

Public Hearing/Regular School Board Meeting

September 21, 2015

Minutes of the Public Hearing/Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, September 21, 2015, in the Administrative Office Board Room, 205 Memorial Drive, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mrs. Cecilia Martinez-Lozano called this Regular School Board Meeting to order at 6:00 p.m.

Ms. Amy N. Haynes called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mr. Roberto Chavira	X		
Mr. Charles A. Garabedian			X
Ms. Amy N. Haynes	X		
Mrs. Cecilia Martinez-Lozano	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Dr. Fernando Quiz		X	

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez Mrs. Aidee Garcia, Dr. Patricia McNamara; and others

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

OATH OF OFFICE – District Chief of Police

Mrs. Cecilia Martinez-Lozano administered the Oath of Office to Chief Duane Maldonado, all board members congratulated Chief Maldonado on his appointment.

Agenda Item 10. – Citizens to be Heard and Agenda Item 8C. – Presentation on the Transportation Department were moved to the top of the agenda in order to accommodate the individuals in attendance regarding these topics.

CITIZENS TO BE HEARD

Ethel Marrufo – Transportation
 Sandra Velez – Transportation
 Jovita Casarez – Transportation
 Sylvia Aguilar – Special Education parking at Calderon Elementary

REPORTS

C. Presentation on the Transportation Department (Mr. Ruben Riojas)

Mr. Ruben Riojas presented to the Board of Trustees and members of the audience an update on the Transportation Department to include the following:

Transportation Department

- Goal Statement
- Parameters for Establishing Routes
- Comparison of Daily Routes – Mileage
- Comparison of Daily Routes – Ridership
- Bus Route Summary
- Bus Routes (No Issues)
- Bus Routes (With Issues and Probable Solutions)
- How is a Double Up Bus Route made known to our campus and community?
- Status of Anticipated Drivers Pending Approval for Employment

There was discussion regarding administrative changes and planning, responsibilities of the transportation director, parent concerns with elementary and secondary students riding the bus together, parent concerns with timeliness of notifications, parent concerns with lack of air conditioning and the directive for turning on the air conditioning on the buses, parent concerns with the pick-up/drop-off stops, carbon monoxide concern and request for devices to be placed on some buses to determine the level of toxicity, need for bus monitors, lack of communication, CDL's with required SMP endorsement, lack of bus drivers, possible different school start times, ridership list, new Transponder Program, and continued rezoning issues.

Mr. Raymond Meza made the directive to turn on buses and air conditioners while waiting for students.

Mrs. Cecilia Martinez-Lozano stated this item calls for quick action by the Superintendent to place bus monitors on buses for the safety of the children.

Dr. Carlos Rios stated he is working with human resources to fill vacancies and this issue will be fixed.

PUBLIC HEARINGS

A. Informational item to the Board of Trustees in a public meeting on the Targeted Improvement Plan for 2015-2016 and of the noncompliance with statutory requirements identified in the TEA On-Site Report and of the actions the district will take to correct the noncompliance. (Mrs. Aida Gomez)

Mrs. Aide Gomez presented to the Board of Trustees and members of the audience

the following:

