Dr. Carlos Rios to ensure that there is no plan to reduce staff at this time. Dr. Rios stated there are no plans to reduce staff unless it is through attrition. He continued to explain that the administration's purpose is to study in detail the cost of having a grounds crew versus contracting lawn maintenance, if it is determined that the needs of the district can be provided at a much lower cost. Administration would recommend to the board, transitioning some positions to custodial positions of which the pay grade is the same and they wouldn't lose their job. The intent of administration is to fully study dollars and cents and come back with a recommendation, but administration is not at that point yet.

## **CONSENT AGENDA**

### **A. Minutes from the Meetings** Recommended Action: Approval

1. October 19, 2016 – Public Hearing/Regular School Board Meeting

### **B. Financial Statements** (Mrs. Yanakany Valdez) Recommended Action: Approval

1. Consideration to approve Amendment for all Funds as of October 31, 2016.

### **C. Awarding of Bid/RFP/RFQ Items** (Mrs. Paula Johnson) Recommended Action: Approval

1. RFQ 17-02 IT Asset Disposal
2. RFP 17-09 Letterman Jackets
3. Bid 17-26 Percussion Instruments and Related Equipment
4. Bid 17-27 Director's Tower and Dual Platform

D. Tax Refunds  
(Mrs. Yanakany Valdez)  
Recommended Action: Approval

1. Consideration to approve Tax Collection Refunds in the amount of \$28,475.66 for the month of September 2016 and \$6,912.86 for the month of October 2016.

E. Donations  
(Mrs. Yanakany Valdez)  
Recommended Action: Approval

1. The Spot & Pro Shop - \$300.00 - Buena Vista Elementary
2. Texas Athletics Productions - \$1,050.00 – Del Rio High School Athletics Department
3. Del Rio High School Football Booster Club - \$2,430.66 - Del Rio High School Football
4. Cecil Atkission Motors - \$400.00 - Del Rio High School Mariachi
5. The Bank & Trust - \$350.00 - Del Rio High School Mariachi
6. Texas Department of Public Safety - \$600.00 - Del Rio High School Operation Graduation
7. Alfonso Zertuche - \$50.00 – Del Rio Middle School Queens Pom Team
8. American Auto Body Repair, Inc. - \$25.00 – Del Rio Middle School Queens Pom Team
9. B&B Co. \$50.00 – Del Rio Middle School Queens Pom Team
10. C&C Western Wear, LLC - \$100.00 – Del Rio Middle School Queens Pom Team
11. Cadena Family Practice, PLLC - \$100.00 – Del Rio Middle School Queens Pom Team
12. Cenaida Gonzalez - \$400.00 – Del Rio Middle School Queens Pom Team
13. Chelsy Larson - \$75.00 – Del Rio Middle School Queens Pom Team
14. Cottage Candle Shop - \$300.00 – Del Rio Middle School Queens Pom Team
15. David Aguirre - \$300.00 – Del Rio Middle School Queens Pom Team
16. Dulce Maria Flores - \$50.00 – Del Rio Middle School Queens Pom Team
17. Gloria Castaneda - \$200.00 – Del Rio Middle School Queens Pom Team
18. Good Night Sleep Center, LLC - \$50.00 – Del Rio Middle School Queens Pom Team
19. Guadalupe Gomez - \$200.00 – Del Rio Middle School Queens Pom Team
20. Guadalupe Gomez - \$225.00 – Del Rio Middle School Queens Pom Team
21. Ill Amigos Motors - \$100.00 – Del Rio Middle School Queens Pom Team
22. Javier Calderon - \$250.00 – Del Rio Middle School Queens Pom Team
23. Law Offices of Cesar Escamilla - \$50.00 – Del Rio Middle School Queens Pom Team
24. Marcela Gonzalez - \$300.00 – Del Rio Middle School Queens Pom Team
25. Ortiz and Ortiz, PC - \$100.00 – Del Rio Middle School Queens Pom Team
26. Rockin H Ranch - \$100.00 – Del Rio Middle School Queens Pom Team
27. Texas Community Bank - \$100.00 – Del Rio Middle School Pom Team
28. United Civic Organization - \$200.00 – Del Rio Middle School Queens Pom Team
29. Chick Fil-A - \$172.00 – Dr. Fermin Calderon Elementary
30. Peter Piper Pizza - \$169.94 – Dr. Fermin Calderon Elementary
31. Your Cause - \$10.00 – Dr. Fermin Calderon Elementary



