

## Regular School Board Meeting

June 20, 2016

**Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, June 20, 2016, in the Administrative Office Board Room, 205 Memorial Drive, Del Rio, Texas.**

### CALL TO ORDER AND ROLL CALL

Mrs. Cecilia Martinez-Lozano called this Regular School Board Meeting to order at 6:00 p.m.

Ms. Amy Haynes called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mr. Roberto Chavira	X		
Mrs. Diana Gonzales	X		
Ms. Amy N. Haynes	X		
Mrs. Cecilia Martinez-Lozano	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith	X		

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Mrs. Aidee Garcia, Dr. Patricia McNamara, Mr. Israel Carrera, Mrs. Sandra T. Hernandez, and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

### RECOGNITIONS

- A. Recognition of the Career & Technical Education (CTE) Health Science students who earned National Industry Certifications  
(Mr. Roger Gonzalez)

Mr. Roger Gonzalez presented to the Board of Trustees and members of the audience the students that earned National Industry Certifications for the following courses:

- Certified Nurse Assistant (CNA) Program – Instructor, Ms. Laura Guerrero
  - 17 students - Carolina Aguirre Nunez, Joanna Marie Briones, Melissa Carrizalez, Aidalin Castaneda, Amanda Delgado, Alejandra Diaz, Brenda Duran, Elena Flores, Allison Garcia, Delilah Morales, Daramis Pena, Larissa Reyna, Sylvia Rodriguez, Brandy Salas, Mariana Sandoval, Valeria Vasquez, Raul Yanez
- Certified Pharmacy Technician (CPhT) Program – Instructor, Ms. Jana Chaulk
  - 14 students - Clarissa Alderete, Maria Rocha, Sarah Cirildo, Alfredo Delgado, Ivana English, Marisol Estrada, Jamin Medina, Jesse

Montalvo, Ricardo Sandoval, Slohan Shunroof, Kayla Valdez, Erica Varela, Marissa Vasquez, Beatrice Villarreal

- Emergency Medical Technician (EMT) Program – Instructor Ms. Mary Jo Hartman
  - 10 students – Raya Ammons, William Burge, Eric Cruz, Cody Diva, Jacqueline Race, Fernando Santos, Nisha Tarra, Victoria Trevino, Julian Vasquez, Andres Vasquez

## **CITIZENS TO BE HEARD**

There were no citizen's comments.

## **BOARD MEMBERS' REPORT**

- A. Correspondence from Lieutenant Governor Dan Patrick  
(Mrs. Cecilia Martinez-Lozano)

Mrs. Cecilia Martinez-Lozano read the correspondence she received from Lieutenant Governor Dan Patrick regarding transgender students. Mrs. Martinez-Lozano went on to state that at this time there will be no changes at this district.

## **REPORTS**

- A. Presentation by Estrada Hinojosa Financial Advisors on final pricing results related to the San Felipe Del Rio Consolidated Independent School District Unlimited Tax Refunding Bonds, Series 2016  
(Mr. David Gonzalez)

Mr. David Gonzalez presented to the Board of Trustees and members of the audience the final pricing results relating to the Unlimited Tax Refunding Bonds, Series 2016. Mr. Gonzalez also stated that bond financing was very successful due to an increase (upgrade) in ratings and a low interest rate environment.

San Felipe Del Rio CISD received "Aa3" from Moody's Investor's Service and "A+" from Standard & Poor's (S&P)

There was discussion regarding the percentage of schools with this rating.

- B. San Felipe Del Rio CISD School Health Advisory Council (SHAC) Report  
(Dr. Jorge Garza and Mrs. Elizabeth Moynihan)

Mrs. Elizabeth Moynihan, Chairman of the SHAC presented the following:

School Health Advisory Council 2015-2016 Report

- School Health Advisory Council
- What do SHAC's do?
- 2015-2016 Member Directory
- 2015-2016 Meeting Dates



