Regular School Board Meeting December 12, 2016

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, December 12, 2016 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mrs. Cecilia Martinez-Lozano called this Regular School Board Meeting to order at 6:00 p.m.

Ms. Amy Haynes called roll and confirmed a quorum was present.

| Trustee | Present | Absent | Late Arrival |
|------------------------------|---------|--------|--------------|
| Mr. Roberto Chavira | Χ | | |
| Mrs. Diana Gonzales | X | | |
| Ms. Amy N. Haynes | X | | |
| Mrs. Cecilia Martinez-Lozano | X | | |
| Mr. Raymond P. Meza | X | | |
| Mr. Joshua D. Overfelt | X | | |
| Mr. Kenneth Smith | X | | |

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Dr. Patricia McNamara, Mr. Israel Carrera, Mrs. Aida Gomez, Mrs. Sandra T. Hernandez, and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

RECOGNITIONS

A. Fine Arts Recognitions (Mr. Ricardo Rios)

Mr. Ricardo Rios and respective instructors presented to the Board of Trustees and members of the audience the following Fine Arts recognitions:

 Del Rio High School Choir – TMEA Region 11 Mixed and Treble Region Choir Students who were recognized include: Darissa Cervantes, Camila Flores, Andrea Perez, Reagan Shipman, Reyna Flores, Deyanira Hernandez, Danielle Hoyer, Natalya Jimenez, Grace Pippen, Ashley Srubar, Ayumi Turuda, Adrienne Valdez, and Peyton Grantham.

Mixed Choir participants include: Robert Centilli, Belia Guzman, Ana Marinelarena, Alexandra Sanchez, Payton Grantham, Aliyah Iniquez, Jade Campos, Miranda Martinez, Jordan Shell, Kendra Gonzalez, Serena Hernandez, David Upchurch, Joe Vasquez, Juan Carlos Garcia, Carlos Rodarte, Francisco Escobedo, Roman Faz, Adrian Hernandez, Diego Stoddard

and Tristan Crapo.

- 2. Del Rio High School Choir Advancing to Pre-Area
 - Miranda Martinez Alto 2 First Chair,
 - Jordan Schell Alto 2 4th Chair
 - Ana Marinelarena Soprano 1 2nd Chair
 - Tristana Crapo Soprano 2 5th Chair
 - Juan Carlos Guevara Garcia 1st Alternate
- 3. Del Rio Middle School Choir TMEA Region XI Middle School Choir
 - Eduardo Vasquez Tenor 1 Grade 8
 - Rodolfo Perez Tenor 2 Grade 7y
 - Luis Sanchez Tenor 1, Grade 7
 - Christian Montoya Bass, Grade 8
- 4. Del Rio Middle School Orchestra TMEA Middle School Honor Orchestra
 - Melba Hunt Violin
 - Hercules Hernandez Cello
- 5. Del Rio High School Orchestra TMEA Regional Orchestra
 - Matthew Cedillo String Bass
 - Akaza Flores Violin
 - Isamar Rodriguez Violin
 - Rhynne Gallegos Violin
- 6. Del Rio High School Jazz Band TMEA All-Region Jazz Auditions
 - Adrian Rodarte Piano
 - Victor Carillo Trumpet
 - Stephen Biscaino Guitar
 - Diego Coronado Trumpet
 - Frankie Trevino Trumpet
 - Asaf Figueiras Drums
 - Christian Torres Drums
 - Miguel Morales Trombone
 - Myles De La Garza Saxophone
- 7. Asaf Manuel Figueiras All-State Jazz Band
 - Asaf Manuel Figueiras earned a spot in the Texas Music Educators Association Jazz Ensemble II as a Sophomore
 - Asaf placed 3rd amongst 53 high school drummers across the state of Texas
 - Asaf now has an opportunity to perform with students from all over Texas in the TMEA Jazz Ensemble II at the 2017 Texas Music Educators Association Convention on February 11, 2017
- Del Rio High School Mighty Ram Band, Rage Color Guard, Dance Company Regional Marching Contest
 - UIL Regional Level Trophy 1st Ratings

- Area 2nd Place Qualifiers in Region
- B. Del Rio High School Cross Country State Qualifiers (Mr. Rick Smith)

Athletic Director Rick Smith introduced Cross Country Coach Vicky Perez who then introduced the Cross Country State Qualifiers, they are as follows:

- · Megan Boenicke
- Max Smith
- Chris Ibarra
- Damien Blanco
- Saul Burciaga
- Raymon Gonzalez
- Rolando Lopez
- Jonathan Lowe
- Cristian Sanchez

CITIZENS TO BE HEARD

There were no citizen's comments.

