

Budget Workshop/Special Called Meeting

May 28, 2015

Minutes of the Budget Workshop/Special Called Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Thursday, May 28, 2015, in the Administrative Office Board Room, 205 Memorial Drive, Del Rio, Texas.

Trustees present: Amy N. Haynes; Joshua D. Overfelt; Charles A. Garabedian; Raymond P. Meza; Roberto Chavira; and Cecilia Martinez-Lozano

Trustees absent: Dr. Fernando Quiz

Others present: Dr. Carlos H. Rios; Dr. Jorge Garza; Aidee Garcia; Yanakany Valdez; Dr. Patricia McNamara; Miguel Salinas; news media and others

The meeting opened at 6:00 p.m.

Charles A. Garabedian determined that with six members in attendance, a quorum was present, confirmed by Joshua D. Overfelt.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

2015-2016 First Budget Workshop

(Mrs. Yanakany Valdez and Mr. Richard Lane)

1. TASB Staffing Review
2. Revenue projections
3. Staffing and Benefit projections

Mr. Charles A. Garabedian welcomed everyone to the First Budget Workshop and turned the floor to Mrs. Yanakany Valdez. Mrs. Valdez also welcomed everyone to the First Budget Workshop for fiscal year 2015-2016 and stated she would be presenting Revenue projections and Staffing and Benefit projections and Mr. Richard Lane of TASB HR Services would be presenting the TASB Staffing Review.

Mrs. Valdez then presented the following:

First Budget Workshop

Fiscal Year September 1, 2015 – August 31, 2016

- District Goals
- Budget Philosophy
- 2014-2015 Financial Plan
- Revenue
 - Preliminary Property Values
 - Average Daily Attendance
 - Refined ADA
 - Special Populations

- Projections
 - General Fund
 - Debt Service Fund
- Staffing
 - Compensation Plan Comparison
 - Health Insurance
 - Day Off Options
 - Job Classifications
 - Salary Schedules
 - Stipends
 - Instructional Aides
- Budget Calendar

Mrs. Valdez turned the floor to Mr. Richard Lane of TASB HR Services who then presented the following:

Staffing Review

San Felipe Del Rio CISD

- Background and Overview
- Summary Findings-Benchmark Related
- Other Savings Options and Operational Findings
- Instructional and Administrative Support Staff
- Elementary School Teachers
- Middle School Teachers
- High School Teachers
- Special Education Staffing
- Student Nutrition Staffing
- Operations and Facilities Staffing
- Human Resources
- Data Tables
 - Staffing
 - Staffing Compared to Common Practice in Texas (CPTx)
 - Campus Paraprofessionals: Current
 - Campus Paraprofessionals: Proposed
 - Non-Campus Clerical Support Positions
 - Campus Clinic Staffing
 - Campus Library Staffing
 - Professional and Administrative Support Positions
 - Class Size
 - Elementary Staffing and Enrollment: Current Sections
 - Elementary Staffing and Enrollment: Proposed Sections
 - Elementary School Physical Education
 - Middle School Class-Size Comparisons
 - High School Class-Size Comparisons
 - Athletic Period Class Counts
 - Middle School Elective Class Counts
 - High School Elective Class Counts
 - Secondary Enrollment: Current Master Schedule
 - Secondary Staff Balance
 - Projected Middle School Staffing and Enrollment: Maintain 8/6.4

- Master Schedule
 - Projected Middle School Staffing and Enrollment: Shift to 8/7 Master Schedule
 - Projected High School Staffing and Enrollment: Maintain 8/6.4 Master Schedule
 - Projected High School Staffing and Enrollment: Shift to 8/7 Master Schedule
- Special Education
 - Special Education Staffing and Enrollment by Program
 - Special Education Percent Identification by Campus
 - Assessment and Speech Pathology
- Support Staff
 - School Nutrition Staffing Compared to MPLH Standards
 - School Nutrition Staffing: Position Recovery
 - Maintenance Staffing Compared to APPA Standards
 - Custodial Staffing Compared to ASBO Standards
- Peer District Comparisons
 - Comparison of 2013-2014 AEIS Peer Data Sets
 - District Historical Personnel Report

The Budget Workshop adjourned at 7:59 p.m.