- SFDRICISD School Health Advisory Council Statement of Philosophy
- 2015-2016 Discussions
  - Health/Wellness Issues
    - Healthy Futures of Texas/Big Decisions Project (Sex Education)
    - Food Allergy Forms / Doctor Order / Policies
    - Epi Pens / District Policies / Availability
    - Alternative Meals / Charged Meals
    - School District Policy on Attendance / Illness
    - Information about Head Lice
    - Immunization update at SFMMS
    - Policy on bathroom breaks for students
  - Elementary Schools
    - Provide secure storage to eliminate need for child to carry excessive weight from class to class
    - Recess/Lunch Schedules: Recess for ALL elementary campuses before lunch (per federal recommendation) of at least 30 minutes
  - Secondary Schools
    - Options for additional electives
- 2016-2017 Recommendations
  - Offering at least 30 minutes of recess per day for elementary students per federal recommendations preferably before lunch
  - Increased options in electives offered at the secondary level including additional language opportunities, additional dual credit electives for those not admitted to early college high school, and electives for non-college bound students
  - Continuance of the Healthy Futures of Texas / Big Decisions project at the freshman campus

C. Educator Excellence Innovation Program Grant Update  
(Mrs. Yanakany Valdez)

Dr. Carlos Rios, Mrs. Aidee Garcia, and Mrs. Aida Gomez presented the following Educator Excellence Innovation Program Grant (EEIP) Update:

2014-2017 Educator Excellence Innovation Program

- Grant Team
- Purpose
- Grant Funding
- Grant Award
- Grant Funding
- What needs are addressed through the implementation of the 2014-2017 EEIP Grant?
- The EEIP Grant targets
  - Recruitment Plan for Shortage of Teachers
  - Career Pathways – Teacher Certification, Principal Certification
  - Career Pathways – Instructional Coach Academy, Master Teacher
  - High Quality Professional Development
- Recruitment Plan for Shortage of Teachers
- Teacher Certification
- Principal Certification

- Instructional Coach Academy
- Master Teacher Academy
- High Quality Professional Development
- 2014-16 EEIP Grant Program Budget
- 2016-2017 EEIP Grant Extension

There was discussion regarding cost of grant writer, accumulative number of teachers attending training, lesson plans, the new Every Student Succeeds Act (ESSA), Adequate Yearly Progress (AYP), and follow-up with Dr. Bill Rutherford at next training session.

D. Attendance and Discipline Report – 6<sup>th</sup> Six Weeks and Year-End  
(Dr. Jorge Garza and Mrs. Aidee Garcia)

Dr. Carlos Rios stated this item was included in the board update and further stated Dr. Garza will present a report and stated that campuses reported 70% or lower in attendance on the last day of school, which was added due to the one day of school cancellation caused by a city-wide power outage.

Dr. Jorge Garza presented the following:

Optional Flexible School Day Program

- High School Case Studies (169 Students)
- Freshman Campus Case Studies (40 Students)
- Attendance % Increase When We Focus on Specific Students
- Questions on OFSDP
- Eligible Students
- Optional Flexible School Day Program
  - Program Description
  - Goals
- Student Participation Schedule
- OFSDP Funding
- OFSDP Monitoring
- School District Annual Performance Review
- Some Possible Solutions

There was discussion regarding the last day of school, need for improvement of secondary school attendance rates, possible application/criteria form for this program, student monitoring process, criteria for after hour classes, program monitoring process, 45 minute instruction and concerns, incorporating other solutions, need for additional counselors, and attendance reporting for PEIMS Snapshot.

Mr. Joshua Overfelt requested Agenda Item 11D, be moved to this portion of the meeting for a vote. All board members concurred.

## **CURRICULUM AND INSTRUCTION**

D. Consideration to approve the application to TEA for Optional Flexible School Day Program on behalf of Blended Academy, Del Rio High School, and Del Rio Freshman



School and for the Superintendent and School Board President to sign the application.  
(Dr. Jorge Garza)

Recommended Action: Approval

(Chavira, Martinez-Lozano) Smith, Gonzales, Haynes voted "Aye"; Overfelt, Meza voted "Nay"; motion carried 5-2-0

## REPORTS

### D. Facilities and Construction Report (Mr. Israel Carrera)

Mr. Israel Carrera presented to the Board of Trustees and members of the audience the following construction update:

#### SFDRCSISD Construction Update

- Del Rio Freshman Ramp and Landscape – under construction
- Del Rio Blended Academy – under construction
  - Del Rio Blended Academy Project Timelines
- Gerardo J. Maldonado Career and Technical Education Center – under construction
  - Gerardo J. Maldonado Career and Technical Education Center Project Timelines
- Student Activity Center and Administration Center – under construction
  - Student Activity and Administration Center Project Timelines

There was discussion regarding the Student Activity and Administration Center tentative dedication date, CTE facility outside masonry concern, automotive lifts and other infrastructure items, and work being done by the city.

