

Regular School Board Meeting

December 14, 2015

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, December 14, 2015, in the Administrative Office Board Room, 205 Memorial Drive, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mrs. Cecilia Martinez-Lozano called this Regular School Board Meeting to order at 6:00 p.m.

Mr. Joshua D. Overfelt called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mr. Roberto Chavira	X		
Mr. Charles A. Garabedian	X		
Ms. Amy N. Haynes	X		
Mrs. Cecilia Martinez-Lozano	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Mrs. Aidee Garcia, Dr. Patricia McNamara, Mr. Israel Carrera and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

RECOGNITIONS

- A. Recognition of the Del Rio High School Mighty Ram Band – TMEA All District Band Competition
(Mr. Juan Nanez and Mr. Ricardo Rios)

Mr. Juan Nanez and Mr. Ricardo Rios presented to the Board of Trustees and members of the audience the Del Rio High School Mighty Ram Band members that competed and placed at the TMEA All District Band Competition on November 14, 2015 in San Antonio, Texas and those that will advance to Region.

First time Freshman Band Competition winners from San Felipe Del Rio CISD are: Osvaldo Chacon, Aaron Cash, Frankie Trevino, Janell Mijares, Michaela Ortiz, and Gabby Gomez

District Band Qualifiers: Miles De La Garza, Allen Mendoza, Victor Carrillo, Karen Rios, Alejandro Ruiz, Diego Coronado, Kaley Herzog

All Region Orchestra Qualifiers: Kaley Herzog, Diego Coronado and first time freshman student qualifier Alejandro Ruiz.

Students that qualified to move on to Area competition in January are: Kaley Herzog, Diego Coronado, Alejandro Ruiz, Ricardo Reyes, and Marisol Costilla.

Mr. Rios thanked administration for their assistance with travel and Mr. White, Mr. Morales and Mr. Nanez for working tirelessly with the students to prepare them for the next level of competition.

- B. Recognition of the Del Rio Middle School Queen Pom Team – Macy's Thanksgiving Day Parade
(Mr. Juan Nanez)

Mr. Juan Nanez, and Ms. Kayla Lopez presented to the Board of Trustees and members of the audience the Del Rio Middle School Queen Pom Team that participated in the Macy's Thanksgiving Day Parade in New York City, New York.

Students Victoria Rios and Larissa Garcia addressed the board on behalf of the pom team to thank them, their parents, the community, Mrs. Kayla Lopez, and Mr. Jorge Limon for their support.

- C. Recognition of the Career and Technical Education (CTE) Recognition of E-Cadet Students
(Mr. Roger Gonzalez and Mr. John Reed)

Mr. Roger Gonzalez and Mr. John Reed presented to the Board of Trustees and members of the audience the winners of the Career and Technical Education (CTE) E-Cadet Championship that took place on December 5, 2015 at the Del Rio Middle School. There were 39 teams and 180 students representing all the elementary schools as well as 2 private schools that competed in this championship. Mr. Reed thanked the board for their support.

The following awards were presented:

Pit Award – Lamar Elementary

Motivate Award – Buena Vista Databots

Finalist Award – North Heights Elementary Hotbots

Eddie Larken Award/Mentor Award – Leslie Rodriguez of Dr. Lonnie Green Elementary

Gracious Professionalism Award – Dr. Lonnie Green Elementary

- D. Del Rio High School Varsity Volleyball Team – Bi-Playoffs and All District and All-Academic selections
(Mr. Rick Smith and Mr. Rudy Elizondo)

Coach Rick Smith introduced Coach Rudy Elizondo, who is the most decorated volleyball coach in the history of Del Rio with 3 consecutive playoffs. Coach Elizondo thanked all board members and administration for their support and then proceeded to present the following students and their awards:

Outstanding Blocker of the Year: Gabby Santos

1st Team All-District Selections: Brenda Duran and Martha Ibarra

2nd Team All-District Selections: Kendall Alsup, Yesenia Pena, and Briana Perez
 Honorable Mention: Susie Gomez
 All-Academic Team: Delilah Morales, Kendall Alsup, Gabby Santos

Coach Elizondo also thanked Coaches Nydia Contreras-Fernandez, Eloisa Valdez, and Sabrina Santillanes.