Mr. Charles A. Garabedian made the motion to take a five minute recess at 7:59 p.m.

(Garabedian, Overfelt) all six board members present voted "Aye"

Mr. Charles A. Garabedian made the motion to reconvene at 8:07 p.m.

(Garabedian, Martinez-Lozano) all six board members present voted "Aye"

BOARD MEMBER'S REPORT

- A. Board preparation for the Summative Evaluation of the Superintendent
(Charles A. Garabedian)
Recommended Action: Discussion/Action
1. Commissioner's Worksheet
 2. Internal Reports/External Reports
 3. Employee Survey
 4. Tentative date of the evaluation

Mr. Charles A. Garabedian stated this would be the last opportunity for board members to request other reports that had not been previously requested. There were no other requests.

Dr. Carlos H. Rios further stated the unofficial final data of the STAAR Report has been received, will be provided to the Board very soon and that all reports requested will be ready within a week. The evaluation documents will be provided shortly after that.

- B. TASB Summer Leadership reminder
(Mr. Charles A. Garabedian)

Recommended Action: Discussion

1. Required hours
2. Post Legislative Session update

Mr. Charles Garabedian reminded all board members present to turn in their registration forms if they had not already done so, and of the Post Legislative Session that will be held during the Summer Leadership Institute.

Mr. Garabedian further stated he will be stepping aside as board president next month and that the Board President's Academy is being offered at the Summer Leadership Institute so if someone is interested, they may want to attend this academy. Mr. Garabedian encouraged Mrs. Martinez-Lozano to consider the role of Board President, Mr. Overfelt to consider the role of Vice President, and Ms. Haynes Board Secretary.

Additionally, Mr. Garabedian stated he had a copy of last year's board assessment for those members who may want to make a copy.

- C. Status update regarding Board Member/Team of Eight required yearly Tier II training (Mr. Charles A. Garabedian)

Recommended Action: Discussion

1. Focus and content of training
2. Tentative date for training

Mr. Charles Garabedian stated he contacted the Region XV training team regarding the annual Tier II training and they provided to him possible training dates of June 22 – 25 or July 13 – 16, 2015. Mr. Garabedian reminded everyone that June 27, 2015 is the date of the Superintendent's Evaluation.

All members present confirmed the date of June 23, 2015 as the Team of Eight required yearly Tier II training date.

CONSENT AGENDA

- G. Contracts over \$5,000.00

1. Consideration to approve Contract and Purchase Order over \$25,000.00 with WestEd in the amount of \$357,000.00 for the development of Educator Expertise to Engage English Language Learners in Deep Learning, funding through the EEIP Grant, to pay the invoice when it's due and for the Superintendent to sign the contract.

(Dr. Carlos H. Rios and Aidee Garcia)

Recommended Action: Approval

Dr. Carlos H. Rios presented the following PowerPoint presentation:

Research Portfolio: Quality Teaching for English Language Learners (QTEL)
WestEd

- Agenda
 - Review Data
 - Defining QTEL

- Research Portfolio
- Testimonials
- Questions & Answers
- Where are we now?
 - Historical Data thru present (2014-2015), indicate increases in our student's test scores
 - Reading scores throughout our campuses have seen steady increases in the majority of our campuses
 - Bilingual students are steadily increasing in Reading, but not fast enough
- Comparison 2014 & 2015 3rd – 5th Grade Reading
- Comparison 2014 & 2015 Bilingual 2nd – 5th Grade Reading
- Comparison 2015 District & State 3rd – 5th Grade Reading
- STAAR Time to Adjust – Phase 1 to Phase 2 by Curriculum for Reading for San Felipe Del Rio CISD
- What is QTEL?
- The Quality Teaching for English Learners (QTEL) Program
 - Five fundamental principles guide the implementation of QTEL
 - Sustain academic rigor
 - Hold high expectations
 - Engage in quality interactions
 - Sustain a language focus
 - Develop a quality curriculum
- Research Findings
- QTEL Scope of Work
 - Whole District/School Professional Development
 - District level leadership
 - Site level leadership
 - Institutes for elementary Bilingual teachers and Content Area secondary teachers
 - Informal teacher leadership (coaching)
 - Formal district and site leadership (coaching and technical assistance)
 - Funded entirely by the EEIP Grant
- Testimonials
- Questions?