## CONSENT AGENDA

Mrs. Yanakany Valdez clarified that the following agenda be pulled from the consent agenda:

F6. Consideration to approve Purchase Order over \$25,000.00 to Carl Turner Equipment in the amount of \$28549.00 for new automotive lifts and for the relocation of current automotive lifts.

(Mr. Roger Gonzalez)

Recommended Action: Approval

### A. Minutes from the Meetings Recommended Action: Approval

1. May 16, 2016 – Public Hearing/Regular School Board Meeting
2. May 26, 2016 – Budget Workshop/Special Called Meeting
3. June 4, 2016 – Special Called Meeting

### B. Financial Statements

(Mrs. Yanakany Valdez)  
Recommended Action: Approval

1. Consideration to approve Amendment for all Funds as of May 31, 2016.

C. Awarding of Bids/RFP/RFQ Items

(Mrs. Paula Johnson)  
Recommended Action: Approval

1. RFP 17-01 Dish Machine Service
2. RFP 17-03 Linen Services
3. RFP 17-04 Grease Trap and Cleaning Services
4. RFP 17-05 Food Services and District Warehouse Pest Control
5. RFP 17-06 District Wide Pest Control
6. Bid 16-11 CTE Automotive Lifts and Jacks
7. Bid 16-12 Costumes for Fine Arts

E. Donations

(Mrs. Yanakany Valdez)  
Recommended Action: Approval

1. Texas A&M University - \$500.00 – Del Rio Freshman School
2. GEO Group Foundation - \$11,000.00 – Del Rio High School Senior Scholarships
3. Border Federal Credit Union - \$200.00 – Del Rio High School Aircraft Tech Club
4. Military Affairs Association - \$1,000.00 – Del Rio High School Aircraft Tech Club
5. Chick-Fil-A Del Rio - \$209.79 – Del Rio High School Belles
6. Brown Automotive Center - \$100.00 – Del Rio High School JROTC
7. Del Rio Nursing & Rehabilitation Center - \$50.00 – Del Rio High School JROTC
8. Falcon Bank - \$100.00 – Del Rio High School JROTC
9. Ram Country - \$250.00 – Del Rio High School JROTC
10. Rio Bravo Cancer Center - \$150.00 – Del Rio High School JROTC
11. Texas Tint - \$100.00 – Del Rio High School JROTC
12. Veterans of Foreign Wars - \$250.00 – Del Rio High School JROTC
13. Schulman, Lopez, Hoffer & Adelstein, LLP - \$1,200.00 – Del Rio High School Metal Trades
14. Box Tops for Education - \$202.90 – Dr. Fermin Calderon Elementary
15. Box Tops for Education - \$423.10 – Dr. Lonnie Green Elementary
16. Box Tops for Education - \$93.60 – Ruben Chavira Elementary
17. Lifetouch National School Studios - \$1,259.87 – Dr. Fermin Calderon Elementary
18. Lifetouch National School Studios - \$1,086.71 – Dr. Lonnie Green Elementary
19. Lifetouch National School Studios - \$617.31 – Lamar Elementary
20. Lifetouch National School Studios - \$760.85 – Ruben Chavira Elementary
21. Target – Take Charge of Education - \$13.64 – Lamar Elementary
22. Target – Take Charge of Education - \$50.00 – Ruben Chavira Elementary
23. Target – Take Charge of Education - \$20.73 – Ruben Chavira Elementary
24. Randy Rosales - \$65.00 – Lamar Elementary
25. The Spot & Pro Shop - \$200.00 – Lamar Elementary
26. The Spot & Pro Shop - \$200.00 – Lamar Elementary
27. Al's Body Shop - \$100.00 – Lamar Elementary Choir
28. Bank & Trust - \$100.00 – Lamar Elementary Choir
29. Iris Ofelia Chairez - \$100.00 – Lamar Elementary Choir