- E. Del Rio High School Varsity Football Team and Coaches – District Co-Championship, Bi-District Championship, Area Championship, and All-District and All-Academic Team selections
 (Mr. Rick Smith and Mr. Frenchey McCrea)

Coach Rick Smith and Coach Frenchey McCrea stated that there are 21 All-District selections, 23 All-Academic selections and 14 All-State selections of the Del Rio High School Varsity Football Team. A signed football was presented to each school board member and Coach McCrea thanked all board members, administration, community and principal Dr. Sally Zuniga-Barrera for their support. Coach McCrea also thanked all the coaches of the football program.

CITIZENS TO BE HEARD

Jo Elda Hinojosa – Food Service pay

Mrs. Cecilia Martinez-Lozano requested agenda item Business and Finance 13B. – Consideration to approve amended budgets for the General and Food Service funds and updates to the District Job Classification and Pay Schedules, be moved to this portion of the meeting. All board members present were in agreement.

BUSINESS AND FINANCE

- B. Consideration to approve the Auxiliary and Paraprofessional job classifications (with job descriptions to follow) and compensation schedules to grant a pay increase for these non-contract employees effective with the 2015-2016 fiscal year start date with an increase to the General Fund budget from fund balance of \$936,419.73 and an increase to the Food Service budget of \$99,568,15. In addition, approve the Administrative schedule with the 4A205 lane.
 (Mrs. Yanakany Valdez)
 Recommended Action: Approval

Mrs. Yanakany Valdez presented the following PowerPoint presentation:

Mid-year Salary Review – Auxiliary and Paraprofessional

- Overview
- Auxiliary – Job Classification
- Auxiliary – Market Rates
- Auxiliary – Employee Placement
- Auxiliary – Proposed Starting Pay
- Paraprofessional – Job Classification
- Paraprofessional – Market Rates

- Paraprofessional – Employee Placement
- Paraprofessional – Proposed Starting Pay
- 12 Month Calendar
- Budget Impact
- Compensation and Benefits

There was discussion regarding pay grades 6 and 7, clarification of red line on pay schedules, clarification of new title of food service worker and current food service worker (cook, computer clerk) and hourly rate of pay, impact of federal funding source and application submission 1 year in advance, retroactive pay, consensus of hourly employees regarding 24 vs. 20 checks, clarification of reduction of pay if consensus is to receive 24 checks this school year, concern of updated job descriptions not included with recommendation, redefined job descriptions, and clarification that the food service employee job description not being updated dramatically.

Mr. Joshua Overfelt stated for clarification everyone will see a pay grade change, a step increase, and reclassification to new title.

Mr. Charles Garabedian asked if employees and supervisors will see the new job descriptions before presentation to board for approval – yes.

Mr. Roberto Chavira stated everything is clear and it is a good thing.

Mrs. Cecilia Martinez-Lozano thanked all cafeteria workers and the Border Organization for working with the district to ensure their pay is comparable to what the market is calling for.

Mr. Raymond Meza stated in Spanish that he thanked all those present for being the voice for all employees who will now receive a pay increase and he hopes everyone is pleased with this outcome.

(Chavira, Meza) all six board members present voted “Aye”

BOARD MEMBERS’ REPORT

A. Annual Board of Trustees Continuing Education Credit Compliance Report (Mrs. Cecilia Martinez-Lozano)

Mrs. Cecilia Martinez-Lozano reported the Annual Board of Trustees Continuing Education Credit Compliance Report as per Board Policy BBD (LEGAL).

Tier 1 – Update to the Texas Education Code for experienced board members after a legislative session – with the length determined by issues addressed in legislation. The following Board of Trustees have all met the Tier 1 – Update to the Texas Education Code as required:

Mr. Roberto Chavira
 Mr. Charles Garabedian
 Ms. Amy Haynes
 Mrs. Cecilia Martinez-Lozano

Mr. Raymond Meza
Mr. Joshua Overfelt

Tier 2 – Team Building Sessions – In accordance with the State Board of Education rules the board and superintendent team met on June 23, 2015 and participated and completed team building and board of trustee assessment provided by the Region 15 Education Service Center. The following Board of Trustees have completed Tier 2 required annual team building training:

Mr. Roberto Chavira
Mr. Charles Garabedian
Ms. Amy Haynes
Mrs. Cecilia Martinez-Lozano
Mr. Joshua Overfelt

Mr. Raymond Meza was unable to attend the team building session on June 23, 2015; however, did view the recorded meeting to meet the requirement.

