

Regular School Board Meeting**December 15, 2014**

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, December 15, 2014, in the Administrative Office Board Room, 205 Memorial Drive, Del Rio, Texas.

Trustees present: Amy N. Haynes; Joshua D. Overfelt; Charles A. Garabedian; Raymond P. Meza; Roberto Chavira; Dr. Fernando Quiz (6:03 p.m.); and Cecilia Martinez-Lozano (7:07 p.m.)

Trustees absent: None

Others present: Dr. Carlos H. Rios; Dr. Jorge Garza; Aidee Garcia; Yanakany Valdez; Dr. Patricia McNamara; Miguel Salinas; news media and others

The meeting opened at 6:00 p.m.

Charles A. Garabedian determined that with five members in attendance, a quorum was present, confirmed by Joshua D. Overfelt.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

Miss Miranda Martinez, member of the Del Rio High School Choir sang the National Anthem

RECOGNITIONS

- A. Recognition of the Del Rio Middle School Queen Pom Team for their performance at the televised Macy's Parade.
(Mr. Juan Nanez)

Mr. Juan Nanez and Mrs. Kayla Lopez presented to the Board of Trustees and members of the audience the Del Rio Middle School Pom Squad that traveled to New York City to participate in the Macy's Thanksgiving Day Parade on November 27, 2014. Mrs. Lopez gave a brief presentation of the process for qualification to participate with Spirit of America and further stated that this was a great experience for the twenty-one (21) students that participated.

Ms. Amy Haynes thanked Mrs. Lopez for going above and beyond for making this a great experience for the girls.

- B. Recognition of the Del Rio Middle School Orchestra students that competed and placed in the TMEA Middle School String Orchestra Competition.
(Mr. Juan Nanez)

Mr. Juan Nanez and Mr. Noe Zepeda presented to the Board of Trustees and

members of the audience the Del Rio Middle School Orchestra students that competed and placed at the TMEA Middle School Orchestra competition on November 15, 2014 in San Antonio.

Raul de Jesus Perez, placed in the String Orchestra

America Esquivel, placed in the String Orchestra

Isamar Rodriguez, 8th Grade Student placed in the Region Philharmonic Orchestra

- C. Recognition of the Del Rio High School Sophomore Choir student Miranda Martinez for advancing to the TMEA Area Competition.
(Juan Nanez)

Mr. Juan Nanez and Mr. Josue Gonzalez presented to the Board of Trustees and members of the audience Miss Miranda Martinez, Sophomore Choir student that advanced to the TMEA Area Competition on December 2, 2014. Miss Martinez will compete at Area held at Reagan High School where only the top nine (9) of every section becomes a member of either the Mixed Allstate Choir or either Men's or Women's Choir.

- D. Recognition of the Del Rio High School Mighty Ram Band students that competed and placed in the TMEA All District Band Competition.
(Mr. Juan Nanez)

Mr. Juan Nanez and Mr. Ricardo Rios presented to the Board of Trustees and members of the audience the students that placed in the TMEA All District Band competition held on November 15, 2014 in San Antonio.

Kaylee Herzog – Flute

Myles De La Garza – Alto Saxophone

Anissa Figueroa – Bass Clarinet

Alan Mendoza - Trumpet

Karen Rios – Trumpet

Sergio Hernandez – Trombone

Tommy Hernandez – Trombone

Julio Henderson – Trombone

Hector Moreno – Tuba

Richie Reyes – Tuba

- E. Recognition of Braylen Blassingame and Andres de Leon for their participation in the Macy's Great American Band.
(Mr. Juan Nanez)

Mr. Juan Nanez and Mr. Ricardo Rios presented to the Board of Trustees and members of the audience Braylen Blassingame and Andres de Leon who auditioned and were selected to the Macy's Great American Band that participated in the Macy's Thanksgiving Day Parade in New York City of November 27, 2014. They were selected through a rigorous audition and were the only members representing the State of Texas in this elite band. These students and their parents were commended for their hard work and efforts to afford these students an opportunity to travel to New York.

F. Recognition of the Career and Technical Education (CTE) E-Cadet Students.
(Mr. Roger Gonzalez)

Mr. Roger Gonzalez and Mr. John Reed presented to the Board of Trustees and members of the audience the campus E-Cadet students that participated and placed in the E-Cadet Championship that was held on November 15, 2014. Thirty-seven (37) teams representing all the elementary campuses, as well as two (2) private schools competed in the E-Cadet Championship. Mr. Reed further gave a brief presentation of the robotics program.