30. Iris Ofelia Chairez - \$8.00 – Lamar Elementary Choir
31. Dollar Tree - \$120.00 – Lamar Elementary Choir
32. Ana Giraldo - \$300.00 – Lamar Elementary Choir
33. Julio's Seasoning Restaurant - \$100.00 – Lamar Elementary Choir
34. Randy Rosales - \$35.00 – Lamar Elementary Choir
35. Randy Rosales - \$10.00 – Lamar Elementary Choir
36. Salas Better Burger - \$50.00 – Lamar Elementary Choir
37. Air Force Federal Credit Union - \$100.00 – Teacher Appreciation
38. El Palenque Tacos & Grill – Gift Card valued at \$25.00 – Food Service Banquet
39. Hot Pit BBQ – Gift Card valued at \$40.00 – Food Service Banquet
40. McDonald's – Ten (10) Free Breakfast, Lunch or Dinner Extra Value Meal Cards valued at \$70.00 – Food Service Banquet
41. Mr. Gatti's Pizza – Four (4) Buffet Tickets valued at \$31.96 – Food Service Banquet
42. Russell's True Value – Gift Card valued at \$50.00 – Food Service Banquet
43. Salas Better Burger – Two (2) Free Meals valued at \$20.00 – Food Service Banquet
44. Sherwin Williams Paint Store – Gift Card valued at \$50.00 – Food Service Banquet
45. Southwest Foodservice Excellence – TV and Stereo valued at \$225.00 – Food Service Banquet
46. American Federation of Teachers – Four (4) Gift Certificates valued at \$50.00 – Teacher Appreciation
47. American Federation of Teachers – Five (5) Gift Cards valued at \$60.00 – Teacher Appreciation
48. Air Force Credit Union – Door prizes valued at \$100.00 – Teacher Appreciation
49. Amistad Bank – Gifts valued at \$100.00 – Teacher Appreciation
50. Applebee's Bar & Grill – Five (5) Gift Certificates valued at \$50.00 – Teacher Appreciation
51. Ashley Furniture Store – Gift Certificates valued at \$150.00 – Teacher Appreciation
52. Bealls Department Store – Eight (8) Overnight bags valued \$100.00 – Teacher Appreciation
53. Border Federal Credit Union – One (1) Portable Grill, two (2) Portfolio Notebooks and two (2) Coin Banks valued at \$70.00 – Teacher Appreciation
54. Brown Nissan of Del Rio – Four (4) Certificates for Lube, Oil & Filter Change valued at \$159.80 – Teacher Appreciation
55. Buffalo Wings & Rings – Four (4) Gift Certificates valued at \$80.00 – Teacher Appreciation
56. C&C Floral Design – One (1) Plant in Basket valued at \$40.00 – Teacher Appreciation
57. Chili's – Gift Certificate valued at \$20.00 – Teacher Appreciation
58. HEB #1 – Ten (10) Gift Cards valued at \$100.00 – Teacher Appreciation
59. Hot Pit BBQ and Wright's Steakhouse – Three (3) \$25.00 Gift Certificates for a value of \$75.00 – Teacher Appreciation
60. Hyundai of Del Rio – Nine (9) Lube, Oil, Filter, Inspection & Car Wash Certificates and Five (5) sets of BBQ Utensils valued at \$844.55 – Teacher Appreciation
61. IBC Bank – Two (2) Gift Cards valued at \$100.00 – Teacher Appreciation
62. Esmeralda Jalomos – Two (2) Goody Baskets valued at \$70.00 – Teacher Appreciation

63. Keri Scholz – One (1) Scentsy Warmer valued at \$25.00 – Teacher Appreciation
64. Lakeshore Learning – One (1) Magnetic Storage Box, One (1) Game Buzzer, One (1) Teacher Tote, One (1) Teacher Apron, One (1) Organizer, One (1) Storage Sack and Two (2) \$25.00 Gift Certificates valued at a total of \$165.00 – Teacher Appreciation
65. Martha Galindo – One (1) Necklace & Earrings valued at \$15.00 – Teacher Appreciation
66. McDonald's – Two (2) Gift Certificates valued at \$50.00 – Teacher Appreciation
67. Mr. Gatti's Pizza – Six Hundred and Fifty (650) Discount Tickets valued at \$1,040.00 – Teacher Appreciation
68. Muller Textiles – Four (4) \$25.00 Wal-mart Gift Cards for a value of \$100.00 – Teacher Appreciation
69. Poncho's Restaurant – Four (4) Gift Certificates valued at \$40.00 – Teacher Appreciation
70. Ramada Inn – Three (3) Gift Certificates valued at \$100.00 – Teacher Appreciation
71. Ram Country Toyota – Five (5) Oil Change Certificates, Five (5) Full Detail Car Wash Certificates and Five (5) Full Tank of Gas Certificates valued at \$775.00 – Teacher Appreciation
72. Reno Lune DJ – Three (3) hours as a DJ valued at \$450.00 – Teacher Appreciation
73. Robert's Jewelers – One (1) Pearl Necklace valued at \$100.00 – Teacher Appreciation
74. Rudy's BBQ – Two (2) \$25.00 Gift Certificates for a value of \$50.00 – Teacher Appreciation
75. Russell's True Value – Gift Certificate valued at \$50.00 – Teacher Appreciation
76. Sirloin Stockade – One Hundred and Fifty (150) Free Buffet Certificates valued at \$1,800.00 – Teacher Appreciation
77. Sugar N Spice – Floral Arrangement valued at \$45.00 – Teacher Appreciation
78. Texas Community Bank – Two (2) Wine Baskets valued at \$80.00 – Teacher Appreciation
79. The Bank & Trust – Two (2) Wine Sets, Pens and Markers valued at \$100.00 – Teacher Appreciation
80. Wal-Mart Super Center – Five (5) \$15.00 Gift Cards for a value of \$75.00 – Teacher Appreciation
81. Warner Studio – One (1) Picture Frame valued at \$30.00 – Teacher Appreciation
82. Zales Jewelers – One (1) Pair Silver Earrings valued at \$100.00 – Teacher Appreciation
83. Texas State Teachers Association – Five (5) Gift Cards valued at \$50.00 – San Felipe Del Rio CISD Wellness Event