Tier 3 – Discretionary Continuing Education – experienced board members must receive at least 5 hours of additional continuing education each year. The following board members have all exceeded the required number of Tier 3 continuing education hours for the year:

Mr. Roberto Chavira
Mr. Charles Garabedian
Ms. Amy Haynes
Mrs. Cecilia Martinez-Lozano
Mr. Raymond Meza
Mr. Joshua Overfelt

In addition, the board president shall receive continuing education related to leadership duties of the board president, this was completed by Mrs. Martinez-Lozano at the 2015 Summer Leadership Institute held in San Antonio.

Mrs. Martinez-Lozano further stated that completion of the required annual training is an obligation and expectation of any board member under State Board of Education rule and requested Ms. Betty Falcon ensure the minutes reflect the continuing education credit compliance report as per Education Code 11.159; 19 TAC 61.1(j). In addition, Mrs. Martinez-Lozano distributed Board Policy BBD (EXHIBIT) "Framework for School Board Development" to each board member.

B. Board Member Handbook
(Mrs. Cecilia Martinez-Lozano)

Mrs. Cecilia Martinez-Lozano stated this item has been presented on numerous occasions and believes it is time to hold a workshop for everyone's input. Mrs. Martinez-Lozano turned the floor to Mrs. Sandra Hernandez for her presentation to include Mr. Phil Gore, Division Director for TASB Leadership Team Services, stating that developing a handbook which guides members through governance, board oversight and board protocols is implementing best practices. In addition, if the board so wishes, TASB Consultants are available to work with the board in a workshop setting.

Mrs. Martinez-Lozano stated this is the perfect time for Mrs. Sandra Hernandez to reach out and coordinate a workshop with TASB Leadership Services, especially in light of the fact that there will be one board member coming on board. Mrs. Martinez-Lozano asked Mrs. Hernandez to reach out to each board member for input so that she may coordinate a workshop with TASB Leadership Services.

REPORTS

A. Highly Qualified Teacher and Paraprofessional Public Report (Dr. Patricia McNamara)

Dr. Patricia McNamara presented to the Board of Trustees and members of the audience the 2015-2016 NCLB Highly Qualified Teacher and Paraprofessional Report. The report included the following:

2015-2016 NCLB Highly Qualified Teacher and Paraprofessional Report

- District HQ Status as of September 17, 2014
 - HQ Teachers – 97.95%
 - 12 Total Campuses
 - 7 Campuses not at 100%
 - 9 HQ Vacancies
 - 3 – Secondary
 - 6 – Elementary
 - HQ Paraprofessionals – 100%
- District HQ Status as of September 16, 2015
 - HQ Teachers – 97.25%
 - 13 Total Campuses (Added Blended Academy)
 - 6 Campuses not at 100% (Decrease from 2014)
 - 7 HQ Vacancies (Decrease from 2014)
 - 6 – Secondary
 - 1 – Elementary
 - HQ Paraprofessionals – 100%
- Highly Qualified Plan
 - Top 4 Strategies to report 100% HQ by June 2016
 - Provide Signing Bonuses: EEIP Grant in the Critical Shortage Content Area: Secondary Math, Science, Special Education ESL, and Elementary Bilingual; Hard-to-Staff Campuses: DRMS & DRHS and Non-Bilingual Academy campuses: North Heights, Calderon, Lamar. This year, the District has awarded 46 signing bonuses.
 - Provide study guides and reimbursement for testing/certification fees. As of today, 200+ study guides have been distributed in all categories.
 - Meet, counsel and guide degreed substitutes and instructional assistants through the certification process/programs.
 - Attend Job Fairs for recruitment to include during the 2015-2016 (Fall – 6 / Spring – Approx. 13), post and bring recommendations to the board for approval before teacher leaves current position, fund TRS Surcharge for current/new retire-rehire, continued

communication with campus administrators.