BOARD MEMBERS' REPORT

A. Annual Board of Trustees Continuing Education Credit Compliance Report (Mrs. Cecilia Martinez-Lozano)

Mrs. Cecilia Martinez-Lozano reported the Annual Board of Trustees Continuing Education Credit Compliance Report as per Board Policy BBD (LEGAL).

Tier 1: Local District Orientation (at least 3 hours) – First Year Board Member

Kenneth Smith has met this requirement Diana Gonzales has met this requirement

Tier 1: Orientation to the Texas Education Code (at least 3 hours) – First Year Board Member

Kenneth Smith has met this requirement Diana Gonzales has met this requirement

Open Meetings Training - (1 hour) - First Year Board Member

Kenneth Smith has met this requirement Diana Gonzales has met this requirement

Tier 1: Update to the Texas Education Code – after legislative session (length determined by issues addressed in legislation) – All Board Members

This training will be held in June during the Summer Leadership Institute in San Antonio and all board members attend this session.

Tier 2: Team-Building Session (at least 3 hours for all board members) – All Board Members - In accordance with the State Board of Education rules, the board and superintendent met on July 16, 2016, participated and completed the team building and board of trustee assessment provided by the Region 15 Education Service Center. The following Board of Trustees have completed Tier 2 required annual team building training:

Kenneth Smith
Joshua Overfelt
Cecilia Martinez-Lozano
Raymond P. Meza
Roberto Chavira
Diana E. Gonzales
Amy Haynes

Tier 3: Discretionary Continuing Education (at least 10 hours for First Year Board Member and at least 5 hours for Experienced Board Member) – The following board members have all exceeded the required number of Tier 3 continuing education hours for the year:

Kenneth Smith – 14 hours total Joshua Overfelt – 23.75 hours total Cecilia Martinez-Lozano – 27 hours total Raymond P. Meza – 39.75 hours total Roberto Chavira – 39 hours total Diana E. Gonzales – 30.75 hours total Amy Haynes – 32 hours total

REPORTS

 A. Delinquent Tax Collections Report from Linebarger Goggan Blair & Sampson, LLP (Ms. Sonia Gonzalez)

Ms. Sonia Gonzalez presented to the Board of Trustees and members of the audience the Delinquent Tax Collections Report.

There was discussion regarding the collection percentage range.

B. Facilities and Construction Report (Mr. Israel Carrera)

Mr. Israel Carrera presented to the Board of Trustees and members of the audience the following construction update:

SFDRCISD Construction Update

- San Felipe Memorial Middle School Landscape Under Construction
- Buena Vista Elementary Landscape Complete
- Gerardo J. Maldonado Career and Technical Education Center Substantial Completion

There was discussion regarding speed limit/school zone signage at the Gerardo J. Maldonado Career and Technical Center, and placement location of the historical plaque currently located at the front of the San Felipe Memorial Middle School.

C. San Felipe Del Rio CISD Health Insurance Plan (Mrs. Yanakany Valdez and Mrs. Laura English)

Mrs. Yanakany Valdez and Mrs. Laura English presented to the Board of Trustees and members of the audience the following presentation:

San Felipe Del Rio CISD Insurance Committee Meeting

- 2016-2017 Members
- Self-Funded Health Insurance Plan Plan Design and Contribution Strategy
- Updated Plan Book
- Benchmark Data
- Survey Set the Deadlines
- Claims Audit
- Wellness Events
- Questions?

There was discussion regarding the clarification of recovery of overpayment, recovery fee charged by Claim Return LLC -50%, and consideration of partnering with other entities for wellness events.

D. Migrant Program (Mrs. Yanakany Valdez)

Mrs. Yanakany Valdez present to the Board of Trustees and members of the audience the following report:

Migrant Program

- Purpose of the Program
- Definition of "Migratory Child"
- Enrollment
- Reduction in Funding

There was discussion regarding clarification of funding source – 100% federal funding, and current federal programs personnel placement.

E. Attendance Report – 2nd Six Weeks
 (Dr. Jorge Garza)
 F. Discipline Report – 2nd Six Weeks

F. Discipline Report – 2nd Six Weeks (Mrs. Aida Gomez)

Dr. Carlos Rios stated that the 2^{nd} Six Weeks information was included in the board communique and if the board's wishes are to make this presentation, the administration would be prepared to do so.