Targeted Improvement Plan and Corrective Action Plan

- Texas Education Agency On-Site Visit
 - Summary of Finds
 - 33 Required Actions were identified
 - Two areas of noncompliance were identified
 - Next Steps
- Targeted Improvement Plan
 - District Data Analysis
 - Needs Assessment and Improvement plan
 - Post Visits Interventions
- Problem Statement #1 – Students in grades 6-12 are reading, below grade level
 - Quarterly Goals
- Problem Statement #2 – The Response to Intervention (RTI) process is not implemented on a district wide level
 - Quarterly Goals
- Problem Statement #3 – The district does not have a consistent professional development plan to address the needs of the ELL and struggling students
 - Quarterly Goals
- Problem Statement #4 – The district does not have a targeted plan that provides professional development on effective inclusion support practices
 - Quarterly Goals
- Post Visit Interventions
 - The remaining 29 Required Actions are addressed in the PVI section of the Target Improvement Plan, Each action includes:
 - Strategies and activities that will be implemented to address the action
 - Timeline for intervention
 - Responsible personnel
 - Status on action
 - Data to be used for progress monitoring
 - TEA will schedule monthly phone conferences with district personnel to discuss the progress/status of the items in this action
- Corrective Action Plan
 - Area of Noncompliance –
 - The failure to provide instruction through the medium of students' first language, along with instruction in English. TAG§89.1210(d)(1)
 - The district will establish expectations for instruction of Bilingual students through the medium of their first language commensurate with their level of proficiency in English.
 - The district will support the newly created Bilingual Academies that service Beginner and Intermediate students with the curriculum documents, resources, and materials needed to provide instruction for student based on proficiency.
 - The district will provide professional development to build

- capacity on second-language acquisition and language development (QTEL).
- The district will monitor classroom instruction to ensure the students' first language is used along with instruction in English.
- Exiting students from the BE/ESL program who are not English proficient. TAG§89.1220(g)(5)
 - The district will review and retrain campus LPAC Committees on the state criteria for exiting Bilingual/ESL students.
 - Bilingual Coordinator will work in collaboration with the campus LPAC Chair to monitor students being considered for exit.
 - In addition to the annual End-of-Year LPAC Review, feeder campuses will complete a second review in collaboration with the Bilingual/ESL District staff to ensure all transitioning student have been thoroughly reviewed and meet exit criteria or are to remain in the Bilingual/ESL program prior to the start of the upcoming school year.
 - A list of students being considered for exit will be submitted to the District Parental Coordinator for approval. This position is responsible for maintaining all LPAC documentation and for ensuring exit criteria has been met.

There was discussion regarding critical role librarians play in corrective reading, 30% special needs students in classrooms – secondary co-teach model, setting at the elementary level is different from secondary – inclusive practices, clarification of committee membership mentioned on PowerPoint, if deadlines being met, problem statement #2 – component and consistency, request to notify board members for future TEA exit-post visits.

B. Public Comments

There were no public comments

BOARD MEMBERS' REPORTS

A. Policy Review Committee Update (Mrs. Cecilia Martinez-Lozano)

Mrs. Cecilia Martinez-Lozano stated the first policy review committee meeting was held on September 9, 2015, the committee members are Amy Haynes, Joshua Overfelt and herself. Mrs. Martinez-Lozano further stated the meeting was very well coordinated by Mrs. Sandra T. Hernandez and the first meeting consisted of the process to determine what policies would be reviewed, policies in Update 102, and discussion regarding the development of a board member handbook. Board members were asked to contact Mrs. Hernandez should they desire a board member handbook from another district be looked at for comparison. Board Policy DED (LOCAL) will be reviewed at the next policy committee meeting as well as Update 102. Policy review

committee meetings will be held the first Wednesday of each month in order to provide ample time for discussion, revision and presentation for approval at regular meetings.

REPORTS

A. Presentation on the Digital Flexbook Project (Dr. Sandra Zuniga-Mendoza)

Dr. Sandra Zuniga-Mendoza presented to the Board of Trustees and members of the audience an update on the Digital Flexbook Project, Dr. Zuniga-Mendoza presented the following:

Digital Flexbook Connections

- SFDRCIDSD Digital Flexbook Project
 - Phase 1 – Determine scope of project
 - Phase 2 – Identify interested writers
 - Phase 3 – Provide training
 - Phase 4 – Collect content
 - Phase 5 – Publish books
- Six Project Teams
 - San Felipe Memorial Middle School – 1 – published the 6th grade Social Studies Book
 - Del Rio Middle School – 2 – DRMS Algebra 1 and Grade 8 US History
 - Del Rio Freshman School – 2 – Algebra 1 and Geometry
 - Del Rio High School – 1 – US History
- Adopted Flexbooks
 - PreCalculus
 - World History
 - Government
 - Economics
- Access
- Training
- Flexbook Deliverables
- Hardbound Textbooks
- Project Team
 - Joe Mancha
 - Emily Vasquez
 - Luis Esparza
 - Maria Sigley
 - Gloria Castaneda
 - Sarah Flores
 - Alejandra Rios
 - Jec Castaneda
 - Melinda Costilla
 - Rick Torres

Mrs. Cecilia Martinez-Lozano thanked all project team members for their hard work.

B. Presentation of IMA (Instructional Materials Allotment) Funds

(Dr. Jorge Garza)

Dr. Jorge Garza presented to the Board of Trustees and members of the audience an update on the Instructional Materials Allotment (IMA) Funds, Dr. Garza presented the following:

Instructional Materials Allotment

- Legislative History
- District Process
 - Allotment
 - Needs Assessment
 - District IMA committee
 - Expenditures

Dr. Carlos H. Rios further explained expenditures and SchoolNet.

D. Presentation on Late Start for Secondary Students (Mrs. Sandra T. Hernandez)

Mrs. Sandra T. Hernandez presented to the Board of Trustees and members of the audience the presentation of the Late Start for Secondary Students, Mrs. Hernandez presented the following:

Proposed School Delay Start Time

- What are overarching issues?
- Focus Group Meetings
 - Parent Meetings
 - Teacher Meetings
 - Student Meetings
- Financial Study
- Input/Data Reviewed by Superintendent's Cabinet
- The Proposals
- Some Pro's of Delaying Early Bus Pick-up Times
- Some Benefits of Delaying Secondary Class Start Times
- Other Benefits of Delaying Secondary Class Start Times
- Sources of Research

There was discussion regarding research available, extra-curricular activities, possible benefits of secondary ridership, tentative communication plan with community and district employees, late start time of other districts and the possibility for discussions with them as guidance, block schedule, consideration of students that live at ranches, and request for assurance to conduct thorough study to make certain this is a viable option.

E. Presentation on the Block Schedule for Secondary Students (Dr. Jorge Garza)

Dr. Jorge Garza presented to the Board of Trustees and members of the audience the proposed change to secondary master schedule, Dr. Garza presented the following:

Proposed Change to Secondary Master Schedule

- What are the most common issues?
- First Steps:
 - Campus Visits
- Next Steps:
 - Additional Campus Visits
 - Focus Groups Meetings
 - Financial Study
 - Input/Data Reviewed by Superintendent's Cabinet
- The Proposal
 - Consideration of changing the traditional secondary block schedule to a customized block schedule for middle school (6th – 8th grade), freshman and high school campuses
- What is Block Scheduling?
- Goals of Block Scheduling:
 - Improved Teaching and Learning
 - Ability to Focus Attention
 - Fragmentation Reduced
 - Achievement Levels Increase
- Other Benefits of Block Scheduling:
 - Student Comprehension of the Subject matter increases
 - Individualized Pacing
 - More Course Offerings
 - Improved Relationships with Teachers
 - Improved Teacher Collaboration
 - Attendance Issues Decrease
- Sources of Research

There was discussion regarding visiting other schools for comparison, possibility of additional staff needed, previous block schedule at middle year, financial study, and what is in the best interest of the student.

- F. Status Update: Elementary K-5 Bilingual Newcomer Academies
- G. Status Update: Rezoning of Elementary Attendance Zones
- H. Presentation on the Student/Teacher Ratios for all Elementary Classes to include the Newcomers
(Mrs. Aidee Garcia)

Mrs. Aidee Garcia presented to the Board of Trustees and members of the audience the updates on Newcomer Center and Rezoning, Mrs. Garcia presented the following:

Updates on Newcomer Center and Rezoning

- Elementary K-5 Newcomer Center
- Newcomer Academy Enrollment
 - Bilingual B/I
- LEP Denials
- Curriculum and Instruction
- Transfer Process
- Implementation
- Communications

- Student/Teacher Ratios for all Elementary Classes to include Newcomer Students
 - Bilingual B/I
 - General Ed and Bilingual A/AH
- Class Size Waiver Historical Data
- Elementary Student Counts

There was discussion regarding enrollment numbers and teacher/student ratios, granted transfers, home owners and neighborhood schools, parent concern of large classes, and overall student/teacher ratio for this district.