There was discussion regarding the importance to hire best qualified individuals with standard certification, and EESSA guidelines.

Dr. Carlos Rios requested agenda item Facilities and Operations 12A. – Consideration to approve the Schematic Design Phase for the Early College High School Project, be moved to this portion of the meeting due to PBK Architects personnel need to travel back to San Antonio. All board members were in agreement.

FACILITIES AND OPERATIONS

- A. Consideration to approve the Early College High School Schematic Design Phase as presented and authorize administration to move forward with the Design Development Phase.

(Mr. Israel Carrera)

Recommended Action: Approval

Ms. Allison Warren of PBK Architects gave a presentation to include the following:

Architectural Design Submission for SFDRCIDSD Early College Center

- Completed Milestones
- Site Plan
- Composite First Floor Plan
- Exterior Elevations
- Exterior Rendering – Southwest Corner
- Exterior Rendering – Entry
- Interior Collaboration – Looking Northeast
- Interior Collaboration – Looking Southeast
- Budget Estimate – Total \$1,601,090.00

There was discussion regarding the completed milestones, involvement of college partners regarding discussions of science lab for college classes and SACS requirements, Early College High School Steering Committee, technology capabilities with the partnership with Angelo State University and Southwest Texas Junior College, current technology used within the district for webinars, and number of collaborative meetings with architects.

(Overfelt, Chavira) Garabedian, Haynes, Meza voted “Aye”; Martinez-Lozano voted “Nay”; motion passed 5-1-0

Dr. Carlos Rios requested agenda item Reports 8C. – Facilities and Construction Report be moved to this portion of the meeting due to PBK Architects personnel need to travel back to San Antonio. All board members were in agreement.

REPORTS

- C. Facilities and Construction Report
(Israel Carrera)

Mr. Israel Carrera presented to the Board of Trustees and members of the audience the Facilities and Construction update to include the following:

- Del Rio Blended Academy (Contract Signed)
- Del Rio Freshman School Decorative Fencing (Completed Phase 1)
- Career and Technical Education Center (Under Construction)
- Student Activity Center (Under Construction)

Mr. Carrera also showed a video presentation prepared by PBK Architects.

There was discussion regarding community comments stating the Student Performance Center is coming back to life and the removal of a pole at the front of the Student Performance Center.

**B. Attendance and Discipline Reports – 2nd Six Weeks
(Dr. Jorge Garza and Mrs. Aidee Garcia)**

Dr. Carlos H. Rios stated the attendance and discipline report was sent to all board members via board communique and if the board wished, Dr. Garza and Mrs. Garcia are available to make the presentation.

There was discussion regarding the reduction of attendance at Del Rio High School and Del Rio Middle School, Del Rio Middle School attendance affected by large number of students being suspended due to not meeting immunization requirements, the refined ADA, possible opportunities to work with local health care practitioners for onsite immunization clinics, and a plan of action regarding 7th graders.

CONSENT AGENDA

There were questions regarding the following consent agenda items:

Consent Agenda Item F4. – Consideration to approve Purchase Order over \$25,000.00 to BrainPOP in the amount of \$25,581.60 for the renewal subscription for BrainPOP, BrainPOP Jr., and BrainPOP Español. Mr. Raymond Meza asked if this was a continuation subscription. Mrs. Aidee Garcia responded by stating BrainPOP is renewed annually, but this is the first year the subscription is over \$25,000.00

Consent Agenda Item A1. – November 16, 2015 – Regular School Board Meeting. Mr. Joshua Overfelt stated on Agenda Item F. – Consideration of dedication of the New CTE Center, under paragraph two - there is a grammatical clarification referencing “the air force” which was typed in lower case and requested it be changed to reflect “Air Force”.

