

**Public Hearing/Regular School Board Meeting**

**February 22, 2021**

**Minutes of the Public Hearing/Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, February 22, 2021 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas. THIS MEETING WAS CONDUCTED BY VIDEO CONFERENCE IN ACCORDANCE WITH THE GOVERNOR'S AUTHORIZATION CONCERNING SUSPENSION OF CERTAIN OPEN MEETING LAW REQUIREMENTS FOR COVID-19 (CORONAVIRUS) DISASTER.**

**Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD YouTube Channel.**

**CALL TO ORDER AND ROLL CALL**

Mr. Raymond P. Meza called this Public Hearing/Regular School Board Meeting to order at 6:02 p.m.

Mrs. Diana Gonzales called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mr. Alfredo Contreras		X	
Mrs. Diana Gonzales	X		
Ms. Amy N. Haynes	X		
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith	X		

Others present: Dr. Carlos H. Rios, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Leslie Hayenga, Mr. Duane Maldonado, Ms. Amy Childress and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was recited.

**CITIZENS TO BE HEARD**

Michael Diaz – Supporting adding ethnics studies to district's high school curriculum.

Gabriel Castillo – Howmet Aerospace Foundation of Acuna & Del Rio – Local support. Shared about Education Grant Opportunities with this foundation.

**PUBLIC HEARINGS**

- A. 2019-2020 Texas Academic Performance Report (TAPR) in accordance with TEC39.306.  
(Mrs. Aida Gomez)

- Component 1 – Annual Performance Report 2019-2020
  - 7 Required Components
  - 2019-2020 Texas Academic Performance Report
  - Attendance
  - Credits Earned
  - Pathways to Graduation
  - Graduation Rate
  - CCMR (College, Career, and Military Readiness)
- Components 2 and 3 - Financial Rating and District Accreditation
- Component 4 – HB 3 Goals and Measures
- Component 5 – District's Current Special Education Compliance Status
- Component 6 – Report of Violent or Criminal Incidents
- Component 7 – Performance of Previous Year's Graduates in their First Year of College
- Questions?

#### Public Comments

There were no public comments.

Public Hearing adjourned at 6:46 p.m.

Regular Meeting opened at 6:46 p.m.

#### **BOARD MEMBERS' REPORT**

##### A. Annual Announcement of Board Training (Mr. Raymond Meza)

Mr. Meza was honored to announce that all board members have completed all the required training in the following 4 Tiers:

- Local District Orientation
- Team Building
- Additional Continuing Education
- Evaluating and Improving Student & Academic Performance

Five board members have exceeded training requirements – Mr. Meza, Mrs. Guanajuato-Webb, Mrs. Gonzales, Ms. Haynes and Mr. Overfelt.

#### **REPORTS**

##### A. Health Plan Update (Mrs. Aidee Garcia & Greg Coldeway)

Mr. Greg Coldeway with Brown & Brown presented the following Report to the Board of Trustees:

##### Overview

- History
- Benefit Plans

- Medical Plan Financial History
- Large Claims
- 2021 Projection
- 2021 Projects
- Fund Balance

B. Discuss the Process and Options for the SFDRICISD School Calendar  
(Mrs. Aidee Garcia)

Mrs. Aidee Garcia presented to the following report to the Board:

2021-2022 DOI Calendar Process

- DPDMC
- Calendar Parameters
- Holidays
- RTI/Planning/Training Days
- Calendar option 1
- Calendar option 2
- Primary Differences in the two calendar options

C. Update – Extension for Emergency Paid Sick Leave  
(Mrs. Aidee Garcia)

Mrs. Aidee Garcia presented to the following update to the Board:

Update on Extension for Emergency Paid Sick Leave

- Dock Leave
- Conclusion – Attorney Recommendation

D. HB 3 EC Literacy Progress for Kindergarten TX-KEA Middle of Year  
(Mrs. Aida Gomez)

Mrs. Aida Gomez presented to the following report to the Board:

HB 3 Early Childhood Update

- New Kindergarten Assessment
- Administering TX-KEA to Kindergarten Students
- TPRI and TX-KEA Literacy Assessed Components
- TPRI Middle of the Year 2020
- TX-KEA Kindergarten Middle of the Year Report
- TPRI Results vs. TX-KEA Results for MOY
- Parent Reports
- Intervention Strategies and Activities

E. Requirement for Students to take the STAAR in Person  
(Mrs. Aida Gomez)

Mrs. Aida Gomez presented to the following report to the Board:



STAAR and End of Course Testing

- TEA Correspondence for STAAR/EOC Assessments
- SFDRICISD Plan for STAAR and EOC Assessments
- STAAR Testing Dates and Extended Window Time Frames
- STAAR EOC Assessment Planning Template
- TEA Waiver

F. New Ethnic Studies Elective Course for Sophomores - Seniors  
(Mrs. Aida Gomez)

Mrs. Aida Gomez presented to the following report to the Board:

Ethnic Studies

- 113.51: Ethnic Studies: Mexican American Studies
- 113.51: Ethnic Studies: African American Studies
- Texas Education Code Provisions
- Recommendations

G. Facilities & Construction Report  
(Mr. Leslie Hayenga)

Mr. Leslie Hayenga presented to the following report to the Board:

SFDRICISD Facilities & Construction Report – Project Status as of 02/15/21

- Facilities & Construction Report
  - Cody Wardlaw Gym
  - Special Education Department
  - Technology Department
  - Maintenance Department
  - Buena Vista Elementary
  - Del Rio High School
- Cody Wardlaw Gym
  - File Retention and Storage
  - Project Schedule
  - Pending Scope of Work
  - Future Use of Facility
- Special Education Department
  - Renovation & Relocation
  - Project Schedule
- Technology Department
  - Renovation & Relocation
  - Increased Benefits
- Maintenance Department
  - Renovation & Relocatoin
  - Increased Benefits
- Buena Vista Elementary
  - Entryway & Main Office Renovation
  - Project Schedule
- Del Rio High School
  - Stadium Track Resurface

- Project Scope

H. Term 3 Attendance/Discipline Reporting  
(Mrs. Michele Smith)

Mrs. Michele Smith presented to the following report to the Board:

Term 3 Attendance Reports (11/16/2020 - 01/15/2021)

- Elementary Campus Comparisons
- Secondary Campus Comparisons
- Ranking by School – Secondary 2020 - 2021
- Ranking by School – Elementary 2020 - 2021
- Overall Campus Rankings – All Campuses 2020 - 2021
- Term 3 Historical Attendance

Term 3 Discipline Reports (11/16/2020 - 01/15/2021)

- PEIMS Reporting
- Del Rio High School Discipline Report
- Del Rio Freshman School Discipline Report
- Blended Academy Discipline Report
- ECHS Discipline Report
- DRMS 8<sup>th</sup> grade Discipline Report
- DRMS 7<sup>th</sup> grade Discipline Report
- SFMMS Discipline Report
- All the Elementary Schools – Discipline Reports

Board of Trustees paused for a 10-minute break at 8:43 p.m.

Board reconvened at 8:53 p.m.

**CONSENT AGENDA**

A. Minutes from the Meetings  
Recommended Action: Approval

1. January 19, 2021 – Regular School Board Meeting

B. Financial Statements  
(Ms. Amy Childress)  
Recommended Action: Approval

1. Consideration to approve amendment for all funds as of January 31, 2021. Monthly financial status reports for all funds as of January 31, 2021 are included for information purposes only.

C. Awarding of Bid/RFP/RFQ Items – *There are no items for this meeting.*

D. Tax Refunds  
(Ms. Amy Childress)  
Recommended Action: Approval

1. Consideration to approve Tax Collection Refunds in the amount of \$7,828.64 for the month of January 2021.

E. Donations

(Ms. Amy Childress)

Recommended Action: Approval

1. Lifetouch National School Studios - \$710.23 – Irene C. Cardwell Elementary.
2. Lifetouch National School Studios - \$593.46 – Dr. Fermin Calderon Elementary.
3. Box Tops for Education - \$57.00 – North Heights Elementary.
4. Lifetouch National School Studios - \$303.77 – Lamar Elementary.
5. Lifetouch National School Studios - \$461.41 – Garfield Elementary.
6. Whitehead Memorial Museum - \$100.00 – Dr. Fermin Calderon Elementary.
7. Lifetouch National School Studios - \$426.08 – North Heights Elementary.
8. Frio Distributing, LLC - \$1,000.00 – Del Rio High School Metal Trades.
9. Del Rio Police Officers Association – Ten (10) Jackets with a total estimated value of \$150.00 – Dr. Fermin Calderon Elementary.
10. San Felipe Lions Club – One (1) \$100.00 Walmart Gift Card – Irene C. Cardwell Elementary.
11. Deeds Tees & More – Fifty (50) Pumpkin & Pecan Pies with a total estimated value of \$251.98 – North Heights Elementary.
12. Project Shine Bright – Sixty (60) toys for boys and girls with a total estimated value of \$647.35 – North Heights Elementary.
13. Del Rio Police Department – Twelve (12) Jackets with a total estimated value of \$250.00 – North Heights Elementary.
14. Rudy's Country Store & Bar-B-Q – Ten (10) Gallons of Tea with a total estimated value of \$40.00 – North Heights Elementary.
15. Rudy's County Store & Bar-B-Q – Ninety (90) Drinks with a total estimated value of \$52.10 – Garfield Elementary.
16. Del Rio Police Department – Eleven (11) Jackets with a total estimated value of \$200.00 – Buena Vista Elementary.