There was discussion regarding in person consulting and webinars, consultant travel expenses, if there were any QTEL concerns, concern with number of days teachers are pulled from class, monetary compensation and possible coaching stipend.

(Chavira, Martinez-Lozano) Haynes, Meza, Overfelt voted "Aye"; Garabedian voted "Nay"; motion passed 5-1-0

The board adjourned into executive session at 8:49 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that

session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel:

1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
2. Discussion of Blended Academy Principal
3. Discussion of Early College High School Director
4. Discussion of the following positions:
 - Garfield Elementary Principal
 - Ruben Chavira Elementary Principal
 - Dr. Lonnie Green Elementary Principal
 - Buena Vista Elementary Principal
 - North Heights Elementary Principal (Reassignment)
5. Discussion of Comptroller
6. Discussion of Data Quality Coordinator
7. Discussion of Head Cross Country Coach

The board reconvened into open session at 9:52 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report *to include the following:*

- New Hires
- District Vacancies: Retirements/Resignations

(Dr. Patricia McNamara)

Recommended Action: Approval

Mario Martinez – DRFS - Math Teacher

Probationary

(Overfelt, Chavira) all six board members present voted "Aye"

B. Consideration to approve Blended Academy Principal.

(Dr. Patricia McNamara)

Recommended Action: Approval

Alma Mota Continue 12 Month Multi-Year Term Contract

(Garabedian, Overfelt) all six board members present voted "Aye"

- C. Consideration to approve Early College High School Director.
(Dr. Patricia McNamara)
Recommended Action: Approval

Patricia Rodriguez 12 Month Multi-Year Term Contract

(Meza, Chavira) all six board members present voted "Aye"

- D. Consideration to approve the following positions:
(Dr. Patricia McNamara)
Recommended Action: Approval

1. Garfield Elementary Principal

Cynthia Sahagun Continue One-Year Probationary Contract

2. Ruben Chavira Elementary Principal

Jose Perez Continue 12 Month Multi-Year Term Contract

3. Dr. Lonnie Green Elementary Principal

Cynthia Salas Continue 12 Month Multi-Year Term Contract

4. Buena Vista Elementary Principal

Jane Villarreal Continue 12 Month Multi-Year Term Contract

5. North Heights Elementary Principal (Reassignment)

Eliza Diaz Continue 12 Month Multi-Year Term Contract

(Chavira, Overfelt) Meza, Haynes voted "Aye"; Martinez-Lozano, Garabedian voted "Nay"; motion passed 4-2-0

- E. Consideration to approve the Comptroller.
(Dr. Patricia McNamara)
Recommended Action: Approval

Angel Narvaez Non-Chapter 21 Contract – Probationary

(Overfelt, Chavira) all six board members present voted "Aye"

- F. Consideration to approve the Data Quality Coordinator.
(Dr. Patricia McNamara)
Recommended Action: Approval

Dr. Carlos H. Rios stated this item will be sent to the board via board update and intends to use Board Policy DK (Local) for various reassignments which will become effective later in the month.

- G. Consideration to approve the Head Cross Country Coach.
(Dr. Patricia McNamara)
Recommended Action: Approval

Vicky Perez

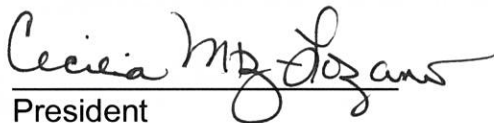
Continue Multi-Term Contract
Stipend - \$6,930.00
\$1,800.00 for 12 extra work days

(Martinez-Lozano, Chavira) all six board members present voted "Aye"

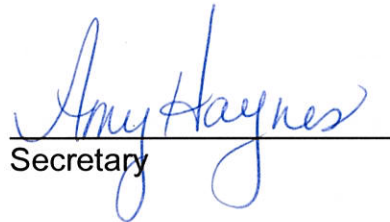
Mr. Charles A. Garabedian made the recommendation to adjourn the meeting

(Overfelt, Haynes) all six board members present voted "Aye"

The meeting adjourned at 9:59 p.m.



President



Secretary