F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of Purchase Order over \$25,000.00 to Atomic Learning Technology in the amount of \$25,992.43 for the renewal of the training program.  
(Dr. Sandra Zuniga-Mendoza)  
Recommended Action: Approval

The renewal fee of \$25,992.43 will be funded by the Title II budget.



2. Consideration to approve the payment of Purchase Order over \$25,000.00 to the Education Service Center Region XV in the amount of \$320,463.00 for the annual services agreements for the 2016-2017 school year.  
(Dr. Jorge Garza and Mrs. Aidee Garcia)  
Recommended Action: Approval

TEKS Resource System	\$ 51,563.50
Distance Learning Co-Op	\$ 2,500.00
Gifted and Talented Cooperative	\$ 10,580.00
Discovery Education	\$ 26,665.00
Instructional Services Cooperative	\$ 43,307.50
Lightspeed Filtering Service	\$ 45,330.00 *
Data Management For Assessment & Curriculum (DMAC)	\$ 50,934.00
Destiny Resources Cooperative	\$ 10,058.00
PEIMS Cooperative	\$ 2,500.00
Title I, Part A	\$ 37,845.00 *
Title II, Part A	\$ 39,180.00 *
 TOTAL (*estimated)	 \$320,463.00

3. Consideration to approve the payment of Purchase Order over \$25,000.00 to Amistad Heating & Air Conditioning in the amount of \$89,564.00 to replace old HVAC units.  
(Mr. Israel Carrera)  
Recommended Action: Approval

North Heights Elementary - Three (3) Bard Units Five Ton Heat Pumps  
Dr. Lonnie Green Elementary – One (1) Ruud Four Ton Split Heat Pump System  
Dr. Fermin Calderon Elementary – Six (6) Ruud Three Ton Heat Pump Split Units; One (1) Mitsubishi 12,000 BTU Heat Pump Mini Split Unit  
Buena Vista Elementary – Five (5) Bard Three Ton Heat Pump Systems

The funding for this request is included in the General Fund Committed budget.

4. Consideration to approve the payment of Purchase Order over \$25,000.00 for services with Southwest Texas Junior College Workforce Training and Development Division in the amount of \$29,800.00 for the CTE Emergency medical Technician (EMT) Course program and the new Phlebotomy/EKG Course Program and for the Superintendent to sign the Memorandum of Understanding.  
(Mr. Roger Gonzalez)  
Recommended Action: Approval

The contract will be paid with the approved Federal Carl D. Perkins funds.

5. Consideration to approve Purchase Order over \$25,000.00 to Edmentum in the amount of \$37,408.00 for the renewal subscription for Plato programs at Del Rio High School and Del Rio Middle School.  
(Dr. Jorge Garza)  
Recommended Action: Approval

This is the final year of a three year renewal for the Plato Courseware Secondary Academic Library, High School Library, Middle School Library, Edmentum Assessments TX EOC and TAKS Exam Intervention and Edmentum Educator Advantage Basic Training Package. This payment is for the 2016-2017 school year from the State Compensation fund budget with a savings of \$36,064.00 over the three years.