There was discussion regarding the 96% attendance rate at Irene Cardwell Elementary and the 83% attendance rate at the Blended Academy; recognition of

perfect attendance at all campuses, positive comments regarding the perfect attendance movie and lunch with the Superintendent incentive, and discussions for future incentives at the middle school.

CONSENT AGENDA

Mr. Ken Smith requested the following agenda items be pulled for discussion:

Agenda Item F2. – Consideration to approve Purchase Order over \$25,000.00 to Action Restoration, Inc. in the amount not to exceed \$37,576.80 for asbestos abatement services on portables for the Laughlin Air Force Base Magnet School. Mr. Smith stated he supports the initiative, but wanted to know about the due diligence, and to understand it from the cost standpoint.

There was discussion regarding money being spent over the cost of the overall project; the inception of the project and the budget; the money generated from ADA which would cover the cost of personnel and the needs of the campus; clarification that there is no benefit rate to the district; initial investment to be made, increase of enrollment in the district, clarification of request to spend 6% of the money but not until the lease is finalized, student ratio and the mandatory abatement services for pre-manufactured classrooms, and the setup of the Skyward system requirement for district student management system.

Agenda Item G1. – Consideration to approve Contract over \$5,000.00 with Skyward in the amount of \$21,979.00 for the addition of a campus in the student management system.

Mrs. Cecilia Martinez-Lozano stated the above agenda items will be pulled and will not be included in the consent agenda for vote.

A. Minutes from the Meetings

Recommended Action: Approval

- 1. November 9, 2016 Special Called Workshop
- 2. November 14, 2016 Regular School Board Meeting
- B. Financial Statements

(Mrs. Yanakany Valdez)

Recommended Action: Approval

- 1. Consideration to approve Amendment for all Funds as of November 30, 2016.
- C. Awarding of Bid/RFP/RFQ Items

(Mrs. Paula Johnson)

Recommended Action: Approval

- 1. Bid 17-28 Golf Equipment and Supplies
- D. Tax Refunds

(Mrs. Yanakany Valdez)

Recommended Action: Approval

1. Consideration to approve Tax Collection Refunds in the amount of \$19,951.38

E. Donations

(Mrs. Yanakany Valdez)

Recommended Action: Approval

- 1. Aaron & Georgina Ledesma \$10.00 Buena Vista Elementary
- 2. Chick Fil-A \$331.21 Buena Vista Elementary
- 3. Lifetouch National School Studios \$1,903.90 Buena Vista Elementary
- 4. Sophia Mora \$14.25 Buena Vista Elementary
- 5. The Spot & Pro Shop \$250.00 Buena Vista Elementary Student Council
- 6. Lifetouch National School Studios \$192.20 Del Rio Freshman School
- 7. Lifetouch National School Studios \$500.00 Del Rio Freshman School
- 8. Del Rio Rams Basketball Booster Club \$2,988.06 Del Rio High School Boys Basketball
- 9. Lynda Flores \$75.00 Del Rio High School CTE Auto Mechanics
- 10. Claudia Esquivel \$271.00 Del Rio High School CTE Building Trades
- 11. Del Rio Rams Football Booster Club \$2,600.00 Del Rio High School Football
- 12. Main Street Advisory Board \$50.00 Del Rio High School Student Council
- 13. Lifetouch National School Studios \$1,582.90 Del Rio Middle School
- 14. Ashley Furntiure \$100.00 Del Rio Middle School Queen Pom Team
- 15. Jose Coronado \$450.00 Del Rio Middle school Queen Pom Team
- 16. Maritza Velasquez \$450.00 Del Rio Middle School Queen Pom Team
- 17. Kristen Boenicke \$30.00 Del Rio Middle School Robotics
- 18. Chick Fil-A \$99.34 Dr. Fermin Calderon Elementary
- 19. Lifetouch National School Studios \$875.80 Dr. Fermin Calderon Elementary
- 20. Your Cause Group \$15.00 Dr. Fermin Calderon Elementary
- 21. Chick Fil-A \$266.83 Dr. Lonnie Green Elementary
- 22. Lifetouch National School Studios \$1,353.60 Dr. Lonnie Green Elementary
- 23. De La Paz Cleaning & Rental Service LLC \$100.00 Dr. Lonnie Green Elementary CTE Robotics
- 24. George Linan \$100.00 Dr. Lonnie Green Elementary CTE Robotics
- 25. Matera paper Company \$100.00 Dr. Lonnie Green Elementary CTE Robotics
- 26. The Bank & Trust \$150.00 Dr. Lonnie Green Elementary CTE Robotics
- 27. Lifetouch National School Studios \$1,488.10 Iren C. Cardwell Elementary
- 28. The Spot & Pro Shop \$150.00 Lamar Elementary
- 29. Iris Chairez \$14.00 Lamar Elementary U.I.L.
- 30. Lifetouch National School Studios \$1,075.30 North Heights Elementary
- 31. The Spot & Pro Shop \$510.00 North Heights Elementary Third Grade Students
- 32. Brian & Griselda Westlake \$100.00 Ruben Chavira Elementary
- 33. Lifetouch National School Studios \$871.60 Ruben Chavira Elementary
- 34. Mister Sparky Electric \$100.00 Ruben Chavira Elementary
- 35. The Spot & Pro Shop \$150.00 Ruben Chavira Elementary
- 36. Border Federal Credit Union Ten (10) student jackets valued at \$300.00 Irene C. Cardwell Elementary
- 37. Christopher & Gloria Kuechmann \$40.00 gift card for Thanksgiving baskets Irene C. Cardwell Elementary