**A. Minutes from the Meetings
Recommended Action: Approval**

1. November 16, 2015 – Regular School Board Meeting – with corrections
2. December 1, 2015 – Special Called Workshop

B. Financial Statements

(Mrs. Yanakany Valdez)
Recommended Action: Approval

1. Consideration to approve Amendment for all Funds as of November 30, 2015.

C. Awarding of Bid/RFP/RFQ Items
(Mrs. Paula Johnson)
Recommended Action: Approval

1. Bid 16-07 Passenger Van

E. Donations
(Mrs. Yanakany Valdez)
Recommended Action: Approval

1. The Spot & Pro Shop - \$351.00 – Buena Vista Elementary
2. The Spot & Pro Shop - \$330.00 – Buena Vista Elementary
3. The Spot & Pro Shop - \$120.00 – Ruben Chavira Elementary
4. Lifetouch National School Studios - \$476.69 – Del Rio Freshman School
5. Lifetouch National School Studios - \$1,289.59 – Del Rio High School Student Council
6. Lifetouch National School Studios - \$829.29 – Lamar Elementary
7. Lifetouch National School Studios - \$1,474.47 – North Heights Elementary
8. Lifetouch National School Studios - \$937.09 – Ruben Chavira Elementary
9. Del Rio Bank & Trust - \$100.00 – Del Rio High School
10. Texas Athletics Productions - \$1,125.00 – Del Rio High School Athletics Department
11. Consulado de Mexico en Del Rio - \$133.87 – Del Rio High School Mariachi
12. Amigo's Children Dental - \$520.00 – Del Rio Middle School Queens Pom Team
13. Barbara Kusserow - \$100.00 – Del Rio Middle School Queens Pom Team
14. Kelly Ramirez - \$255.00 – Del Rio Middle School Queens Pom Team
15. Jose Landa - \$433.00 – Del Rio Middle School Queens Pom Team
16. Law Office of Jesus M. Dovalina - \$150.00 – Del Rio Middle School Queens Pom Team
17. Chick-Fil-A Del Rio - \$245.23 – Del Rio Middle School Student Council
18. Chick-Fil-A Del Rio - \$135.64 – Del Rio Middle School Superintendent's Initiatives
19. Chick-Fil-A Del Rio - \$186.34 – Del Rio Middle School U.I.L.
20. Chick-Fil-A Del Rio - \$251.10 – Irene C. Cardwell Elementary
21. Chick-Fil-A Del Rio - \$189.91 – Lamar Elementary
22. Doc Holiday's - \$700.00 – Dr. Fermin Calderon Elementary
23. Miguel & Savannah Oviedo - \$100.00 – Dr. Lonnie Green Jr. Robotics Club
24. McDonald's - \$800.00 – North Heights Elementary
25. McDonald's - \$500.00 – Ruben Chavira Elementary
26. Mrs. Benita Patuel – gift cards for perfect attendance valued at \$180.00 – Buena Vista Elementary
27. Brown Automotive Center – school spirit shirts valued at \$944.00 – Blended Learning Academy
28. Chick-Fil-A Del Rio – Dictionaries for Education valued at \$838.00 – Lamar Elementary
29. HEB – Dictionaries for Education valued at \$838.00 – Lamar Elementary

30. Plaza Del Sol Mall – Dictionaries for Education valued at \$838.00 – Lamar Elementary
31. Apache Meat Market – Two \$25.00 gift certificates – Transportation Department
32. Law Office of Cesar Escamilla Attorney at law – Certificate for one “Last Will and Testament” valued at \$500.00 – Transportation Department
33. O’Reilly Auto Parts – Thirty caps valued at \$200.00 – Transportation Department
34. Pat Collins Auto Sales - \$100.00 gift card – Transportation Department
35. NAPA Pro Auto – Drill valued at \$80.00 – Transportation Department
36. Rick and Yvonne Maldonado – Blenders valued at \$50.00 – Transportation Department
37. Russell True Value – Four gift cards valued at \$100.00 – Transportation Department

F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of Purchase Order over \$25,000.00 to Longhorn Bus Sales, LLC in the amount of \$285,429.00 for three (3) buses for the Transportation Department.
(Mr. Israel Carrera)
Recommended Action: Approval

The funds used to purchase the buses are included in the General Fund committed budget.

2. Consideration to approve the payment of Purchase Order over \$25,000.00 to Desert Company in the amount of \$36,020.00 for paving of Annex I parking lot.
(Mr. Israel Carrera)
Recommended Action: Approval

This funds for this project are included in the General Fund committed budget.

