

**Regular School Board Meeting****December 16, 2013**

**Minutes of the Regular Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, December 16, 2013, in the Administrative Office Board Room, 205 Memorial Drive, Del Rio, Texas.**

Trustees present: Dr. Fernandez Quiz; Amy N. Haynes; Joshua D. Overfelt; Charles A. Garabedian; Cecilia Martinez-Lozano; Raymond P. Meza; and Roberto Chavira

Trustees absent: None

Others present: Dr. Carlos H. Rios; Dr. Jorge Garza; Aidee Garcia; Yanakany Valdez; Dr. Patricia McNamara; Mike Salinas; Abelardo Casillas; and others

The meeting opened at 6:00 p.m.

Charles A. Garabedian determined that with seven members in attendance, a quorum was present, confirmed by Joshua D. Overfelt.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

**RECOGNITIONS**

- A. Recognition of the Del Rio Middle School Orchestra, Del Rio High School Orchestra and Del Rio High School Band students that placed in the TMEA (Texas Music Educators Association) All Region Orchestra and TMEA District Band. – Juan Nanez

Mr. Juan Nanez presented to the Board of Trustees and members of the audience, the students that placed in the TMEA All Region Orchestra and TMEA District Band competition. Students Isamar Rodriguez and Gabriel Vasquez shared their experience performing at the All Region Orchestra, their parents were also recognized.

Mr. Nanez and Mr. Ricardo Rios further recognized the fourteen students of the Del Rio High School Band which placed in the TMEA District Band, these students advanced to Region. They are Kaylee Herzog, Roxanne Casillas, Brielle De Anda, Jennifer Garza, Breanna Wilridge, Karen Rios, Alan Mendoza, Mark Esquivel, Yulissa Hernandez, Jaycob Martinez, Alexia Rodriguez, Michael Rodriguez, Daniel Esquivel, and Ricardo Reyes. Four of these students advanced to Area competition, they are Breanna Wilridge, Michael Rodriguez, Alan Mendoza, and Brielle De Anda.

Mr. Rios also recognized Braden Blasingain for receiving Most Outstanding Percussionist at a Drum Line Competition held in November and Andres De Leon for placing in the All Region Jazz Ensemble.

**BOARD MEMBER'S REPORT**

- A. Annual Board of Trustees Continuing Education Credit Compliance Report – Charles A. Garabedian

Mr. Charles A. Garabedian presented the Board of Trustees Continuing Education Credit Compliance Report for each board member, which is a legal requirement set by the State. Mr. Garabedian also stated that training is important for leadership positions and perspective, and by law at the last regular meeting of the year, the board president is expected to call out the different levels of training that each board member has received. Mr. Garabedian explained the 3 tiers of training levels and stated the following:

Dr. Fernando Quiz – compliant in Tier 1, 2, and 3 and is exceeding in Tier 3 requirements

Amy N. Haynes – compliant in Tier 1, 2, and 3 and is exceeding in Tier 3 requirements

Joshua D. Overfelt – compliant in Tier 1, 2, and 3 and is exceeding in Tier 3 requirements

Charles A. Garabedian – compliant in Tier 1, 2, and 3 and is exceeding in Tier 3 requirements

Cecilia Martinez-Lozano – compliant in Tier 1, 2, and 3 and is exceeding in Tier 3 requirements

Raymond P. Meza – compliant in Tier 1, 2, and 3 and is exceeding in Tier 3 requirements

Roberto Chavira – compliant in Tier 1, 2, and 3 and is exceeding in Tier 3 requirements

Mr. Garabedian stated each board member is in good standing for the year.

**REPORTS**

- A. Unlimited Tax Refunding Bonds, Series 2013 – Victor Quiroga

Mr. Victor Quiroga of Southwest Securities presented to the Board of Trustees and members of the audience an overview of the unlimited tax refunding bonds, series 2013 results.