G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 with Nancy Amodei in the amount of \$10,458.00 to provide mental health assessment and evaluation services in accordance with Head Start Program Performance Standards and for the Superintendent to sign the contract.

(Mrs. Aidee Garcia and Mrs. Linda Guanajuato-Webb)

Recommended Action: Approval

The funding source is the Head Start Budget and General Fund Campus Allocation.

2. Consideration to approve Contract over \$5,000.00 with Abydos Learning Consultants in the amount of \$21,599.60 for Abydos Training Sessions for Elementary and Secondary Writing Teachers and for the Superintendent to sign the contracts.

(Mrs. Aida Gomez)

Recommended Action: Approval

The funding source is included in the EEIP fund.

3. Consideration to approve Contract over \$5,000.00 with National K9 Security in the amount of \$8,055.00 for drug detector dogs and for the Superintendent to sign the contract.

(Mr. Duane Maldonado)

Recommended Action: Approval

The funding source is the General Fund Security budget.

4. Consideration to approve Contract over \$5,000.00 and the payment of Purchase Order over \$25,000.00 with The Flippen Group in the amount not to exceed \$275,000.00 for Capturing Kids' Hearts Program at the Secondary Campuses and for the Superintendent to sign the contract.

(Mrs. Aida Gomez)

Recommended Action: Approval

The funding source is included in the General Fund C&I Department.

5. Consideration to approve Contract over \$5,000.00 and the payment of Purchase Order over \$25,000.00 with Franklin Covey in the amount of \$139,288.18 for the Leader in Me Program for the 2016-2017 School Year and for the Superintendent to sign the contracts.

(Mrs. Aidee Garcia and Mrs. Aida Gomez)

Recommended Action: Approval



The funding source is included in the General Student Services budget with an allocation to State Compensatory Education.

H. Second Reading and Adoption of Policy Revisions  
(Mrs. Sandra Hernandez)  
Recommended Action: Approval

1. Consideration to approve the Second Reading of policies EEH (LOCAL), FB (LOCAL), FD (LOCAL), FEB (LOCAL), AND FFH (LOCAL) and implement the revisions of language in these policies as recommended in TASB Policy Service Update 104 and by the San Felipe Del Rio CISD Board Policy Review Committee.
2. Consideration to approve the Second Reading of DCE (LOCAL), DNA (LOCAL), and DNB (LOCAL) and implement the revisions and additions to the language in these policies as recommended by the San Felipe Del Rio CISD Board Policy Review Committee.

(Overfelt, Martinez-Lozano) all seven board members present voted "Aye"

#### **ADMINISTRATION**

A. Consideration to approve the implementation of the San Felipe Del Rio CISD Facility Projects and Operations Committee.  
(Dr. Carlos Rios)  
Recommended Action: Approval

Dr. Carlos Rios gave a brief update of the two citizen's committees assembled within the last three years and their recommendations, as well as the need to review the 5,10,15-year plan and make recommendations to the board for other projects. Dr. Rios further stated he would like each board member to name two individuals to serve on this committee, and include representation from each campus and make recommendations from this committee to the board in September.

(Overfelt, Chavira) all seven board members present voted "Aye"

B. Consideration to approve the Interlocal Agreement with the City of Del Rio for the use of San Felipe Springs Golf Course and for the Superintendent to sign the agreement.  
(Dr. Carlos Rios)  
Recommended Action: Approval

There was discussion regarding the number of students in the golf program, concern of unsupervised golf students, liability issues, concern of alcohol sales and unsupervised students, and clarification of wording on item 4.3.

With corrections to item 4.3 – removal of "non-school related" wording.

(Chavira, Overfelt) all seven board members present voted "Aye"

C. Consideration to approve the Board Resolutions which identify and support the

advocacy priorities for presentation to the TASB Delegate Assembly as part of the Advocacy Agenda at the TASB Convention this fall.

(Dr. Carlos Rios)

Recommended Action: Approval

(Overfelt, Meza) all seven board members present voted "Aye"

**CURRICULUM AND INSTRUCTION**

A. Consideration to approve new Career and Technical Education (CTE) courses offered at Del Rio High School starting with the 2016-2017 school year.