3. Consideration to approve the payment of Purchase Order over \$25,000.00 to Dallas Midwest Company in the amount of \$169,109.41 to provide furniture for the Student Activity Center.
(Mrs. Paula Johnson)
Recommended Action: Approval

The funds to purchase furniture for the new Student Activity Center are included in the General Fund committed budget.

4. Consideration to approve the payment of Purchase Order over \$25,000.00 to BrainPOP in the amount of \$25,581.60 for the renewal subscription for BrainPOP, BrainPOP Jr., and BrainPOP Español.
(Mr. Aidee Garcia)
Recommended Action: Approval

The funds used to purchase the subscription are included in the General State Compensatory Education Fund budget.

H. Second Reading and Adoption of Policy Revisions
(Mrs. Sandra T. Hernandez)

Recommended Action: Approval

1. Consideration to approve the Second Reading of (LOCAL) Policies DBB; DEA; DHE; FNC and FO; and implement additions, revisions, or deletions of language in these policies as recommended in TASB Policy Service Update 102 and by the San Felipe Del Rio CISD Board Policy Review Committee.
2. Consideration to approve the Second Reading of DEC (Local); FEE (Local); FFG (Exhibit); DIA (Local); FB (Local) and FFH (Local); and implement additions, revisions, or deletions of language in these policies as recommended by the San Felipe Del Rio CISD Board Policy Review Committee.

(Overfelt, Chavira) Haynes, Martinez-Lozano, Meza voted "Aye"; Garabedian voted "Nay"; motion passed 5-1-0

ADMINISTRATION

- A. Consideration to approve designation of Filing Authority for school board elections.
(Mrs. Yanakany Valdez)
Recommended Action: Approval

There was discussion regarding Texas Election Code 144.004, presiding officer and designee as filing authority, filing authority receiving all forms, and consensus to table this item until the January regular school board meeting for further clarification.

Mr. Joshua Overfelt made the motion to table this agenda item.

(Overfelt, Meza) all six board members present voted "Aye"

- B. Consideration to cast vote on the 2016/2017 terms for the Val Verde Appraisal District Board of Directors Official Ballot.
(Mrs. Yanakany Valdez)
Recommended Action: Approval

Mrs. Cecilia Martinez-Lozano made the recommendation to approve 1,000 votes to Mr. Juan Gallegos, Jr., 1,000 votes to Mr. Ramiro Guzman, 1,000 votes to Mr. Raymond Meza, 1,000 votes to Mr. Jim Perry and the remaining 248 votes to Lois Everett representing Comstock.

Mrs. Martinez-Lozano then read the Resolution titled "A Resolution Providing for the Casting of Votes for the Candidates to the Board of Directors of the Val Verde County Appraisal District".

(Martinez-Lozano, Overfelt) all six board members present voted "Aye"

- C. Consideration to approve the San Felipe Del Rio CISD contribution to the Del Rio Chamber of Commerce Economic Development Subcommittee in the amount of \$25,000.00 for the purpose of retaining a consulting agency in order to complete a comprehensive economic development strategy.
(Dr. Carlos H. Rios)
Recommended Action: Approval

There was discussion regarding the funding source – allowable general fund.

(Garabedian, Chavira) all six board members present voted “Aye”

FACILITIES AND OPERATIONS

- B. Consideration and take action to approve sale of surplus property to abutting property owner pursuant to Texas Local Government code section 272.001.
(Dr. Carlos H. Rios)
Recommended Action: Approval

This item was tabled as per the request of Dr. Carlos H. Rios, administration was not ready to proceed at this time.

Mr. Charles Garabedian made the motion to table this item.

(Garabedian, Martinez-Lozano) all six board members present voted “Aye”

BUSINESS AND FINANCE

- A. Discussion of agreement for collection of taxes with Val Verde County.
(Dr. Carlos H. Rios)
Recommended Action: Approval

Dr. Carlos H. Rios gave a brief update of the renegotiation of the Memorandum of Understanding proposed by County Commissioner Mr. Ramiro Ramon on behalf of Commissioner’s Court requesting an increase to 2% for the collection of taxes with Val Verde County. The Memorandum of Understanding that was signed by the district in 2005 was for a 1% collection fee of the collection of taxes.

