

**Public Hearing for Budget and Tax Rate/Special Meeting  
August 28, 2017**

**Minutes of the Public Hearing for Budget and Tax Rate/Special Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, August 28, 2017 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.**

**CALL TO ORDER AND ROLL CALL**

Mr. Joshua Overfelt called this Regular School Board Meeting to order at 6:06 p.m.

Ms. Amy Haynes called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mr. Roberto Chavira	X		
Mrs. Diana Gonzales	X		
Ms. Amy N. Haynes	X		
Mrs. Cecilia Martinez-Lozano	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith	X		

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Dr. Patricia McNamara, Mr. Les Hayenga, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Duane Maldonado and others.

A few minutes of silence was observed for personal reflection and in remembrance of all the school districts affected by Hurricane Harvey.

The Pledge of Allegiance to the Flag of the United States of America was given.

**PUBLIC HEARINGS**

A. 2017-2018 Public Hearing on Budget and Tax Rate  
(Mrs. Yanakany Valdez)

Mrs. Yanakany Valdez presented to the Board of Trustees and members of the audience the 2017-2018 Public Hearing on Budget and Tax Rate.

2017-2018 San Felipe Del Rio CISD Executive Budget – Public Hearing

- Budget Projections
  - Property Tax
  - Attendance Projections
- Executive Budget
  - General Fund
  - Debt Service
  - Food Service

- Budget Compliance
- District Vision and Goals
- Budget Philosophy and Parameters
- Resources

There was discussion regarding the comparison parameters, compensation plans and longevity pay rate, TASB Salary schedules and market value used vs. cost of living increases, administrative longevity pay, health insurance options and cost saving measures, middle school UIL funding and transportation, and activity buses.

#### B. Public Comments

Ricardo Rubio – Insurance, Plan B  
Ruben Chairez – Insurance, Plan B

#### C. Adjourn Public Hearing

Mr. Joshua Overfelt made the motion to adjourn the Public Hearing on Budget and Tax Rate and open special called meeting.

(Overfelt, Meza) all seven board members present voted “Aye”

Public Hearing adjourned at 6:59 p.m.

Special Meeting opened at 6:59 p.m.

## REPORTS

#### A. Health Insurance Update (Mrs. Yanakany Valdez)

Mrs. Yanakany Valdez presented to the Board of Trustees and members of the audience the following:

##### 2017-2018 San Felipe Del Rio CISD Health Insurance

- Health Insurance Fund
- Option A – Benefits Employee Only – increase cost for dependents
- Option B – Minimizes increased cost for dependents
- Recommendation – Maintain the 2016-2017 health insurance plan design at no cost to the employees. Any increase in cost will be covered by a “Return to Work” Stipend for all staff to offset the first year change for employee coverage.
- 2017-2018 Health Plan and Wellness Calendar

There was discussion regarding funding of the stipend, legality clarification of stipend for those employees that will receive monetary credit from stipend, number of employees in each enrollment, concern of some employees opting out of insurance only to retain stipend, clarification regarding stipend taxes and cafeteria plan, number of hourly employees on family plan, concern regarding previous discussions of district



not able to pay for insurance and current discussion of district ability to pay for a stipend to cover insurance, normal wage increase this year, clarification of cost savings if stop loss discontinued, concern over catastrophic event and the impact on insurance without stop loss, clarification of wind farm incentive, and multi-year plan.

Health Insurance Committee members spoke in support of Option B., they were Mrs. Dolores Martinez and Mr. Miguel Salinas, Jr.

## **BUSINESS AND FINANCE**

- A. Consideration to approve the 2017-2018 District Compensation Plans  
(Mr. Yanakany Valdez)  
Recommended Action: Approval

There was discussion regarding SAC certification, stipends by position comparison with other districts, concern with \$300 longevity stipend and need for further discussion, number of employees affected by longevity stipend, need to retain experienced teachers, and clarification of "negotiable" notation on athletics stipend listing.

(Overfelt, Chavira) all seven board members present voted "Aye"

- B. Consideration to approve the 2017-2018 District Official Budget which includes the General Fund Budget, the Debt Service Budget, and the Food Service Budget.  
(Mrs. Yanakany Valdez)  
Recommended Action: Approval

(Chavira, Meza) all seven board members present voted "Aye"

- C. Consideration to approve the Ordinance for the fiscal year commencing on the 1<sup>st</sup> day of September 2017 and ending on the 31<sup>st</sup> day of August 2018 setting the M&O Tax Rate at \$1.040000 and the I&S Tax Rate at \$0.119800 for a total tax rate of \$1.159800.  
(Mrs. Yanakany Valdez)  
Recommended Action: Approval

(Overfelt, Meza) all seven board members present voted "Aye"

## **HUMAN RESOURCES**

- A. Consideration to approve Employee Job Description/Evaluation Forms.  
(Mrs. Aidee Garcia)  
Recommended Action: Approval

- Custodial Coordinator
- Maintenance Coordinator

(Overfelt, Haynes) all seven board members present voted "Aye"

The board adjourned into executive session at 8:16 p.m.

### **CLOSED SESSION**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel and 551.071 Private Consultation with the Board's Attorney

1. Discussion of Personnel Report to include the following:
  - New Hires
  - District Vacancies: Retirements/Resignations/Reassignments
2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
  - Service Credit
  - Master's Degree
  - Stipends
  - Salary Matrix Adjustment
3. Discussion of Assistant Principal position

B. Pursuant to 551.071: Private Consultation with the Board's Attorney

1. Report and Advice from Counsel regarding Laughlin Air Force Base Lease

The board reconvened at 8:55 p.m.

### **RECONVENE TO OPEN SESSION**

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Mrs. Aidee Garcia)

Recommended Action: Approval

Fatima Martin Del Campo – L. Green Elem – Grade 4 Teacher  
 Cecilia Lopez-Gandarilla – L. Green Elem – Grade 3 Teacher  
 Roxanne Zamarripa – Garfield Elem – Grade 1 Teacher

Probationary  
 Probationary  
 Probationary



Byanca Flores – Lamar Elem – Grade 5 Teacher	Probationary
Isabel Santillan-Guerrero – North Heights Elem – Grade 4 Teacher	Probationary
Summer Almaguer – DRMS – ELA Teacher	Probationary
Lleana Castillo – Freshman School – Dance Teacher	Probationary

(Overfelt, Haynes) all seven board members present voted “Aye”

- B. Consideration to approve Salary Adjustments to include the following justifications:  
(Mrs. Aidee Garcia)  
Recommended Action: Approval

- Service Credit
- Master’s Degree
- Stipends
- Salary Matrix Adjustment

There were no recommendations for this agenda item.

- C. Consideration to approve the Assistant Principal position.  
(Mrs. Aidee Garcia)  
Recommended Action: Approval

Del Rio Freshman School – Assistant Principal

Sharon Fernandez	Convert 10 Month Multi-Year Term Contract to 12 Month Multi-Year Contract
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(Chavira, Martinez-Lozano) Meza, Haynes, Gonzales, Smith voted “Aye”; Overfelt “Abstained”; motion passed 6-0-1

- D. Laughlin Air Force Base Lease  
(Dr. Carlos Rios)  
Recommended Action: Instruct Counsel to take the actions discussed in closed session

Dr. Carlos Rios made the following recommendation:

It is the recommendation of administration that the board approve the changes to the lease and instruct Counsel to complete the final negotiations as necessary.

Mr. Joshua Overfelt made the motion to approve the recommendation.

(Overfelt, Haynes) all seven board members present voted “Aye”

## **SUPERINTENDENT’S REPORT**

- A. August 31, 2017 - Final 2016-2017 Board Meeting

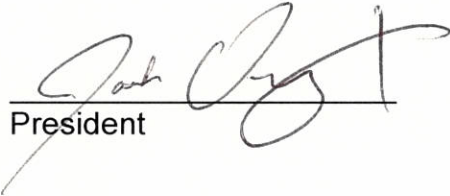
Dr. Carlos Rios stated the final 2016-2017 meeting will be held on August 31, 2017

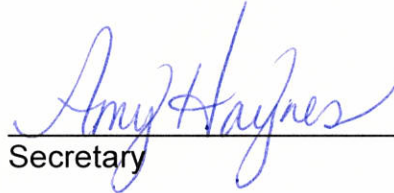
and at that time administration will present any committed funds. Also, as a reminder the Community Pep Rally will be held on Wednesday, August 30, 2017 at 7:00 p.m.

Mr. Joshua Overfelt made the recommendation to adjourn the meeting.

(Martinez-Lozano, Overfelt) all seven board members present voted "Aye"

The meeting adjourned on at 8:59 p.m.

  
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President

  
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Secretary