32. Your Cause - \$15.00 – Dr. Fermin Calderon Elementary
33. Chick Fil-A - \$379.21 – Dr. Lonnie Green Elementary
34. San Felipe Lions Club - \$200.00 – Lamar Elementary
35. The Spot & Pro Shop - \$200.00 – Lamar Elementary
36. The Spot & Pro Shop - \$300.00 – Lamar Elementary
37. The Spot & Pro Shop - \$150.00 – Ruben Chavira Elementary
38. Buffalo Wings and Rings – Kid’s meal coupons valued at \$23,868.00 – Elementary Perfect Attendance and A Honor Roll
39. DonorsChoose.org through AKJ Education – Thirty-three (33) Books and Five (5) Samsung 3 Chromebook Laptops valued at \$1,399.00 – Garfield Elementary
40. IHOP – Kid’s meal coupons valued at \$800.00 – Elementary Perfect Attendance
41. Mr. Gatti’s Pizza – Game card coupons valued at \$5,720.00 – Elementary AB Honor Roll
42. Mr. Gatti’s Pizza – Game card coupons valued at \$7,870.00 – Secondary Perfect Attendance
43. Mr. Gatti’s Pizza – One hundred twenty (120) Pizzas valued at \$1,138.80 – Lamar Elementary for best attendance percentage during Zero Absence Day (October 12)
44. Peter Piper Pizza – soft serve cone coupons valued at \$4,601.00 – District Wide Perfect Attendance
45. Val Verde Masonic Lodge – Dental prevention kits valued at \$2,168.85 – 1<sup>st</sup> Grade Students

F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of Purchase Order over \$25,000.00 Little Acre Nursery in the amount of \$54,815.00 for landscaping at San Felipe Memorial Middle School.  
(Mr. Israel Carrera)  
Recommended Action: Approval
2. Consideration to approve the payment of Purchase Order over \$25,000.00 with VST Services, LLC in the amount of \$46,996.60 for Category 2 E-Rate consulting services.  
(Mr. Leslie Hayenga)  
Recommended Action: Approval
3. Consideration to approve the payment of Purchase Order over \$25,000.00 with Sequel Data Systems in the amount of \$322,222.84 to purchase network switches.  
(Mr. Leslie Hayenga)  
Recommended Action: Approval
4. Consideration to approve the payment of Purchase Order over \$25,000.00 with Weaver Technologies for \$106,545.76 to purchase wireless equipment.  
(Mr. Leslie Hayenga)  
Recommended Action: Approval
5. Consideration to approve payment of Purchase Order over \$25,000.00 with SHI

Government Solutions in the amount not to exceed \$108,865.85 (ILQ 17-16) for Microsoft licenses.

(Mr. Leslie Hayenga)

Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 with Learning Forward Texas in the amount of \$5,995.00 for Professional Development and for the Superintendent to sign the contract.

(Mrs. Aidee Garcia and Mrs. Aida Gomez)

Recommended Action: Approval

(Overfelt, Meza) all seven board members present voted "Aye"

## ADMINISTRATION

- A. Consideration to approve the Board Handbook.

(Mrs. Sandra Hernandez and Dr. Bill Rutherford)

Recommended Action: Approval

(Martinez-Lozano, Gonzales) all seven board members present voted "Aye"

- B. Consideration to approve the Resolution to fill an existing vacancy on the Board of Directors of the Val Verde County Appraisal District.

(Dr. Carlos Rios)

Recommended Action: Approval

Dr. Carlos Rios gave a brief update regarding the existing vacancy on the Board of Directors of the Val Verde County Appraisal District and that he reached out to all board members to recommend a nominee, however, there were no recommendations brought forth, so administration reached out to a couple of individuals and one agreed to serve in this capacity. Dr. Rios further stated that administration was prepared to make a recommendation unless those are not the wishes of the Board.

There was discussion regarding clarification of notification to all board members of administration's recommendation - only provided in the board agenda, and difficulties of individuals to commit to serve on the appraisal board.

Mr. Ken Smith made the motion to table this agenda item until the next school board meeting.

(Smith, Overfelt) Gonzales, Haynes, Meza, Chavira voted "Aye"; Martinez-Lozano voted "Nay"; motion passed 6-1-0

- C. Consideration to approve the adoption of the Superintendent's Evaluation Instrument and evaluation process for 2016-2017 school year.

(Mrs. Cecilia Martinez-Lozano)

Recommended Action: Approval

Mrs. Cecilia Martinez-Lozano gave a brief update regarding the workshop held on



November 9, 2016, but stated that the Board is not ready to approve the evaluation instrument because there is more work to do, and requested that all board members provide Dr. Rios with information they would like feedback on to include within the instrument.

Mrs. Cecilia Martinez-Lozano made the motion to table this item until the next board meeting.

(Martinez-Lozano, Overfelt) all seven board members present voted "Aye"

- D. Consideration to approve the First Reading of Local Policy Updates – BJB (LOCAL), CHE (LOCAL), and FJ (LOCAL) and implement the recommended revisions to the language in these policies as recommended by the San Felipe Del Rio CISD Board Policy Review Committee.  
(Mrs. Sandra Hernandez)  
Recommended Action: Approval

(Overfelt, Chavira) all seven board members present voted "Aye"

**FACILITIES AND OPERATIONS**

- A. Consideration to approve the modification of the 2016-2017 General Fund Balance Commitments, Approve the Request for Competitive Proposals (RFCP) #16-14 Renovation of Old Administration Building into the Early College High School, and authorizes the Superintendent of Schools to sign the contract with J.P. Sanchez Construction Co, Inc., in the amount of \$1,650,000.00.  
(Mr. Israel Carrera)  
Recommended Action: Approval

On January 20, 2014, the Board of Trustees approved the Citizens Committee’s District Wide construction, renovations and repairs projects that included an allocation for the Early College High School.

On April 25, 2016, RFCP #16-14 was opened as a proposal for the general construction and renovation of the existing Administration Building then located at 205 Memorial Drive into Early College High School. Only one company submitted a proposal: J.P. Sanchez Construction Company, Inc. of Del Rio, Texas for a base proposal of One Million Six Hundred Fifty Thousand (\$1,650,000) Dollars. Alternative No.1, if selected, would add Three Thousand (\$3,000.00) Dollars to replace a pre-finished metal wall panel wainscot with masonry veneer. The Early College High School project budget also includes the architect fees, technology infrastructure & computers, and fees associated with construction (table listed below).

	<i>Convert Admin building to Early H.S. College prep</i>	
<b>Budget Approval</b>	\$	1,870,000.00
<b>Contractor</b>		1,650,000.00
<b>Architect</b>		103,125.00
<b>Technology</b>		200,000.00
<b>Landscaping</b>		
<b>Other</b>		226,875.00
<b>Total</b>	\$	2,180,000.00
<b>Variance</b>	\$	(310,000.00)

TEA FASRG, Section 1.2.9.2 Post GASB 54, states, “*Committed Fund Balance is a result of school board approval in the minutes (formal action) requiring funds to be used only for specific purposes decided by the school board. Committed amounts cannot be used for another purpose unless the school board formally reverses or changes the specific purpose for the funds by approving in the minutes (the same action taken to commit). These commitments are not considered legally enforceable since they can be reversed by the school board.*”

The 2016-2017 commitments list was approved at the August 31st Special Called Board meeting. This request is to modify the general fund commitments for the “Convert SFDRICISD Admin building to Early H.S. College Prep” with an increase of \$310,000.00 by reducing the general fund commitment project for “Repurpose old North Heights as CTE Center (Auto/Electric/Building Trades)”. The updated commitments file is included under separate cover.

	<b>Repurpose old North Heights as CTE Center</b>	<b>Convert Admin building to Early H.S. College prep</b>
<b>Budget Approval</b>	\$ 11,084,460.00	\$ 1,870,000.00
<b>Contractor</b>	9,313,200.00	1,650,000.00
<b>Architect</b>	566,450.00	103,125.00
<b>Technology</b>	260,000.00	200,000.00
<b>Landscaping</b>	175,000.00	
<b>Other</b>	259,365.94	226,875.00
<b>Total</b>	\$ 10,574,015.94	\$ 2,180,000.00
<b>Variance</b>	\$ 510,444.06	\$ (310,000.00)

There was discussion regarding the clarification of the request to rebid for the Early College High School project; clarification of bid advertising, and a request of proof of advertising within the following sites – Del Rio News-Herald, Associated General Contractor’s Website, McGraw Herald, and Isquarefoot; clarification of time frame and possible delay if request to rebid; request to TEA for a separate campus number and importance of Top 20 and Top 10 percent graduates future college career, cost of full demolition clarification that was answered in closed session last month, clarification of architectural fees, delay history from recommended construction company, biggest ramification if delayed – separate campus number, goal is to have a separate cohort, and clarification of corrective actions moving forward to ensure construction completed as per timelines.