Mrs. Yanakany Valdez presented the following PowerPoint presentation:

Agreement for Collection of Taxes with Val Verde County

- Collection Fee
 - The collection fee is based on the taxes collected, with our annual appraisals increasing every year there is an increase in the total dollar amount collected. The 1% tax collection fee is estimated at \$185,000.00 for 2015-2016 fiscal year, increasing to 2% would double the expenditure to \$380,000.00. The table includes historical rates and appraisal values as of August 31 for each year.

For Years Ended Aug 31.	Tax Rate M&O	Tax Rate I&S	Appraised Value for School Tax Purposes	% Appr Chg	Retained Estimate at 1%
2005	1.4400	0.0727	\$ 889,217,661.00	4%	\$ 134,510.18
2006	1.4400	0.0720	\$ 913,238,222.00	3%	\$ 138,081.62
2007	1.3168	0.1150	\$ 1,001,913,955.00	10%	\$ 143,458.85
2008	1.0400	0.0990	\$ 1,110,627,675.04	11%	\$ 126,505.82
2009	1.0400	0.1267	\$ 1,271,453,258.00	14%	\$ 148,340.45
2010	1.0400	0.1594	\$ 1,263,758,458.08	-1%	\$ 151,577.09
2011	1.0400	0.1450	\$ 1,332,854,958.00	5%	\$ 157,943.31
2012	1.0400	0.1487	\$ 1,366,457,781.48	3%	\$ 162,433.57
2013	1.0400	0.1395	\$ 1,392,619,198.00	2%	\$ 164,259.43
2014	1.0400	0.1324	\$ 1,495,975,940.81	7%	\$ 175,388.22
2015	1.0400	0.1279	\$ 1,546,462,571.28	3%	\$ 180,611.36

- In-house Tax Collections
 - Several districts collect their own taxes like: Eagle Pass ISD, Goose Creek CISD, Canadian ISD, Garland ISD, Pleasanton ISD, Pasadena ISD, Laredo ISD, and La Pryor ISD
 - There is also a consultant with 28 years of experience as a school district Tax Assessor/Collector that assists districts with setting up the tax collection process in-house
 - Eagle Pass ISD has four staff members designated to their Tax Collections department, Tax Assessor Collector, Tax Assessor Collector Assistant and two Clerks. Assuming the same staffing allocations, the projected salary budget would be \$165,000.00 plus a 20% non-salary budget of \$40,000.00 for a total of \$205,000.00 for projected recurring expenditures.

Dr. Rios went on to state that as the table shows there has been an increase in the last 10 years and that the projected amount for the 2015-2016 fiscal year is \$185,000.00 and if increased to 2%, the amount would be \$380,000.00. In addition, Mrs. Valdez researched what the cost would be to maintain a tax office for the school district and the amount is slightly larger by \$20,000.00, the estimation is \$205,000.00 and that there is work involved in tax collections and administration is also very cognizant of the fact that those taxes are being collected from the same geographical area for the county and the hospital and in essence there isn't a duplication of work and that the 1% retainage fee adequately covers any expenses they may incur and goes beyond that. Dr. Rios also stated that a number of other districts collect their own taxes, as well as some districts which are very few, that have other entities collect their taxes and the retainage fee is 1% or lower.

In addition, Dr. Rios stated that unless directed otherwise, he will respond to the County stating the district is not willing to go beyond the 1% and agree to the MOU as expressed. Lastly, Dr. Rios stated they also wanted to collect the fees of delinquent taxes as they are collected instead of waiting until the end of the year and that there is no problem with this request.

The consensus of all board members present was to continue with the 1% fee and not agree to the 2% fee as requested by Commissioner's Court.

A letter will be sent to the Commissioner's Court indicating the district will not agree to the 2% fee and will only agree to continue with the 1% retainage fee.

- C. Consideration to approve the General Fund budget modification and purchase order over \$25,000.00 to Caldwell Country Chevrolet in the amount of \$29,275.00 for a district van.
(Mr. Israel Carrera)
Recommended Action: Approval

There was discussion regarding bids and local bids.

(Haynes, Meza) all six board members present voted "Aye"

- D. Consideration to approve the Second Reading of Policy CDA (Local) and Resolution

regarding the review of the investment policy.