- 38. Del Rio Basketball Alumni, LAFB Personnel, and Khayri McKiney & Family Twenty-one (21) backpacks, school supplies and can goods valued at \$665.60 Irene C. Cardwell Elementary
- 39. Del Rio High School Student Council can goods valued at \$100.00 Irene C. Cardwell Elementary
- 40. Diana Gonzales \$25.00 gift card for Thanksgiving baskets Irene C. Cardwell Elementary
- 41. New Hope Christian Church \$75.00 gift card for Thanksgiving baskets Irene C. Cardwell Elementary
- 42. San Felipe Lions Club Twenty-five (25) turkeys valued at a total of \$304.00 Irene C. Cardwell Elementary
- 43. Stacey Lewis & Del Rio Leos Three (3) turkey baskets valued at a total of \$150.00 Irene C. Cardwell Elementary
- 44. Peter Piper Pizza Dictionaries valued at \$2,750.00 Elementary 3rd Grade students
- 45. Buffalo Wings and Rings Kid's meal coupons valued at \$15,891.16 Elementary Perfect Attendance
- 46. Mr. Gatti's Pizza Game card coupons valued at \$15,020.00 Elementary Perfect Attendance
- 47.Mr. Gatti's Pizza Game card coupons valued at \$6,765.00 Secondary Perfect Attendance
- 48. Yanakany Valdez Christmas tree valued at \$300.00 Student Activity Center and Administration Building

F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of Purchase Order over \$25,000.00 to Melhart Music Center in the amount of \$25,300.00 for director's tower dual platform and installation.

(Mr. Ricardo Rios)

Recommended Action: Approval

2. Consideration to approve the payment of Purchase Order over \$25,000.00 to Action Restoration, Inc. in the amount not to exceed \$37,576.80 for asbestos abatement services on portables for the Laughlin Magnet School.

(Mr. Israel Carrera)

Recommended Action: Approval

This item was pulled from the Consent Agenda for discussion and a separate vote.

G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 with Skyward in the amount of \$21,979.00 for the addition of a campus in the student management system. (Mrs. Michele Smith)

Recommended Action: Approval

This item was pulled from the Consent Agenda for discussion and a separate vote.

2. Consideration to approve Contract over \$5,000.00 with Presbyterian Mo-Ranch Environmental Leadership Program in the amount of \$13,801.00 for the educational Gifted and Talented 5th Grade field trip and for the Superintendent to sign the contract.

(Mrs. Aidee Garcia)

Recommended Action: Approval

3. Consideration to approve Contract over \$5,000.00 with John Fessenden of Lead4ward in the amount of \$5,900.00 for professional development titled "Accountability 2016: What Now?" and for the Superintendent to sign the contract.

(Mrs. Aidee Garcia)

Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions

(Mrs. Sandra Hernandez)

Recommended Action: Approval

 Consideration to approve the Second Reading of BJB (LOCAL), CHE (LOCAL), and FJ (LOCAL), and implement the recommended revisions to the language in the policies as recommended by the San Felipe Del Rio CISD Board Policy Review Committee.

(Overfelt, Haynes) all seven board members present voted "Aye"

The following Consent Agenda items were pulled from the Consent Agenda and a separate vote was taken for each.