(Mr. Roger Gonzalez)

Recommended Action: Approval

<u>Course Name</u>	<u>CTE Cluster</u>	<u>Grade Level</u>
• Graphic Design and Illustration	Arts, AV Technology	10-12
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• Heating, Ventilation, Air Conditioning and Refrigeration Technology HVAC-R (Starts 2016-2017)	Trades and Industry Construction	10
• Advanced Heating, Ventilation, Air Conditioning and Refrigeration Technology HVAC-R (Starts 2017-2018)	Trades and Industry Construction	11
• Practicum of Heating, Ventilation, Air Conditioning Refrigeration Technology HVAC-R (Starts 2018-2019)	Trades and Industry Construction	12

These specialized technical classes offered through the new HVAC-R program are dual credit courses offered in collaboration with Southwest Texas Junior College. Students who complete the three year program will be eligible to receive industry certificates and One-Year Certificate in Air Conditioning and Refrigeration Technology through Southwest Texas Junior College.

There was discussion regarding HVAC practicum program and job shadowing within the district; and clarification of the type of certifications offered through the HVAC program.

(Chavira, Meza) all seven board members present voted "Aye"

B. Consideration to approve the 2016-2017 Academic Off-Site Dual Credit Partnership Agreement between San Felipe Del Rio CISD and Angelo State University and for the Superintendent to sign this agreement.

(Dr. Jorge Garza)

Recommended Action: Approval

There was discussion regarding the courses offered at SWTJC and ASU, and stipends provided to teachers.



(Meza, Overfelt) all seven board members present voted "Aye"

- C. Consideration to approve the 2016-2017 OnRamps Cooperative Program Agreement between San Felipe Del Rio CISD and The University of Texas at Austin to teach Pre-Calculus as a dual credit course and for the Superintendent to sign the agreement.  
(Dr. Jorge Garza)  
Recommended Action: Approval

The board thanked Miss Lauren Cardenas for her participation in the pilot program and for bringing this program to Del Rio.

(Chavira, Meza) all seven board members present voted "Aye"

## **FACILITIES AND OPERATIONS**

- A. Consideration to approve the Lease Agreement with Val Verde County Loaves and Fishes to utilize the old Cardwell Elementary Kitchen and Cafeteria and for the Superintendent to sign the agreement.  
(Mr. Israel Carrera)  
Recommended Action: Approval

There was discussion regarding the number of years this agreement has been in place.

(Meza, Chavira) all seven board members present voted "Aye"

## **BUSINESS AND FINANCE**

- a. Consideration to approve the Superintendent and District Insurance Consultant to finalize negotiations with the Stop Loss Carrier and authorize the Superintendent to sign the contract for the 2016-2017 year.  
(Mrs. Yanakany Valdez)  
Recommended Action: Approval

(Meza, Chavira) all seven board members present voted "Aye"

- B. Consideration to approve for the Board President to appoint the 3-member Finance Committee.  
(Mrs. Yanakany Valdez)  
Recommended Action: Approval

The three-member finance committee members are as follows:

- Mr. Ken Smith
- Mrs. Diana Gonzales
- Mr. Roberto Chavira

(Meza, Martinez-Lozano) all seven board members present voted "Aye"

- C. Consideration to approve the update to the compensation plans for the District Wide

Stipends and Extra Duty for Educator Excellence Innovative Program (EEIP) Grant.  
(Mrs. Yanakany Valdez)

Recommended Action: Approval

Add:

- Staff Retention
  - Hard to staff vacant positions to include, but not limited to: Secondary Math & Science and Blended Academy \$3,000.00
  - Master Reading Teacher Certification \$3,000.00
- Extra Duty
  - Exemplary Lesson Plans \$ 275.00

Remove:

- Signing Bonus (Teachers)
  - Hard-to-Staff Campus: DRMS and DRHS and Non-Bilingual Academy campuses-North Heights, Dr. Fermin Calderon, and Lamar \$2,000.00

There was discussion regarding the clarification of the hard-to-staff areas, clarification of the Blended Academy stipend and retention stipends.

(Meza, Chavira) all seven board members present voted "Aye"

## HUMAN RESOURCES AND STUDENT SERVICES

- A. Consideration to approve the 2016-2017 Teacher Appraisal Calendar.

(Dr. Patricia McNamara)

Recommended Action: Approval

There was discussion regarding the clarification of the new required evaluations and alternate evaluation forms.

(Chavira, Overfelt) all seven board members present voted "Aye"

- B. Consideration to approve the Second Observation Appraiser Listing.

(Dr. Patricia McNamara)

Recommended Action: Approval

(Meza, Chavira) all seven board members present voted "Aye"

- C. Consideration to approve the Student Code of Conduct for adoption of the 2016-2017 Student-Parent Handbook.