F. Purchase Order over \$25,000.00

1. Consideration to approve Purchase Order over \$25,000.00 with Solid IT Networks in the amount of \$96,047.08 (RFP 21-18) (Funding Source: 80% E-Rate & 20% General Fund) for wireless access points.  
(Mr. Leslie Hayenga)  
Recommended Action: Approval
2. Consideration to approve Purchase Order over \$25,000.00 with Sequel Data Systems, Inc. in the amount of \$97,588.60 (RFP 21-19) (Funding Source: 80% E-Rate & 20% General Fund) for HP Network Switches.  
(Mr. Leslie Hayenga)  
Recommended Action: Approval
3. Consideration to approve Purchase Order over \$25,000.00 with Solid IT Networks in the amount of \$225,910.62 (RFP 21-20) (Funding Source: 80% E-Rate & 20% General Fund) for UPS.



(Mr. Leslie Hayenga)  
Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 with Transfinder Routing Software in the amount not to exceed \$20,140.00 (Funding Source: General Fund).  
(Mr. Leslie Hayenga)  
Recommended Action: Approval
2. Consideration to approve Contract over \$5,000.00 with VST Services, LLC to provide consulting services for Category 2 E-Rate Services in the amount not to exceed \$13,401.76 (Funding Source: General Fund).  
(Mr. Leslie Hayenga)  
Recommended Action: Approval
3. Consideration to approve Contract over \$5,000.00 with JPD in the amount of \$8,683.00 (Funding Source: Committed & General Funds) for asbestos abatement at the Freshman Life Skills building in preparation for the renovation project.  
(Mr. Leslie Hayenga)  
Recommended Action: Approval
4. Consideration to approve Contract over \$5,000.00 with ALEO Environment Enterprises in the amount of \$5,460.00 (Funding Source: Committed & General Funds) for asbestos abatement air monitoring at the Freshman Life Skills building in preparation for the renovation project.  
(Mr. Leslie Hayenga)  
Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions – *There are no items for this meeting.*

I. Quarterly Investment Report – *There are no items for this meeting.*

Vote taken by roll call, motion carried unanimously.

Overfelt – Motion to approve consent agenda

Gonzales – Second the motion

Smith - “Aye”

Meza – “Aye”

Guanajuato-Webb - “Aye”

Haynes - “Aye”

**ADMINISTRATION**

- A. Consideration to Approve First Reading of TASB Update 116 affecting policies:
- CQB (LOCAL) Technology Issues – Cybersecurity
  - DCD (LOCAL) Employment Practices – At Will Employment
  - DCE (LOCAL) Employment Practices – Other Types of Contracts

- FFAC (LOCAL) Wellness and Health Services – Medical Treatment
- GKA (LOCAL) Community Relations – Conduct on School Premises

(Mrs. Sandra T. Hernandez)

Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Guanajuato-Webb – Motion to approve this agenda item

Smith – Second the motion

Meza - “Aye”

Gonzales - “Aye”

Haynes – “Aye”

Overfelt – “Aye”

- B. Consideration to approve the Performance Goals for the 2020-2021 Superintendent’s Evaluation Instrument.

(Mrs. Sandra T. Hernandez)

Recommended Action: Approval

There was discussion about minimizing the number of vacant buildings owned by SFDR-CISD. Board of Trustees entertained the idea of possible trading vacant properties with the County or City Entities.

Vote taken by roll call, motion carried unanimously.

Gonzales – Motion to approve this agenda item

Haynes – Second the motion

Smith - “Aye”

Meza – “Aye”

Guanajuato-Webb - “Aye”

Overfelt - “Aye”

- C. Consideration to approve the 2020-2021 SFDR-CISD Safety and Security Committee.

(Mrs. Sandra T. Hernandez)

Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Smith – Motion to approve this agenda item

Gonzales – Second the motion

Meza - “Aye”

Guanajuato-Webb - “Aye”

Haynes - “Aye”

Overfelt – “Aye”

- D. Consideration to approve the 2020-2021 SFDR-CISD School Health Advisory Committee (SHAC).