- B. Discipline Report by School, 2<sup>nd</sup> Six-Weeks – Dr. Jorge Garza and Mrs. Aidee Garcia

Dr. Rios stated he provided the discipline report to the Board of Trustees in the previous weeks board update. There were no questions.

- C. Attendance Report – 2<sup>nd</sup> Six Weeks – Dr. Jorge Garza and Mrs. Aidee Garcia

Dr. Rios stated he provided the discipline report to the Board of Trustees in the previous weeks board update. There were no questions.

D. District Performance Objectives (DPO) Update – Dr. Carlos H. Rios

Dr. Carlos H. Rios presented to the Board of Trustees and members of the audience the District Performance Objectives (DPO) Comparison to 2012-13 Assessments. Dr. Rios further stated that since the last legislative update presented to the board, this is going to become a mandate and when this does, the district will be compliant. Dr. Rios presented Index 3 Reading, Math, Writing, Science and Social Studies comparisons, Index 4 Reading, Math, Writing, Science, and Social Studies comparisons. Also, presented were the 2012-2013 and 2013-2014 2<sup>nd</sup> Six Weeks comparisons.

There was discussion regarding reason for grouping by certain grade levels.

E. Highly Qualified Teacher and Para-Professional Public Report – Michele Smith and Dr. Patricia McNamara

Mrs. Michele Smith presented to the Board of Trustees and members of the audience the District Highly Qualified status as of December 16, 2013. There are 95.81% HQ teachers and 100% HQ paraprofessionals.

Dr. Patricia McNamara presented the four top strategies to report 100% HQ by June 2014.

There was discussion regarding the 95.81% include vacancies, number of present vacancies, growing trend of teachers leaving the profession and state wide shortage, 10 new vacancies due to retirements, resignations, promotions.

F. Report on Status of On-going Emergency Operations Plans – Johnnie Sheedy

Mr. Johnnie Sheedy presented to the Board of Trustees and members of the audience an update of the On-going Emergency Operations Plans.

There was discussion regarding recent events in the nation, number of districts using “lock-in” then “lock-down” procedures, distribution of EOP, timeliness of access to information regarding hazardous materials, and pipeline concerns and campuses.

## CONSENT AGENDA

A. Minutes from the Meetings  
Recommended Action: Approval

1. November 18, 2013 – Regular School Board Meeting

B. Financial Statements  
(Yanakany Valdez)  
Recommended Action: Approval

1. Consideration to approve Amendment for all Funds as of November 30, 2013. Monthly Financial status reports for all Funds as of October 31, 2013 are included for information purposes only.

E. Donations

(Yanakany Valdez)

Recommended Action: Approval

1. Texas Athletic Productions - \$1,000.00 - Del Rio High School Athletic Department
2. North Heights Elementary PTO - \$469.66 - North Heights Elementary
3. Target Corporation - \$133.00 - Dr. Lonnie Green Elementary
4. McDonald's - \$700.00 - Garfield Elementary
5. North Heights Elementary PTO - \$200.00 - North Heights Elementary
6. McDonald's - \$750.00 - North Heights Elementary
7. San Felipe Exes - \$100.00 - Del Rio High School Mariachi de Media Noche
8. Val Verde County Library - \$300.00 - Del Rio High School Media Tech
9. Ramiro V. Guzman - \$100.00 - Del Rio High School Media Tech
10. Wilbur Rivas - \$50.00 - Del Rio High School Metal Trades
11. Dennis and Peggy Miles - \$100.00 - Del Rio High School Robotics
12. 3 Rivers Bass Club - Two bicycles valued at \$200.00 - Dr. Lonnie Green Elementary Honor Roll students
13. Ken Weise - Two microwaves valued at \$98.00 - San Felipe Memorial Middle School
14. Frio Distributors, Inc. - Forklift valued at \$6,000.00 - Del Rio High School Welding
15. McDonald's - Sixty ice cream passes valued at \$120.00 - San Felipe Memorial Middle School

F. Purchase Orders over \$25,000.00

1. Consideration to approve Purchase Order over \$25,000.00 to Desert Company, the amount not to exceed committed funds of \$152,850.00 for the Del Rio High School parking lot.  
(Miguel A. Salinas)  
Recommended Action: Approval

The budget is included in the general fund commitment approved at the September board meeting.