Mr. Charles Garabedian requested reports be provided before the day of the board meeting.

Mr. Joshua D. Overfelt made the motion for a 5 minute recess at 9:05 p.m.

(Overfelt, Martinez-Lozano) all six board members present voted "Aye"

The board reconvened at 9:10 p.m.

CONSENT AGENDA

There were questions regarding the following consent agenda items:

Consent Agenda Item F2. – Consideration to approve Purchase Order over \$25,000.00 with Weaver Technologies in the amount of \$291,945.00 for 1:1 devices at Del Rio Middle School. Mr. Raymond Meza asked what would happen to the Kuno devices presently used at Del Rio Middle School. Dr. Jorge Garza responded by stating the Kuno devices will be used at the elementary campuses and readers and tablets.

Mr. Raymond Meza also asked about media technology classroom computers not working and if this could not have been addressed during the summer. Mr. Leslie Hayenga responded by stating there are some configurations issues and this is being addressed and some computers are being used with limitations. Additionally, Mr. Hayenga stated there were other infrastructure/connectivity issues that were addressed during the summer and this caused the delay of addressing media technology classroom computers.

Mr. Charles Garabedian asked if the district was buying computers directly from Weaver Technologies. Mrs. Paula Johnson responded to this question by stating that the district bids out for computers and that Weaver Technologies is a Dell DIR sponsored vendor and is a Dell Premier Vendor in our area.

Consent Agenda Item G2. – Consideration to approve Contract over \$5,000.00 with Texas Association of School Boards, Inc. HR Services Division in the amount of \$17,000.00 plus travel to evaluate district pay systems and practices. Mr. Charles Garabedian asked for assurance that paraprofessionals be looked at closely, and if dyslexia teachers and speech language pathologists fall under this scope of services.

Mrs. Yanakany Valdez responded by stating the TASB Salary contract was being presented for approval so that administration could begin to provide them information and that two representatives from TASB will meet with the board to hear all concerns in order to ensure they identify all positions as requested.

A. Minutes from the Meetings
Recommended Action: Approval

1. August 17, 2015 – Regular School Board Meeting
2. August 20, 2015 – Public Hearing for Budget and Tax Rate/Special Meeting
3. August 31, 2015 – Special Called Meeting
4. September 9, 2015 – Special Called Meeting

C. Awarding of Bid/RFP/RFQ Items
(Mrs. Paula Johnson)
Recommended Action: Approval

1. Bid 16-05 Ground Supplies and Large Equipment Rental
2. Bid 16-06 Bottled Drinking Water

E. Donations
(Mrs. Yanakany Valdez)
Recommended Action: Approval

1. Sul Ross State University - \$2,936.00 – Del Rio High School Gear Up Program
2. Texas Department of Transportation - \$600.00 – Operation Graduation
3. Belles Booster Donation - \$660.00 – Del Rio High School Belles
4. San Felipe Lions Club - \$1,174.00 – Del Rio Middle School Pom Squad

F. Purchase Order over \$25,000.00

1. Consideration to approve payment of Purchase Order over \$25,000.00 with Weaver Technologies in the amount of \$152,943.00 for desktop computers.
(Mr. Leslie Hayenga)
Recommended Action: Approval

The budget is included in the general fund technology allocation.