(Mrs. Sandra T. Hernandez)

Recommended Action: Approval



Vote taken by roll call, motion carried unanimously.

Smith – Motion to approve this agenda item  
 Haynes – Second the motion  
 Meza - “Aye”  
 Gonzales – “Aye”  
 Guanajuato-Webb - “Aye”  
 Overfelt - “Aye”

- E. Consideration to Approve Board Resolution of San Felipe Del Rio CISD regarding Emergency School Closure on February 15-19, 2021.  
 (Dr. Carlos Rios)  
 Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Smith – Motion to approve this agenda item  
 Gonzales – Second the motion  
 Meza - “Aye”  
 Guanajuato-Webb - “Aye”  
 Haynes – “Aye”  
 Overfelt - “Aye”

#### **CURRICULUM AND INSTRUCTION**

- A. Consideration to approve a new Career and Technical Education (CTE) dual credit course offered at Del Rio High School for the 2021-2022 school year.  
 (Mrs. Aida Gomez)  
 Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Haynes – Motion to approve this agenda item  
 Smith – Second the motion  
 Meza - “Aye”  
 Gonzales – “Aye”  
 Guanajuato-Webb – “Aye”  
 Overfelt – “Aye”

- B. Consideration to approve a new Career and Technical Education (CTE) course offered at San Felipe Memorial Middle School for the 2021-2022 school year.  
 (Mrs. Aida Gomez)  
 Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Guanajuato-Webb – Motion to approve this agenda item  
 Gonzales – Second the motion  
 Smith - “Aye”  
 Meza – “Aye”  
 Haynes – “Aye”

Overfelt – “Aye”

## TECHNOLOGY & OPERATIONS

- A. Consideration to take possible action to approve the Surety’s settlement agreement for Del Rio Freshman Restroom Renovation Project.  
(Mr. Leslie Hayenga)  
Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Smith – Motion to approve this agenda item  
Guanajuato-Webb – Second the motion  
Meza - “Aye”  
Gonzales – “Aye”  
Haynes – “Aye”  
Overfelt – “Aye”

**BUSINESS AND FINANCE** – *There are no items for this meeting.*

## HUMAN RESOURCES

- A. Discussion and possible action to approve Employee Job Descriptions and Evaluation Forms.
- Transportation Department – Route Coordinator (Update)  
(Mrs. Aidee Garcia)  
Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Smith – Motion to approve this agenda item  
Guanajuato-Webb – Second the motion  
Meza - “Aye”  
Gonzales – “Aye”  
Haynes – “Aye”  
Overfelt - “Aye”

The board adjourned into executive session at 9:29 p.m.

## CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to Govt. Code Section 551.074: Personnel Matters and 551.071: Consultations with Attorney
1. Discussion of Personnel Report to include the following:
    - New Hires
    - District Vacancies: Retirements/Resignations/Reassignments
- B. Discussion and possible action for Salary Adjustments.
- C. Discussion to approve the position of Registered Nurse at North Heights Elementary School.

The board reconvened at 10:11 p.m.

### RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Consideration to approve the Personnel Report to include the following:
- New Hires
  - District Vacancies: Retirements/Resignations
- (Mrs. Aidee Garcia)  
Recommended Action: Approval

Melissa Bryant – North Heights Elementary 4 <sup>th</sup> Grade Teacher	Probationary
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Jacqueline Maria Kiniskey – DRMS 7 <sup>th</sup> Grade Math Teacher	Probationary
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Nancy J. Guerrero – Del Rio High School CTE – Health Science Teacher	Probationary
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Casie Leigh De Luna – Del Rio High School CTE – Health Science Teacher	Probationary
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Vote taken by roll call, motion carried unanimously.

Smith – Motion to approve the recommendations by Administration

Haynes – Second the motion

Meza - "Aye"

Gonzales – "Aye"

Guanajuato-Webb – "Aye"

Overfelt – "Aye"

- B. Discussion and possible action for Salary Adjustments.  
(Mrs. Aidee Garcia)  
Recommended Action: Approval



Vote taken by roll call, motion carried unanimously.

Haynes – Motion to approve the recommendations by Administration

Smith – Second the motion

Meza - “Aye”

Gonzales – “Aye”

Guanajuato-Webb – “Aye”

Overfelt – “Aye”

C. Consideration to approve the position of Registered Nurse at North Heights Elementary School.

(Mrs. Aidee Garcia)

Recommended Action: Approval

Clara J. Gurley – North Heights Elementary  
Registered Nurse

Probationary

Vote taken by roll call, motion carried unanimously.