- F. Purchase Order over \$25,000.00
 - 2. Consideration to approve the payment of Purchase Order over \$25,000.00 to Action Restoration, Inc. in the amount not to exceed \$37,576.80 for asbestos abatement services on portables for the Laughlin Magnet School.

(Mr. Israel Carrera)

Recommended Action: Approval

There was clarification regarding these buildings not being abated before they were moved.

Mr. Joshua Overfelt made the motion to table this agenda item until the January regular school board meeting.

(Overfelt, Smith) all seven board members present voted "Aye"

- G. Contracts over \$5,000.00
 - 1. Consideration to approve Contract over \$5,000.00 with Skyward in the amount of \$21,979.00 for the addition of a campus in the student management system. (Mrs. Michele Smith)

Recommended Action: Approval

Mr. Joshua Overfelt made the motion to table this agenda item until the January regular school board meeting.

(Overfelt, Smith) Gonzales, Haynes, Martinez-Lozano, Meza voted "Aye"; Chavira voted "Nay"; motion passed 6-1-0

ADMINISTRATION

A. Consideration to approve a Resolution naming Mr. David Lee Torres as the candidate to fill the existing vacancy on the Board of Directors of the Val Verde County Appraisal District.

(Dr. Carlos Rios)

Recommended Action: Approval

(Meza, Chavira) all seven board members present voted "Aye"

FACILITIES AND OPERATIONS

A. Consideration to approve the Competitive Sealed Proposals, RFP 17-11, consisting of roof repair or replacement and general construction related to roofs and issuance of Purchase Order over \$25,000.00 and for the Superintendent to sign the contract for services with American Roofing and Metal of San Antonio Texas, for Del Rio Freshman School, Dr. Fermin Calderon Elementary, and North Heights Elementary in the amount not to exceed \$2,125,000.00.

(Mr. Israel Carrera)

Recommended Action: Approval

There was discussion regarding the repair timeline due to the size of the project.

(Smith, Chavira) all seven board members present voted "Aye"

BUSINESS AND FINANCE

A. Consideration to approve the Second Reading of Policy CDA (LOCAL) to include independent sources of instruction for the training of investment officers, resolution adopting authorized Broker/Dealer list, and resolution regarding review of the investment policy.

(Mrs. Yanakany Valdez)

Recommended Action: Approval

(Meza, Overfelt) all seven board members present voted "Aye"

TECHNOLOGY SERVICES

A. Consideration to approve the finance agreement with Dell Financial Services in the amount of \$681,959.15 for 5 annual payments of \$136,391.83 and the issuance of purchase order over \$25,000.00 to Weaver Technologies LLC for the software and hardware to support virtual desktop infrastructure.

(Mr. Leslie Hayenga)

Recommended Action: Approval

There was discussion regarding age of current software package, disruption timeframe of new virtual network, attendance and Gradebook,

(Chavira, Martinez-Lozano) all seven board members present voted "Aye"

The board adjourned into executive session at 8:11 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel
 - 1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
 - 2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
 - Service Credit
 - Master's Degree
 - Stipends
 - Salary Matrix Adjustment
- B. Pursuant to 551.071: Private Consultation with the Board's Attorney
 - Report from Counsel regarding Superintendent Evaluation System and Conduct of Preliminary Formative Evaluation under Govt. Code Sections 551.071/551.074

The board reconvened into open session at 9:30 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Consideration to approve the Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations

(Dr. Patricia McNamara)

Recommended Action: Approval

Karla De Leon - DRHS - ELA Teacher

Jose Rangel Jr. - DRMS - Mathematics Teacher

Probationary

Richard Hernandez – North Heights Elem – Grade 3 Teacher

Probationary

(Overfelt, Chavira) all seven board members present voted "Aye"

- B. Consideration to approve Salary Adjustments to include the following justifications: (Dr. Patricia McNamara)
 Recommended Action: Approval
 - Service Credit
 - Master's Degree
 - Stipends
 - Salary Matrix Adjustment

Alejandra Gonzalez - Step Change Andrea Gonzalez - Assistant High School Swim Stipend Andrea Gonzalez - 6 Extra Work Days Erica Hernandez - Middle School Track Stipend Jonte McCrea - High School Assistant Track Stipend

(Overfelt, Meza) all seven board members present voted "Ave"

Mrs. Cecilia Martinez-Lozano made the recommendation to adjourn the meeting.

(Overfelt, Chavira) all seven board members present voted "Aye"

The meeting adjourned on at 9:34 p.m.

President

Secretary