(Mrs. Yanakany Valdez)

Recommended Action: Approval

There was discussion regarding section titled "Annual Audit", internal control manual, auditor opinion on effectiveness or only that those controls exist.

(Overfelt, Chavira) Haynes, Martinez-Lozano, Meza voted "Aye"; Garabedian voted "Nay"; motion carried 5-1-

HUMAN RESOURCES AND STUDENT SERVICES

- A. Consideration to approve the Elementary Principal – Laughlin AFB Magnet position, the revised Administrative Job Classification Listing and Job Description/Evaluation Forms.

(Dr. Patricia McNamara)

Recommended Action: Approval

- Elementary Principal – Laughlin AFB Magnet
 - Convert position from Garfield Assistant Principal (ZZPOSVAC671)
 - Pay Grade: 4A
 - Days: 226
 - Funding Source: 199 General Fund

There was discussion regarding the qualifications listed being the same as a regular elementary principal, disagreement and clarification of the 3 years experience as a classroom teacher qualification, specific clientele at Laughlin Air Force Base, Laughlin Air Force Base detailed background check, parents from Laughlin Air Force Base will be part of a committee in the selection of the principal, no written protocol for parents to sit on committees for the selection of principals at local elementary schools, different pay schedules due to student population and number of days.

Roberto Chavira made the motion to approve this agenda item.

(Chavira) motion died for lack of a second.

Dr. Carlos Rios stated this item needs to be approved in order to move forward and he will reach out to each individual board member for further input on the job description and will bring the recommendation back at a later date.

Mrs. Cecilia Martinez-Lozano stated that this in no way means that the Board of Trustees is not supportive of the Laughlin Air Force Base Magnet School, but further clarification is needed.

- B. Consideration to approve the revised 2015-2016 School Calendar.

(Dr. Patricia McNamara)

Recommended Action: Approval

Dr. Patricia McNamara requested this item be tabled due to a computation error for the Blended Academy.

Mrs. Cecilia Martinez-Lozano made the motion to table this item.

(Martinez-Lozano, Overfelt) all six board members present voted "Aye"

- C. Consideration to approve Peace Officer Position.
(Dr. Patricia McNamara)
Recommended Action: Approval

- Peace Officer
 - Convert position from Security Guard (ZZPOSVAC172)
 - Pay Grade: 6H
 - Days: 226
 - Funding Source: 199 General Fund

There was discussion regarding plans to change the level of positions per campus.

(Overfelt, Meza) all six board members present voted "Aye"

The board adjourned into executive session at 9:30 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel:

1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
 - Service Credit
 - Master's Degree
 - Stipends
3. Discussion of Construction Manager

The board reconvened into open session at 10:09 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Dr. Patricia McNamara)

Recommended Action: Approval

Robert Aguirre – DRHS – Science Teacher (Chemistry)

Probationary

(Overfelt, Meza) all six board members present voted “Aye”

B. Consideration to approve Salary Adjustments to include the following justifications:

(Dr. Patricia McNamara)

Recommended Action: Approval

Guadalupe Costilla – Certification Change

Carlos Valenzuela – Service Credit

(Meza, Chavira) all six board members present voted “Aye”

C. Consideration to approve Construction Manager.

(Dr. Patricia McNamara)

Recommended Action: Approval

Sergio Gonzalez

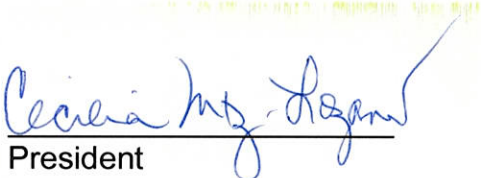
Roberto Chavira made the motion to approve this agenda item.

(Chavira) motion died for lack of a second.

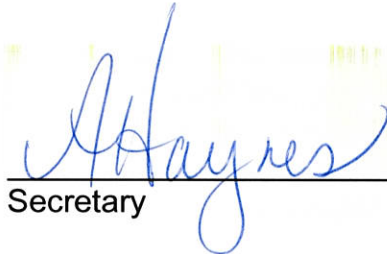
Mrs. Cecilia Martinez-Lozano made the recommendation to adjourn the meeting

(Overfelt, Meza) all six board members present voted “Aye”

The meeting adjourned at 10:05 p.m.



President



Secretary