Smith – Motion to approve the recommendations by Administration

Guanajuato-Webb – Second the motion

Meza - “Aye”

Gonzales – “Aye”

Overfelt – “Aye”

Haynes - “Aye”

**SUPERINTENDENT’S REPORT** – *There are no items for this meeting.*

Mr. Raymond Meza made the recommendation to adjourn the meeting.

Vote taken by roll call, motion carried unanimously.

Haynes – Motion to adjourn this meeting

Smith – Second the motion

Meza - “Aye”

Gonzales - “Aye”

Guanajuato-Webb – “Aye”

Overfelt – “Aye”

The meeting adjourned at 10:30 p.m.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary

**BOARD RESOLUTION OF SAN FELIPE-DEL RIO  
CONSOLIDATED INDEPENDENT SCHOOL DISTRICT**

**WHEREAS**, the San Felipe Del Rio Consolidated Independent School District (the "District") is generally prohibited from expending public funds for the benefit of an individual; and

**WHEREAS**, the District is authorized by Education Code section 45.105(c) to utilize public funds for purposes necessary in the conduct of the public schools; and

**WHEREAS**, the Board recognizes that the District was closed unexpectedly for 5 days from February 15, 2021 thru February 19, 2021, due to a severe winter weather storm, causing employees to miss work due to the unexpected school closure; and

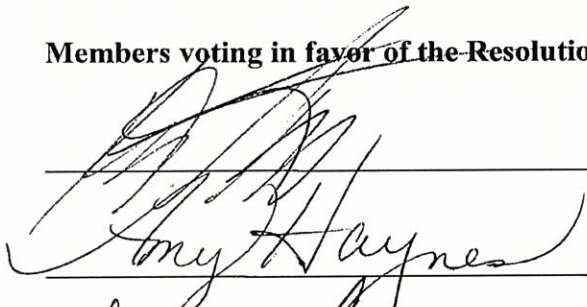
**WHEREAS**, the Board has determined that the expenditure of school funds in order to pay District employees due to such unexpected closure is necessary in the conduct of the District's public schools in that such payments will benefit the District by increasing employee morale and reducing employee turnover, thereby assisting the District in furthering its educational mission;


**NOW, THEREFORE**, be it resolved that the District pay employees scheduled to have worked from February 15, 2021 thru February 19, 2021, but who were prevented from working due to the unexpected school closure, their regular wage payments for the hours in which they were expected to have worked from February 15, 2021 thru February 19, 2021, according to each employee's regular work schedule.

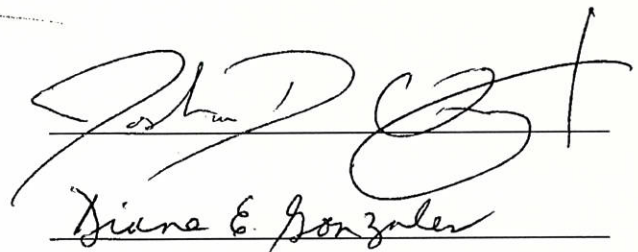
**NOW, THEREFORE**, be it further resolved, pursuant to Education Code section 45.105(c) authorizing the expenditure of public funds for purposes that are found by this governing board to be necessary in the conduct of the public schools as furthering this District's educational mission.


**PASSED AND APPROVED BY THE MAJORITY OF MEMBERS OF THE  
BOARD OF TRUSTEES OF SAN FELIPE-DEL RIO CONSOLIDATED INDEPENDENT  
SCHOOL DISTRICT EXECUTING BELOW ON THIS, THE 22<sup>nd</sup> OF FEBRUARY, 2021.**

**Members voting in favor of the Resolution:**

  
\_\_\_\_\_  
Tony Haynes

  
\_\_\_\_\_  
James R. Mes

  
\_\_\_\_\_  
Diane E. Gonzalez

  
\_\_\_\_\_  
Linda Guay

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*The undersigned, being the Secretary of the Board, hereby certifies that the foregoing represents a true copy of a Resolution of the San Felipe-Del Rio Consolidated Independent School District Board of Trustees, duly held on February 22, 2021, which Resolution is in full force and effect, and has not been revoked or amended.*

*Diana E. Gonzales*  
\_\_\_\_\_  
Ms. Diana Gonzales, Secretary

*2/22/21*  
\_\_\_\_\_  
Date Signed