2. Consideration to approve Purchase Order over \$25,000.00 to Dell in the amount not to exceed \$45,000.00 for upgrade of Virtual Desktop Infrastructure (VDI) project for district campuses.  
(Abelardo Casillas)  
Recommended Action: Approval

These servers will complement the upgraded SAN recently purchased and are budgeted in the general fund technology budget.

3. Consideration to approve Purchase Order over \$25,000.00 to Insight for the

amount not to exceed \$300,000.00 for upgrade of Network equipment for Buena Vista Elementary, Del Rio Middle School, and Del Rio High School.

(Abelardo Casillas)

Recommended Action: Approval

The budget is included in the general fund commitment approved at the September board meeting.

G. Contracts over \$5,000.00

- 1. Consideration to approve agreement with Mo-Ranch in the amount of \$10,987.25 for the Fifth Grade Gifted & Talented students Environmental Leadership Program (ELP).

(Aidee Garcia and Patricia Brown)

Recommended Action: Approval

(Chavira, Overfelt) all seven board members present voted "Aye"

**CITIZENS TO BE HEARD**

None

**FACILITIES AND OPERATIONS**

- A. The administration recommended approval of the First Reading of Policy Update 98, affecting local policies BBE; DBA; DFFA; DFFB; DH; ED; EIA; FEA and FEC as recommended by TASB Policy Service and according to the Instructional Sheet for TASB Localized Policy Manual Update 98.

(Miguel A. Salinas)

Recommended Action: Approval

(Meza, Chavira) all seven board members present voted "Aye"

- B. The administration recommended approval to authorize the administration to negotiate a contract with AAA Roofing, of Brackettville, Texas for the Calderon, Ruben Chavira and Lonnie Green Elementary campus roof repairs project; in accordance with RFP #14-10 Base Bid in the amount not to exceed \$187,327.00 and authorize the Superintendent of Schools to sign the contract.

(Miguel A. Salinas)

Recommended Action: Approval

There was discussion regarding the term "UP-1", variance in pricing, awarded company's previous work within the district.

(Chavira, Meza) all seven board members present voted "Aye"

- C. The administration recommended approval to authorize the administration to negotiate a contract with Tri Lam Construction Company, of Everman, Texas for the re-roofing of the San Felipe Memorial Middle School PE Building project; in accordance with RFP #14-11 in the amount not to exceed \$279,000.00 and authorize the Superintendent of Schools to sign the contract.

(Miguel A. Salinas)  
Recommended Action: Approval

(Chavira, Garabedian) all seven board members present voted "Aye"

- D. The administration recommended approval to authorize the administration to negotiate a contract with JP Sanchez Construction Company, of Del Rio, Texas for the air conditioning renovations of the San Felipe Memorial Middle School PE Building project; in accordance with RFP #14-12 Base Bid and Alternate #1 in the amount not to exceed \$128,500.00 and authorize the Superintendent of Schools to sign the contract.

(Miguel A. Salinas)  
Recommended Action: Approval

There was discussion regarding insulation rating being placed on the roof.

(Chavira, Overfelt) all seven board members present voted "Aye"

### **BUSINESS AND FINANCE**

- A. The administration recommended approval of the Notice of Election and Order of Election.

(Yanakany Valdez)  
Recommended Action: Approval

The election will be held on Saturday, May 10, 2014 for the following positions:

Place I	Currently held by Dr. Fernando Quiz
Place III	Currently held by Cecilia Martinez-Lozano
Place IV	Currently held by Raymond Meza
Place V	Currently held by Roberto Chavira

(Garabedian, Quiz) all seven board members present voted "Aye"

- B. The administration recommended approval for the Superintendent to submit the notice of intent to apply and the application for the 2014-2016 Educator Excellence Innovation Program grant.