Mr. Ken Smith made the motion to table this agenda item until after closed session in order for the board to have a phone conversation with contractor during closed session.

Mr. Joshua Overfelt asked if the board is within their legal rights to speak to the contractor prior to voting. Dr. Carlos Rios stated yes, and Mrs. Cecilia Martinez-Lozano stated the attorney could be contacted if needed as well.

(Smith, Martinez-Lozano) all seven board members present voted “Aye”

Mr. Joshua Overfelt made the motion for a 10 minute recess at 8:50 p.m.

(Overfelt, Martinez-Lozano) all seven board members present voted “Aye”



The meeting reconvened at 9:02 p.m.

- B. Consideration to authorize the Superintendent to negotiate and sign a contract with an approved commercial electricity service provider that offers the best value to the District, for the purchase of electricity for all of the District's facilities.

(Mr. Israel Carrera)

Recommended Action: Approval

(Chavira, Meza) all seven board members present voted "Aye"

## **BUSINESS AND FINANCE**

- A. Consideration to approve First Reading of Policy CDA (LOCAL).

(Mrs. Yanakany Valdez)

Recommended Action: Approval

The Board of Trustees shall review the investment policy and investment strategy and adopt a written instrument (resolution) stating that it has been reviewed and to record any changes made to CDA (LOCAL). The Investment Advisory, Patterson and Associates has made recommendations for the changes being presented to CDA (LOCAL). The First Reading is scheduled at the November 2016 Regular Board Meeting with a Second Reading and Resolution approval at the December 2016 Regular Board Meeting.

(Chavira, Meza) all seven board members present voted "Aye"

## **HUMAN RESOURCES AND STUDENT SERVICES**

- A. Consideration to approve the Superintendent to sign the Memorandum of Understanding for Preventive Dental Services and the Data Use Agreement with the State Health Department, the Texas Department of State Health Services, dental services will be provided at no cost to the district and parents/guardians for eligible students that are enrolled at Garfield Elementary, Buena Vista Elementary, and Cardwell Elementary.

(Dr. Patricia McNamara)

Recommended Action: Approval

(Meza, Haynes) all seven board members present voted "Aye"

- B. Discussion of the 2017-2018 School Calendar.

(Dr. Patricia McNamara)

Recommended Action: Discussion

Dr. Patricia McNamara presented the following PowerPoint:

### 2017-2018 District Calendar Proposal Options

- Board Packet
  - 2016-2017 Board Approved Calendar
  - 2017-2018 Mirrored Option
  - 2017-2018 Laughlin Option
- Common Components

- Calendar Differences
- The Administration recommends the “Mirrored Option” for the 2017-2018 School Calendar – Key Components
- Board Considerations?

There was discussion regarding presenting these options to faculty for input in February or March and allowing more time for response, board member received a lot of feedback regarding Labor Day, keep Memorial Day and Veteran’s Day, and clarification of January 1, 2018 return date.

- C. Consideration to approve the Fiber Network Technician position, the Job Classification/Evaluation forms, and the revised Para-Professional Job Classification Listing.

(Dr. Patricia McNamara)

Recommended Action: Approval

Fiber Network Technician

- Convert position from Computer Technician
- Salary Matrix: Para-Professional – No Change
- Pay Grade: Para-Professional 6 to 7 (TASB Approved)
- Days: 226 – No Change
- Funding Source: 199

(Martinez-Lozano, Meza) all seven board members present voted “Aye”

- D. Consideration to approve the Help Desk Technician position, the Job Description/Evaluation forms, and the revised Para-Professional Job Classification Listing.

(Dr. Patricia McNamara)

Recommended Action: Approval

Help Desk Technician

- Convert position from Computer Technician
- Salary Matrix: Para-Professional – No Change
- Pay Grade: Para-Professional 6 to 5 (TASB Approved)
- Days: 226 – No Change
- Funding Source: 199

(Meza, Overfelt) all seven board members present voted “Aye”

- E. Consideration to approve the Multimedia Production Coordinator position, the Job Description/Evaluation forms, and the revised Administrative Job Classification Listing.

(Dr. Patricia McNamara)

Recommended Action: Approval

Multimedia Production Coordinator

- Convert position from Web Content Specialist
- Salary Matrix: Para-Professional to Administrative
- Pay Grade: Para-Professional – 7 to Administrative – 3A (TASB Approved)
- Days: 226 – No Change



- Funding Source: 199

(Overfelt, Meza) all seven board members present voted "Aye"

The board adjourned into executive session at 9:26 p.m.

### **CLOSED SESSION**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

#### **A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel and 551.071 Private Consultation with the Board's Attorney**

1. Discussion of Personnel Report to include the following:
  - New Hires
  - District Vacancies: Retirements/Resignations/Reassignments
2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
  - Service Credit
  - Master's Degree
  - Stipends
  - Salary Matrix Adjustment
3. Discussion of Supplemental Duty Stipend increase for Head Football Coach

#### **B. Pursuant to 551.071: Private Consultation with the Board's Attorney**

1. Receive advice from legal counsel regarding remedies for construction delays and late project completion on the Student Performance Center and Administration Building, the Blended Academy, and the CTE Center
2. Discussion of agreed corrective action and migrant identification & recruitment plans
3. Discussion of Laughlin Air Force Base Magnet School Lease

The board reconvened into open session at 11:05 p.m.

### **RECONVENE TO OPEN SESSION**

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

## FACILITIES AND OPERATIONS

- A. Consideration to approve the modification of the 2016-2017 General Fund Balance Commitments, Approve the Request for Competitive Proposals (RFCP) #16-14 Renovation of Old Administration Building into the Early College High School, and authorizes the Superintendent of Schools to sign the contract with J.P. Sanchez Construction Co, Inc., in the amount of \$1,650,000.00.

(Mr. Israel Carrera)

Recommended Action: Approval

On January 20, 2014, the Board of Trustees approved the Citizens Committee's District Wide construction, renovations and repairs projects that included an allocation for the Early College High School.

On April 25, 2016, RFCP #16-14 was opened as a proposal for the general construction and renovation of the existing Administration Building then located at 205 Memorial Drive into Early College High School. Only one company submitted a proposal: J.P. Sanchez Construction Company, Inc. of Del Rio, Texas for a base proposal of One Million Six Hundred Fifty Thousand (\$1,650,000) Dollars. Alternative No.1, if selected, would add Three Thousand (\$3,000.00) Dollars to replace a pre-finished metal wall panel wainscot with masonry veneer. The Early College High School project budget also includes the architect fees, technology infrastructure & computers, and fees associated with construction (table listed below).

	<b>Convert Admin building to Early H.S. College prep</b>
<b>Budget Approval</b>	\$ 1,870,000.00
<b>Contractor</b>	1,650,000.00
<b>Architect</b>	103,125.00
<b>Technology</b>	200,000.00
<b>Landscaping</b>	
<b>Other</b>	226,875.00
<b>Total</b>	\$ 2,180,000.00
<b>Variance</b>	\$ (310,000.00)

TEA FASRG, Section 1.2.9.2 Post GASB 54, states, "*Committed Fund Balance is a result of school board approval in the minutes (formal action) requiring funds to be used only for specific purposes decided by the school board. Committed amounts cannot be used for another purpose unless the school board formally reverses or changes the specific purpose for the funds by approving in the minutes (the same action taken to commit). These commitments are not considered legally enforceable since they can be reversed by the school board.*"

The 2016-2017 commitments list was approved at the August 31st Special Called Board meeting. This request is to modify the general fund commitments for the "Convert SFDRICSD Admin building to Early H.S. College Prep" with an increase of \$310,000.00 by reducing the general fund commitment project for "Repurpose old North Heights as CTE Center (Auto/Electric/Building Trades)". The updated commitments file is included under separate cover.



	<i>Repurpose old North Heights as CTE Center</i>	<i>Convert Admin building to Early H.S. College prep</i>
<b>Budget Approval</b>	\$ 11,084,460.00	\$ 1,870,000.00
<b>Contractor</b>	9,313,200.00	1,650,000.00
<b>Architect</b>	566,450.00	103,125.00
<b>Technology</b>	260,000.00	200,000.00
<b>Landscaping</b>	175,000.00	
<b>Other</b>	259,365.94	226,875.00
<b>Total</b>	\$ 10,574,015.94	\$ 2,180,000.00
<b>Variance</b>	\$ 510,444.06	\$ (310,000.00)

There was clarification of the 210 days for completion of project.

