

SUBSTITUE TEACHER PAY

According to the compensation schedule adopted by the Board, the District has established substitute teacher pay as provided in the following attachment.

Exhibit A: Substitute Pay Scale



# San Felipe Del Rio Consolidated Independent School District

## Substitute Pay Scale

### 2014 - 2015

# SUBSTITUTE PAY SCALE

		<b>RATE</b>
<b>ADMINISTRATOR</b>	Principal	\$200.00
	Assistant Principal	\$175.00
<b>TEACHER</b>	0-59 College semester hours	\$58.00
	60 + College semester hours	\$71.00
<b>LONG TERM</b>	Bachelor's or Master's Degree	\$85.00
	United States - Four Year Degree/Licensed, not certified	\$95.00
	Four Year Degree/Licensed at level and Texas certified, but not in area assigned	\$110.00
<b>AFTER 6 CONSECUTIVE DAYS FOR THE SAME INSTRUCTOR, THE RATE INCREASES</b>	Four Year Degree/Licensed at level and Texas certified in area assigned (including CTE Teacher due work experience)	\$175.00
	Counselor, Speech Pathologist, Educational Diagnostician, Librarian, Band Director, RN	\$150.00
<b>PARAPROFESSIONAL</b>	Instructional Aides (Special Education or position approved by Superintendent) (MUST HAVE 60 + SEMESTER HOURS)	\$58.00
	Secretary/Clerical/Resource	\$58.00
<b>HOURLY</b>	Bus Drivers	\$10.00
	Bus Monitors, Pre-Kindergarten and Special Education	\$7.25
	Mechanic	\$10.00
	Nurses - LVN	\$14.00
	Peace Officer	\$10.00
	Security Guards	\$7.25
	Substitute Nurse - Certified Nurse's Assistant (CNA)	\$7.25

*Note: Recommendations must meet the required credentials for the position and be submitted to HR for Superintendent approval before hiring. Note: If applicable, the hourly rate is determined by dividing the daily rate by 8.*

DATE ISSUED: 8/2014  
 DPB (EXHIBIT)-DISTRICT

Approved by the School Board of Trustees on August 22, 2014

Mr. Charles Garabedian, Board of Trustees President





# San Felipe Del Rio Consolidated Independent School District

## Part-Time Temporary Pay

### 2014 - 2015

## PART-TIME TEMPORARY PAY

	<b>RATE</b>
<b>TEMPORARY WORKERS</b> (The listing may change based on District need)	
TAKS Administrator - 60+ College semester hours (person whose primary duty is acting as a test administrator)	\$71.00
TAKS / TPRI Administrator - Bachelor's or Master's Degree (person whose primary duty is acting as a test administrator)	\$85.00
TAKS Monitor (person whose primary duty is serving as a hallway monitor)	\$7.25
Critical Needs Aide (MUST HAVE 60+ SEMESTER HOURS or Special Permission from Superintendent)	\$7.25
Crossing Guard	\$7.25
Custodians	\$7.25
Food Service Worker	\$7.25
Maintenance Worker	\$7.25
Mechanic Helper	\$7.25
Warehouse	\$7.25
<b>TUTORIAL TEACHERS: To include, but not limited to:</b> ARI/AMI, TAKS, Sp. Ed., Avid	
60 + College semester hours	\$71.00
Bachelor's or Master's Degree	\$85.00
<b>MISCELLANEOUS (PER HOUR)</b>	
Document Translator	\$25.00
College Tutors (21st Century Grant)	\$10.00
Curriculum Proofing	\$14.00
Curriculum Writing	\$25.00
Extra Duty Pay ( Paraprofessionals) to include, but not limited to: Saturday Attendance and AP Labs	\$12.00
Extra Duty Pay (Professionals) to include, but not limited to: Tutorial Program Teachers, Saturday Attendance and AP Labs, Inservice for district initiatives	\$25.00

*Note: Recommendations must meet the required credentials for the position and be submitted to HR for Superintendent approval before hiring. Note: If applicable, the hourly rate is determined by dividing the daily rate by 8.*

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# San Felipe Del Rio Consolidated Independent School District

## Part-Time Temporary Pay 2014 - 2015

### PART-TIME TEMPORARY PAY

		<b>RATE</b>
<b>MISCELLANEOUS (PER HOUR)</b>	Inservice State Required Training Attendance Stipend (After School, Weekends, Summer) Teacher	\$12.00
	Planning Meetings - Preparation Time for Presenters (Time must be beyond contract time) Maximum - 8 hours	\$32.00
	Staff Development Presenters and Facilitators (Beyond contract days and includes prep time)	\$200/Half Day \$400/ Full Day
<b>CURRICULUM &amp; INSTRUCTION PROJECT STIPEND</b>	1-3 Day Project	\$150.00 PER PROJECT
	4-5 Day Project	\$200.00 PER PROJECT
<b>HOMEBOUND/PEP</b>		\$25.00
<b>STUDENT WORKERS</b>		\$7.25
<b>WEB COORDINATOR</b> <i>Limited to \$1,500 per campus Del Rio High School and Del Rio Middle School limited to \$3,000 per campus</i>	Teacher- (Maximum of 60 hours or 30 hours if split between 2 teachers)	\$25.00
	Instructional Aides (Maximum of 125 hours or 62.50 hours if split between 2 instructional aides)	\$12.00

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