

Regular School Board Meeting

July 17, 2017

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, July 17, 2017 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mr. Joshua Overfelt called this Regular School Board Meeting to order at 6:04 p.m.

Ms. Amy Haynes called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mr. Roberto Chavira	X		
Mrs. Diana Gonzales	X		
Ms. Amy N. Haynes	X		
Mrs. Cecilia Martinez-Lozano	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith	X		

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Dr. Patricia McNamara, Mr. Israel Carrera, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

RECOGNITIONS

- A. Recognition of Family Career and Community Leaders of America (FLLA) National Winner Rudy Rodriguez.
(Mr. Roger Gonzalez)

Mr. Joshua Overfelt made the motion to table this agenda item until the next regular school board meeting.

(Overfelt, Haynes) all seven board members present voted "Aye"

CITIZENS TO BE HEARD

None

REPORTS

- A. Facilities and Construction Report
(Mr. Israel Carrera)

Mr. Israel Carrera presented to the Board of Trustees and members of the audience the following construction update:

SFDRICISD Construction Update

- Blended Academy J-Building Roof – Under Construction
- Del Rio Middle School Roof – Under Construction
- Del Rio Middle School Gym Roof – Under Construction
- Old Garfield Roof – Under Construction
- Early College High School – Under Construction
- Early College High School - Timeline

There was discussion regarding the Early College High School roof trim, the Early College High School timeline, substantial completion dates and start of school, district roofing project timelines, imposing penalties for construction projects that overextend completion dates, and roofing trim left at Blended Academy.

CONSENT AGENDA

Mr. Raymond Meza requested the following Consent Agenda Items be pulled for discussion:

G1. Consideration to approve RFQ #17-04 for Contract over \$5,000.00 and Purchase Order over \$25,000.00 with Drug Free Sport, Inc. in the amount of \$31,360.00 (General Fund – Student Services) for random drug testing of students. Mr. Raymond Meza asked if this testing was optional. Dr. Rios responded by saying yes. Mr. Meza stated further that a lot of times the district comes short when it comes to fringe benefits or teacher pay, and this money could go into that category to assist our teachers with insurance or \$1,000.00 mandated pay increase. He further stated that other school districts have opted not to do this because of the expense. Mr. Meza questioned whether the District not have the teachers as a priority to assist them with fringe benefits or insurance; and that employees are more important than optional testing.

G5. Consideration to approve Contract over \$5,000.00 with Flippen Group in the amount of \$15,300.00 (General Fund – State Compensatory) for Winning Culture training for all secondary campuses. Mr. Raymond Meza stated the same concern for this Consent Agenda item as in the previous.

Mr. Joshua Overfelt asked Mr. Meza if he preferred these two agenda items be pulled for separate votes. Mr. Meza stated yes.

Mrs. Cecilia Martinez-Lozano stated that she recognizes and respects Mr. Raymond Meza's comments and that the board is absolutely committed to being fair and doing everything they can in support of our teachers, but she does not know if \$45,000.00 would go a long way towards increasing teacher salaries; and that the board just passed a policy regarding drug screening of our students. She added that there is a problem in our community with drugs and that it is important that we do these drug screenings in order to identify some of our students that may be in need of some support.

Mr. Ken Smith requested clarification of E1. Geo - \$11,000.00 – Del Rio High School. Dr.

Carlos Rios responded by stating that these funds are used for scholarships.

Mr. Joshua Overfelt stated that Agenda Items G1. and G5. will be pulled from the Consent Agenda vote.

A. Minutes from the Meetings

Recommended Action: Approval

1. June 19, 2017 – Public Hearing/Regular School Board Meeting
2. June 22, 2017 – School Board Workshop
3. June 24, 2017 – Special Called Board Meeting
4. June 29, 2017 – Budget Workshop/Special Meeting

E. Donations

(Mrs. Yanakany Valdez)