(Yanakany Valdez)  
Recommended action: Approval

(Garabedian, Chavira) all seven board members present voted "Aye"

The board adjourned into executive session at 7:30 p.m.

### **CLOSED SESSION**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public

session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.082: School Children; School District Employees; Disciplinary Matter or Complaint
  1. Level III Hearing – Student DAEP Placement – Del Rio High School
- B. Pursuant to 551.074: Discussion of Personnel or to Hear Complaints Against Personnel
  1. Discussion of Personnel Report to include the following:
    - New Hires
    - District Vacancies: Retirements/Resignations
  2. Discussion of Salary Adjustments to include the following justification:
    - Master's Degree
  3. Discussion of Head Football Coach
  4. Formative Evaluation of the Superintendent

The board reconvened into open session at 9:14 p.m.

#### **RECONVENE TO OPEN SESSION**

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Level III Hearing – Student DAEP Placement – Del Rio High School  
(Dr. Carlos H. Rios)  
(Recommended Action: Approval)

Dr. Carlos H. Rios stated that after communication with the attorney for the student, he has been asked to table this item.

Mr. Charles A. Garabedian made the motion to table this item until the next available board meeting.

(Garabedian, Chavira) all seven board members present voted "Aye"

- B. The administration recommended approval of New Hires, New Assignments, District Vacancies, and Reassignments.  
(Dr. Patricia McNamara)  
Recommended Action: Approval

Christopher Nuno – North Heights Elem – Grade 5 Teacher	Probationary
Selena Gonzalez – Calderon Elem – Elementary Music Teacher	Probationary
Robert J. Brotherton – SFMMS – Social Studies Teacher	Probationary

(Meza, Chavira) all seven board members present voted "Aye"

- C. The administration recommended approval of the Salary Adjustment to include the following justification:  
(Dr. Patricia McNamara)  
Recommended Action: Approval

- Master's Degree – Brenda Meza

(Haynes, Martinez-Lozano) all seven board members present voted "Aye"

- D. The administration recommended approval of the Head Football Coach.  
(Dr. Carlos H. Rios)  
Recommended Action: Approval

Frenchey McCrea – DRHS – Head Football Coach      Convert Multi-Year Term  
Contract to Dual Assignment  
Term Contract

(Overfelt, Chavira) all seven board members present voted "Aye"

- E. Consideration of the Formative Evaluation of the Superintendent  
(Charles A. Garabedian)  
Recommended Action: Approval

Mr. Charles A. Garabedian stated this item was discussed in closed session and that there is no action for this item. The formative evaluation is just the discussion and examination of the progress of the district, specifically Dr. Rios, at this point.

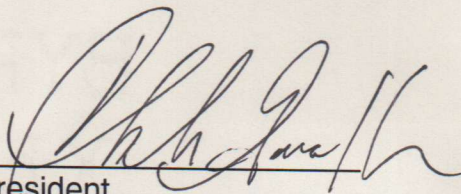
A board workshop will be scheduled in the next month or so for training of the specific instrument that was previously adopted, Dr. Rios will contact all board members with a specific date and time.

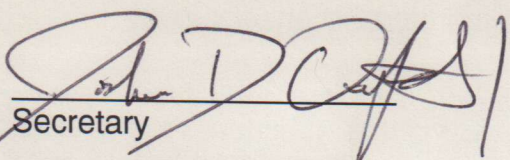
The Commissioner of Education latest Worksheet that is part of the process is out and will be added to the district website as well as be used with the evaluation process that was adopted.

Mr. Charles A. Garabedian made the motion to adjourn the meeting.

(Overfelt, Haynes) all seven board members present voted "Aye"

The meeting adjourned at 9:20 p.m.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary