

**Regular School Board Meeting****March 17, 2014**

**Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, March 17, 2014, in the Administrative Office Board Room, 205 Memorial Drive, Del Rio, Texas.**

Trustees present: Joshua D. Overfelt; Amy Haynes; Charles A. Garabedian; Cecilia Martinez-Lozano; Raymond P. Meza; and Roberto Chavira

Trustees absent: Dr. Fernando Quiz

Others present: Dr. Carlos H. Rios; Dr. Jorge Garza; Aidee Garcia; Yanakany Valdez; Dr. Patricia McNamara; Abelardo Casillas; news media and others

The meeting opened at 6:00 p.m.

Charles A. Garabedian determined that with six members in attendance, a quorum was present, confirmed by Joshua D. Overfelt.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

**RECOGNITIONS****A. Fine Arts TMEA and UIL Results – (Juan Nanez)**

Mr. Juan Nanez presented to the Board of Trustees and members of the audience the Del Rio Middle School students that placed in the TMEA All Region competition. Additionally, Band Directors Mr. Brijalba and Mr. Gonzalez spoke a few words regarding the competition and commended the students for their hard work and maturity.

Mr. Juan Nanez also presented the Del Rio High School Ram Band participants that received Division medals at the Solo & Ensemble competition. In addition, Band Directors Mr. White and Mr. Grange spoke a few words regarding the fine arts program and long standing tradition of working hard and pride. All band directors thanked the Board of Trustees for their support and contributions to the program.

**Board Members' Report**

Mr. Garabedian stated that the Winter Governance and Legal Seminar is a conference that many board members attend annually and that training is extremely important, it is also important to share what has been learned, including highlights and perspectives. Mr. Garabedian then turned the floor to Mrs. Martinez-Lozano who presented the following.

**A. Winter Governance and Legal Seminar Update****1. Assessing the Effectiveness of the Board of Trustees**

(Cecilia Martinez-Lozano)

Mrs. Cecilia Martinez-Lozano reported to the Board of Trustees and members of the audience one of the break-out sessions she attended that she wanted to share and though she feels this team of eight works very well together, the self-evaluation is required by law. Mrs. Martinez-Lozano then specified the basic principles of the self-evaluation to include that it should be formative, assess board performance by standard or clear set of expectations which the board will have to develop, and set improvement goals. Also presented were some fundamental questions and ideas to help facilitate the process, as well as possibly developing board policy.

There was discussion regarding the need to follow up, information availability on the TASB website, and workshops provided by TASB.

2. From Community Engagement to Community Advocacy  
(Amy Haynes)
3. House Bill 5 and Parental/Community Engagement  
(Cecilia Martinez-Lozano)

Mrs. Amy Haynes reported to the Board of Trustees and members of the audience an update of the break-out session she attended titled "HB 5 and Community Engagement/Advocacy". This presentation concerned the significant changes to public school curriculum, assessment, and accountability, beginning the 2014-2015 school year with exceptions mostly for the community engagement requirements. And also gave a little background of how HB 5 came about. Mrs. Martinez-Lozano touched on key points of Curriculum, Assessment, and Accountability, which the district will need to remain focused on to ensure compliance with HB 5. Additionally, a local committee will need to be formed to establish self-evaluation criteria on 9 factors. Mrs. Martinez-Lozano would also like to see student engagement increased in the way of establishing a Student Board of Trustees and work as a team of 8 and increase the focus on community and student engagement. Ms. Haynes presented the basics of advocacy of community engagement, The Who, What, When and How.

There was discussion regarding qualitative methods of measurement, surveys, community feedback, increase of community partnerships, the district site based committee, CTE and partnership with community members.

- B. Parental Involvement Conferences in Neighboring School Districts  
(Charles A. Garabedian)

Mr. Charles A. Garabedian stated he noticed on the district website that one of the district's personnel was highlighted for participating in the 2014 Eagle Pass ISD Parental Conference, and is aware that Uvalde is hosting a parental conference as well. This district used to host a parental conference and he would like to know why this district stopped. Mr. Garabedian and the Board of Trustees requested more information on this topic.

There was discussion regarding the attendance at the conferences previously held by Del Rio, money spent and return, the selection of guest speakers, administrative decision of the previous superintendent to stop hosting this event, and the type of conference to bring back to Del Rio for community engagement.

## REPORTS

### A. Buena Vista Elementary Gym Project Update – Dennis Dunlap and David Brown

Mr. Dennis Dunlap and Mr. David Brown presented to the Board of Trustees and members of the audience the following:

- Sheathing, damp proofing and water proofing are complete and masonry has begun. The first lift (approx. 4') of the ribbed CMU units used to match the existing school is nearing completion.
- Roofing work is on-going with all insulation in place, roof curbs are in place and flashed in. Base piles of roofing felts are in place and the roof is dried in.
- The south porch is framed in and sheathing and suspension members for the plaster soffit will begin shortly.
- Color selections have been approved. Dry fog (painting) of the exposed gym structure will begin this week.
- Mechanical, electrical and plumbing rough-in is on-going and being properly coordinated by the contractor.
- The play slab was poured last week.
- Regular progress meetings continue to be held and have proven beneficial to keeping the project on schedule. The current completion date remains unchanged at July 5, 2014.

There was discussion regarding the masonry work that was substandard, taken down, and redone in order to provide a good product to the district.

### B. Discipline Report – Dr. Jorge Garza and Mrs. Aidee Garcia

Dr. Carlos H. Rios indicated to the Board of Trustees that the discipline report was included in the board communique and asked if there were any questions. There were none.

### C. Attendance Report – Dr. Jorge Garza and Mrs. Aidee Garcia

Dr. Carlos H. Rios indicated to the Board of Trustees that the attendance report was included in the board communique and asked if there were any questions.

There was discussion regarding attendance and proactive measures being taken to get students to school, job description and duties of parental aide, frequency of home visits by parental aides, what type of pressure being placed on parents of Del Rio High School students, proactive/reactive measures, mileage logs, parent surveys, and student/parent/ community engagement.

## CONSENT AGENDA

A. Minutes from the Meetings  
Recommended Action: Approval

1. February 17, 2014 – Regular School Board Meeting

With correction to remove Miguel A. Salinas from “others present”.

B. Financial Statements  
(Yanakany Valdez)  
Recommended Action: Approval

1. Consideration to approve Amendment for all funds as of February 28, 2014.

C. Awarding of Bid/RFP's Items  
(Paula Johnson)  
Recommended Action: Approval

1. Bid 14-46 Golf Supplies and Equipment

E. Donations  
(Yanakany Valdez)  
Recommended Action: Approval

1. The Spot - \$130.00 – Dr. Lonnie Green Elementary
2. The Spot - \$234.00 – North Heights Elementary
3. Dr. Lonnie Green PTO - \$2,567.78 – Dr. Lonnie Green Elementary
4. Del Rio Queen City Belles Booster Club - \$2,125.00 – Del Rio High School Queen City Belles
5. JROTC Booster Club - \$1,094.03 – Del Rio High School JROTC
6. Kevin and Vickie Judice - \$500.00 – Del Rio High School Metal Trades
7. Simon and Pearl Benavides - \$200.00 – Del Rio High School Metal Trades
8. Del Rio Lions Club Foundation - \$4,400.67 – Del Rio High School Metal Trades
9. David Kinsey - \$1,000.00 – Del Rio High School Metal Trades
10. Boys and Girls Track Booster - \$2,000.00 – Del Rio High School Boys and Girls Track
11. Border Federal Credit Union - \$300.00 – Teacher of the Year Nominees
12. Texas Community Bank - \$50.00 – Teacher of the Year Nominees
13. Texas Athletic Productions - \$875.00 – Del Rio High School Athletic Department
14. The Bank and Trust - \$150.00 – CTE “When I Grow Up” Poster Contest
15. Box Tops - \$1,281.70 – Buena Vista Elementary
16. John Reed – Competition supplies valued at \$154.84 – Del Rio Middle School Robotics

F. Purchase Orders over \$25,000.00

1. Consideration to approve payment of Purchase Order over \$25,000.00 to Southwest Texas Junior College in the amount of \$29,835.30, for 2014 Spring Semester Dual Credit tuition for Del Rio High School students.  
(Dr. Jorge Garza)  
Recommended Action: Approval

The tuition will be encumbered with the approved Curriculum General Fund Budget.

H. Second Reading and Adoption of Policy Revisions  
(Miguel A. Salinas)  
Recommended Action: Approval

- 1. Consideration to approve the Second Reading of revisions to GKA (Local) Policy.

(Martinez-Lozano, Haynes) all six board members present voted "Aye"

**CITIZENS TO BE HEARD**

None

**CURRICULUM AND INSTRUCTION**

- A. Consideration to approve adoption of Instructional Materials for the 2014-2015 school year.  
(Dr. Jorge Garza and Aidee Garcia)  
Recommended Action: Approval

There was discussion regarding the move to a more digital age and availability in digital format.

(Overfelt, Chavira) all six board members present voted "Aye"

**FACILITIES AND OPERATIONS**

- A. Consideration to approve a 20 foot Easement and Right of Way to AEP to replace an underground power line cable at the Del Rio High School and authorize the President of the Board to sign the Easement and Right of Way documents.  
(Dennis Dunlap)  
Recommended Action: Approval

(Martinez-Lozano, Chavira) all six board members present voted "Aye"

- B. Consideration to approve the selection of John Graves & Associates, Alvidrez Architecture and Abell/Crozier & Davis Architects as the architectural firm(s) per RFQ #14-05, for the District's Minor Projects that resulted from the Approved Citizens Committees' District Wide construction, renovations and repairs project list recommendations totaling \$5,327,000.00, as presented, and Approve the Superintendent to negotiate and sign a contract with the selected architectural firm(s) at a fair and reasonable price.  
(Dr. Carlos H. Rios)  
Recommended Action: Approval

There was discussion regarding future energy cost conversations, distinction between minor and major projects, and next steps for minor projects.

(Chavira, Meza) Haynes, Overfelt, Garabedian voted "Aye"; Martinez-Lozano voted "Nay"; motion passed 5-1-0

- C. Consideration to approve the Most Highly Qualified Architectural Service Provider(s) for the District's Major Projects that resulted from the Approved Citizens Committees' District Wide construction, renovations, and repairs project list totaling \$23,138,000.00

Consideration to approve to schedule a workshop for the 7 architectural firms to make a presentation before a final architectural service provider recommendation is made for the District's Major Projects.

(Dr. Carlos H. Rios)

Recommended Action: Approval

There was discussion regarding the number of architectural firms to make presentations, time allotted for each presentation, use of term "early college high school" - this is a cooperative agreement and a TEA designation, time frame for renovation of administration building, number of projects ongoing simultaneously, and apprehension of the pace of simultaneous projects.

(Meza, Chavira) all six board members present voted "Aye"

- D. Consideration to approve the Most Highly Qualified Engineering Service – Geotechnical & Construction Materials Testing Provider(s) per RFQ #14-06, for the District's Projects that resulted from the Approved Citizens Committees' District Wide construction, renovations, and repairs project list totaling \$23,138,000.00

Consideration to approve the selection of PSI and Raba Kistner engineering firm(s) per RFQ #14-06, for geotechnical and construction materials testing for the District's approve construction, renovations and repairs project list totaling \$23,138,000.00 and approve the Superintendent to negotiate and sign a contract with PSI and Raba Kistner engineering firm(s), at a fair and reasonable price.

(Overfelt, Martinez-Lozano) all six board members present voted "Aye"

- E. Consideration to approve the Most Highly Qualified Engineering Service – Civil Surveying Provider(s) per RFQ #14-07, for the District's Projects that resulted from the Approved Citizens Committees' District Wide construction, renovations, and repairs project list totaling \$23,138,000.00

Consideration to approve the selection of Amistad Consulting Services and CEC engineering firm(s) per RFQ #14-07, for civil and surveying services for the District's approved construction, renovations, and repairs project list totaling \$23,138,000.00 and approve the Superintendent to negotiate and sign a contract with Amistad Consulting Services and CEC engineering firm(s), at a fair and reasonable price.

(Chavira, Overfelt) all six board members present voted "Aye"

## **BUSINESS AND FINANCE**

- A. Consideration to approve membership to the Region 16 Education Service Center,

sponsor of TexBuy.  
(Paula Johnson)  
Recommended Action: Approval

(Martinez-Lozano, Chavira) all six board members present voted "Aye"

The board adjourned into executive session at 8:05 p.m.

### **CLOSED SESSION**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

#### **A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel:**

1. Discussion of Personnel Report to include the following:
  - New Hires
  - District Vacancies: Retirements/Resignations
2. Discussion of Salary Adjustments to include the following justifications:
  - Service Credit
  - Master's Degree
3. Discussion of Teacher Contracts
4. Report from the Superintendent regarding personnel decisions and program initiatives involving same

The board reconvened into open session at 11:27 p.m.

### **RECONVENE TO OPEN SESSION**

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

#### **A. Consideration to approve the Personnel Report to include the following:**

- New Hires
- District Vacancies: Retirements/Resignations

(Dr. Patricia McNamara)  
Recommended Action: Approval

Gilberto Vasquez – Network Administrator – Administration

Non Chapter 21  
Probationary

Sandra E. Davidson – English Teacher – DRHS

Probationary

Luis M. Esparza – Social Studies Teacher – DRMS

Probationary

Kayme Tims – Science Teacher – DRMS

Probationary

Carlos Castillo – Grade 5 Teacher – Garfield Elementary

Probationary

(Chavira, Haynes) all six board members present voted "Aye"

B. Consideration to approve Salary Adjustments to include the following justifications, as presented in closed executive session:

- Service Credit
- Master's Degree

(Dr. Patricia McNamara)

Recommended Action: Approval

(Overfelt, Martinez-Lozano) all six board members present voted "Aye"

C. Consideration to approve the 384 teacher contracts as presented in closed executive session.

(Dr. Patricia McNamara)


Recommended Action: approval

(Overfelt, Meza) all six board members present voted "Aye"

Mr. Charles A. Garabedian made the motion to adjourn the meeting

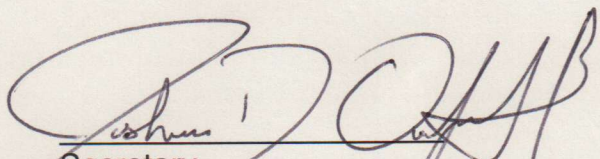
(Overfelt, Haynes) all six board members present voted "Aye"

The meeting adjourned at 11:31 p.m.




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President




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Secretary