Recommended Action: Approval

1. Geo - \$11,000.00 – Del Rio High School
2. Texas Athletic Productions - \$900.00 – Del Rio High School Athletic Program
3. Philip Mahl Memorial Kitchen - \$70.00 – Del Rio High School CTE Culinary
4. Del Rio Parks Foundation - \$100.00 – Del Rio High School Electrical Trade
5. Lifetouch National School Studios - \$142.80 – Del Rio High School Freshman
6. Cassandra Pulliam - \$10.00 – Del Rio Middle School GT
7. Christy Hill - \$10.00 – Del Rio Middle School GT
8. Cristina Meadows - \$10.00 – Del Rio Middle School GT
9. Debra Escamilla - \$10.00 – Del Rio Middle School GT
10. Gild Morin - \$10.00 – Del Rio Middle School GT
11. Hector Garcia - \$10.00 – Del Rio Middle School GT
12. John Beattie - \$10.00 – Del Rio Middle School GT
13. Jose Ortiz - \$10.00 – Del Rio Middle School GT
14. Keri Scholz - \$10.00 – Del Rio Middle School GT
15. Maria Koehler - \$10.00 – Del Rio Middle School GT
16. Maribel Lopez - \$10.00 – Del Rio Middle School GT
17. Mayra Deynes - \$10.00 – Del Rio Middle School GT
18. Nellie Escobedo - \$10.00 – Del Rio Middle School GT
19. Norma Smith - \$10.00 – Del Rio Middle School GT
20. Rebecca Fernandez - \$10.00 – Del Rio Middle School GT
21. Rene Carrasco - \$10.00 – Del Rio Middle School GT
22. Susie Rodriguez - \$10.00 – Del Rio Middle School GT
23. Tanya Bowers - \$10.00 – Del Rio Middle School GT
24. The Spot & Pro Shop - \$300.00 – North Heights STUCO

G. Contracts over \$5,000.00

1. Consideration to approve RFQ #17-04 for Contract over \$5,000.00 and Purchase Order over \$25,000.00 with Drug Free Sport, Inc. in the amount of \$31,360.00 (General Fund – Student Services) for random drug testing of students and for the Superintendent to sign the contract.

(Dr. Patricia McNamara)

Recommended Action: Approval

This agenda item was pulled for separate vote and not included in consent vote.

2. Consideration to approve a Contract over \$5,000.00 with Instructure in the amount of \$8,100.00 (General Fund – Curriculum & Instruction) for canvas software at Blended Academy and for the Superintendent to sign the contracts.
(Mrs. Aida Gomez)
Recommended Action: Approval
3. Consideration to approve Contract over \$5,000.00 and the payment of Purchase Order over \$25,000.00 to School Therapy Services in the amount of \$95,000.00 (General Fund – Special Education) for occupational therapy services and for the Superintendent to sign the contract.
(Dr. Diana Aguirre)
Recommended Action: Approval
4. Consideration to approve Contract over \$5,000.00 with Agile Mind in the amount of \$13,970.00 (General Fund – Curriculum & Instruction) for Blended Academy staff training and for the Superintendent to sign the contract.
(Mrs. Aida Gomez)
Recommended Action: Approval
5. Consideration to approve the Contract over \$5,000.00 with Flippen Group in the amount of \$15,300.00 (General Fund – State Compensatory) for Winning Culture training for all secondary campuses and for the Superintendent to sign the contract.
(Mrs. Aida Gomez)
Recommended Action: Approval

This agenda item was pulled for separate vote and not included in consent vote.

6. Consideration to approve Contract over \$5,000.00 with Abel Sanchez in the amount of \$8,700.00 (General Fund – Del Rio High School Campus Budget) as choreographer for Del Rio High School Queen City Belles and for the Superintendent to sign the contract.
(Dr. Jose Perez)
Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions

1. Consideration to approve the Second Reading of DFCA(LOCAL), FEA(LOCAL), AND FJ(LOCAL), and approve the recommended revisions to the language in these policies as recommended by the San Felipe Del Rio CISD Board Policy Review Committee.
(Mrs. Sandra Hernandez)
Recommended Action: Approval
2. Consideration to approve the Second Reading of CV(LOCAL) and approve the recommended revisions to the language in this policy as recommended by the San Felipe Del Rio CISD Board Policy Review Committee.

(Mrs. Sandra Hernandez)
Recommended Action: Approval

Mr. Joshua Overfelt made the recommendation to approve the Consent Agenda items less agenda items G1. and G5., which will be separate votes.

(Martinez-Lozano, Chavira) all board members present voted "Aye"

G. Contracts over \$5,000.00 – the following agenda items were pulled from the Consent Agenda for separate votes.

1. Consideration to approve RFQ #17-04 for Contract over \$5,000.00 and payment of Purchase Order over \$25,000.00 with Drug Free Sport, Inc. in the amount of \$31,360.00 (General Fund – Student Services) for random drug testing of students and for the Superintendent to sign the contract.