Winning Alliance (1st) – Excite Bots of Dr. Lonnie Green Elementary
Finalist Alliance (2nd) – Geek Bots of Lamar Elementary
Judges Award – Moon Bots of Dr. Fermin Calderon Elementary
Engineering Award – Geek Bots of Lamar Elementary
Gracious Professionalism – Robo Rebels of Ruben Chavira Elementary

BOARD MEMBERS' REPORT

A. Annual Board of Trustees Continuing Education Credit Compliance Report
(Mr. Charles A. Garabedian)

Mr. Charles A. Garabedian presented the Continuing Education Credit Compliance Report to include reading Board Policy BBD (Legal). Mr. Garabedian further stated

Tier One (local district orientation) – this only applies to first year board members or updates after legislative sessions

Tier Two (Team Building Sessions) – In accordance with the State Board of Education rules the board and superintendent team met on June 9, 2014 and participated and completed team building, goal setting and board of trustee assessment. The following board members have completed the required annual team building training:

Mr. Roberto Chavira
Mr. Raymond Meza
Mrs. Cecilia Martinez-Lozano
Mr. Charles A. Garabedian
Mr. Joshua Overfelt
Ms. Amy Haynes

Due to an illness, Dr. Fernando Quiz was unable to attend the team building session on June 9, 2014, but was informed of the substance of the team building session.

Tier Three (additional training requirements) – The following board members have exceeded the required number of Tier Three continuing education hours for the year:

Mr. Roberto Chavira
Mr. Raymond Meza
Mrs. Cecilia Martinez-Lozano
Mr. Charles A. Garabedian
Mr. Joshua Overfelt

Ms. Amy Haynes
Dr. Fernando Quiz

Mr. Garabedian further stated Board Policy BBD (Legal) states the board president shall receive continuing education related to leadership duties of the board president as some portion of the annual requirement, this was done. Mr. Garabedian also distributed the Framework for School Board Development to all board members and the superintendent.

REPORTS

A. Attendance Report – 2nd Six Weeks
(Dr. Jorge Garza)

Dr. Jorge Garza presented to the Board of Trustees and members of the audience the 2nd Six Weeks Attendance Report including the DRV attendance comparison chart with the State, and the attendance report on high school cases.

There was discussion regarding attendance going downward, make up hours/credits, home visits, monitoring, better reporting, avenues being taken to curtail absences, possible blended academy.

B. Discipline Report – 2nd Six Weeks
(Mrs. Aidee Garcia)

Mrs. Aidee Garcia presented to the Board of Trustees and members of the audience the 2nd Six Weeks Discipline Report.

There was discussion regarding discipline and teacher moral, and corrective counseling.

C. Highly Qualified Teacher and Para-Professional Public Report
(Mrs. Aida Gomez)

Mrs. Aida Gomez presented to the Board of Trustees and members of the audience the Highly Qualified Teacher and Para-Professional Public Report including the top four (4) strategies to report 100% HQ by June 2015.

There was discussion regarding the interview process, preference given to the standard certified individuals or the alternative certified individuals that don't have student teaching experience, and tracking the alternative certified individuals that complete the certification process.

D. School Safety & Security Audit Update
(Mr. John Sheedy)

Mr. John Sheedy presented to the Board of Trustees and members of the audience the School Safety & Security Audit Update to include the campus reports commendations summary and the campus reports recommendations summary.

There was discussion regarding local law enforcement in plain clothes testing security

at various schools, possible outside district audit, signage for special needs students, and specific code needs being met in a timely manner.

CONSENT AGENDA

A. Minutes from the Meetings

Recommended Action: Approval

1. November 17, 2014 – Public Hearing/Regular School Board Meeting – with correction of presenter from Michele Smith to Miguel Salinas on Consent Agenda Item H2.