2. Consideration to approve payment of Purchase Order over \$25,000.00 with Weaver Technologies in the amount of \$291,945.00 for 1:1 devices at Del Rio Middle School.
(Mr. Leslie Hayenga)
Recommended Action: Approval

The funding source for purchasing the computers will be from general fund technology allocation, instructional materials allotment, or if the district is awarded the recently submitted TTIPS grant.

3. Consideration to approve the payment of Purchase Order over \$25,000.00 with Renaissance Learning in the amount of \$89,613.40 for Accelerated Reader and Star Reading program.

(Mrs. Aidee Garcia)
Recommended Action: Approval

The subscription will be paid with the general fund curriculum and instruction and compensatory education budget.

G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 and Memorandum of Understanding with Southwest Texas Junior College Workforce Training and Development Division in the amount of \$13,800.00 for the CTE Emergency medical Technician (EMT) Course Program and for the Superintendent to sign the contract.

(Mr. Roger Gonzalez)
Recommended Action: Approval

The contract will be paid with the approved Federal Carl D. Perkins funds.

2. Consideration to approve Contract over \$5,000.00 with Texas Association of School Boards, Inc. HR Services Division in the amount of \$17,000.00 plus travel to evaluate district pay systems and practices and for the Superintendent to sign the contract.

(Dr. Patricia McNamara and Mrs. Yanakany Valdez)
Recommended Action: Approval

The budget is included in the general fund Chief Financial Officer allocation.

3. Consideration to approve Contract over \$5,000.00 with the Sheriff's Department in the estimated amount of \$22,200.00 for traffic control.

(Mr. Duane Maldonado)
Recommended Action: Approval

The total amount cost for two deputies is \$22,200.00 and is included in the general fund security department budget.

4. Consideration to approve Contract and Purchase Order over \$25,000.00 with Monica Sandoval in the amount of \$7,200.00 as a Colorguard instructor.

(Mr. Juan Nanez)
Recommended Action: Approval

The total cost is \$7,200.00 (\$800 per month for 9 months) and is included in the General Fund Fine Arts campus budget.

5. Consideration to approve Contract over \$5,000.00 with Texas Association of School Boards, Inc. HR Services Division in the amount of \$7,182.00 for conducting the employee climate survey and for the Superintendent to sign the contract.

(Dr. Patricia McNamara)
Recommended Action: Approval

The funds are in the general fund human resources budget.

6. Consideration to approve Contract over \$5,000.00 with Apple Inc. in the amount of \$8,075.00 for CTE program and for the Superintendent to sign the contract.
(Mr. Roger Gonzalez)
Recommended Action: Approval

The contract will be paid with the approved CTE federal funds.

I. Quarterly Investment Report

1. Consideration to approve the Quarterly Investment Report as of August 31, 2015.
(Mrs. Yanakany Valdez)
Recommended Action: Approval

(Overfelt, Chavira) all six board members present voted "Aye"

ADMINISTRATION

- A. Proposed Board of Trustees 2015-2016 Calendar for the Evaluation of the Superintendent.
(Mrs. Cecilia Martinez-Lozano)
Recommended Action: Approval

(Chavira, Overfelt) all six board members present voted "Aye"

- B. Consideration to approve the motion to reaffirm the 2015-2016 District Goals.
(Mrs. Cecilia Martinez-Lozano)
Recommended Action: Discussion/Approval

There was discussion regarding district goals and performance goals, and Section 4.1 of Superintendent's contract regarding compliance.

(Martinez-Lozano, Overfelt) all six board members present voted "Aye"

- C. Consideration to approve the 2015-2016 Superintendent Performance Goals as written.
(Mrs. Cecilia Martinez-Lozano)
Recommended Action: Approval

Mrs. Cecilia Martinez-Lozano stated that the Superintendent's Performance Goals were shared with the board several times on updates and there has been plenty of opportunity for feedback.

There was discussion regarding recent concerns not being included on the performance goals, impractical expectation to outline each project on performance goals, focus on important issues, clarification of superintendent's accountability on a monthly basis, and requests for reports and timeliness of providing response.