(Dr. Patricia McNamara)

Recommended Action: Approval

There was discussion regarding drug testing and the dress code.

Mr. Joshua Overfelt made the motion to table this item for further review.

(Overfelt, Meza) all seven board members present voted "Aye"



- D. Consideration to approve the Director of Operations position, the Revised Administrative Job Classification Listing and the Job Description/Evaluation Forms.  
(Dr. Patricia McNamara)  
Recommended Action: Approval

Director of Operations

- Convert position from Director of Transportation (5A), Construction Manager (5A) and Director of Emergency Operations – Title Change (4A)
- Pay Grade: 4A
- Days: 226
- Funding Source: 199 General Fund

There was discussion regarding job responsibilities and appropriate salary.

(Martinez-Lozano, Chavira) all seven board members present voted “Aye”

- E. Consideration to approve the Revised 2016-2017 School Calendar.  
(Dr. Patricia McNamara)  
Recommended Action: Approval

Option 1B: Labor Day – Staff Development Day

There was discussion regarding the State required minutes for instruction, and clarification of staff development days.

(Smith, Chavira) all seven board members present voted “Aye”

The board adjourned into executive session at 9:00 p.m.

**CLOSED SESSION**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel and 551.071 Private Consultation with the Board’s Attorney
1. Discussion of Personnel Report to include the following:
    - New Hires
    - District Vacancies: Retirements/Resignations/Reassignments
  2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
    - Service Credit
    - Master’s Degree

- Stipends
3. Discussion of Response to Intervention (RTI) Director position
  4. Discussion of Administrative Positions

The board reconvened into open session at 10:00 p.m.

### **RECONVENE TO OPEN SESSION**

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Dr. Patricia McNamara)

Recommended Action: Approval

Brent Pradia – DRHS – Academic Support Specialist	Probationary
April Rector – DRHS – Science Teacher (Chemistry)	Probationary
Breta Grubbs – DRMS – English Teacher	Probationary
Shelley Brandt – Calderon Elem – Grade 4 Teacher	Probationary

(Meza, Chavira) all seven board members present voted "Aye"

B. Consideration to approve Salary Adjustments to include the following justifications:

(Dr. Patricia McNamara)

Recommended Action: Approval

- Service Credit
- Master's Degree
- Stipends

Julia Arredondo – Degree Change  
 Ramona Casillas – Degree Change  
 Vanesa Cura – Degree Change  
 Laura Lissner – Degree Change  
 Simon Benavides – AFJROTC MIP Adjustment

(Meza, Chavira) all seven board members present voted "Aye"

C. Consideration to approve the Response to Intervention (RTI) Director.

(Dr. Carlos Rios)

Recommended Action: Approval

Maytte Soliz

Mr. Roberto Chavira made the motion to approve recommendation, there was no second, motion died.



## D. Consideration to approve Administrative Positions.

(Dr. Carlos Rios)

Recommended Action: Approval

Maytte Soliz – Elementary Principal  
Campus to be determinedContinue 12 Month Multi-Year  
Term Employment Contract(Chavira, Smith) Gonzales, Haynes, Martinez-Lozano voted "Aye"; Meza voted "Nay";  
Overfelt "Abstained"; motion carried 5-1-1Jennifer Sutton – Elementary Principal  
Campus to be determinedConvert to 12 Month Multi-Year  
Term Employment Contract

(Meza, Chavira) all seven board members present voted "Aye"

Rufina Adams – Elementary Principal  
Campus to be determinedContinue 12 Month Multi-Year  
Term Employment Contract

(Overfelt, Chavira) all seven board members present voted "Aye"

Sergio Jimenez – Assistant Principal – SFMMS

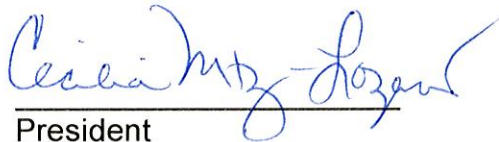
Probationary

(Overfelt, Chavira) all seven board members present voted "Aye"

Mrs. Cecilia Martinez-Lozano made the recommendation to adjourn the meeting.

(Overfelt, Chavira) all seven board members present voted "Aye"

The meeting adjourned on at 10:07 p.m.


  
 \_\_\_\_\_  
 President


  
 \_\_\_\_\_  
 Secretary