B. Financial Statements

(Yanakany Valdez)

Recommended Action: Approval

1. Consideration to approve Amendment for all funds as of November 30, 2014.

C. Awarding of Bid/RFP/RFQ Items

(Paula Johnson)

Recommended Action: Approval

1. Bid 14-47 Rams Baseball
2. Bid 15-49 Powerlifting
3. RFP 15-07 Lift for Transportation Vehicles
4. RFQ 15-01 Financial Advisor Services

E. Donations

(Yanakany Valdez)

Recommended Action: Approval

1. Exposure Marketing & Promotions, Inc. – Ford Drive 4 Ur School - \$6,000.00 – Del Rio High School Athletics
2. Lifetouch - \$942.15 – Dr. Fermin Calderon Elementary
3. Lifetouch - \$659.11 – Del Rio Freshman School
4. Lifetouch - \$1,674.25 – Irene Cardwell Elementary
5. Lifetouch - \$1,063.00 – Ruben Chavira Elementary
6. McDonald's - \$800.00 – Garfield Elementary
7. McDonald's - \$750.00 – North Heights Elementary
8. Target Take Charge of Education - \$38.85 – Garfield Elementary
9. The Spot & Pro Shop - \$70.00 – Ruben Chavira Elementary
10. The Spot & Pro Shop - \$202.00 – North Heights Elementary Student Council
11. Walmart - \$3,250.00 – Del Rio Middle School Pom Squad
12. HEB – Gift cards valued at \$300.00 – Dr. Fermin Calderon Elementary
13. Gatti's Pizza – Game cards valued at \$21,350.00 – Secondary and Elementary Campuses

F. Purchase Orders over \$25,000.00

1. Consideration to approve the payment of the Purchase Order over \$25,000.00 to Teaching Systems Inc. (TSI) in the amount of \$31,476.00 for purchase of

Dimension SST 1200es 3D Printer to be used in the Project Lead the Way (PLTW) Engineering Lab.
 (Mr. Roger Gonzalez)
 Recommended Action: Approval

Equipment purchase will be made with CTE State Funding.

G. Contracts over \$5,000.00

1. Consideration to approve contract over \$5,000.00 with Circle Health Partners, Inc. in the estimated amount of \$11,000.00 for Wellness Service Contract.
 (Mrs. Laura English)
 Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions

1. Consideration to approve the Second Reading Policy DCE (Local).
 (Mr. Miguel Salinas)
 Recommended Action: Approval

(Martinez-Lozano, Chavira) all seven board members present voted "Aye"

Mr. Raymond Meza stated if the district submits information to TASB of individuals or companies that have made substantial donations to the district, they will provide a certificate for presentation to this individual or company at a board meeting. Administration will look into this.

CITIZENS TO BE HEARD

Michael Wurmstein – Technology and course offerings

ADMINISTRATION

- A. Consideration to approve Resolution to fill an existing vacancy on the Board of Directors of The Val Verde Appraisal District.
 (Dr. Carlos Rios)
 Recommended Action: Approval

Dr. Carlos Rios stated when nominations were made, Mr. Alfredo Carranza had stated he would stay on the board but not for the completion of the term. Mr. Carranza has submitted his letter of resignation effective the end of 2014. Dr. Rios has visited with the other entities because they are able to recommend a replacement, they have all assured Dr. Rios that they will not recommend a replacement and that Mr. Carranza's vacancy belongs to the school district. Different candidates have been approached and for one reason or another they could not serve.

Mr. Charles Garabedian then stated Mr. James Bruce Perry is willing to take the position on the board, he is well educated, well known in the community and has children in the district. We are fortunate to have Mr. Perry accept this position and

he will do an excellent job.

Mr. Charles Garabedian made the recommendation to approve James Bruce Perry as the candidate to fill the Val Verde County Appraisal District Board of Directors position recently vacated by Mr. Alfredo Carranza and that the required resolution be completed accordingly and adopted.

(Martinez-Lozano, Chavira) all seven board members present voted "Aye"

- B. Chapter 313 Tax Abatements: Research based reasons why the San Felipe Del Rio CISD Board of Trustees and Administration should exercise extreme caution if asked to consider an agreement.

(Mr. Charles A. Garabedian)

Recommended Action: Discussion

Mr. Charles Garabedian presented to the Board of Trustees and members of the audience a PowerPoint presentation titled "A Critical Analysis of Chapter 313 Tax Abatements". Mr. Garabedian pointed out some facts from the following articles:

- *Center for Public Policy Priorities* – article titled "Extending or Expanding Chapter 313 without Proper Oversight Would Cost Texas Billions" written by Dick Lavine and published on April 30, 2013
- *Big Bend Now* - article titled "Marfa ISD, county approve tax abatements for solar projects" written by John Daniel Garcia and published on April 24, 2014
- State Auditor's Office - SAO Report No. 15-009, released November 2014 - *An Audit Report on Selected Major Agreements Under the Texas Economic Development Act*
- *Dallas News* – article titled "Audit criticizes Texas economic development program run by school districts" written by Robert Garrett and published on November 20, 2014;
- *The Texas Tribune* – article titled "Audit: Little Oversight for School District Tax Breaks", written by Aman Batheja and published on November 21, 2014.

In conclusion Mr. Garabedian pointed out the following:

- This issue will continue as evidenced by recent events (email, recent presentations to government bodies by Pristine Sun Solar, LLC)
- The Chapter 313 process is problematic
- The Auditor for the State of Texas has recently published SAO Report No. 15-009
- the Board and Cabinet should read the report
- For me there is a philosophical, perhaps a moral question, of fairness

Mr. Roberto Chavira stated this item needs to be looked at in further detail and HB 3390 will be introduced to extend the abatement process for an additional 10 years, but this has to be a House Bill and a Senate Bill so this may not come into fruition. Mr. Chavira also stated that after the submittal is done, the comptroller's office will perform an impact study and provide recommendations, the district would then act accordingly from the results of the study. Mr. Chavira further stated he is not for this or against this item at this time, only that it should be looked at further.

Mr. Joshua Overfelt made the motion for a 5 minute recess at 8:35 p.m.

(Overfelt, Martinez-Lozano) all seven board members present voted "Aye"

Mr. Charles Garabedian made the motion to reconvene meeting at 8:45 p.m.

(Garabedian, Overfelt) all seven board members present voted "Aye"

CURRICULUM AND INSTRUCTION

- A. Consideration to approve the submittal of the Head Start By Laws, Written Plans and Procedures and for the School Board President to sign the By Laws.

(Mrs. Linda Guanajuato-Webb)

Recommended Action: Approval

(Meza, Martinez-Lozano) all seven board members present voted "Aye"

BUSINESS AND FINANCE

- A. Consideration to approve the 2013-2014 final amended budget for the Debt Service fund.

(Yanakany Valdez)

Recommended Action: Approval

(Chavira, Meza) all seven board members present voted "Aye"

- B. Consideration to approve the Comprehensive Annual Financial Report for the 2013-2014 fiscal year.

(Yanakany Valdez)

Recommended Action: Approval

There was discussion regarding the pension fund, GASB 67 & 68, wellness and health initiatives, health screenings, internal auditor, periodic risk assessment for fraud, and no opinions from auditors regarding internal controls.

(Meza, Chavira) Haynes, Overfelt, Garabedian, Martinez-Lozano voted "Aye"; Quiz stepped out of meeting briefly, therefore he did not vote on this agenda item; 6-0 motion passed

- C. Consideration to approve the revision to District Wide Stipend schedule.

(Yanakany Valdez)

Recommended Action: Approval

Special Revenue – Fund 429 Educator Excellence Innovative Grant

- New: Signing Bonus for SAC Certification \$5,000.00
- Revise: Additional Certification for Bilingual increase to \$4,000.00 from \$2,000.00
- New: Early Notification incentive for retiring teachers \$1,000.00 for February and \$500.00 for March (the deadline within the month will be set by Human Resources)

General Fund – Technology department realignment

- Lead Librarian \$3,000.00

There was discussion regarding SAC certification and content of courses for qualification.

(Overfelt, Chavira) all seven board members present voted "Aye"

- D. Consideration to approve the General Fund Budget Amendment and Modification of the 1415 General Fund balance commitments.
(Yanakany Valdez)
Recommended Action: Approval

The 2014-2015 commitments list was approved at the August 28th Special Called Board meeting. The General Fund budget amendment for 1415 Commitments were approved at the September 3rd Special Called Board meeting however the \$433,050 was left as a commitment and not included in the budget amendments pending the actual calculation of the salary back pay. This request is to amend the 2014-2015 General Fund budget and modify the \$433,050 committed for Salary back pay (compliance with 19 T.A.C. Section 153.1021).