Dr. Carlos Rios stated there is enough latitude on the performance goals for the board to address concerns they may have on an ongoing basis as they are written and on

the evaluation. This instrument will lend itself for the necessary feedback.

(Overfelt, Chavira) Haynes, Martinez-Lozano, Meza voted "Aye"; Garabedian voted "Nay"; motion passed 5-1-0

Mr. Charles Garabedian stated he would like to see more clarification on performance goals are for a specific period of time and there are a multitude of issues that have developed and he is not convinced that there are specific goals addressing these issues.

- D. Consideration to approve the Resolution and authorization for San Felipe Del Rio CISD to utilize the Examination for Credit developed by the University of Texas at Austin and Texas Tech University.

(Mrs. Sandra T. Hernandez)

Recommended Action: Approval

(Chavira, Martinez-Lozano) Haynes, Overfelt, Meza, voted "Aye"; Garabedian voted "Nay"; motion passed 5-1-0

- E. Consideration to approve the Resolution and authorization for San Felipe Del Rio CISD to utilize the examinations developed by the University of Texas at Austin and Texas Tech University for each subject area in the elementary grade levels and for each secondary subject; and applicable AP and CLEP exams for high school credit courses for which an EOC assessment is required.

(Mrs. Sandra T. Hernandez)

Recommended Action: Approval

There was discussion regarding where these examinations can be found – Mrs. Angelica Sanchez has developed a brochure with compiled calendars, fees, and link to websites.

(Chavira, Martinez-Lozano) Haynes, Overfelt, Meza voted "Aye"; Garabedian voted "Nay"; motion passed 5-1-0

CURRICULUM AND INSTRUCTION

- A. Consideration to approve the Targeted Improvement Plan for 2015-2016 school year as written for submission to the Texas Education Agency.

(Mrs. Aida Gomez)

Recommended Action: Approval

(Chavira, Overfelt) all six board members present voted "Aye"

Consideration to approve the Corrective Action Plan for the 2015-2016 school year as written for submission to the Texas Education Agency.

(Mrs. Aida Gomez)

Recommended Action: Approval

(Chavira, Overfelt) all six board members present voted "Aye"

Mr. Joshua Overfelt excused himself from the meeting at 9:55 p.m.

- B. Consideration to approve the submission of the 2015-2016 Request for Maximum Class Size Waiver Exception and Compliance Plan to the Texas Education Agency.
(Mrs. Aidee Garcia)
Recommended Action: Approval

There was discussion regarding number of waivers to be filed, report to be provided to the board to include teacher name and class count, request to see report before vote, suspending Robert's Rules of Order, and clarification for reason to see report – for possible disparities.

(Chavira, Martinez-Lozano) Haynes, voted "Aye"; Garabedian, Meza voted "Nay"; motion passed 3-2-0

- C. Consideration to approve an Agreement between Southwest Texas Junior College and San Felipe Del Rio CISD for Career and Technical Education (CTE) Dual Credit Courses and for the Superintendent to sign the agreement.
(Mr. Roger Gonzalez)
Recommended Action: Approval

(Martinez-Lozano, Chavira) all five board members present voted "Aye"

- D. Consideration to approve the appointment of the local School Health Advisory Council members as presented.
(Mrs. Aidee Garcia)
Recommended Action: Approval

(Garabedian, Chavira) all five board members present voted "Aye"

- E. Consideration to approve the 2015-2016 Dual Credit Partnership Agreement between Southwest Texas Junior College and San Felipe Del Rio CISD, for the Superintendent to sign the agreement and to pay the invoice when due.
(Dr. Jorge Garza)
Recommended Action: Approval

(Garabedian, Haynes) all five board members present voted "Aye"

- F. Consideration to approve the Interlocal contract with Southwest Texas Junior College for the College and Career Readiness program and for the Superintendent to sign the contract.
(Dr. Jorge Garza)
Recommended Action: Approval

(Garabedian, Chavira) all five board members present voted "Aye"

- G. Consideration to approve the revised Memorandum of Agreement with Healthy Futures of Texas and for the Superintendent to sign the Memorandum of Agreement.
(Dr. Jorge Garza)
Recommended Action: Approval

(Martinez-Lozano, Garabedian) all five board members present voted "Aye"

BUSINESS AND FINANCE

- A. Consideration to approve Disposal of surplus furniture/personal property during the 2015-2016 fiscal year either quarterly or on an as needed basis.
(Mrs. Paula Johnson)
Recommended Action: Approval

(Chavira, Meza) all five board members present voted "Aye"

HUMAN RESOURCES AND STUDENT SERVICES

- A. Consideration to approve the employee job description and evaluation forms for the Security Department.
(Dr. Patricia McNamara)
Recommended Action: Approval
- District Chief of Police
 - Administrative Assistant for Chief of Police
 - Crossing Guard
 - Night Peace Officer
 - Peace Officer
 - Peace Officer/District Courier
 - Police Sergeant
 - Security Guard

There was discussion regarding the administrative clerical support and if these were all existing positions.

(Martinez-Lozano, Chavira) all five board members present voted "Aye"

- B. Consideration to approve a Special Education Instructional Aide at Del Rio Middle School for the Life Skills Unit.
(Dr. Patricia McNamara)
Recommended Action: Approval
- Pay Grade: Para-Professional – 2
 - Number of days: 187
 - Funding Source: SHARS Fund 184

(Garabedian, Chavira) all five board members present voted "Aye"

- C. Consideration to approve the General Maintenance Worker – Certified HVAC Mechanic I Position.
(Dr. Patricia McNamara)
Recommended Action: Approval
- Converted position from Warehouseman (ZZPOSVAC88)
 - Pay Grade: 5H
 - Number of Days" 261

- Funding Source: 199 General Fund

There was discussion regarding pay grade and clarification of conversion from existing vacancy at warehouse.

(Meza, Chavira) Haynes, Martinez-Lozano voted "Aye"; Garabedian voted "Nay"; motion passed 4-1-0

The board adjourned into executive session at 10:25 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel:

1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
 - Service Credit
 - Master's Degree
 - Stipends

The board reconvened into open session at 10:56 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Dr. Patricia McNamara)

Recommended Action: Approval

Cindy Cardenas – DRMS – Academic Support Specialist (Math)

Probationary

Maria Alarcon – SFMMS – Academic Support Specialist (Math)

Probationary

Aracely Jimenez – North Heights Elem – Grade 3 Teacher

Probationary

(Meza, Chavira) Haynes, Martinez-Lozano voted “Aye”; Garabedian voted “Nay”;
motion passed 4-1-0

- B. Consideration to approve Salary Adjustments to include the following justifications:
(Dr. Patricia McNamara)
Recommended Action: Approval

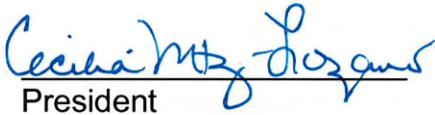
Jaqueline Gurley – Lead Librarian
Sharon Fernandez – Degree Change
Hugo Tarango – Calculation Correction

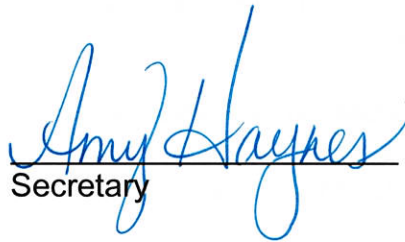
(Garabedian, Meza) all five board members present voted “Aye”

Mrs. Cecilia Martinez-Lozano made the recommendation to adjourn the meeting

(Garabedian, Meza) all five board members present voted “Aye”

The meeting adjourned at 11:00 p.m.


President


Secretary