(Dr. Patricia McNamara)
Recommended Action: Approval

There was discussion regarding the need to have a drug testing policy and the development of the policy would be wasted time if not followed thru; discussion that teachers and students are both high priorities and need to utilize this item to help our students; and request was made for clarification and the need for further discussion of a more cost effective approach for testing.

(Martinez-Lozano, Chavira) Overfelt, Haynes, Gonzales, Smith voted "Aye"; Meza voted "Nay"; motion carried 6-1-0

5. Consideration to approve the Contract over \$5,000.00 with Flippen Group in the amount of \$15,300.00 (General Fund – State Compensatory) for Winning Culture training for all secondary campuses and for the Superintendent to sign the contract.

(Mrs. Aida Gomez)
Recommended Action: Approval

(Chavira, Smith) Martinez-Lozano, Overfelt, Haynes, Gonzales voted "Aye"; Meza voted "Nay"; motion carried 6-1-0

CURRICULUM AND INSTRUCTION

- A. Consideration to approve 2017-2018 OnRamps Cooperative Program Agreement between San Felipe Del Rio CISD and The University of Texas at Austin to teach Pre-Calculus as a dual credit and for the Superintendent to sign the agreement.

(Dr. Jorge Garza)
Recommended Action: Approval

(Martinez-Lozano, Chavira) all seven board members present voted "Aye"

- B. Consideration to approve the Memorandum of Understanding Amendment of the Board of Trustees of San Felipe Del Rio CISD and Angelo State University in regard to Academic Off-Site Dual Credit Courses and Modification to the District Wide Stipend Schedule and for the Superintendent to sign the MOU amendment and pay

the invoice when due.
 (Dr. Jorge Garza)
 Recommended Action: Approval

(Martinez-Lozano, Chavira) all seven board members present voted “Aye”

- C. Consideration to approve the waiver of participation in the teacher portal of the Texas Assessment Management System.
 (Dr. Jorge Garza)
 Recommended Action: Approval

There was discussion regarding length of contract thru 2020 and if there is a mechanism in place to meet the requirements of the State.

(Overfelt, Smith) all seven board members present voted “Aye”

HUMAN RESOURCES AND STUDENT SERVICES

- A. Consideration to approve the Student Code of Conduct for adoption of the 2017-218 Student-Parent Handbook with the amendment to the cellphone policies specifically the consequences for bringing a cellphone to be confiscated for 3 days – 1st Offense, 6 days – 2nd Offense, and 10 days – 3rd offense, the remainder of the handbook stays intact.
 (Dr. Carlos Rios)
 Recommended Action: Approval

There was discussion regarding substantive changes to the cell phone policy by the cell phone policy committee and clarification regarding the cellphone policy consequences, safe keeping of cellphones, clarification of days – calendar days, clarification of confiscation during weekends and holidays, clarification of times students are allowed to use their cellphones, clarification of no liability while cellphone is confiscated and/or lost during confiscation, request to highlight this policy in handbook, and Davis Law requirements regarding cyberbullying.

Mr. Joshua Overfelt stated the whole idea behind the cellphone policy is to enhance the learning environment and they are not trying to take away the parents ability to get a hold of their student, it is to enhance the learning environment so that the distractions are not there.

(Smith, Chavira) all seven board members present voted “Aye”

- B. Consideration to approve the Deaf Education Interpreter position, the job description/evaluation forms, and the Administrative Classification Listing.
 (Dr. Patricia McNamara)
 Recommended Action: Approval

Deaf Education Interpreter

- New Position
- Pay Grade: 2A
- Days: 193

- Funding Source: 224 Federal Funds

(Overfelt, Martinez-Lozano) all seven board members present voted “Aye”

C. Consideration to approve the Employee Job Descriptions, Evaluation Forms and Title Changes to the Administrative Job Classification Listing.

(Dr. Patricia McNamara)

Recommended Action: Approval

- Administrative Director
 - Director of Technology Integration and Communication Services
- Chief Financial Officer
 - Finance Coordinator (Title Change)
- Chief Operations Officer
 - Director, Technology
- Chief Instructional Officer (Title Change)
 - Director, Curriculum and Instruction
 - Director, Special Education
 - Director of CTE
- Chief Compliance and Accountability Officer (Title Change)
 - Director, Assessment and Accountability
- Chief Human Resources Officer (Title Change)
 - Coordinator, Employee Benefits & Support Services
- Chief Student Services Officer (Title Change)
 - Director, Student Services
 - Director, Athletics
- Coordinator, Maintenance
- Assistant Coordinator, Maintenance and Custodial
- Route Coordinator

(Martinez-Lozano, Chavira) all seven board members present voted “Aye”

D. Consideration to approve the 2016-2017 revisions to the District Wide Stipend schedule and for those individuals hired in those positions to remain in those positions for the minimum of 2 years.

(Mrs. Yanakany Valdez)

Recommended Action: Approval

The 2016-2017 compensation plans were approved at the August 25, 2016 Public Hearing which included the District Wide schedules. Increases to the following stipends are being proposed:

- SIGNING BONUS (TEACHERS)
Critical Shortage Content Areas: Secondary Math, Secondary Science; Special Education, Bilingual (Elementary), ESL (Secondary).
- STAFF RETENTION (TEACHERS)
Hard to staff vacant positions (Secondary Math & Science, Blended Academy)

There was discussion regarding clarification to commitment requirement – to be changed from 1 year to 2 years, grant fund availability for this year only, and clarification of compensation if teacher is reassigned or resigns.

(Overfelt, Smith) all seven board members present voted "Aye"

The board adjourned into executive session at 7:10 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel and 551.071 Private Consultation with the Board's Attorney

1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
 - Service Credit
 - Master's Degree
 - Stipends
 - Salary Matrix Adjustment
3. Discussion of Assistant Principal positions
4. Update on Contracts; Requests for Proposal and Requests for Qualification; Review with Legal Counsel

The board reconvened at 8:17 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Mrs. Aidee Garcia)

Recommended Action: Approval

Destiny Benson – SFMMS – Special Education Co-Teacher	Probationary
Dariela Gallegos – Calderon Elem – Grade 2 Teacher	Probationary
Julia I. Donnel – DRHS – Music Teacher	Probationary
Laura Charlton – North Heights Elem – Sp. Ed. Life Skills Teacher	Probationary
Merary A. Alcantara – North Heights Elem – Grade 3 Teacher	Probationary

Christi Coles – SFMMS – Mathematics Teacher	Probationary
Margo F. Baker – SFMMS – Spanish Teacher	Probationary
Julia Alderete – DRMS – College/Career Readiness Teacher	Probationary
Derek Casillas – DRMS – Physical Education Teacher	Probationary
Alexander Menchaca – Blended Academy – Mathematics Teacher	Probationary
Carliz Jurado – Sp. Ed. Dept. – Speech Lang Pathologist/Assistant	Probationary

Maria A. Rodriguez – Buena Vista Elem – Grade 5 Teacher	Probationary
	Retiree-Addendum

(Martinez-Lozano, Chavira) all seven board members present voted “Aye”

B. Consideration to approve Salary Adjustments to include the following justifications:

(Mrs. Aidee Garcia)

Recommended Action: Approval

- Service Credit
- Master’s Degree
- Stipends
- Salary Matrix Adjustment

There were no salary adjustments for this meeting.

C. Consideration to approve the positions for Assistant Principals.

(Mrs. Aidee Garcia)

Recommended Action: Approval

North Heights Elementary

Maria Hudgins

Convert 10 Month Multi-Year Contract to
11 Month Multi-Year Contract

(Martinez-Lozano, Chavira) all seven board members present voted “Aye”

Del Rio High School

Jesus R. Soto, Jr.

Convert 10 Month Multi-Year Contract to
12 Month Multi-Year Contract

(Chavira, Martinez-Lozano) all seven board members present voted “Aye”

SUPERINTENDENT’S REPORT

A. 2017-2018 Budget Calendar

Dr. Carlos Rios stated administration is looking at possible dates to hold the operations budget workshop, the board was polled earlier and the consensus of the board was to hold the workshop on Monday, August 14. Dr. Rios further stated that there is a budget meeting scheduled on this day. Dr. Rios asked the board if Tuesday, August 15 would be agreeable for the workshop.

Mr. Ken Smith and Mr. Raymond Meza shared the dates they are unavailable.

Dr. Rios stated it is important that as many board members be in attendance at this workshop due to action needing to be taken. Administration will poll board members once again for another date.

In addition, Mr. Joshua Overfelt invited everyone to the July 19, 2017 board workshop regarding insurance. Mr. Overfelt stated there is misinformation running rampant in the district and in order to truly know what is going on regarding insurance, he encouraged everyone to show up to this workshop.

Mr. Joshua Overfelt made the recommendation to adjourn the meeting.

(Haynes, Meza) all seven board members present voted "Aye"

The meeting adjourned on at 8:25 p.m.



President



Secretary