(Chavira, Smith) Gonzales, Haynes, Martinez-Lozano voted "Aye"; Overfelt, Meza voted "Nay"; motion passed 5-2-0

Mr. Ken Smith stated he would like to receive updates every 2 weeks on the timeline and would like to know how they would be informed as they go into the final contract, so that it is insured that the penalties are reflected within the contract . Dr. Rios stated that the contract will reflect penalties for late completion; and because of the critical factor of the timeline in the past, penalties imposed had been \$500.00 daily for the first 60 days, and the administration has had the latitude of increasing this amount to a higher penalty. Dr. Rios added that he would explore this with the school district attorney and clearly communicate this with the contractor.

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Dr. Patricia McNamara)

Recommended Action: Approval

Kayla Markert – North Heights Elem – Grade 3 Teacher	Probationary
Vanessa James – DRMS – English Teacher	Probationary
Dulce Rodriguez – L. Green Elem – Grade 1 Teacher	Probationary
Dora Salinas – DRMS – Counselor	Convert 10-Month to 11-Month Multi-Year Term Contract
Silvia Cardenas – SFMMS – Secondary Interventionist	Continue Multi-Year Term Contract
Jose Rodriguez – Blended Academy – Interim Principal	Continue 12-Month Multi-Year Term Contract

Amy Childress – Administration – Budget Coordinator

Continue 12-Month  
Non-Chapter 21  
Probationary Contract

Peter Ojeda – Technology  
Multimedia Production Coordinator

Probationary  
Non-Chapter 21  
Contract

(Overfelt, Martinez-Lozano) all seven board members present voted “Aye”

- B. Consideration to approve Salary Adjustments to include the following justifications:  
(Dr. Patricia McNamara)  
Recommended Action: Approval

- Service Credit
- Master’s Degree
- Stipends
- Salary Matrix Adjustment

Pedro Ojeda – Pay Grade/Lane Change

Jose Rodriguez – Pay Grade/Lane Change

Maria Alarcon Anguiano – Mathematics Stipend

Santa Castaneda – Sheltered Team

Sabrina Diaz – Team Leader Stipend

Ayde Davis – Mathematics Stipend

Erica Jimenez – MS Basketball Stipend

Jesus R. Soto – Science Team Leader

Frenchey McCrea – Increase to Head Football Coach/Athletic Coordinator Stipend

(Overfelt, Haynes) all seven board members present voted “Aye”

- C. Consideration to approve the Supplemental/Duty Stipend for Head Football Coach to reflect the 12% increase of his total compensation.  
(Dr. Carlos Rios)  
Recommended Action: Approval

(Overfelt, Chavira) all seven board members present voted “Aye”

- D. Direct Legal Counsel and Administration to pursue remedies for construction delays and late project completion on The Student Performance Center and Administration Building, the Blended Academy, and the CTE Center.  
(Dr. Carlos Rios)  
Recommended Action: Approval

(Overfelt, Martinez-Lozano) all seven board members present voted “Aye”

- E. Consideration of Approval of Agreed Corrective Action and Migrant Identification & Recruitment Plans.  
(Dr. Carlos Rios)



Recommended Action: Approval

(Chavira, Overfelt) all seven board members present voted "Aye"

- F. Consideration to approve the Resolution to operate a public elementary school campus featuring Science, Technology, Engineering and Math (STEM) on federal property at Laughlin Air Force Base, and to authorize the Superintendent of Schools to sign the terms of the lease agreement with Laughlin Air Force Base.

(Dr. Carlos Rios)

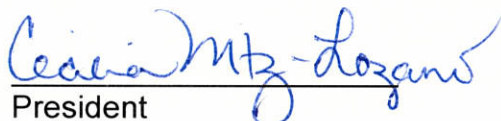
Recommended Action: Approval

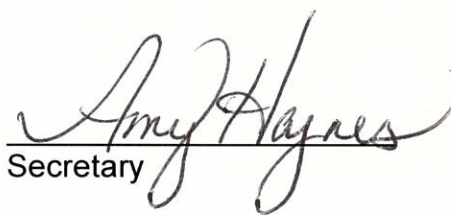
(Chavira, Overfelt) all seven board members present voted "Aye"

Mrs. Cecilia Martinez-Lozano made the recommendation to adjourn the meeting.

(Overfelt, Meza) all seven board members present voted "Aye"

The meeting adjourned on at 11:14 p.m.

  
President

  
Secretary