General Fund Expenditure Budget amendment and modification of the \$433,050 committed for Salary back pay:

Function 11: \$307,050

- \$ 80,000 Salary back pay
- \$109,000 Elementary C&I, RTI, Bilingual, and Special Education
- \$108,050 Secondary ESL and Science
- \$ 10,000 Student furniture

Function 51: \$126,000

- \$126,000 Facility projects

(Chavira, Overfelt) all seven board members present voted "Aye"

- E. Consideration to approve modification of the 1415 General Fund Balance Commitments and payment of Purchase Order over \$25,000.00 to Beckwith Electronics in the amount of \$111,558.00 for the installation of intercoms at several campuses.
(Yanakany Valdez)
Recommended Action: Approval

The 2014-2015 commitments list was approved at the August 28th Special Called Board meeting. The General Fund budget amendment for 1415 Commitments were approved at the September 3rd Special Called Board meeting. This request is to modify the committed budget for Del Rio High School and Del Rio Freshman School intercom system replacement.

General Fund Expenditure Commitment Budget modification *Function 51:*

- | | |
|--|------------------------|
| • DRHS Intercom System Replacement | \$40,000 from \$25,000 |
| • Freshman Intercom System Replacement | \$25,000 from \$40,000 |

The purchase order over \$25,000 request is to install a new intercom system with two

control centers via phone and a touch screen control center via computer, at the following campuses:

- | | | |
|------------|----------|---------------------------|
| • DRHS | \$38,749 | General Fund Commitment |
| • Freshman | \$19,674 | General Fund Commitment |
| • SGLC | \$15,739 | General Maintenance Funds |
| • Cardwell | \$18,698 | General Fund Commitment |
| • Chavira | \$18,698 | Capital Projects Fund 617 |

(Overfelt, Martinez-Lozano) all seven board members present voted "Aye"

HUMAN RESOURCES AND STUDENT SERVICES

- A. Consideration to approve the Early College High School Director, Job Description/Evaluation forms and the revised Administrative Job Classification listing.
(Dr. Patricia McNamara)
Recommended Action: Approval

- Director, Early College High School
 - Pay Grade: 5A
 - Days: 226
 - Funding Source: 199 General Fund
 - Position Conversion: Dyslexia Coordinator Position

There was discussion regarding the submission of application of the Early College designation with TEA, compilation of context of job description, and possibility of dyslexia coordinator position in future years.

(Overfelt, Chavira) all seven board members present voted "Aye"

- B. Consideration to approve the Board Certified Behavior Analyst position, Job Description/Evaluation forms, revised Professional Job Classification listing and the revised Salary Matrix (Diagnostician, Speech Language Pathologist, Occupational Therapist, Board Certified Behavior Analyst)
(Dr. Carlos H. Rios)

- Board Certified Behavior Analyst
 - Pay Grade: D202
 - Days: 202
 - Funding Source: 173 Special Education
 - New Position

Mr. Charles A. Garabedian made the motion to table this item.

(Garabedian, Overfelt) all seven board members present voted "Aye"

The board adjourned into executive session at 9:36 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel:

1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
 - Service Credit
 - Master's Degree
3. Formative Evaluation of the Superintendent

The board reconvened into open session at 11:38 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Dr. Patricia McNamara)

Recommended Action: Approval

Carol Sunderland – North Heights Elem – Grade 2 Teacher	Probationary
Diana Jimenez – Calderon Elem – Grade 2 Bilingual Teacher	Probationary
Dacia Stidham – DRHS ACAP – Social Studies Teacher	Probationary

(Meza, Chavira) all seven board members present voted "Aye"

B. Consideration to approve Salary Adjustments to include, but not limited to the following justification:

- Service Credit
- Master's Degree

(Dr. Patricia McNamara)

Recommended Action: Approval

Belinda Hernandez – Team Leader Stipend
Jesus R. Soto – Science Stipend
Stephen C. Thomas – Science Stipend

(Meza, Martinez-Lozano) all seven board members present voted "Aye"

Mr. Charles Garabedian stated the Formative Evaluation of the Superintendent was conducted in closed executive session, this has been completed and no action is necessary.

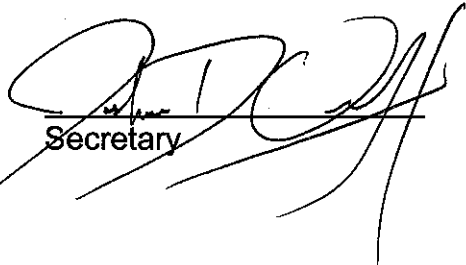
Mr. Charles A. Garabedian made the recommendation to adjourn the meeting

(Overfelt, Chavira) all seven board members present voted "Aye"

The meeting adjourned at 11:45 p.m.



President



Secretary